



INSIDE SQ



QR Code
Section 1



Champions
for change
Section 1,
page 12



LNS Math
Olympiad
Section 2,
page 19



QR Code
Section 2

2014 ATNI Winter Convention, Hosted by Lummi Nation



Submitted by Terry Parr,
ATNI Executive Director

The Affiliated Tribes of Northwest Indians (ATNI), hosted by the Lummi Nation, held their 2014 Winter convention at the Silver Reef Hotel Casino Spa February 17-20 with an estimated 350

Tribal Leaders, their staffs and other representatives in attendance, including nearly all of the 45 member Tribes.

Highlights of the General Assembly included the Rights Protection Panel featuring environmental activist Winona LaDuke, Henry

Cagey & Brooklyn Baptiste, comments from Mary Paval (Skokomish), Staff Director and Chief Counsel for the Senate Committee on Indian Affairs, an update from Don Rogana of the Native American Rights Fund (NARF), and a presentation regarding Genetically Modified Salmon by representatives from Northwest Indian College.

On Thursday of the convention Tribal delegates reviewed and passed 20 resolutions including support of the reauthorizations of the Magnason Stevens, & Native American Housing Assistance and Self Determination (NAHASDA) Acts, Opposition to the Legalization of Marijuana and in Favor of a Positive Public-Health, Youth Supportive Approach to Marijuana Prevention and Policy and, Formal Gov-

ernment-to-Government Consultation Request on Northwest Energy and Environmental Issues Affecting Tribal Legal Rights and Resources to name just a few. The resolutions are the result of the work done in the 19 committees of ATNI.

In addition to the General Assembly and work sessions, Lummi also hosted several extra curricular activities, tours showcasing the new Lummi Administration Building, Aquaculture Center, Northwest Indian College, Lummi Nation School and Cherry Point. All of which received a great deal of positive feedback.

Lummi hosted Culture Night including a traditional meal and proudly presented the Tribe's historical play "What About Those Promises."

Then, Lummi tribal members, the Jefferson Sisters, opened a morning session with a very moving song



Submitted by Julie A. Jefferson,
Communications Director

According to Chek news, a Sydney teenager, Kura Jack couldn't get anyone to play outside when it started to snow. Her brother and many others stayed inside playing video games and she wanted to get active. She talked her brother into going outside and challenged some of their friends to go and make Snow angels in their swimsuits. She then posted the videos along with a challenge to cousins. The challenge quickly spread with hundreds participating. The challenge has spread into the states and here locally with children, families, and people of all ages participating.

Locally many have shared how much it has brought the community together, providing not only a form of activity but something to talk about and that the challenge has taken over Facebook. Whether jumping, walking and dunking, taking the plunge into the cold water and making snow angels has brought healing, togetherness, and good spirit to our families and community.

2014 Winter Challenge has also inspired many to share bring about discussion, education, and clearer understanding of topics important to them. Lummi Nation Chairman Tim Ballew II called upon leaders from Skallam Ron Allen, Frances Charles, and Jeremy Sullivan and welcome them back to the table so we can Free Area 7. While others have shared prayers for the community and elders in need, prayers for freedom for all, and much more. No matter the reason the 2014 Winter Challenge has inspired many.

President's Indian Affairs Budget Request Promotes Strong Tribal Economies, Communities and Families

FROM OFFICE OF THE ASSISTANT SECRETARY – INDIAN AFFAIRS.

Proposal for Fiscal Year 2015 fully funds contract support costs, launches the "Tiwahe Initiative" to address family welfare and poverty issues, invests in education, economic development, and sustainable stewardship of natural resources, and advances a strategy to reduce incarceration in Indian Country.

WASHINGTON, D.C. – President Obama's Fiscal Year 2015 budget request for Indian Affairs, which includes the Bureau of Indian Affairs (BIA) and the Bureau of Indian Education (BIE), is \$2.6 billion – a \$33.6 million increase above the FY 2014 enacted level. The request maintains the President's commitment to meet the Federal government's

responsibilities to the 566 federally recognized American Indian and Alaska Native Tribes by promoting stronger tribal economies, communities and families.

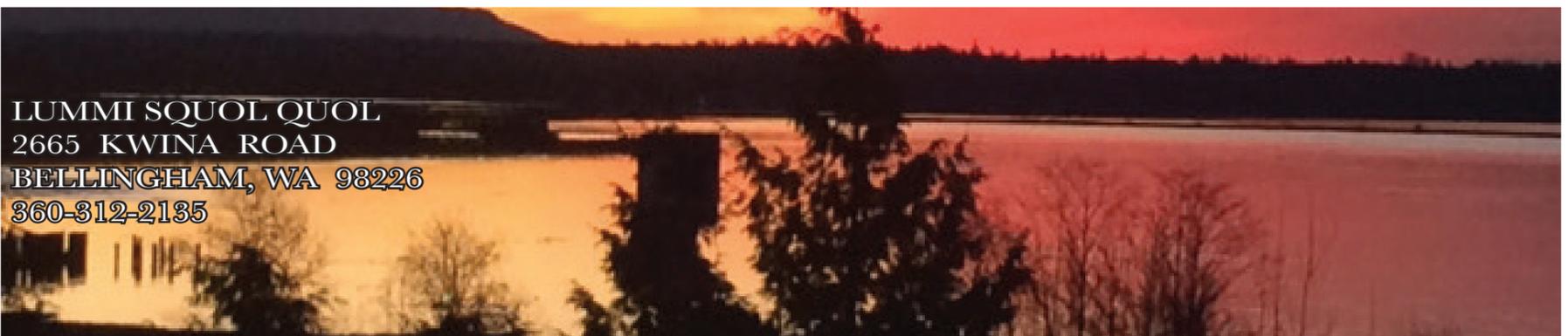
On June 26, 2013, President Obama appointed Interior Secretary Sally Jewell as the Chair of the White House Council on Native American Affairs. To underscore the President's commitment to effective partnerships with American Indian and Alaska Native communities, the Council was established by Executive Order to enable Federal agencies to work more collaboratively and effectively with federally recognized Tribes to advance their economic and social priorities.

The White House Council is a comprehensive multi-year effort to improve conditions for American Indians and Alaska Natives throughout Indian Country. Informed by consultation with the Tribes and reflective of tribal priorities, Interior's 2015 budget continues the initiative's focus on improved self-determination for tribal nations, safety of Indian communities, trust resource management, and post-secondary, elementary, and secondary education.

"The President's Fiscal Year 2015 budget request continues to support Indian Affairs' efforts to advance tribal self-governance and self-determination," said Assistant Secretary – Indian

Affairs Kevin K. Washburn. "In a budgetary climate that remains challenging, President Obama has made Indian tribes a priority, providing for the prudent management of tribal energy and natural resources, building stronger tribal economies, stabilizing families and creating safer tribal communities, expanding educational opportunities and increasing student achievement, restoring tribal homelands, and protecting tribal treaty rights."

Among the major highlights, the budget proposal fully funds contract support costs that Tribes incur as managers of programs serving Native Americans and proposes a
(Continued on page 2)



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Community Updates

(President's Indian Affairs Budget continued from page 1)

new Tiwahe Initiative, which integrates social services and job training programs to address the interrelated issues of poverty and child and family welfare. The President's Opportunity, Growth, and Security Initiative would further invest in economic development and education in Indian Country to promote strong, resilient tribal economies and dramatically improve educational opportunities.

The Strengthening Tribal Nations Initiative

The Strengthening Tribal Nations Initiative is one of the Department of the Interior's key priorities, involving a comprehensive effort to advance the President's commitments to American Indians and Alaska Natives to improve conditions throughout Indian Country. The FY 2015 request includes \$26.5 million in program increases for four areas: Advancing Nation-to-Nation Relationships, Supporting Indian Families and Protecting Indian Country, Supporting Sustainable Stewardship of Trust Resources, and Advancing Indian Education.

The request also proposes a total of \$922.6 million in Tribal Priority Allocations, an increase of \$19.3 million over the FY 2014 enacted level.

Advancing Nation-to-Nation Relationships

The FY 2015 budget request for Contract Sup-

port, including the Indian Self-Determination Fund, is \$251.0 million, a \$4.0 million increase over the FY 2014 enacted level. The FY 2015 budget request fully funds estimated 2015 contract support costs.

Public Law 93-638, the Indian Self-determination and Education Assistance Act, allows federally recognized Tribes to operate Federal programs themselves under contract with the United States. Known as 638 contracts, they are an expression of the Federal government's policy to support tribal self-determination and self-governance. Tribes rely on contract support funds to pay the costs of administering and managing contracted programs. The availability of contract support cost funding is a key factor in a Tribe's decision and ability to assume responsibility for operating Federal programs.

To facilitate tribal 638 contracting, the request includes an additional \$1.2 million to increase services provided by the Department's Office of Indirect Cost Negotiations, which negotiates indirect cost rates with non-Federal entities, including tribal governments, that contract with Interior in accordance with Federal regulations.

Indian Affairs, in conjunction with the Indian Health Service, will hold a tribal consultation session on March 11, 2014 in Washington, D.C., to identify long-term solutions for

streamlining and funding contract support costs.

To further enhance the Nation-to-Nation relationship, Indian Affairs is continuing its comprehensive look at Federal acknowledgment regulations, with the intent of publishing a proposed rule in 2014. The FY 2015 budget also proposes language to clarify the Secretary of the Interior's authority to take land into trust and to amend the Indian Reorganization Act of 1934 to reduce significant delays in processing fee-to-trust applications.

Supporting Indian Families and Protecting Indian Country

The FY 2015 budget proposes an \$11.6 million increase for the Tiwahe Initiative to carry out the President's commitment to protect and promote prosperous tribal communities. Tiwahe is Lakota for "family." The Initiative provides a comprehensive and integrated approach to address the interrelated problems of poverty, violence, and substance abuse in American Indian communities. Through this Initiative, social services and job training programs will be integrated and expanded to address child and family welfare, job training, and incarceration issues, with the goal of promoting family stability and strengthening tribal communities.

The Initiative includes:

- An increase of \$10.0 million to build on

BIA's social services and Indian child welfare programs with the goal of empowering American Indian and Alaska Native individuals and families in health and family stability, thereby strengthening tribal communities as a whole,

- \$1.0 million to develop and institutionalize a program to effectively target funding and evaluate outcomes in meeting social service needs in Indian Country, and
- A program increase of \$550,000 to expand job placement and training programs.

The BIA's Housing Improvement Program will continue to provide services which result in more functional dwellings and institute changes to alleviate overcrowding in Indian homes.

To promote public safety and community resilience in tribal communities, the FY 2015 budget request includes resources to build on BIA Law Enforcement's recent successes in reducing violent crime by setting a new Priority Performance Goal to lower repeat incarcerations in Indian Country. A pilot program will be implemented to lower repeat incarceration rates in tribally operated jails on three reservations – Red Lake in Minnesota, Ute Mountain in Colorado and Duck Valley in Nevada – by a total of three percent by September

30, 2015.

The BIA's Alternatives to Incarceration Strategy will seek to address underlying causes of repeat offenses, such as substance abuse and lack of adequate social service support, by utilizing alternative courts, increased treatment opportunities, probation programs, and interagency and intergovernmental partnerships with tribal, State and Federal stakeholders.

Supporting Sustainable Stewardship of Trust Resources

Taking land into trust is one of the most important functions Interior undertakes on behalf of federally recognized American Indian and Alaska Native Tribes, whose homelands are essential to their peoples' health, safety and economic well-being. The BIA's trust programs assist Tribes and individual Indian landowners in the management, development and protection of trust lands and natural resource assets totaling about 55 million surface acres and 57 million acres of subsurface mineral estates.

The FY 2015 budget request includes increases totaling \$3.6 million to provide support for the sustainable stewardship of natural resources in Indian Country, and continues support for the protection and restoration of ecosystems and important landscapes, the sustainable stewardship of land, water, ocean and energy resources, and for building tribal resilience to climate change. This includes:

- An increase of \$2.0 million, for the development of natural resource information tools to advance landscape-scale resource management in coordination with DOI's and other Federal efforts, and
- An increase of \$1.6 million, for deferred maintenance on Indian irrigation projects to bring drought relief to affected tribal lands.

The FY 2015 budget affirms the Administration's commitment to address tribal water rights and needs in Indian Country, and includes \$12.3 million in increases for the implementation of Indian land and water rights settlements across DOI. The FY 2015 budget request for Indian Land and Water Claim Settlements funded through the BIA is \$35.7 million, equal with the FY 2014 enacted level, and

Bellingham Tides March 2014

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
SA 1	5:15A	8.9	10:57A	3.1	4:42P	8.2	11:07P	0.3
SU 2	5:46A	9.0	11:44A	2.3	5:41P	8.0	11:52P	1.1
M 3	6:18A	9.1	12:32P	1.7	6:41P	7.8	.....	...
TU 4	12:37A	2.1	6:51A	9.0	1:20P	1.2	7:43P	7.5
W 5	1:23A	3.1	7:25A	8.8	2:10P	1.0	8:50P	7.2
TH 6	2:13A	4.0	8:00A	8.4	3:03P	0.9	10:10P	7.1
F 7	3:11A	4.9	8:37A	8.0	3:59P	1.0	11:46P	7.1
SA 8	4:23A	5.5	9:19A	7.6	5:00P	1.2	.....	...
SU 9	1:13A	7.3	6:55A	5.8	11:09A	7.2	7:04P	1.3
M 10	3:16A	7.6	8:31A	5.7	12:12P	6.9	8:07P	1.3
TU 11	4:02A	7.8	9:36A	5.4	1:24P	6.7	9:01P	1.3
W 12	4:38A	7.9	10:16A	5.0	2:35P	6.7	9:46P	1.3
TH 13	5:05A	8.0	10:45A	4.5	3:33P	6.9	10:24P	1.4
F 14	5:25A	8.0	11:09A	4.0	4:24P	7.1	10:59P	1.5
SA 15	5:42A	8.0	11:35A	3.4	5:10P	7.2	11:33P	1.8
SU 16	6:00A	8.1	12:04P	2.8	5:56P	7.4	.....	...
M 17	12:07A	2.1	6:22A	8.2	12:35P	2.1	6:42P	7.5
TU 18	12:41A	2.6	6:48A	8.3	1:11P	1.5	7:31P	7.5
W 19	1:18A	3.2	7:16A	8.3	1:49P	0.9	8:23P	7.5
TH 20	1:57A	3.8	7:47A	8.2	2:32P	0.5	9:19P	7.4
F 21	2:40A	4.5	8:21A	8.1	3:19P	0.2	10:23P	7.3
SA 22	3:30A	5.1	8:57A	7.9	4:12P	0.0	11:39P	7.3
SU 23	4:33A	5.5	9:42A	7.7	5:12P	0.0	.....	...
M 24	1:03A	7.4	5:53A	5.7	10:39A	7.4	6:17P	0.1
TU 25	2:15A	7.6	7:18A	5.5	11:53A	7.1	7:23P	0.2
W 26	3:06A	7.9	8:30A	4.9	1:18P	7.0	8:25P	0.3
TH 27	3:47A	8.2	9:26A	4.1	2:42P	7.1	9:22P	0.6
F 28	4:22A	8.4	10:13A	3.1	3:56P	7.4	10:13P	1.0
SA 29	4:54A	8.5	10:56A	2.2	5:01P	7.7	11:01P	1.5
SU 30	5:25A	8.6	11:38A	1.3	6:00P	8.0	11:47P	2.2
M 31	5:55A	8.6	12:20P	0.6	6:56P	8.1	.....	...

Light Type Low Tide Pacific Daylight Time Bold Type High Tide

Bellingham Tides April 2014

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
TU 1	12:33A	3.0	6:26A	8.6	1:02P	0.1	7:51P	8.2
W 2	1:20A	3.7	6:58A	8.4	1:44P	-0.1	8:47P	8.1
TH 3	2:09A	4.4	7:32A	8.1	2:29P	-0.1	9:46P	8.0
F 4	3:04A	4.9	8:08A	7.7	3:15P	0.2	10:50P	7.8
SA 5	4:09A	5.3	8:47A	7.2	4:05P	0.6	.....	...
SU 6	12:00A	7.7	5:31A	5.5	9:32A	6.8	5:00P	1.0
M 7	1:12A	7.6	7:10A	5.4	10:28A	6.3	6:02P	1.4
TU 8	2:11A	7.7	8:26A	5.0	11:39A	6.0	7:05P	1.8
W 9	2:56A	7.7	9:15A	4.5	1:04P	5.8	8:05P	2.0
TH 10	3:28A	7.7	9:47A	3.9	2:29P	6.0	8:57P	2.3
F 11	3:51A	7.7	10:12A	3.3	3:37P	6.3	9:42P	2.5
SA 12	4:10A	7.8	10:35A	2.6	4:31P	6.7	10:22P	2.8
SU 13	4:31A	7.8	11:00A	1.8	5:19P	7.1	11:00P	3.2
M 14	4:54A	7.9	11:29A	1.0	6:05P	7.5	11:38P	3.6
TU 15	5:21A	8.0	12:02P	0.3	6:51P	7.8	.....	...
W 16	12:17A	4.1	5:51A	8.0	12:38P	-0.4	7:39P	8.0
TH 17	12:58A	4.5	6:23A	8.0	1:18P	-0.8	8:29P	8.2
F 18	1:44A	5.0	6:58A	7.9	2:02P	-1.1	9:23P	8.2
SA 19	2:35A	5.3	7:37A	7.7	2:50P	-1.1	10:21P	8.2
SU 20	3:35A	5.5	8:22A	7.4	3:43P	-0.8	11:22P	8.1
M 21	4:49A	5.5	9:19A	6.9	4:41P	-0.4	.....	...
TU 22	12:24A	8.1	6:16A	5.2	10:31A	6.5	5:44P	0.2
W 23	1:21A	8.2	7:36A	4.5	11:59A	6.1	6:49P	0.8
TH 24	2:10A	8.3	8:36A	3.5	1:37P	6.0	7:53P	1.4
F 25	2:51A	8.3	9:22A	2.5	3:08P	6.4	8:53P	2.1
SA 26	3:27A	8.4	10:03A	1.4	4:23P	7.0	9:48P	2.8
SU 27	4:00A	8.5	10:41A	0.5	5:24P	7.5	10:39P	3.4
M 28	4:32A	8.4	11:19A	-0.2	6:19P	8.0	11:27P	4.1
TU 29	5:02A	8.3	11:56A	-0.7	7:10P	8.3	.....	...
W 30	12:16A	4.6	5:34A	8.1	12:34P	-1.0	7:59P	8.5

Light Type Low Tide Pacific Daylight Time Bold Type High Tide

Community Updates

includes:

- \$4.0 million for the Navajo Water Resources Development Trust Fund, a reduction of \$2.0 million, reflecting projected need;
- An increase of \$6.6 million over 2014 for the Taos Pueblo Water Settlement to include indexing requirements;
- An increase of \$1.2 million for the Navajo-Gallup Water Supply Project to meet projected 2015 funding needs; and
- \$6.2 million for first-year funding of the Aamodt Settlement enacted as part of the Claims Resolution Act of 2010.

Since funding for the Duck Valley Water Rights Settlement was completed in 2014, no funding is requested for FY 2015.

Advancing Indian Education

The FY 2015 budget request of \$794.4 million for BIE is a \$5.6 million increase over the FY 2014 enacted level and advances the Department's continuing commitment to American Indian Education. The 2015 budget proposes increases totaling \$3.8 million for elementary and secondary school education activities funded by the BIE and for education construction:

- A program increase of \$500,000 for Johnson-O'Malley (JOM) education grants to support a new student count in 2015 and to provide funding for a projected increase in the number of students eligible for grants;
- \$1.0 million to support ongoing evaluation of the BIE school system to enable improvements

in educational outcomes, organizational management, and program performance; and

- An increase of \$2.3 million to fund site development at the Beatrice Rafferty School, a BIE-funded K-8 contract day school operated by the Passamaquoddy Tribe-Pleasant Point in Perry, ME, for which design funding was provided in the FY 2014 budget.

Tribal colleges and universities provide the tribal communities where they are located with the facilities and resources to overcome barriers to higher education and to teach community members skills they need for success. The FY 2015 budget request for Indian post-secondary education includes increases totaling \$2.3 million for BIE-funded post-secondary programs;

- An increase of

\$300,000 to meet the needs of growing enrollment at BIE-funded tribal technical colleges; and

- Program increases of \$1.7 million for fellowship and training opportunities for post-graduate study in the sciences and \$250,000 for summer pre-law preparatory program scholarships.

Achieving Better Results at Lower Costs

Over the last few years, Indian Affairs has taken significant steps to reduce administrative costs associated with the wide range of services it delivers, including cost-saving measures such as standardization of information technology, consolidation of infrastructure, and streamlining of operations.

Indian Affairs' responsibility to the federally recognized American Indian and Alaska Native tribes is

rooted in Article I, Section 8 of the United States Constitution and subsequently defined in treaties, acts of Congress, executive orders and actions, Federal court decisions, and Federal policies and regulations. Through the Bureau of Indian Affairs, it is responsible for the management, development and protection of Indian trust land and natural and energy resources, providing for public safety, welfare and justice in tribal communities, and promoting tribal self-determination and self-governance. Through the Bureau of Indian Education, it funds 183 elementary and secondary day and boarding schools, of which two-thirds are tribally operated, located on 64 reservations in 23 States and serving approximately 41,000 students. It also funds 27 tribal colleges and universities and two tribal technical colleges, operates two post-secondary institutions of higher learning and provides higher education scholarships.



Silver Reef Hotel Casino Spa Employment Opportunities

Washington's Newest and Best Casino is currently recruiting friendly, outgoing people for the following positions. All positions require outstanding customer service. Please submit an employment application to the Human Resources Department at the address indicated below. All employees must be able to pass a pre-employment drug screen and be able to obtain a Class II/III Gaming License. All Salaries are Depending on Qualifications. The Silver Reef will offer a comprehensive benefits package. The Silver Reef Casino Practices Native American Preference in hiring according to law. **Current as of: March 5, 2014**

Class II	
*Lead Cook	Full-Time
*Lead Steward	Full-Time
*Banquet Captain	Full-Time
*Catering & Sales Assistant	Full-Time
*Bartender	Part-Time
Barback	Part-Time
Cocktail Server	Part-Time
Pizzanini prep cook	Full-Time
Hotel Front Office Agent	Full-Time
Prep Cook	Full-Time
Restaurant Host Cashier	Part-Time
Restaurant Server	Part-Time

Class III	
*Operations Analyst	Full-Time
*Table Games Dealer	Part-Time
*F&B Supervisor	Full-Time
Security Officer	Full-Time
Slot Attendant	Part-Time

***Knowledge/Experience Required**
 All positions do not have closing dates. Open until filled.
 If you would like more information call (360) 543-7185
 Applications may be picked up at: Silver Reef Casino, 4876 Haxton Way, Ferndale, WA 98248
 Resumes may be E-mailed to: applications@silverreefcasino
 Completed applications and resumes may be faxed to (360)312-0559
 You may refer to our Website address: www.silverreefcasino.com and click on the Employment option.



Happy St. Patrick's Day

LUMMI INDIAN BUSINESS COUNCIL CURRENT JOB OPENINGS

How to Apply: Submit a complete application packet no later than 4:30 p.m. of the closing date. If you're enrolled in a federally recognized tribe, attach a copy of your enrollment card/verification to the application in order to qualify for the Native Preference Policy. Fax (360)380-380-6991. E-mail: LIBCHR@lummi-nsn.gov Mail AUN: HR 2665 Kwina Rd Bellingham, WA. 98226. If you have any questions feel free to contact the HR office at (360) 312-2023. **Current as of February 28, 2014**

Job Title	Department	Closing Date:
Biologist	Natural Resources	3/10/14
Activities Planner	Little Bear Creek	3/11/14
Construction Assistant	Lummi Housing	3/12/14
Maintenance Field Facilitator	Lummi Housing	3/12/14
Medical Record Supervisor	Clinic	4/3/14
Realty Specialist	Planning	4/10/14
Teacher	Head Start	Until Filled
Custodian	Lummi Nation School	Until Filled
<i>On-Call</i>		
Residential Assistant	Safe House	Until Filled
<i>On-Call</i>		
Transit Operator	Planning	Continuous
<i>On-Call</i>		
Caregiver	Home Care Agency	Continuous
Substitute Teacher	Lummi Nation School	Continuous
House-Keeper	Planning	Continuous
<i>On-Call</i>		
Fitness Attendant	Fitness Center	Continuous
<i>On-call</i>		
Commissions/Board of Directors		Closing Date:
Commissioner-Position C	Lummi Indian Gaming Commission	Until Filled
LNSO Board Member	LNSO	Until Filled
<i>2 vacancies</i>		
Law & Justice Commission Seat E	Law & Justice	Until Filled
<i>"Knowledge of Administrative/ Financial"</i>		
Law & Justice Commission Seat F	Law & Justice	Until Filled
<i>"Knowledge of Social and Health Services"</i>		
Exclusion Committee	Law & Order	Until Filled
Exclusion Panel	Law & Order	Until Filled



Now Siam,

At the beginning of the month we reconvened the third gathering of the 2014 annual General Council meeting. The topics covered included: Elders, Little Bear Creek, Health and Human Services, Employees 401k plan, health insurance and transitional housing. The General Council set six areas for updates/presentations. The next meeting will cover education and the date for the meeting will be set soon.

During the week of February 17-20th, 2014 Lummi

Nation hosted the 60th Annual Affiliated Tribes of Northwest Indians (ATNI) Winter Convention. This convention marks the first time Lummi has hosted an ATNI conference at the Silver Reef Casino. We were happy to host over 400 tribal leaders, visitors and leaders from the state and federal government. Delegates included: Governor Jay Inslee, Congresswoman Suzan DelBenne, Congressman Dave Reichert, Alaska State Senator Mark Begich. Also in attendance was Congressional candidate Joe Pakotass (Colville tribal member) Alaska state gubernatorial candidate Byron Mallot (Alaskan Native). The ATNI delegation held receptions in support for both Pakotass and Mallot—we look forward to having more Native representation at both the

National and State level in order to push the message of tribal sovereignty.

At the conference discussion ranged from general protection of treaty rights and sovereignty to specific issues such as land restoration, education, natural resources, children services and healthcare. Lummi sponsored two ATNI resolutions: 1) support for declaration of Fraser River Sockeye fishery disaster and urging Congress to appropriate funds for disaster relief 2) support the Lummi amendments to the Reauthorization of the Magnuson-Stevens Act. The cast of the Lummi inspired play “What About those Promises” held a special performance for the ATNI delegation. With the performance of the play and the great job of service provided by our Lummi volunteers I have been told that the event was one of

the best ATNI gatherings in years. We thank all those who helped contribute; moreover, we are committed to bringing the policy recommendations from ATNI to the federal level.

In early march a delegation of Lummi elected leaders will travel to the 2014 NCAI Executive Council Winter Session. Aside from attending the set NCAI meetings and presentations we plan on some Lummi specific meetings. These will include further advocacy for the appropriations for the 2013 sockeye disaster relief, tax protection (through the General Welfare Exclusion), Land-Buy Back Program and the implementation of the Contract Health costs. Also, the Nation will be continuing the effort to ensuring the trustee’s response to protecting the instream flow water rights in the Nooksack River.

Also, at the last regular Council meeting of February the LIBC reinstated the Bellingham Bay team to provide oversight and develop recommendations to the council on the status and intentions of the Bellingham Bay clean up project. With the renewed efforts between the Port of Bellingham and City of Bellingham related to the clean up project it is in the best interest of the tribe to stay informed on the any actions that may impact the bay (as it’s within our usual and accustomed waterway). The team will convene soon and report back to the LIBC with recommended next steps.

As always the Council doors are always open and we thank all for making Lummi the greatest community.

Che Shesh Whe Wheleq,
Tim Ballew, II

(ATNI Continued from page 1)

based on the play, which they wrote and performed for the General Assembly and as a part of Culture Night.

ATNI is in the process of recommending the Jefferson Sisters be part of the annual White House Tribal Nations Conference.

Other events held in conjunction with ATNI included – the Energy Exports Summit and Education Forum held on Sunday and the TANF workshop held Monday afternoon and Tuesday.

In addition to OST presenting during the General Assembly, a representative of the Buy Back Program also met with Tribes individually.

The ATNI headquarter office in Portland, OR is staffed by Terri Parr, ATNI Executive Director and staff member Ina Lane. ATNI Economic Development Corporation is operated under Mike Burton. The Committee Reports, and Resolutions can be found on our website www.atnibes.org

The 2014 ATNI Mid-year Convention will be at Great Wolf Lodge May 5-8. Please feel free to call the ATNI Headquarters at (503) 249-5770.



From the Office of the Vice Chair



It's almost Springtime Lummi Nation!! A few of the trees outside are beginning to bud and some of the flowers are beginning to sprout!! Warmer temperatures aren't that far off now!

And the victory goes to Seattle!! The Seahawks dominated the Broncos becoming the Champions of Super Bowl XLVIII!!! We are very proud of our boys in the blue and green!! All the 12th Man support has definitely paid off!! Many of our Lummi people were able to attend the welcoming parade in Seattle and we are told that it was an amazing experience! The energy and excitement reverberated throughout the entire northwest!! GO HAWKS!!!

One major focus of the Office of the Vice Chair this month has been planning an overview of the Schelangen project, one of the priorities our Lummi Indian Business Council has set for 2014. A strong work plan is in development with a focus on learning and sharing more of the history, language, stories and traditional medicine's of Salish people. We are excited to report that our first Listening Session was a great hit! We had 32 people sign in and discuss how they would like to see things change in order to revitalize our

Schelangen! One thing that was agreed upon was the need for measureable outcomes so that we aren't just talking about what needs to be done or changed. Other things discussed in our session are listed below:

Lummi Elder Listening Session One

"What do you want the younger generations to know & understand about being Lummi?"

- A need to reconnect as Lummi people
- A need to take care of our children, elders and each other
- The language needs to be restored
- Our history and teachings need to be taught more
- Communication needs strengthening
- Balance in our lives is very important

There were some very good words in this session and we intend to keep things moving forward by using the advice, addressing the concerns and sharing the wisdom of our elders. The Office of the Vice Chair intends to collaborate with other programs to host further listening sessions and to carry out this project further! Lummi Elders may RSVP with Jeff James at (360) 312-2141 or Starla Jefferson at (360) 312-2084. The Office of the Vice Chair is very happy with the turnout we received at our first Listening Session and we look forward to reporting on our second session as well! Watch for details coming soon!!

This month a celebration dinner was hosted

by the Squaxin tribe commemorating the 40th Anniversary of the landmark decision handed down by Judge George Boldt back in 1974. The central question in *United States v. Washington* concerned tribal fishing rights, but ripples from the decision went far and wide. It changed the empty concept of "tribal sovereignty" into something that needed to be taken seriously. And it transformed the way state and tribal governments interact. For four decades, the Boldt Decision has shaped political issues in Washington, from those that are purely tribal-based such as gambling, tribal sales of cigarettes and gasoline, and tribal law enforcement, to broadly based issues that involve environmental regulation and land use throughout the state. The decision had consequences for native tribes not only in Western Washington but also throughout the United States. In 1970, the federal government filed *United States v. Washington* on behalf of the tribes, arguing the state was denying tribes rights guaranteed in treaties signed in the 1850s. The treaties confined the tribes to reservations but contained a phrase that became critical at trial: "The right of taking fish, at all usual and accustomed grounds and stations, is further secured to said Indians, in common with all citizens of the territory." The 203-page decision Boldt delivered Feb. 12, 1974, is complex, but the part most shocking at the time was his formula for deciding how many of the salmon and steelhead should go to the tribes and how many to non-Indians. Boldt interpreted the words "in common with" to mean

the tribes were entitled to up to 50 percent of the harvestable catch, an almost inconceivable change considering tribal members made up less than 1 percent of the state population and non-Indian fishermen routinely were taking 95 percent of the fish. The dinner and ceremony was very exciting as we were able to hear from people who were directly involved in lobbying for this case. Billy Frank Jr., Hank Adams, Ramona Bennett and other Native activists spoke at the dinner! The Office of the Vice Chair staff is thankful to have had the opportunity to witness this historic event!!

The staff here at the Office of the Vice Chair encourages all to take charge of their heart health. According to the CDC, Heart Disease is the leading cause of death among American Indians and Alaska Natives. Stroke is the fifth leading cause of death among American Indians and Alaska Natives. Heart disease and stroke are also major causes of disability and can decrease a person's quality of life. The Surgeon General recommends that adults should engage in moderate-intensity activity for at least 150 minutes per week. In terms of nutrition, we are very fortunate that our traditional diet contains many valuable and necessary nutrients, vitamins and minerals. Salmon supplies our bodies with iron, zinc, niacin, vitamin B6 and vitamin B12 as well as many other vital nutrients. We here at the Office of the Vice Chair would also like to encourage everyone to get active! Every Thursday at noon there is a Safe Streets Walk that provides an opportunity to get your blood flowing! If you'd like more information about this you can contact Reatha Tom at (360) 312-2114. Eating healthy and getting exercise are two ways you can strengthen your heart and decrease the chances of suffering from Heart Disease and other conditions!!

The Journey to Wellness Center, which is open to anyone seeking support in their personal recovery and is always available, is gearing up for weekly Culture nights open to the community on Wednesday nights! Watch for these to begin soon. Also, com-

ing up April 4th and 5th, the Journey to Wellness Center will be hosting a Community Togetherness Healing Gathering will be held at the Wexliem, where Father Towy and Merle Williams will be speaking! So be on the look out for flyers for this event as well! You can find out more and keep up to date on Journey to Wellness events at their Lummi Strong Facebook page as well! In an effort to help those on their path to recovery, The Journey to Wellness Men's Home has been holding weekly sweat lodges for people participating in the wellness program groups as well as for the men living in the home. These have been successful and helpful for all involved thus far! Many people participating in the Journey to Wellness program and some of the men from the Men's Home have also begun taking classes at Northwest Indian College!! The Journey to Wellness staff as well as the staff here at the Office of the Vice Chair would like to commend all of them for the courageous efforts to make their lives better!! We also would like to give special congratulations to Alvin Cultee on his new position with Lummi CARE! Alvin, thank you for all you have done and all your hard work at the Journey to Wellness Center! It is very much appreciated. We all wish you much success in your new position!! For more information on the Journey to Wellness program or the Men's Home, please contact Althea Wilson at 360-389-8486 or John Jefferson Sr. at 360-306-7124

We are off to a great start this year with many exciting things happening as we approach the midway point of the first quarter of the year! The Office of the Vice Chair staff is looking forward to the development and implementation of our plans, the opportunities to share knowledge & experience and Schelangen with everyone in the Lummi community! Keep a close look out for upcoming events from the Office of the Vice Chair and our affiliates!

We pray that everyone will keep each other close and stay Lummi strong!!

Lummi Nation Enrollment Office

Free Replacement Tribal Identification

16 years-old and older

Promotional Process to Introduce

Pay at Point

(at the Pump)

for Gas Purchases at the

Lummi Mini Mart & The Fisherman's Cove

Enrollment Office is located in the new Administration Building

2665 Kwina Road

Located on the first Floor, South Wing,

1st office on the right

Work Hours: 8:00 a.m. to 4:00 p.m.

360-312-2398 • 360-312-2265 • 360-312-2286

If you have any questions about the Lummi enrollment process call or come into the office





Darrell Hillaire, LIBC Treasurer

The Treasurer's office participated in two General Council (GC) meetings. The 1st was February 4 to

Treasurer's Update

discuss the General Council priorities and February 12 was to discuss Health & Human Services division concerns. A number of program managers and directors provided updates on their services.

The Budget Committee retreated for 3 days and discussed items of budgetary concern to provide a recommendation to the LIBC for Budget Amendment #1. The LIBC met on February 14 and will be set

to finalize the approved Budget Amendment #1 per resolution #2014-056 on February 28 after reviewing the Budget Committee recommendations.

We met with our Investment Advisor, Chuck Freemont of Morgan Stanley, in mid-February. He is educating the staff and investment committee members on how to read his reports, what to be concerned with, and what we can expect from his

services.

The annual Treasurer's calendar was approved by the LIBC in early February and you can stop by the Treasurer's office for a copy. Contact Rosa Revey-Jacobs at email RosaRJ@lummi-nsn.gov or call 360.312.2147 or Justin Finkbonner if you need assistance.

On a special note, the Treasurer was asked by LIBC to present the stage

play "What About Those Promises" at the ATNI conference on Tuesday, February 18, 7PM at Wex Liem. This event was dear to us because not only was Lummi hosting ATNI, but we also had Brian Cladoosby, NCAI President, as well as Theresa Sheldon of Tulalip as witnesses to our play. We also were honored to have Billy Frank sit in as an honorary GC member. Hy'Shqe'!

General Manager's Corner



Bobby Thompson, LIBC General Manager

Lummi Youth Academy

The Lummi Youth Academy is on its final stage to reopen. The Administrative Review Team has been working with the LYA staff in finalizing the facilities to become licensed with coordinated development of associated operations policies and procedures to ensure safety of children. The Youth Academy will be licensed under the Lummi Code of Law, Title 41. It is projected the facility will be opened the first part of March, 2014. The LYA staff is recognizing that the facility cannot be business as usual and through new policy development will revisit the service approach. We want to thank Vanda Patterson, Executive Director of Health & Human Services division for providing the team leadership in assessing and writing the licensing standards as an interim plan to reopen. Once reopen, the

work begins for the LIBC to plan and restructure the facility as shelter for homeless children first and academic deficient children second. It was determined the facility cannot continue to perform the same manner as it was before closure. A provisional policies and licensure process has been formulated from which the facility will tailor its services and programs. We want to especially thank the LYA staff for their diligence in helping structure the new policies and procedures.

Lummi Indian Child Welfare System

The Lummi Indian Child Welfare System underwent additional scrutiny to help support operation improvement need through use of outside resources to help assess the current systems and processes. The Lummi Indian Business Council engaged with Native American Community and Child Welfare Advocates (NACCWA) to

conduct evaluation of the current the children services operation (Children In Care Unit and Lummi Children services) to evaluate the strengths and weaknesses with provision of recommended solutions. The final written recommendation report was provided in January, 2014 by NACCWA for review. The LIBC, Grand Parent Committee, Children Services staff and other community stakeholders were interviewed during the assessment process. The LIBC, Administration, Grand Parent Committee and the Children Services staff have acknowledged the recommendations and currently exploring ways to design strategy for implementation of the recommendations. It is hoped the Lummi Indian Business Council can approve the recommendations to help direct the LIBC Administration to begin the implementation.

LIBC Salary Scale Administration Reassessment Project

The LIBC salary scale administration reassessment team presented an update to the LIBC for support in moving forward on the planned listening sessions with the LIBC employees to educate them of the new process and procedures on the salary scale administration. The council gave the planning team a go ahead to begin setting

up listening sessions at the earliest time possible with the employees. The primary purpose is to provide clear directions and information on how the salary scale implementation will proceed. It is also to provide directions on the expectations that all job descriptions will be updated under the new procedures. The team has been instrumental in using outside resources, as consultants, to assist in designing the framework from which each job will be evaluated based on job functions and not by title of the positions.

LIBC Scholarship Operation

The Scholarship Planning Team presented another round of information and resolution to LIBC to establish Higher Education Scholarship Board through a charter. The resolution also included the new Higher Education Grants and Scholarship policies and procedures. The resolution and its related documentation needed additional work for assurance that the operations can be community based rather than governmental based operations. The team also identified recommended Board member composition. This too needed additional work to ensure community member representation is realized. During the interim, however, the LIBC gave the Tribal Education director

and the LIBC General Manager authority to reassess the current student funding status and allow students additional funding, if they are eligible. When the new policies and procedures are approved, we will be moving away from "Needs Based" grant funding approach into a direct funding. This is a far cry from the way we have been forwarding grant funds to the colleges and universities.

2014 Budget Planning and Development

The General Manager issued the final budget allocation to all directors for its hard dollar funded operation for 2014. Currently the budget committee and the LIBC are working on finalizing the remaining unmet need budget amendment #1 process. The LIBC Budget Committee through the auspices of Title 28 are reviewing the funding requests for unfunded mandate as well as any LIBC driven initiatives. Once approved, all 2014 hard dollar Budget Plans will be allocated. In addition to the hard dollar budget allocations process, the LIBC has established a pooled capital projects. The decision on the Capital Projects priority has not been finalized. The LIBC will take up this action within another month or so. Due to lack of adequate resource, not all capital projects and for that matter the unmet need budgets will be funded this year.



Daylight Savings Time Sunday, March 9th

Hy'shqe to the Lummi Community



Submitted by Shasta Cano-Martin

First, thank-you (Hy'shqe) to the Lummi community for your support and encouragement of me as a newly elected official to the Lummi Indian Business Council (LIBC), position I. The confidence, belief and love have been overwhelming. My hands go up to all of you who have given advice, history and a shared knowledge about the duties and responsibilities of leadership. I don't take your words and support for granted. Thank you. Hy'shqe.

As I sit to write this article for the March '14 Squol Quol, I have been a Council member for 110 days. Within those 110 days, I've learned a great deal about our government operations and administrative functions. I've learned, more extensively, about several issues that our community faces. My position remains the same as within my initial election campaign in that we deserve better for our people. Rather than respond to crisis, we can

plan and do better. However, this new position has allowed me to gain a new perspective. My thoughts and opinions have been slightly adjusted to account from what I'm still learning about.

Some examples about what I've come to learn and understand in this new position:

□ Government is Slow: Maybe this is something all of you were well aware of and frustrated with, but I'm learning that the processes for change are somewhat extensive. Revising codes and policies takes time. Establishing community involvement, advocacy, support and voice (which I care deeply about) takes time. Gaining consensus or getting a resolution to a vote takes time. Often, people in community are dealing with issues that need to be handled quickly and efficiently. As all the parts are moving, the community becomes impatient. The impatience leads to pressure to make quick decisions or fixes to satisfy needs or growing demands. It's easy to get bogged down by the process

or the bureaucracy of the tribal government.

□ Growth: We've witnessed an established amount of population growth and administrative growth within Lummi Nation, while some of our systems and processes remain outdated or inefficient. Updating systems and communication processes is key to maximizing our full potential as a nation.

□ Perception of leadership: In some instances, I've seen people place a lot of power on individual council members and in other cases, none at all. It's been interesting to witness the dynamics, and how some will project or use these perceptions. For example, community often thinks that if they have told one council member something, that all of Council should know. This doesn't always translate to all of the sitting members, and even at that, many decisions are made with a vote during a regular council meeting—which is usually compiled of

a growing agenda, with many things to address and consider. Community often becomes frustrated when their specific concerns aren't met or addressed. What has been most shocking in observing this all, is the treatment that some of the council membership, or how the council is referred to as a whole. If you want the most of your leadership, why would you berate and bully them? And the same should be said about leadership—if you want the most from your community and people, how can you go about listening and addressing concerns in a good way? How can we build strong relationships and communication for the benefit of the entire community?

Within my learning process, Council as a whole has stepped up to address some of these concerns. Council has developed its priorities and members have selected which work groups they'd like to be a part of to help move these priorities forward. Within one of these work groups, led by Cliff Cultee, listening sessions have been proposed to gain perspective and teachings from

the community—especially our elders. Community change can be powerful and impactful when done cooperatively among leadership and its members. In conjunction with the listening sessions, another approach has been utilizing Peacemaking Circles/Talking Circles.

A Peacemaking Circle will be corroboratively hosted by the Lummi Indian Business Council, Lummi CEDAR Project, Northwest Indian College, NWIC Service Learning, PointOne North, and the Center for Ethical Leadership on March 28, 29, & 30th. Sign-ups/confirmation will be available through Northwest Indian College Service Learning.

Although none of our nation's problems can be fixed overnight, I've been inspired by each of the eleven council members who have demonstrated their passion and motivation to serve the Lummi Nation. I hope that we can continue to contribute our unique talents and gifts to uplift the community, learn from one another, and be with our people.

Thank you again for your encouragement and support as I learn and find my way in this new role. I look forward to providing updates and perspectives in future SQ articles. Hy'Shqe.

Xwle'lemes Department

Submitted by Charene T. Alexander, Project Development Specialist

Lummi Tribal Administration Center – North Wing
2665 Kwina Road, Bellingham, WA
Direct: (360) 312-2107

Court Liaison Program

Our Court Liaison staff are available to offer outreach services to our Lummi Members who may need assistance complying and/or resolving court related matters within any Whatcom County Jurisdiction. The Court Liaison Program is a voluntary program afforded to help our people be involved in court proceedings, so they may suc-

cessfully resolve their court matter(s). Our Court Liaisons are available to help explain the court process, arranging court ordered services, transportation to court and/or other court related appointments, reminders for court appearances or for moral support during court proceedings. Liaisons also explain how to quash warrants, understand exclusion orders, and contact public defenders. If you feel you or someone you know may benefit from Court Liaison services please contact or visit our offices, we are happy to be of service to you.

For any questions about the court process, about our program, or to

make arrangements for a ride, please contact:

Richard D. Johnson,
Court Liaison
Direct Office: (360) 312-2110
Call/Text: (360) 303-8124

Charlotte L. Adams,
Court Liaison
Direct Office: (360) 312-2109
Call/Text: (360) 303-5239

Xwle'lemes Department
Office: (360) 312-2046
Ralph C. Jefferson, Jr.,
Director
Charene T. Alexander,
Project Dev. Specialist

Energy Assistance Update

The Community Services Program provides Energy Assistance to Lummi Households on a one time per trimester'. (1st trimester program period is for January 1, 2014 through April 30, 2014)

The Community Services Program will be accepting Energy Assistance to the Lummi Households that have not been served from Jan 1, 2014 to March 6, 2014.

*Hours are Monday - Thursday
8:30^{AM} to 3:00^{PM}*

No Energy Assistance on Fridays.

*Raphael James 360-380-6963 or
Elaine Lane 360-380-6957*

Community Updates

USDA Press Release - Funding Set Aside Available for Tribal Projects Through USDA Rural Business Enterprise Grant Program

February 10, 2014, Olympia –USDA Rural Development in Washington State is accepting applications for Tribal projects for the Rural Business Enterprise Grant (RBEG) Program- Native American set-side funding. The program provides funds to finance and facilitate development of small and emerging businesses in rural areas of the state.

Applications are accepted year around for this program; however, those applications received at USDA Rural Development State Office in Olympia, Washington by the close of business on March 31, 2014, will be considered for Fiscal Year (FY) 2014 funding under the national Native American Set-aside. To be eligible for the set-aside, at least 75 percent of the project must assist Native entrepreneurs.

The program provides grants to eligible public bodies, private non-profit corporations and federally recognized Indian Tribes. For-profit businesses are not eligible. Eligible areas are unincorporated rural areas and incorporated communities of 50,000 or less, which are not becoming urbanized.

RBEG funds may be used to acquire and develop land, construct buildings, plants, equipment, access streets and roads, parking areas, utility and service extensions. Funds may also be used for technical assistance, loans to businesses for startup operating costs and working capital, providing financial assistance to a third party through a revolving loan fund, and other projects to support

small and emerging businesses. Funds may not be used for comprehensive area-wide planning, pass-through of grant funds to a private business or financing of agriculture production.

Applications are strongly encouraged for projects that support the agency and department goals in the following categories:

- Local Food Systems & Value-added Agriculture
- Support of cooperatives
- BCP Underserved Counties (Columbia, Douglas, Garfield, Pend Oreille, Wahkiakum)
- Underserved populations: minority and women-owned businesses
- Access to capital markets
- Bio-based products
- High poverty census tracts
- Smart Communities broadband and connectivity issues

For more information on this program, or to obtain an application, please contact one of the following Business Programs Specialist:

Carlotta Donisi,
carlotta.donisi@
wa.usda.gov or 360/
704-7724- Washington

Since taking office, President Obama's Administration has taken historic steps to improve the lives of rural Americans, put people back to work and

build thriving economies in rural communities. From proposing the American Jobs Act to establishing the first-ever White House Rural Council – chaired by Agriculture Secretary Tom Vilsack – the President wants the federal government to be the best possible partner for rural businesses and entrepreneurs creating job opportunities and for people who want to live, work, and raise their families in rural communities.

USDA, through its Rural Development mission area, administers and manages housing, business and community infrastructure and facility programs through a national network of state and local offices. Rural Development has an existing portfolio of more than \$155 billion in loans and loan guarantees. These programs are designed to improve the economic stability of rural communities, businesses, residents, farmers and ranchers and improve the quality of life in rural America. More information about USDA Rural Development can be found at www.rurdev.usda.gov.

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USDA Rural Development is an equal opportunity provider and employer. To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (800) 795-3272 (voice), or (202) 720-6382 (TDD).

Contact:
Phil Eggman (360) 704-7709
Misha Divens (360) 704-7700

Call for Artists:



International Art Festival at Peace Arch Park

June 20, 21, 22, 2014

In connection with: The City of Blaine, WA, Tourism Division, The City of Blaine, WA, Chamber of Commerce

Artists of the world are invited to exhibit and sell their fine works of art in Peace Arch Park, located in beautiful Blaine, WA. The park rests on the Canadian/U.S. border and is adjacent to the Peace Arch border crossing, which is one of the busiest crossings between the two countries. This year the festival will be highly visible to the border traffic and easily accessible from both sides of the border.

Event description: The "International Art Festival at Peace Arch Park" is a juried festival that will be held on the U.S. side of Peace Arch Park, in Blaine. The park showcases the area's natural beauty and highlights the unique relationship between the two countries.

The festival will be filled with the diversity and rich culture provided by a variety of artists from both sides of the border. The "International Art Festival at Peace Arch Park" will bring together the regions finest for three days of fabulous works of visual arts, textiles, sculpture, music, dance, gourmet food and more. This is a boutique style festival; space is limited so please submit early.

For your application, please visit:

www.zapplication.org

Friday June 20, 11am-5pm, Saturday and Sunday June 21 & 22 10am-5pm

Jury fee of \$25.00 / Booth fee \$165.00 per 10'x10' space for all three days.

***Deadline for submission:**

February 28, 2014

For additional info email majorarts@comcast.net or call 360.332.9862

"Blaine Artists" is registered as a not-for-profit organization in the state of Washington.

The Blaine Artists organization is committed to connecting artists to the community, as well as organizing and promoting art related events.



Entrepreneur Spotlight: Victor "Turtle" Johnson

Submitted by Lummi Economic Development Department

For the first quarter of 2014, our Entrepreneur Spotlight shines on: Victor "Turtle" Johnson

Small Business: Lotus Coffee

Victor "Turtle" Johnson is a Lummi Tribal member and is the maker behind the delicious tasting Lotus Coffee. If you are a coffee drinker in our community, chances are you've had the pleasure of tasting Turtle's coffee.

Victor, better known as and referred to in this article as Turtle, has been in the coffee making business since 2008. Turtle was a student at the Northwest Indian College (NWIC) when he met Adib Jamshedi who was teaching Turtle's Chemistry class where he asked if anyone wanted to learn about the art of coffee roasting. Six years later, Turtle is the owner of Lotus Coffee and has many future plans for growing and expanding his small business.

What is Lotus Coffee? Lotus Coffee is a brand of coffee which is roasted by Turtle. Lotus Coffee starts by purchasing green coffee beans and roasting them to perfection. It is very much an art form to make the roasted coffee taste the same with each cup. Currently, they make and sell over ten different coffee blends.

The vision of Lotus coffee is: to make gourmet coffee affordable for everyone. Turtle along with the support of Lummi Ventures has grown the small business from supplying coffee to 4 companies to 8 companies in the last six years. The companies range from locally owned coffee shops to businesses, with the most recent account being the Lummi Indian Business Council. Turtle also sells to individual buyers for home consumption in one pound whole bean bags, including shipments



to California, Alaska, Missouri, and Montana.

Turtle's next business endeavor is introducing Lotus Coffee in Up Shot Cups (similar to K-cups), which are small one-time use cups made for single-cup machines such as the Keurig machine. Turtle's advise for upcoming en-

trepreneurs: "don't give up". Turtle has worked long, hard, tedious hours roasting and marketing his coffee and in the end - it is all worth it. He also says: "always look for something new to grow your business" and "make sure to use resources in your community such as the Lummi Ventures Program".

Turtle has slowly grown the Lotus Coffee business by word of mouth advertising, sample advertising and donating his product to the community by attending community events. If you are interested in learning more about Lotus Coffee Company or purchasing coffee contact:

Victor "Turtle" Johnson | Phone: (360) 393-2269 | Email: lotuscoffee@gmail.com | Website: lotuscoffeecompany.com

You may be an entrepreneur and do not realize

it. All you need is something that will light that spark within you to own and grow your small business. Think about how you can turn your hobby, idea or passion into a profitable small business. If you don't know where or how to start, start by contacting the following resources that Lummi Nation provides: Lummi Ventures Program, Lummi Economic Development Department, Northwest Indian College Small Business Center and Lummi CDFI.

Studies have shown that the number one way that people get themselves out of poverty is through micro-enterprises, which is basically starting their own small business by selling products they either purchase and re-sell or make with their own two hands. Micro-businesses can be started on your free time, away from your normal job, to subsidize your current income and possibly grow to a full-time profitable job for yourself and your family members.

Records & Archives

Submitted by Janice Jefferson, Director

Mission Statement: To serve the Lummi Nation by preserving and protecting the historical and business records of the Tribe, and to provide records management services to LIBC and Tribal Community.

February 2014 Monthly Update

Well the ground hog made his appearance and said we will have six more weeks of winter and boy was he right. We continue to make progress on the scanning projects that we are working on. Space continues to be a problem as the records stacks are at maximum capacity in the new building and our archival inventory is still in the old building as they continue to work on regulating the humidity in the vault and stacks. None of this keeps us from doing our job to the best of our abilities though.

The numbers for January 2014 are as follows:

- 15 - 2014 resolution

scanned and certified YTD 15/16

- 15 - Resolution added to H:drive for electronic access
- 55 file requests from various departments
- 26 files requests from courts
- 17 file requests from Prosecutors
- 2 file requests from Lummi Housing office
- 1 file request from Human Resources
- 1 file request from Public Defenders
- 8 file request from ETC
- 20 files returned
- 14 file returned from courts
- 1 file returned from Human Resources
- 3 files returned from Lummi Housing
- 1 file returned from Public Defenders
- 1 file returned from other
- 13 cubic feet accessioned into Records Inventory from Human Resources
- 3 Archival requests
- 112 Photos for use at ATNI
- P:drive file
- Behavior Health
- Records Coordinator Training
- 2 Human Resource employees
- 20 cubic feet council operations disposal 35/38 or 92% complete
- 15 documents Archived 288 documents scanned
- 17125 pages scanned 750 Documents
- 1680 files verified out of 4188 ready to be transferred to H:drive
- This project is 62% complete
- 5/8 memorial funeral books and cards archived and

ready to be picked up

- Lynette Humphreys
- Janice Edwards
- Sue Cook-Phair
- James Redstone
- Lisa James

Budget is at 10.4% spent for the year.

Because of funerals this month I was unable to attend any of the meetings that I usually attend but Daniel did attend the Director's meeting in my place. Cheryl helped out with the ATNI conference by keeping the vendors organized.

All employees participated in the Tail Gate Gatherings.

Once again we encourage you to submit pictures (we can make copies), birth announcements, death certificates, wedding photos or invitations, graduation announcements or photos, sporting events, class pictures, yearbooks or annuals, naming, etc. to begin or add to your family history.

Director: **Janice "Honetia" Jefferson**
360-312-2059 janiceb@lummi-nsn.gov
Staff: **8 Lummi tribal members, 2 other tribal members**
Staff: **Cheryl Solomon, Records Tech 360-312-2061**
Wilfred LaClair Jr., Scanning Tech Supervisor 360-312-2060
Daniel Neil, Records Tech II 360-312-2062
3 FT-Temporary Employees, 2 PT Temporary Scanning Project
Contact Information:
2665 Kwina Road
N 1500
Bellingham, WA 98226
Fax: 360-312-8742
Dept. Divisions: Archives & Records Management

If you need to schedule us to come into your home to scan these documents please call us at 360-312-2061. And remember we are just a holding place for preservation unless you release them to us, you control who has access to them.

Heart Health Month

Submitted by Yvonne Thomas-Miller, Lummi VR Outreach

Giving Valentines chocolates and cards, February has also been named Heart Health Month. The Lummi Vocational Rehabilitation Program would like to share the following health condition. If you would like to learn more consult a Lummi Vocational Rehabilitation Counselor for more accommodation ideas and information.

Heart disease is the leading cause of death among American Indians and Alaska Natives. In 2003, heart disease caused 2,712 deaths. Source: <http://www.cdc.gov/nchs/hus.htm>.

Stroke is the fifth leading cause of death among American Indians and Alaska Natives. In 2003, stroke caused 552 deaths among American Indians and Alaska Natives.

Heart disease and stroke are also major causes of disability and can decrease a person's quality of life.

- The heart disease death rate was 20 percent greater and

the stroke death rate 14 percent greater among American Indians and Alaska Natives (1996-1998) than among all U.S. races (1997) after adjusting for misreporting of American Indian and Alaska Native race on state death certificates.*

Information about Heart Conditions

How prevalent are heart conditions?

According to the American Heart Association (2011), millions of Americans have heart conditions, including one in three men and women.

What are heart conditions?

The majority of heart conditions are diagnosed as high blood pressure. Coronary heart disease, congenital heart failure, and stroke are also prominent. Heart valve abnormalities, congestive heart failure, enlarged heart, murmurs, hypertension, marfan syndrome, and rheumatic fever may also contribute to a heart condition. Con-

genital cardiovascular defects, present in about one percent of live births, may be other causes (American Heart Association, 2011).

What are the symptoms of a heart condition?

Each type of heart condition has its own set of indicators and most symptoms could be caused by other conditions. Also, some heart conditions may have no noticeable effects and may develop differently in women than in men. Women's symptoms may progress over a much longer period of time and also be subtler than men's symptoms. Symptoms may include:

- angina (chest pain sometimes radiating down the left arm or into the jaw);
- sensations of fluttering, thumping, pounding, or racing of the heart (palpitations);
- edema (swelling and fluid retention in the legs, ankles, abdomen, lungs, or heart);
- lightheadedness, weakness, dizziness, or fainting spells;

- breathlessness;
- chronic fatigue; and
- Gastric upset (or nausea) (American Heart Association, 2011).

What causes heart conditions?

Men over 45 years old and women over 55 years old, or women who have passed menopause or had their ovaries removed, have a greater chance of being diagnosed with heart conditions. Other increased risk factors for heart conditions include:

- high blood cholesterol/blood pressure,
- physical inactivity,
- excess body weight,
- diabetes,
- coronary artery disease,
- abnormal heartbeat,
- carotid artery damaged by atherosclerosis,
- family history of having a close blood relative who had a heart attack or stroke before age 55 (if father or brother) or before age 65 (if mother or sister),
- Smoking, excessive drinking, drug abuse, and poor diet (American Heart Association, 2011).

How are heart conditions treated?

Depending upon what type of heart condition an individual has, surgery, drugs, exercise, diet modification, or a transplant may be options (American Heart Association, 2011).

Accommodating Employees with Heart Conditions

Note: People with heart

conditions may develop some of the limitations discussed below, but seldom develop all of them. Also, the degree of limitation will vary among individuals. Be aware that not all people with heart conditions will need accommodations to perform their jobs and many others may only need a few accommodations. The following is only a sample of the possibilities available. Numerous other accommodation solutions may exist.

Accommodation Ideas:

Fatigue/Weakness:

- Reduce or eliminate physical exertion
- Schedule periodic rest breaks away from the workstation
- Allow a flexible work schedule and flexible use of leave time
- Allow work from home
- Implement ergonomic workstation design
- Provide a scooter or other mobility aid if walking cannot be reduced
- Provide parking close to the work-site
- Install automatic door openers
- Move workstation close to other work areas, office equipment, and break rooms
- Provide mechanical assists and lifting aids

If you would like to learn more the following is References to more information.

http://www.cdc.gov/DHD-SP/data_statistics/factsheets/fs_aian.htm

<http://askjan.org/media/hear.htm>



Request for Bids: Mass Marking for Lummi Nation Hatchery Programs



Description: A highly qualified contractor and crew are needed to fin clip juvenile chinook and coho.

A crew will be needed to mark 500,000 chinook at Lummi Bay Salmon Hatchery, 500,000 chinook at Whatcom Creek Hatchery 1 million coho at the Skookum Hatchery and 1 million coho at Kendall Creek Hatchery.

A contract amendment may be available to coded-wire tag up to 90,000 chinook at Skookum Creek Hatchery.

Duration: Mid-April to June.

Fin clip rate will be quality controlled.

Bidders must provide a statement of qualification in order to be considered.

All hatchery facilities are drug and alcohol free zones. To submit bids or for more information contact Tom Chance at 384-2221 or thomasmc@lummi-nsn.gov. Bids due by Friday March 14th, 2014.



What Is Vocational Rehabilitation

Submitted by Julie M. Jefferson, Program Manager

The Lummi Vocational Rehabilitation Program offers support services to American Indians/Alaskan Natives with disabilities to help individuals prepare for, achieve and maintain employment.

The Mission of Lummi Vocational Rehabilitation Program (LVRP) is to provide services to assist eligible American Indians and Alaska Natives with disabilities to prepare for and gain employment. This will occur consistent with each individual's strengths, capabilities, abilities, resources, priorities, concerns, and informed choice. LVRP will ensure equal access and treatment of eligible American Indians and Alaska Natives to

Vocational Rehabilitation services that are culturally relevant and sensitive to individual needs.

The Goal of LVRP is to provide Voc Rehab services consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, and informed choice, so that they may prepare for and engage in gainful employment, including self-employment and business ownership.

Who is Eligible?

If you want to work and you answer "Yes" to all of the following statements you may be eligible:

- Do you reside within Whatcom County?
- Are you an enrolled member of a federally or state recognized tribe?

- Do you have a physical or mental impairment that results in a substantial impediment to employment?
- Are there significant challenges that keep you from getting or keeping a job?
- Are you willing to work on a plan that will help you find suitable employment consistent with your abilities, capabilities and career interest?

What is a Disability?

A "Disability" can be a physical, mental, learning or emotional condition that poses a substantial barrier or impediment to employment, which include but are not limited to:

- Alcohol / Drug Ad-

diction Recovery

- (Required to complete aftercare)
- Diabetes
- Specific Learning Disabilities
- Hearing or Visual Impairment
- Mental Health Disorder

Types of Services Provided

A variety of services can be provided to assist eligible participants to prepare for, obtain, and/or to maintain jobs. The services listed are based on each individual's needs and circumstances and are in accordance with an Individual Plan of Employment (IPE) that is designed by the applicant and his or her Vocational Rehabilitation

Counselor.

The types of services may include but are not limited to:

- Assessment, evaluation and diagnostic services
- Medical and psychological services
- Vocational and technical training services
- Rehabilitation technology services and devices
- Job placement and retention services
- Post Employment Services (PES)
- Transition Services

U'Kw~let tse heli'netasa'xw

~Making life better one person at a time~

TERO Office

DIRECT Line : 360.312.2245

REFERRAL APPLICATION: All Clients need to update personal information yearly. Remember to update any information - phone numbers, address, etc for 2014.

You may also update on our website at www.lummitero.org

We refer laborers, flaggers and receptionists through our TEMP SERVICE to date we have placed on projects/depts. for 1-2 weeks:

Temp Services

Please see Teresa Ray for paperwork. She will assist you in applying for the required positions. In order to be qualified for the Temp service you must be willing to:

- Work on call and have work boots, clothes, and safety gear ready before the job start date.
- Have an updated referral form for 2014
- Read & Sign a Job Description.
- Pass a Background and Drug & Alcohol Test
- Check in weekly to see if any new posi-

tions have opened

- Keep the TERO office updated with current address and phone numbers to be dispatched.

Once you have started the process on getting on the TERO Temp list it can take up to 3-5 business days before you are cleared to go out on the job.

A majority of our temp positions are 1-2 weeks. For our temp Flaggers only if the job is more than 3 months long the positions will be rotated to give our other flaggers work as well.

Projects for 2014 may change!

- Mini Mart
- Renovation of 260
- Processing Plant
- Cove - Phase 1
- Hotel / Parking Space Smoke shop
- Youth Academy
- Kwina Apartments
- Turkey Shoot Development
- Youth Wellness Skate park
- Dental Clinic addition
- Roundabout - Smokehouse/Haxton

- Olsen Phase 1 & 2 Infrastructure

- Grace Erickson Development

For more information about these projects please contact the TERO office.

Assistance for tools, union dues etc... We are going to be requesting additional funding to assist clients with tools, union dues, work clothes, etc.... One time only assistance.

RE-Licensing Assistance Program to Lummi Tribal Members Only!

Alisha Pierre is the Relicense Coordinator and she will assist you. If you plan to get assistance please provide the following information:

- Washington State ID
- Documents from courts or collection for fine amounts.
- Tribal ID

We are limited on funding so please keep checking in for assistance.

The relicense program is a one time assistance to help Lummi Tribal members to get their

License reinstated .We will help you get set up on a payment plan, also pay first months insurance if

needed. We do not assist with insurance only.

Training

Constance Martin last day was January 31, 2014. Connie assisted in trainings through partnerships of other tribal entities in a Housing Remodel, Flagging, RSO Training, Osha, Asbestos, Forklift and various others. Connie will be greatly missed in the TERO Department.

Stay in contact with the TERO Office on any upcoming Training.

Upcoming Events

TERO is partnering with Dislocated Fishers on the 2nd Annual Meet & Greet Event that will be held at the Silver Reef Casino on March 25th from 3pm-7pm. Talk to Alisha in TERO for further information on this event.

TERO Commissioners are

- Kathy Pierre, Chair
- Andrea Johnson - Vice- Chair
- Clint Cagey
- Steven Toby, Council Rep.
- Penny Carol Hillaire
- Jim Scott Sr.

Meetings are every 3rd

Thursday of the month...all are welcome to attend.

TERO MISSION

Develop and maintain a cooperative working relationship with contractors and subcontractors while working under the guidelines of the TERO Ordinance. Referring qualified tribal members for employment and training.

TERO Staff

Henry Cagey, Interim Director ext. 2383

Ron Finkbonner Sr, Lead Compliance Officer ext. 2383

Rachel Phair, Compliance Officer ext. 2344

Alisha Pierre, Relicense Coordinator/Administrative Assistant ext. 2330

Teresa Ray Sanders Dispatch/Referral ext.2245

Lummi TERO "It's the law"

www.lummitero.org

360-384-2245 Direct Line
360-380-6990 FAX

"To Preserve, Promote and Protect our Sche Lang en

Seeing the Future

Submitted by Henry Hillaire, Communications staff

Science fiction has inspired many technologies that we have today that we never really thought would happen. Google Glass is no exception to this paradigm. A futuristic set of spectacles that have a small computer and a transparent display right in the edge of your field of view so it looks kind of like a small display floating a foot or so in front of you. It features a bone-conductive audio headset, which makes it seem like the sounds are just voices in your head. The Glass can be paired with your smart phone in order to have internet connectivity, access to your phone functions such as calling and texting, and the ability to use a wider variety of apps. For the photographer or videographer in you, there's a front-facing 5MP Camera which can take 720p videos. It also has its own built-in mini-touch pad, a gyroscope for head tracking, an accelerometer to track movement, and a GPS for navigating without a phone paired. These feature-rich glasses will be available sometime this year, speculated to be around quarter 3 or 4. There hasn't been an official statement on what the price will be other than it'll cost less than the Beta Tester Glasses set at \$1,500, but economists speculate them to cost around \$600.

Additionally, if you require correctional lenses on the device, you can purchase frames that will clip in for an additional \$250, however, VSP will insure these frames.

The uses for Google Glass are limitless! It's a great hands-free phone device. Sure you'll still look a little crazy while seemingly talking to nothingness, but at least you'll have the ability to see the face of the person you're talking to! Some of the people who are beta testing the device say it's great for watching Youtube videos while doing chores around the house. While you're on foot, it's a great device for navigation, especially since it can give you fairly accurate directions relative to the direction you're facing thanks to its handy, dandy accelerometer. It's also great for taking point of view pictures and video thanks to the camera situated right at your eye level, allowing the world to see what you see. Though, some of the more futuristic and really cool applications come from emergency services like the Fire Department, Police Department, and the Healthcare industry. The Fire Department can use it for advanced navigation, as well as a reliable method of dispatch. Boston PD wants to experiment with that too as well as developing an application to look up suspect profiles, and a facial

recognition application to identify suspects in passing that the officer might not notice right away. In healthcare, the Glass can be used to pull up patient information, the camera can be modified to have a vein-locating filter, as well as healthcare instructions/vital information.

However, it's not all fun and games with Google Glass. There are some states that have banned the use of Google Glass while driving. The main concern with google glass while driving is having the potential to watch youtube videos while driving, or reading texts. Admittedly, this is a very valid concern, Google Glass can be used for navigation purposes, and is not the only device out there that allows you to have directions pop up in your field of view (IE: windshields outfitted with a heads-up display). A couple of people have already been ticketed while using Glass while driving. An officer noticed a woman wearing Google Glass while she was driving, pulled her over, and ticketed her. The woman was able to argue that the officer could not actually prove that she was

using the device while she was driving, she was simply wearing it while driving. The case was dismissed.

Moreover, there are a lot of establishments that have banned the use of google glass in their facility, such as movie theaters for the potential to record movies, Casinos because of gaming laws which prohibit the use of recording devices around gaming machines, and certain social establishments simply because of the potential to record inconspicuously. Speaking of the social implications, many people who have used Google Glass report that many people tend to try to avoid them while they wear the device, understandably so. Many people don't understand what exactly the device is and are unnerved by this. Others know full well what it is and that it's capable of recording information inconspicuously. Additionally, some people report that while in a social interaction with a person wearing Google Glass, it has the same effect as somebody wearing headphones – even if they are paying full attention to you, it feels as though they aren't for the potential of being inconspicuously distracted. Some people who have tried Google Glass have even been unnerved by it simply because of the amount of information they can access on the go. It seems with every new

technology, there's a new set of social norms that need to be set into place before they become more widely acceptable in the general public. A grave example is from a recent assault on a woman who was wearing Google Glass near a bar, where the patrons went outside of the establishment to confront the woman and verbally abuse her. The situation escalated to the point where they began to assault her and rob her of her Google Glass and purse. She was able to at least recover her Google Glass, but the assailants had made off with her purse. Although, there is a silver lining. With some quick thinking, the woman had recorded the whole incident and was able to turn the footage over to police where they were able to identify and arrest the assailants.

All in all, this exciting piece of technology has unlimited potential. Barring the social implications, this is truly an outstanding piece of hardware. Many people have done amazing things with Google Glass, and more people plan to do more outstanding things with the technology. With the device hitting shelves for the general public soon, there is certainly much excitement in the tech world. With a little bit of time and a little bit of getting used to, Google Glass can certainly become a great personal addition.

Center For Native American Youth Champions Of Change!

Submitted by Kathleen Charles, Public Health Educator

Recognizing and Encouraging Native American Youth Creating Positive Change

William Lucero is recognized as Champion of Change!

The Center for Native American Youth is dedicated to improving lives of Native American youth. The Center's mission is bringing greater national attention to Native youth issues thru communication, policy development and advocacy.



The champions of Change Program recognizes and encourages Native American youth (ages

14-24) working in their tribal communities to promote hope and make a

positive impact. Champions include individuals who initiate programs, host events or engage other efforts to improve the lives of their peers and communities.

William has been actively involved in Teens Against Tobacco Use (TATU) for six years. TATU educates youth about the dangers of tobacco use. They do educational presentations in the classrooms and

community events.

Tobacco use is epidemic at Lummi. Approximately 45% of Lummi community members over the age of 18 use tobacco. This compares to 16% of the general population. The TATU youth group is important in tobacco prevention because it helps prevent youth from starting tobacco.

As a Champion of Change, William has been invited to join five other Native American youth to celebrate their inspirational story in Washington D.C., March 9-13.

Congratulations William! We are so proud.

YWCA Northwest Women's Hall Of Fame March 23



Ramona Morris

16TH Anniversary Dinner Honors Outstand-

ing Whatcom County Women

The YWCA Northwest Women's Hall of Fame will honor four women for outstanding community contributions at a 4:30 pm dinner Sunday, March 23 in Northwood Hall, 3240 Northwest Avenue, Bellingham. This 16th annual event is a highlight of National Women's History Month.

Honorees for 2014 are:

- Superior Court Judge Deborra Garrett. As an attorney, she focused on employment and housing rights for low-income people and pro bono

service to nonprofits.

- **ulianna Guy.** A persistent spokesperson for a park and branch library in the underserved Cordata neighborhood, she is now helping to create a park in the King Mountain area.
- **Lummi leader Ramona Elizabeth Phare Morris.** For decades, she has advocated for the rights of Native Americans in Whatcom County, throughout the Northwest and across the nation.
- **Ann Marie Read.** She has helped thousands of families rear successful

adults over the past 25 years as a parenting educator at Bellingham Technical College.

Each inductee will receive an original art work by local painter Kay Ingram.

Reservations are \$30 and space is limited. Reservations and disability requests should be made by Wednesday, March 19 with ywca@ywcabellingham.org or (360) 734-4820. Online reservations can be made at <http://brownpapertickets.com/event/599823>. A small service fee will apply.

Since its founding in 1999, the YWCA Northwest Women's Hall of Fame has honored 56 contemporary Whatcom women, and 12 women from the early

days of the county whose service has inspired later generations. To be selected, honorees must have made a lasting impact, served as role models for women and girls, demonstrated perseverance and vision, and overcome obstacles to achieve their goals.

For more information about the NW Hall of Fame or to submit a nomination online, please visit <http://www.ywcabellingham.org/northwest-womens-hall-of-fame/>, or call (360) 734-4820.

Media Contact Only: Teresa Taylor Oliver

Telephone: (360) 384-4530

E-Mail: teresantaylor@yahoo.com



Daylight Savings Time: March 9th

Set your clocks 1 hour ahead

LUMMI'S T.A.T.U. GROUP

(TEENS AGAINST TOBACCO USE)

Presents *YOUTH FOCUSED WORKSHOP*

On the CAUSES & EFFECTS OF SMOKING!



You're Invited:

LYR is hosting a youth community training on the causes and effects of Smoking.

The Lummi TATU Group has an interactive presentation that will allow participants to learn about

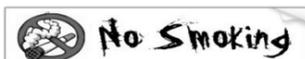
- > MR. GROSS MOUTH
- > CHEMICAL BOX
- > M&M Presentation

FINALE: TOBACCO JEOPARDY GAME!

DATE: 3/18/14

TIME: 6:00-8:30 PM

LOCATION: LYR COUNCIL CHAMBERS



Hosted By Lummi Youth Recreation and Wellness Center

Contact Info:
Rebecca Kinley; Youth Coordinator
2530 Kwina Road Bellingham, Wa 98226 (360)393.5274
Office: 360.380.6638 Email: RebeccaK@lummi-nsn.gov

SQUOL QUOL

The Lummi Squol Quol (SQ) is the official publication of the Lummi Nation. Published monthly by Lummi Communications – the SQ welcomes articles and information including: letters to the editor, news tips, photographs, information and events.

Items printed in the SQ, in no way directly reflect the opinions of the Squol Quol staff or members of the Lummi Indian Business Council (or their employees), unless otherwise noted. All editorials, letters, and guest columns are encouraged for submission with the understanding that all materials are subject to editing for content and/or space.

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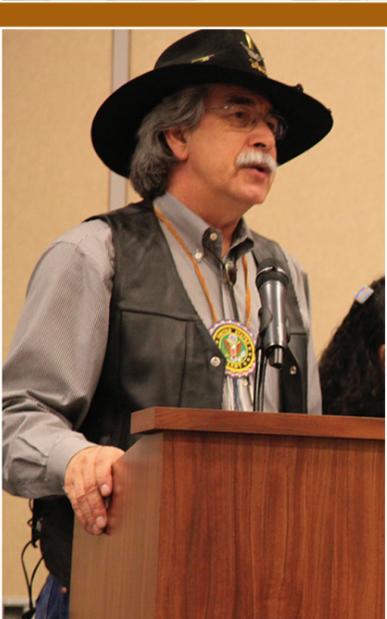


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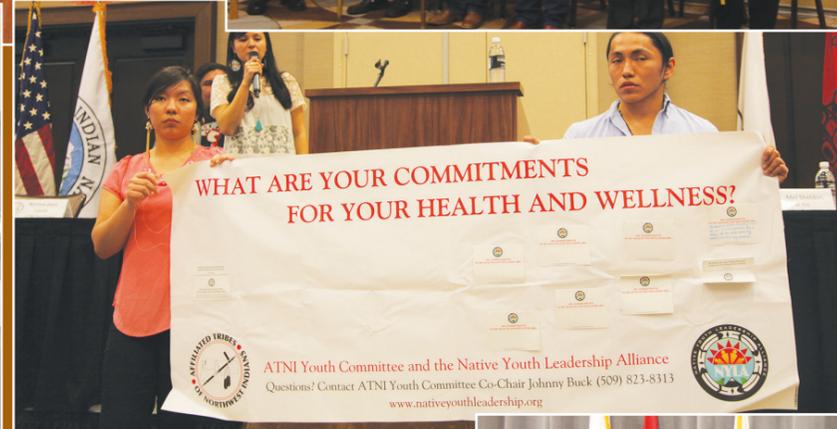
Community Photos



ATNI Winter Conv February 16-20



Conference 2014



Community Updates

Community Services Update

Highlights of Community Services Program

- Energy Assistance
- Employees of the month
- Wood Program

Commod Squad welcomes back Elaine Lane

The Commod Squad is pleased to announce the return of the Queen of Commods. Elaine has been on medical leave since September 2013. She has been missed by so many not only in the office but around the community, it is a blessing for all to have Elaine as a Boss and a Family member. She is caring, compassionate, dedicated, strong the list goes on.

King of Commods (Mr. Lane) comments:

It's good to have her back at the helm of Commods!!! It was a long time of healing but she did it. I love the COMMODITY CHEESE & I LOVE MY QUEEN OF COMMODS SQUAD!!

Gina L comments: what an amazing strong woman you are, I'm blessed to have you for my teacher, not only with .work ethics but Family values. Happy you're back, there's so much more I could say but I will leave room for my leave room for my super wonderful co-workers

Frank Morris comments: I'm thankful for all the teachings that were taught to me from a really wonderful person Mrs. Elaine Lane. During her absence I had filled in for her and had so much support from all staff here at commods and with all other departments, I learned a lot as Asst Dir. This will be an experience I will never forget. Glad your back Elaine

we all missed you so much!

Mitch S comments: welcome back Elaine, happy she is back now she can whip everyone back into shape. Missed her around the building!!!

George G comments: happy that all the prayers have worked on her behalf to bring her back to the SQUAD, we have all missed her dearly

Bruce P comments: I'm glad you're back; I have missed you and thank you for all your hard work and dedication.

Richard O (volunteer) comments: Glad to have Elaine back, has not been the same with her out. The whole crew missed you dearly. WELCOME BACK.

Ray J comments: Glad to have her back and that everything is going well and she's able to see that everything has come together nicely

Community Services Open House Feb. 12 2014 January 2014

On Feb. 12th 2014 Community Services hosted the Annual Grand Opening to the expansion of the Commodity Foods building. The Commod Squad would like to thank the COOKS, VOLUNTEERS, WITNESSES, and WORKERS & SPEAKERS. Thank you to the Silver Reef, Angel of the Winds, and Swinomish Casino & Nooksack River Casino for their spectacular donations. A heartfelt thank you to Connie Martin for her hard work, dedication and never hesitates to lend a helping hand to the Commod Squad she has great teachings a heart of gold!

The Open House had approximately. 150 community members. Hands up to "D.J Big Rez for the

awesome sounds and Joe Hillaire for his famous JOE-CONES.

I apologize dearly if I forgot to mention anyone.

Energy assistance update

We served over 400 people since Jan. 2014. Energy assistance is currently closed, we are seeking more funding at this time, feel free to contact Ray James @ 360-380-6963 weekly to check on status.

Dependent Care Deduction: Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction: Households that incur the cost of legally required child support to or for a non-household member are allowed a deduction for the amount of monthly child support paid.

Medicare Part B Medical Insurance & Part D Prescription

Drug Coverage Premiums:

Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the monthly cost of the premiums.

FDPIR (Commodity Foods) Income Guidelines

HHS: 1 \$1,080-\$1,100

HHS: 2 \$1,010-\$1,445

HHS: 3 \$1,740-\$1,780

HHS: 4 \$2,081-\$2,126

HHS: 5 \$2,438-\$2,489

HHS: 6 \$2,795-\$2,852

HHS: 7 \$3,125-\$3,187

HHS: 8 \$3,455-\$3,522

Each additional member +\$335.

HHS = Household Size

You may have seen the Commod Building has been remodeled, the remodel was to better assist our Community members and Clients. Heated waiting area, spacious and all in all more comfortable environment!

We plan on another phase to the remodeling, we are striving to get a grocery concept system in place, which will provide faster, better, fresher fruits and veggies to our Commod & Food Bank clients. Thank you for your patience.

Commod squad staff Name, Title and number

Elaine Lane-Director-380-6957

Frank Morris-Assist. Director-380-6961

Regina Lane-N.E Coordinator-380-6958

George Gurrero-Gardener-303-5900

Chris Cultee Sr-Food Bank Cord-380-6960

Dewey Solomon Jr-Certifier-380-6959

George Lane Sr.-Warehouseman-380-6962

Mitchell Sanders-Warehouse Assistant-380-6962

Tyrone Solomon-Lead Woodcutter-380-6962

Ray James-CS Energy Assist. Office Assist. 380-6963

Roger Bob-Wood Cutter

Vince Solomon Sr.-Wood Cutter

Employees of the month

Frank Morris: The Commod Squad is grateful for Frank Morris and the

work he has accomplished in Elaine's absence.

The job he has taken on isn't an easy one; Elaine's shoes are very BIG AND HARD TO FILL. Frank has done an excellent job in keeping the Commod Squad in tip top shape, days turned into long weeks and then months. Frank didn't hesitate once in his duty to get the job done. We are taking this time to let Frank know that his awesome job hasn't gone unnoticed!!! Many Thanks to Frank Morris!!! You have done a great job Frank, Keep up the good work

We are happy to announce George Guerrero as an outstanding, dedicated, hard working Commod Squad Employee. George has been with the Commod Squad for 4 years; he has come along far in his position. Started out as wood cutter and now has numerous clients for his gardening and is a lead cook at the Commod Building thanks to George we look forward to our garden this year and many years to come

Wood cutting update

We are currently accepting applications for the Elders Wood Program and are working on getting out wood for these cold winter months. With our new Crew Tyrone Solomon Head Wood Cutter, Roger Bob Wood Cutter and The Commod Squad welcomes aboard Vincent Solomon our newest member. Many thanks go to Commod Squad Wood Cutters for their prompt wood delivery.



Community Updates

(Community Services)



Planning

Submitted by Doug McDonald, Land Use Planner

Planning Commission Activities

In their most recent regular meeting of the Planning Commission on February 12th, the Commission nominated Henry Misanes as their recommendation for the final open Commission seat. After Henry, along with incumbents Ron Finkbonner, Sr. and Sharlaine Washington are appointed by LIBC, the Commission will be at full strength for the first time in a year. Other members are Lisa Santana, Michelle Jefferson, Celina Phair, and Reynold James.

The Commission recommended a general set of future uses for the Tribe's property at Legoe Bay on Lummi Island and authorized the Planning Depart-

ment to stabilize and secure the property now, until development is considered.

The Commission also recommended that LIBC negotiate to acquire about 150 acres of fee land located in the middle of the Reservation on Haxton Way, north of Boynton. This property was logged a few years ago and includes a large house and outbuildings and water frontage. It is unfortunate that the estimated \$2 million price isn't budgeted because this type of land purchase is exactly what the Strategic Land Acquisition Plan identifies as most important to achieve the goal of restoring the Reservation land base.

The Commission is taking steps to be the first CBC to go paperless for most of its business. This will allow the Commission to achieve more—to consider more issues and take more

actions by not being limited to in-person meetings. Too many meetings were being cancelled because busy Commissioners often could not find a mutual time to physically meet.

During virtual e-meetings, Commissioners will be able to review and discuss the current agenda with each other over a week's time. Then they can convene a meeting, in real time, by email and tele-conference to vote on official actions. The bonus is that these meetings can be joined by any Tribal member with internet and/or a phone. Tribal members who could not attend meetings in person would have another option. The combination of a more productive, efficient, and accessible Planning Commission will better serve the Lummi Community in 2014.

Master Planning Continues

The Planning Department will continue to refine existing master plans to help guide development on and off the Reservation. Reservation-wide Master Plans from 2005 and 2009 and the Kwina Corridor Master Plan should be updated and approved by LIBC. For 2014, staff identified three target areas for master planning study, analysis and projected development:

- The 200-acre light-industrial zoned land along west Slater Road

The draft of this plan is complete and will be presented to the Commission in March, along with the draft Comprehensive Land Use Plan.

- 160 acres of mixed-use land along Ferndale Road, south of Slater

As part of this project, the Commission will foster the process to create a division of this Trust parcel, including forced sale and subdivision between the Tribe and minority interest holders.

- The 80-acre "Aloha Property" between Chief Martin and Lummi Shore Roads.

The regularly schedule meetings of the Planning Commission are on the first Wednesday of each month. They are held in the 2nd floor conference rooms across from Human Resources and begin at 5pm. All are welcome.

**THIS EVENT HAS BEEN RESCHEDULED
TO DATE SHOWN BELOW**



Employer Meet & Greet

*Connect with employers that are hiring Now!
Free Event, open to the Lummi Community*

Snacks and dinner provided

Thursday 3:00 PM - 7:00 PM

March 25, 2014

RESCHEDULED

RESCHEDULED

Silver Reef Hotel Casino Events Center

Dress for success and bring your resumes

Meet up to 50 employers including:



Workshops will be offered prior to the event to help you prepare. Starting 360-

312-2290 or dianev@lummi-nsn.gov or thomasc@lummi-nsn.gov

Brought to you by Lummi Nation and program partners:

Dislocated Fishers, Lummi Commercial Company, TERO, Health & Wellness Reform Task Force, Lummi Tribal Health Center, Lummi Employment & Training Center, LIBC Human Resources

Please Contact: Ginger Jones Phair 360-312-2388

Alisha Pierre: 360-312-2330 or Anita James: 360-312-2101



Lummi Elders - Senior Scene



Submitted by Diana Dixon

March is here, hooray! We're getting closer to spring and then summer. We have some big blows in February. According to the National Weather Service, the intense winds were gusting up to 70 mph. Swells out in the sound were between 6 and 12 feet. Scary! Our fishers, crabbers and divers use extra care in bad weather. They stay at home by a nice warm fire.

We had a wonderful Valentine's Day with family and friends. It's not like it used to be. Back in the day, it was for sweethearts and lovers, candy and flowers, hearts and kisses. I had a Valentine card back in Lummi Day School. I kept it for years in a little box in my closet. It was a homemade card with cute little xoxo's on the bottom. Well, we both married someone else and the rest is history. So much for Valentines. I can't leave out Buster. He said his valentine is under his pillow, been there for years.

Lummi Elders are getting ready for a busy travel season. Our first trip, scheduled for April 21-23, the day after Easter. We are headed to the city by the sea, beautiful Lincoln City, Oregon. The event is held at the Chinook Winds Casino hosted by the Elders Program of the Confederated Tribes of Siletz. If you are interested in going, please call the transportation office at 758-4170 to have your name placed on the list. Please call on and after March 3rd. You must call in person to be considered. Do not have anyone call in for you or call for anyone else. Cancellations must be made 72 hours in advance of trip.

*March Travel Schedule

Event - location	Date	Day	Lv LBC
Blackjack - SRC	4th	Tues.	6:15pm
Shop Burlington	5th	Wed	1:00pm
Bingo Swinomish	7th	Fri	10:00am
Lunch SRC	11th	Tues	11:30am
Blackjack - SRC	11th	Tues	6:15pm
Shop Bellingham	12th	Wed	1:00pm
Blackjack - SRC	18th	Tues	6:15pm
Shop Bellingham	19th	Wed	1:00pm
Blackjack - SRC	25th	Tues	6:15pm
Shop Bellingham	26th	Wed	1:00pm

*Subject to change

Please call the Transportation Office at 758-4170 for availability on all travel activities. All travel is cancelled due to funerals either here or in the tribal communities we had intended to visit.

Travel policy guidelines are still in place and must be adhered to. To recap, tribal Elders age, 55 plus caregiver 21 and over, are encouraged to travel and participate in activities. The buses can accommodate up to 60 people. Privately owned vehicles are considered but check with transportation staff first. We cannot pay for POV gasoline, the travelers are responsible for their own fuel expense. Remember there is a zero tolerance for the consumption of alcohol and drugs. Violators will be banned from further travel activities indefinitely. Attendance is mandatory at the function.

A concern is the spend-down of our monies. How are we managing travel funds. Further breakdown is how much should each travel activity cost depending on participation, locality, time and distance. Jackie Ballew, Senior Program Manager is working hard to ensure safe, enjoyable travel activities. If you have any suggestions or concerns please submit them to Little Bear Creek for consideration and/or implementation.

Elder Abuse

We experience some form of abuse everyday but don't recognize it or we don't want to recognize the signs. We depend on our families to help us as we get up in the years. Our job as caregivers is over. We raised our families, watched them grow up, go to college, go to war or even go to prison. Financial abuse is when your otherwise aloof families show up to take your money for their personal use. This happens more often than you think. We think we are helping our families in times of crisis. We don't

believe they are only here on payday with lame excuses why they should have our money. Manipulation is easily used in elder financial abuse. Going beyond just being nice or overly nice, coercion, and isolation are used by those carrying out this type of abuse. We want to feel needed and by handing over our money is being needed for something. Emotional abuse is when adult children do or say hurtful things. Verbal abuse is as bad as physical abuse. Verbal abuse causes the victim to lose self esteem. An abuser will use your weaknesses to break you down and make you submit to their demands. Don't be afraid to say no, put your foot down. If you are a victim of abuse, please call Victims of Crime (360) 312-2015, Lummi and Order at (360) 312-2274 or 911. Don't let yourself be victimized. If you know of persons being abused in any way, step up and pick up that phone and call it in. As an elder community, we have got to help each other.

Easter April 20th

Again it's time for us to gather around with family and friends and celebrate Easter. However, the foods we eat can be detrimental to our health. Back in the day, when we were youngsters, it was a simple way of life. There were no chemicals or dye in our foods. We ate an organic diet, living off of the land. After assimilation, we were introduced to sugars, cyclamates, sodium, freeze dried, farm grown meats and produce containing hormones, fertilizers and a lot of chemicals. Today the FDA (Food and Drug Administration) is almost as antiquated as it was back then. We are still consuming chemicals in the foods we eat. Eat in moderation, take smaller portions. Be watchful of fatty foods, they contain animal fat which can form plaque around the heart. For information about healthy foods, contact Lummi Tribal Health Center at 312-2492 and arrange to speak with your clinician, dietitian or the Healthy Heart Program. It's a good thing and important to ask a lot of questions.

Little Bear Lunch Program

Three meals a day are served at Little Bear Creek. There is no charge for persons 55 years and over. All elders are welcome to

attend. Non-elders are asked for a \$3.00 per person donation payable at the serving counter. Transportation is provided for lunch, Monday through Friday. If you need transportation please call "Caz" Ballew, Transportation Supervisor, at 758-4170 to arrange for pick up. If you are homebound and would like your lunch delivered to you M-F, please call Loretta Olsen or Ron Adams at the Senior Outreach Office, 758-3500 for an assessment. They will assist you in home delivery.

Seniors Beware:

Incidents of computer hacking and scams are quite common. Bad people are sending emails filled with desperation that seems so touching but intentional deception to get money under fraudulent circumstances. So, please watch out for such scams on your email and social network accounts. A lot of people are getting hacked. Please, never give financial assistance to anyone unless you investigate the authenticity of the request. Never give your credit card, social security number or financial information over the phone or to an email account. Make sure of the truthfulness. When in doubt, call the police at 312-2274. Beware of your callers and what they are asking of you. Some are calling under the guise that you won a big cash prize and you need to send money to help the claim process. Not True! Do not let these unscrupulous predators fool you. Hang up and, pick up and report it.

LIBC Holidays

- January 1 New Year's Day
- January 22 Treaty Day
- February 17 President's Day
- April 18 Good Friday
- May 26 Memorial Day
- July 3 Employee Choice
- July 4 Independence Day
- September 1 Labor Day
- November 11 Veteran's Day
- November 27 Thanksgiving Day
- November 28 Thanksgiving Day
- December 25 Christmas Day
- December 26 Employee Choice

All LIBC offices closed in observance of these holidays.

March Birthdays

You're not getting older, just more distinguished. May your Joyful Birthday be full of memories, beautiful flowers, friendship and

happy hours and heaven's sake, don't forget the birthday cake!

- Henrietta Alaniz
- Jacqueline Ballew
- Westley Bob
- Dianna Brinegan
- Susan Butterfly
- Marjorie Case
- Robert Case
- Victoria Dillon
- Peter Deardorff
- Genevieve Edwards
- Janice Finkbonner
- Marsha George
- Wilma Gilland
- Pauline Hillaire
- Vickie Hinsee
- Kermit James
- Marjorie James
- Raymond James
- Frederick Jefferson
- Bonnie Jefferson-Greene
- Irene Jernigan
- Patricia John
- Bert Johnnie
- Verne Johnson, Sr.
- Clyde Jones
- Josephine Jones
- Theresa Jones
- Jack Lane
- Isreal Lawrence
- John Lewis
- James Lyeness
- Lee McCluskey
- William McCluskey
- Wayne McCullough, Jr.
- Milton McLean
- Theresa Mike
- Renita Nash
- Kim Nilson
- Patricia Pagdilas-Shepersd
- Sidney Phair, Jr.
- David S. Phair
- Ronald Phair, Sr.
- Alta Phair
- Darrell Phare
- James Redstone
- Valentino Revey, Jr.
- Sharon Roberts
- George Russell, Jr.
- Louise Solomon
- Ronald Solomon
- Catherine Soriano
- Rose Stanford
- Henry Swan
- Joyce Tommy
- Eleanore Towle
- Willis Twiuner, Jr.
- Gloria Washington
- Patricia Wilbur
- Clarissa Young

Many things have changed over the years, but you're still the same great person you always have been. May God bless you on this special day and for always. Happy Birthday Beautiful Elders!

Spring is around the corner. Enjoy all the wonderful things coming your way. Hug your mate or significant other. Hug the grandkids. Thank a Veteran, write or call a Warrior. Take care of yourself and take care of each other. For a world united in Peace, let us bow our heads and pray.

Natural Resources Department

Submitted by Natural Resources staff

Water Resources Division

The Water Resources Division staff continued the surface and ground water ambient water quality monitoring activities on the Reservation, reviewed storm water pollution prevention plans and conducted associated inspections for several tribal development projects, conducted site visits to evaluate proposed projects as part of the Lummi land use permit process, and continued the development and maintenance of several databases.

The draft Integrated Solid Waste Management Plan was presented to the Law and Justice Commission (February 3) and is scheduled to be presented to the Lummi Housing Authority Board on March 3 and to the Cultural Resources Protection Commission later in March before presenting the plan to the LIBC for input and adoption during March 2014.

A 24-Hour Hazardous Material and Oil Spill Awareness Training Course was organized with the Environmental Protection Agency and the Northwest Regional Response Team to be presented at the Silver Reef Hotel, Casino & Spa from September 24-26, 2014. The goal of the training course is to ensure that Lummi staff and staff members from other tribal governments learn the basic skills needed to assist in responding to a hazardous material and/or oil spill incident.

Performance appraisals for 2013 and performance plans for 2014 were completed for all of the Water Resources Division and Geographic Information System (GIS) staff members.

Preparations are underway for 2014 enhancement activities associated with the Lummi Nation Wetland and Habitat Mitigation Bank. Henry Misanes was awarded the contract work for planting willows and conifers in the Nooksack Delta.

A draft Strategic Energy Plan was completed and is under review and work was initiated on a Tribal Environmental Plan.

Forestry Division

The Forestry Division staff continued work on the Sandy Timber Sale located on Lake Terrell and Balch roads. This sale is scheduled for the spring of 2014. The inventory of tree quality and volume was completed and an appraisal to determine the value of the wood products will begin soon. The environmental assessment (EA) is out for a public review for a period of 30 days. A finding of no significant impact (FONSI) statement was issued.

Work is beginning on the Onion Creek Timber Sale, which is located on Lake Terrell Rd. and Sucia Dr. and is scheduled for next year. Division staff are in the process of locating the property boundaries and installing on the ground and cruise plots to estimate the volume of timber on individual Indian owner tracts.

Please remember to check-in with the Forestry Division for timber cutting permits, burn permits, and fire wood beach permits.

Harvest Management Division

Salmon

The Pacific Salmon Commission Annual Meeting was held in Vancouver, BC during the week of February 10-14. As part of the meeting a pre-season forecast for the 2014 Fraser sockeye run was presented. The forecast suggests that there is a 50 percent probability that the run will return at or below 23 million fish. However, there is considerable uncertainty in this forecast due to the 2010 sockeye spawning escapement being far outside the normal bounds. Additional Fraser Panel meetings will be held in April and June to determine quotas and potential fishing schedules.

Halibut

A halibut fishers meeting will be held on March 4 in the LIBC Administration Building. The meeting will cover the halibut quota, fishing schedules, gear restrictions, log books, bycatch, and fishery management lines. The tribal halibut season is set to begin at noon on March 8, likely with a 48-hour opening

without catch restrictions. The first opening is contingent on meeting weather criteria. A second opening, with restricted landings, will be held soon after the closure of the first opening. Text messages will be sent to keep fishers up-to-date with any changes in the proposed openings.

Crab

Through the end of February, there remain approximately 60,000 pounds of crab in R1 yet to be harvested. The quota will likely last until mid-March. The closure of R1 crab may occur between halibut openings so be prepared for a busy couple of weeks.

Sea Cucumbers

Through mid-February, the District 1 sea cucumber harvest totaled 235,000 pounds, leaving just under 100,000 pounds remaining. A divers meeting will be held on February 28 to determine a fishing schedule for the remainder of the season.

Manila Clams

Through mid-February approximately 85,000

pounds of Manila clams have been commercially harvested, roughly half of the on-Reservation quota. There are an additional 46,000 pounds available to harvest in Birch Bay and Drayton Harbor that will be targeted during daytime tides. There are no minus tides in March, but commercial openings will be scheduled for tides of 0.5 feet or less.

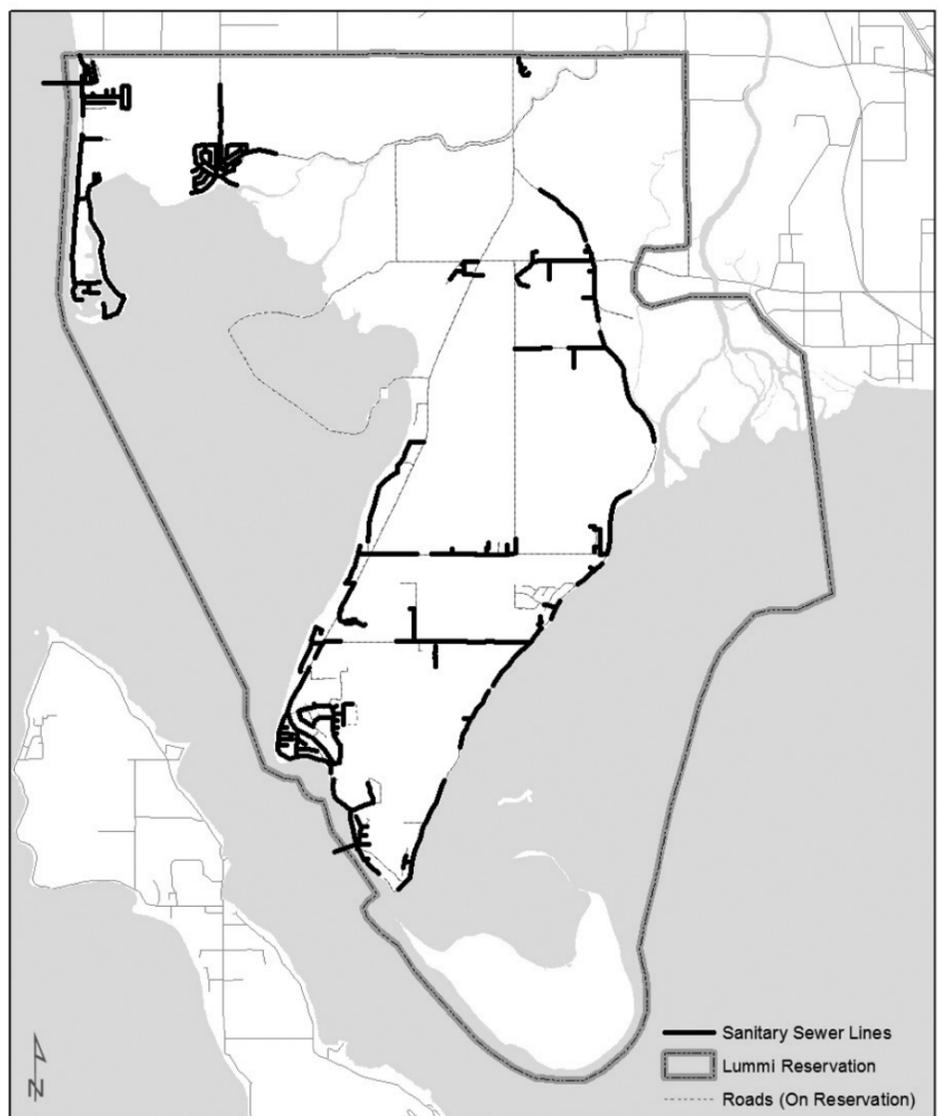
Geoduck

On Valentine's Day, Harvest Management Division staff submitted a draft subtidal geoduck clam management plan for the San Juan Islands and Georgia Straits portion of the Lummi Nation's U&A to tribal and state co-managers for review. This is the first time that the region has been formally considered by the co-managers for harvest of subtidal geoduck clams by tribal and state commercial divers. Management negotiations are expected to continue through March. After the commercial shellfish growing areas are certified by the Washington State Department of Health using National Shellfish Sanita-

tion Program guidelines, and after the plan is approved by the co-managers, tribal and state commercial divers will be able to harvest their shares of geoduck clams from a tract on Alden Bank and a tract off the eastern shore of Eliza Island. Division staffer Karl Mueller led the underwater survey efforts that resulted in these geoduck tracts being considered by the co-managers. Karl and the Harvest Manager, Ben Starkhouse, will participate in other diving surveys of subtidal geoduck clam beds later this spring and summer. Currently, the Lummi commercial diving community only harvests from a single geoduck tract near Kingston on the Kitsap Peninsula.

Timber, Fish, & Wildlife - Forests & Fish Rules (TFW-FFR) Division

It's been a busy year so far in the forests of the Lummi Nation's U&A treaty area. Longview Timber LLC recently sold their forest lands to Weyerhaeuser Company, a longstand-



2013 Sewer Lines



Community Updates

(Natural Resources Department continued)

ing timber company in Washington State. This change in private forestland ownership resulted in dozens of Forest Practice Applications being re-filed to reflect the ownership change. Fortunately, the staff of the former landowner all remained with new landowner following the ownership change, so TFW-FFR Division staff are hopeful that our good working relationship will remain intact.

The Division still has free firewood cutting permits available to Lummi tribal members for a couple of Washington State Department of Natural Resources (DNR) parcels. These permits will expire on March 31. We are also still distributing free parking passes that, when displayed in your vehicle, will allow you to park for free anywhere a Washington State Discover Pass is required on DNR, Washington Department of Fish and Wildlife (WDFW), and State Parks lands. These parking passes are transferable between vehicles. Visit the TFW-FFR Division office to obtain your free permit and maps to the identified firewood gath-

ering areas and pick up a parking pass while you're at it. Remember, they're both free!

And as always, Division staff members are working diligently with the DNR, the US Forest Service, and private industrial forest landowners large and small for the continued protection of Lummi treaty-reserved resources, especially for the protection of salmon and their freshwater habitats throughout the Nooksack River watershed.

Endangered Species Act (ESA) Division

Spring Tangle-Net Fishery

After a lengthy negotiation between the co-managers and NOAA, a plan for the conduct of the pilot fishery on Chinook between April and mid-June has been agreed. The number of natural origin Chinook to be encountered has been estimated at 16 fish based on the preseason forecast. Lummi's share of that number of dead fish 12, and with an expected release mortality of 40 percent, we will be able to

encounter and release 30 Chinook while retaining approximately 200 Chinook the community. Last year we were able to retain 206 hatchery Chinook for the community while releasing 27. One of the 27 was recovered as a spawned out female on the spawning ground and good sign that our handling has little impact on the future survival of the Chinook.

South Fork Chinook

There has been good survival of the eggs at Skookum Creek Hatchery from the approximately 300 females in the South Fork Chinook captive brood that were transferred from rearing facilities at Kendall Creek Hatchery (freshwater) and Manchester Laboratory. There has been negligible mortality from the eyed egg to fry stage. It is estimated that 650,000 fry that were reared for several weeks in the interior hatchery troughs before transfer for grow out in the outside facilities. A major advance as Skookum Creek has been the replacement of the deteriorating outside raceways with a state of the art, water reuse facility with 12, 21 foot circulars, each with block of 6 with filters and aeration capac-

ity to reduce the water requirements by 80 percent. Given the limitations of the water supply at the Skookum Creek hatchery this facility increases the capacity for production with a reasonable plan B in the event of a catastrophic loss of the water supply. We are expecting to tag and release over 600,000 sub-yearlings in late May with an expectation that of seeing 300 adults returning in 2016 and 560 adults returning in 2013, a significant increase over the current level on the spawning grounds.

Estuary and Nearshore Investigations

You may notice a more intensive juvenile salmon seining activity in the Nooksack Estuary and on reservation tidelands as Lummi Natural Resource technicians participate in a cooperative investigation of the suitability of those areas to contribute to increased abundance and productivity of listed Chinook populations. We will be coordinating with the Skagit River Cooperative Staff and the City of Bellingham in this phase of a larger scale investigation into the factors in the

marine environment that may be associated with the abundances of salmon to Lummi fisheries.

Geographic Information Systems (GIS) Division

The GIS Division works collaboratively with the Lummi Tribal Sewer and Water District (LTSWD) to map the locations of sanitary sewer lines on the Reservation. Once mapped, Lummi Planning and Public Works Department staff may easily lookup sewer line locations and use this information to make appropriate land use planning decisions. Recently, the GIS Division finished updating sewer line locations for several sewer line extensions, including Neptune Lane, southern Sandy Point, and in the Sandy Point Heights subdivision. As residents along these extension routes connect to the Tribal sewer system, fewer homes will rely on septic systems. Reducing the number of homes on septic systems will reduce the chances of surface water and groundwater contamination and will serve to improve the quality of life on the Reservation.



New Reuse Circular Rearing System at Skookum Creek.

Elders Listening Session February 27, 2014



Community Updates

Norovirus Illness: Key Facts

Norovirus—the stomach bug

Norovirus is a highly contagious virus. Norovirus infection causes gastroenteritis (inflammation of the stomach and intestines). This leads to diarrhea, vomiting, and stomach pain.

Norovirus illness is often called by other names, such as food poisoning and stomach flu. It is true that noroviruses can cause food poisoning. But, other germs and chemicals can also cause food poisoning. Norovirus illness is not related to the flu (influenza), which is a respiratory illness caused by influenza virus.



Anyone can get norovirus illness

- Norovirus is the most common cause of acute gastroenteritis in the United States.
- Each year, norovirus causes about 21 million cases of acute gastroenteritis in this country.
- Many different types of norovirus exist, so you can get infected and sick many times in your life.

Norovirus illness can be serious

- Norovirus illness can make you feel extremely sick with diarrhea and vomiting many times a day.
- Some people may get severely dehydrated, especially young children, the elderly, and people with other illnesses.
- Each year, norovirus causes about 70,000 hospitalizations and 800 deaths, mostly in young children and the elderly.

Norovirus spreads very easily and quickly

- It only takes a very small amount of norovirus particles (fewer than 100) to make you sick.
- People with norovirus illness shed billions of virus particles in their stool and vomit and can easily infect others.
- You are most contagious when you are sick with norovirus illness and during the first 3 days after you recover.
- Norovirus can spread quickly in closed places like daycare centers, nursing homes, schools, and cruise ships.
- Norovirus can stay on objects and surfaces and still infect people after days or weeks.
- Norovirus can survive some disinfectants, making it hard to get rid of.

Norovirus can spread in many ways

Norovirus can spread to others by—

- eating food or drinking liquids that are contaminated with norovirus,
- touching surfaces or objects that have norovirus on them then putting your fingers in your mouth, and
- having close personal contact with an infected person, for example, caring for or sharing food, drinks, or eating utensils with an infected person.

There's no vaccine to prevent norovirus infection and no drug to treat it

- Antibiotics will not help with norovirus illness because antibiotics do not work on viruses.
- When you have norovirus illness, drink plenty of liquids to replace fluid loss and prevent dehydration.
- If you or someone you are caring for is dehydrated, call a doctor.

National Center for Immunization and Respiratory Diseases
Division of Viral Diseases



CS234745-A

Lummi Victims of Crime

Kwen Kwem Swey'qe Strong Man



My name is Terrence Adams I am the Community Educator for Lummi Victims of Crime's new program called "Engaging Men and Boys". The new Program is designed to educate, bring awareness, and prevention of domestic violence and sexual assault. Lummi Victims of Crime will soon begin pulling resources to offer men's and boys group. Our name chosen for this group is Kwen Kwem Swey'qe, meaning Strong Man in Lummi Language. The name was selected to help build spiritually, emotionally, physically, and strong men and boys. The Group will give the men and boys several opportunities to get involved and educated with the current and past issues with domestic violence and sexual assault. Typically there has been a lack of male involvement and support for victims. This group will help plant a seed in the community with the goal of getting all men and boys educated and involved with the current domestic violence and sexual assault issues. This last October Lummi Victims of Crime hosted a conference. The Strong Man program had the opportunity to host 1 of the 3 days for engaging men bringing awareness to participants. To start off the morning James "Smitty" Hillaire Sr. and Jim Hillaire Jr. talked about historical trauma, how the past affects our future. John Plummer and Brad

Marsden both spoke at the conference, bringing awareness and education on the topic. Then we ended the day with violinist and story teller, Swil Kanim (Richard Marshall). We thank all who took the opportunity to attend. Watch for our announcement, postings, and signs for our upcoming Spring Conference in April 2014. This conference will be focused on the "Engaging Men and Boys" portion of our department! We look forward to your attendance. We thank you for your continued support and encouragement!

Logo

Kwenosem "Reflection of Self" Donated by Andrew Johnson, Lummi Tribal member

This painting was inspired by the Journey I have put myself on. My dream is to be with my son Makya Asa Johnson. The reflection of myself will reflect back on my own son of whom I am as a Lhaqtmasih (the people) Elhtal-nexw' (native people). The meaning of this painting is done in a silhouette to be directed towards all races of men. The dream for every father is to have his son, as it is every sons dream to have his father. Every ribbon color is represented to signify the dream to reflect the main message, to stop abuse and assault, to have the fathers man up to our children.



What is the Right Way to Wash Your Hands?

1. Wet your hands with clean, running water (warm or cold) and apply soap.
2. Rub your hands together to make a lather and scrub them well; be sure to scrub the backs of your hands, between your fingers, and under your nails.
3. Continue rubbing your hands for at least 20 seconds. Need a timer? Hum the "Happy Birthday" song from beginning to end twice.
4. Rinse your hands well under running water.
5. Dry your hands using a clean towel or air dry them.

See Handwashing: Clean Hands Saves Lives (www.cdc.gov/handwashing/)

5 Tips to Prevent Norovirus From Spreading

1. Practice proper hand hygiene

Always wash your hands carefully with soap and water—

- after using the toilet and changing diapers, and
- before eating, preparing, or handling food.

Alcohol-based hand sanitizers can be used in addition to hand washing. But, they should not be used as a substitute for washing with soap and water.

2. Wash fruits and vegetables and cook seafood thoroughly

Carefully wash fruits and vegetables before preparing and eating them.

Cook oysters and other shellfish thoroughly before eating them.

Be aware that noroviruses are relatively resistant. They can survive temperatures as high as 140°F and quick steaming processes that are often used for cooking shellfish.

Food that might be contaminated with norovirus should be thrown out.

Keep sick infants and children out of areas where food is being handled and prepared.

3. When you are sick, do not prepare food or care for others

You should not prepare food for others or provide healthcare while you are sick and for at least 2 to 3 days after you recover. This also applies to sick workers in schools, daycares, and other places where they may expose people to norovirus.

4. Clean and disinfect contaminated surfaces

After throwing up or having diarrhea, immediately clean and disinfect contaminated surfaces. Use a chlorine bleach solution with a concentration of 1000–5000 ppm (5–25 tablespoons of household bleach [5.25%] per gallon of water) or other disinfectant registered as effective against norovirus by the Environmental Protection Agency (EPA).

5. Wash laundry thoroughly

Immediately remove and wash clothes or linens that may be contaminated with vomit or stool (feces).

You should—

- handle soiled items carefully without agitating them,
- wear rubber or disposable gloves while handling soiled items and wash your hands after, and
- wash the items with detergent at the maximum available cycle length then machine dry them.



Visit CDC's Norovirus Web site at www.cdc.gov/norovirus for more information.

Community Updates

Is OST holding money for you?

OST with cooperation with lummi nation is seeking current addresses for individual Indian money (IIM) account holders. All whereabouts unknown (WAU) accounts have ei-

ther interest in lands and/or funds to be disbursed to rightful owners.

The following documents are required when updating: tribal id or state id, social security card,

and if you were/or a minor that has just turned 18 you will need to provide a birth certificate.

We cannot update your contact information over the phone because of the

required forms that must be completed by each individual.

If you find your name on the list we can also help you update your contact information with the cobell

settlement group.

Please contact India Love, 360-312-2339, or Carolee Toby, 360-312-2333 at the Lummi Nation Realty Office.

(KAMKOFF) JEFFERSON, KRISTINA MARIE
 AARON, LANDON JAMES
 ALLEN, LAVONNE COE
 M.VARADO, RICHARD
 BALDWIN, HENRYS
 BEARNOSE. BARBARA PHARE
 BEASLEY, ELLEN P
 BENAUY, CONNIE
 BENSON, JAN15
 BIZER, JAME WATTS
 BUESNER, ALLEN L
 SUESNER, JAMES
 BOB, ADEUNE
 BOB, AGNES
 BOB, ALPHONSO
 BOB, ASHAI.ENA
 BOB, ROBERT
 BOB, VEDA J
 BOB, WILSON
 BONECLUB, AMELIA
 BOWEN. THERESA
 BROWN, MATTHEW
 BURROW, EDITH A (HILLAIRE)
 CAGEY, DANIELLE M
 CAGEY, MARLON D
 CASIMIR, DAVID J
 CASTILLO, ELVIS A
 CHARLES, CYNTHIA A
 CHARLES, EDWARD WILLIAM
 CHARLES, KIMBERLY
 CHARLES, NIKKI
 COE, EDWARD LEE
 COE, FRANK ALVIN
 COMMODORE, JEREMY
 COMMODORE JR, CLIFFORD
 COOPER CHEYANNE R
 COSS, SHARON
 DAMPEN, SHAUN A.
 DESHAW, MARION L
 DODD, CINDY LOU JEFFERSON
 DRUCKREY, REGINALD ZANE
 EDWARDS, CAROLYN
 EDWARDS BURA, SANDRA MARIE
 ELMASRY, TAWNIA
 FERNANDEZ, JANET
 FINKBONNER, ELAINA MARANDA

FINKBONNER, JOAN M
 FRENCH, CORNELIUS MATTHEW
 FRIDAY, HOLLY
 GALLEGOS, LEANNE
 GAONA, BRICEN GUY
 GARCIA, MARILYN MARIE
 GARFIELD, ANTHONY CHARLES
 GARFIELD, GEORGE D
 GARRETT. DEBBIE
 GENSAW, KATHLEEN
 GEORGE, LENA P
 GEORGE, LOUISE (HILLAIRE)
 GEORGE, RUSSELL S
 GEORGE SR. THOMAS H
 GOBEN, RITA
 GOOCH, SUSAN KATRINA JAMES
 GOULD, MARY
 GREENE, SALLYANN JEFFERSON
 HALL, JESSE
 HALL NORMAN
 HALL, ROGER
 HARRIE, KATHLEEN
 HENRY III, WILFRED J
 HILLAIRE, APRIL S
 HILLAIRE, MARTIN
 HILLAIRE JR. WILFRED D
 HOME, ROBERT E
 HOOTCHEW, GERALDINE
 HOOTCHEW, GERALDINE P
 IIORNE DOUGLAS G
 HORNE, DOUGLAS a
 HORNE, ETHYL
 HORNE, JOCELYN K
 HORNE, JOCELYN K.
 HORNE, ROBERT E
 HORNE JR, JOHN D
 HOSKINS, WILLIAM
 HUMPHREYS, ARTHUR III
 HUMPHREY\$, THOMAS JAMES
 JACKSON, PATRICIA S
 JAMES, BRUCE THOMAS
 JAMES, NORBERT W
 JAMES, PAMELAE
 JAMES, STANLEY
 JAMES, VICTOR

JAMES JR, CALVIN
 JANSEN, DOUGLAS E
 JEFFERIES, HAROLD J
 JEFFERSON, ALLEN
 JEFFERSON, CHRISTOPHER
 JEFFERSON, DALE JONATHAN
 JEFFERSON, ELIZABETH
 JEFFERSON, JOHNATHON
 JEFFERSON, JOYCE
 JEFFERSON, KRISTA JO
 JEFFERSON, MARILYN
 JEFFERSON, MARTIN
 JEFFERSON, RANDAL ADRIAN
 JEFFERSON, RAYMOND FRANCIS
 JEFFERSON, REGINA
 JEFFERSON, ROUREY
 JEFFERSON, TODD VINCENT
 JEFFERSON, WILLIAM DAVID
 JEFFRIES, PAUL MATHEW
 JIMMIE, CHRISTINE
 JOHN, LAROSE N
 JOHN, WILLIE
 JOHNSON, MELVIN CHARLES
 JONES, AUDREY MICHELLE
 JONES, DANIEL LEE
 JONES, LAWRENCE
 KAMKOFF, EDWARD DOUGLAS
 KAMKOFF, JOSEPHINE L
 KEELER JR, HENRY
 KELLEY, TRINA MARIE
 KERKENAS, ROBERTA A
 LAFONTAINE, DEVON ANGELO
 LAMBERTH, JEFFREY
 LANCE, ANGELA CANDACE BLACK
 LANE, ANJANNETTE
 LANE, ELIZABETH V
 LANE, MICHAEL SEAN
 LANE, WILLIAM A
 LANE JR, VIRGIL
 LAROCKE, LOUIS
 LOWMAN, JOLENN HAMILTON
 LUMBERT BRANDON
 LYNNESS, JAMES EDWARD

MANES HESTER ELIZABETH
 MARTIN, GORDON MITCHELL
 MARTIN, MICHAEL J
 MCCLUSKEY, ELLEN
 MCCUSKEY, GWENYTH
 MCLEAN, ELEANOR HELEN
 MCWAIN, DIANA
 MILLER, SHARON (PHAIR)
 MINNICK, JEWELL N
 MIREAU, JEREMY
 MITCHELL, HAZEL
 MITCHELL, MURIEL
 MORRIS, MARCUS C
 MOSHER, KELLY R
 MOSHER, PAUL
 OLEARY, WALTER J
 OLSEN, CHRISTINA
 OREIRO, JEFFREY T
 OREIRO, LAVERNE LANE
 PAGE, AGNES HENRY
 PENTER, EDITH C
 PHAIR, DARRELL
 PHAIR, FLOYD
 PICHOLE, MARYANN
 PLACID, KATHERINE E
 PLASTER, DOUGLAS
 PLASTER, HAROLD JAMES
 PLASTER, JAMES
 PLASTER, JAMES FRANCIS
 PLASTER, JESSICA JO
 PLASTER, MARGARET THOMPSON
 PLASTER, PAULINE
 PRICE, RICHARD DALE
 REVY, EDITH MARIE
 REVY, EMMANUEL
 RIDLEY, JOSHUA
 ROSARIO, BRENTON CHARLES
 ROSARIO, JAMES G
 RUETHER, CORINNE R LYNNESS
 RYAN, RICHARD A
 SANCHEZ, ANITA ROSE
 SCARBOROUGH, TYRON JAMES
 SHANNON, THEREASA
 SHULA, SUSAN I
 SILVA, MILESE ROSE

SIMMONDS, JOAN
 SKEELS, ANAND D
 SKEELS, MICHAEL
 SLINEY, VALERIE R
 SMITH, GENE K
 SMITH, JAMES
 SOLOMON, ADRIENNA DEANNA
 SOLOMON, CATHERINE JOSETTE
 SOLOMON, DANIEL
 SOLOMON DARCY LYNN
 SOLOMON, DAVID
 SOLOMON, EDITH
 SOLOMON, EVA-MAE CHRISTINA
 SOLOMON, FRANK T
 SOLOMON, JOHN MICHAEL
 SOLOMON, JOSEPH
 SOLOMON, NATHAN
 SOLOMON, TERRANCE LANE LEON
 SOLOMON, TIMOTHY ALLEN
 STANFORD, ROSE E
 STIVERS, MADALYNN
 STOGAN, BARBARA
 SWEENEY, RUSSELL
 TANNER, WILLIAM FRANCES
 TATE, JANE (ASHALENA) BOB
 TAYLOR, KATHLEEN
 TIJERINA, YSIDRO ARTURO
 TOM, ELIZABETH
 TOM JEROME ALBERT
 TOM, LOUISA
 TUTTLE, LISA L
 TWIDDY, DEBORAH LOUISE
 VALENZUELA, MARIA E
 VEITENHEIMER, JEFFREY TED
 WALLER, DAVID JOSEPH
 WARBUS KELLY
 WASHINGTON, DARLEAN F
 WATKINS, WILLIAM
 WEBSTER, PATRICIA M L
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 YAMASAKI, BARBARA J
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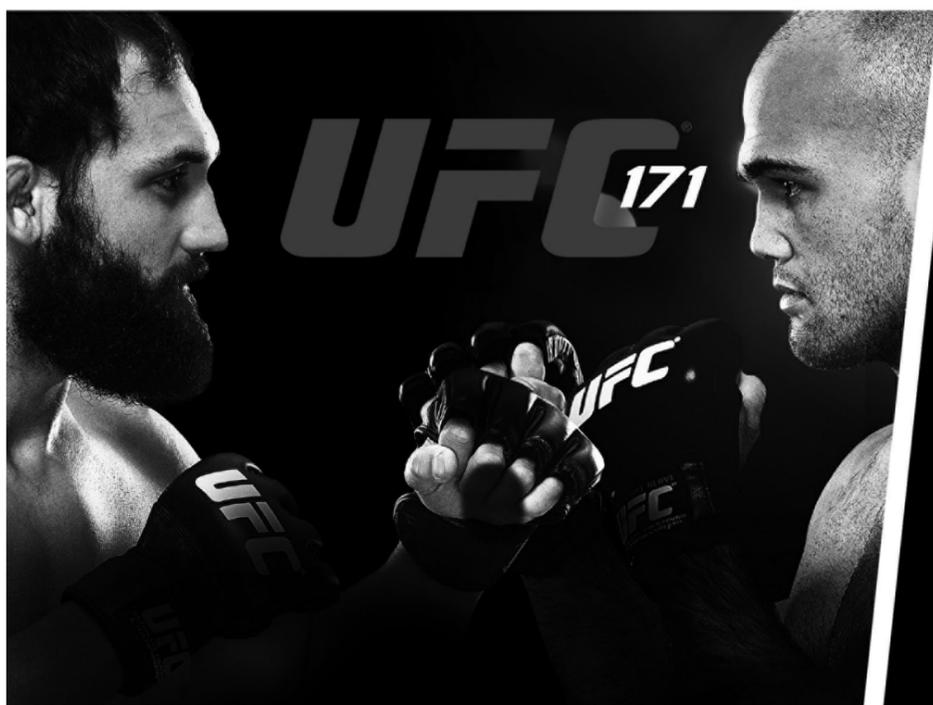
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Lummi Nation Landowner Informational meeting

Issues that Impact your Trust Land

Presented by:

- Office of the Special Trustee for American Indians
- Seattle University- Law Center for Indian Law & Policy
- Bureau of Indian Affairs

Topics:

- OST Overview
- American Indian Probate Reform Act
- Indian Affairs Probate
- Indian Affairs Realty
- Cobell Settlement
- Financial Education/Training

This meeting is scheduled to take place on the Lummi Reservation in April of 2014. Specific day, time and location will be announced in the April Squol Quol edition and via social media. Flyers will also be posted at various locations.

If you have any questions about the meeting please feel free to contact India Love at (360) 312-2339 or Carolee Toby at (360) 312-2333.

General Questions and Answers for the Trust Landowner

Submitted by India Love

These questions and answers are provided for general informational purposes only. The answers do not constitute legal advice for your specific situation. The answers should not be relied upon as a correct answer to the questions you may have for your specific situation. A tribe's probate code or federal inheritance acts can alter these answers. Consult your local Office of Special Trustee for American Indians, the Bureau of Indian Affairs, the Tribal Realty/Probate office, or an attorney in your area for specific information. Contact information for these agencies and governments are located under the additional resources area of our website.

Question 1: Who can I leave my trust property and keep it in trust status with a will?

Answer: There are four types of people (eligible heirs) who can receive your trust property in a will and the land will remain in trust status.

1. Any lineal descendent. This means you can give your trust land to your children, grandchildren, great grandchildren, etc. Your trust property will remain in trust status, even if that person does not qualify as an Indian.
2. Any other trust land co-owner in that parcel of land. This person also does not need to be an Indian if they are already a trust land co-owner.
3. The tribe where the land is located.
4. Any Indian (see question 2)

Question 2: Who is an "Indian" under AIPRA?

Answer: Generally, AIPRA defines an Indian as (1) a member of a federally recognized tribe, (2) a person who is eligible for enrollment with a federally recognized tribe or (3) a person who owned an in-

terest in trust lands prior to October 24, 2004, (4) any person who meets the definition of Indian under the Indian Reorganization Act, and (5) any person who owns an interest in California trust lands for purposes of those California lands only

Question 3: Can I leave my trust property in "trust" to a Non-Indian?

Answer: Yes – but only if they are non-Indian lineal descendent of yours (children, grandchildren, great grandchildren) or a non-Indian who is already a co-owner in that parcel of land. See question 1 for more information.

Question 4: Can I leave my trust property in "fee" to an Indian?

Answer: Leaving in fee means you remove the land from trust status, making it fee property and potentially open to state taxation. AIPRA does not permit you to write a will that leaves an Indian your trust property in fee status.

Question 5: Can I leave my trust property in "fee" to a non-Indian?

Answer: It depends on where your trust lands are located. If your trust land is from an Indian Reorganization Act (IRA) Tribe, you cannot leave the lands in fee to anyone.

If your trust land is from a non-IRA tribe, you can leave it in fee status to a non-Indian but the tribe where the land is located will have the right to purchase the land before transfer is made at probate. If the tribe decides to purchase your interest, the non-Indian who is to receive your land can renounce their interest in favor of an eligible heir (see question 1) or accept the fair market value purchase amount from the tribe.

Question 6: Do I need to have an attorney write my will?

Answer: No, you can write your own. BUT it is always best to see an attorney so you can be sure that your will is a valid document that will be accepted by a probate court after your

death. Once you die, it will be too late to correct the will or make it legal.

The will should clearly state who you would like to receive your trust property (heirs). When you name the heirs, you need to include as much information about them as possible. This should include their full legal name, their addresses, birthdates and any BIA or tribal membership numbers.

For the will to be valid there are several things you MUST do several things shown below. If you do not do these properly, your will is invalid and your property will be given to heirs according to the intestate laws under AIPRA or the tribe's approved probate code.

Generally for a will to be valid:

- (1) It must be in writing, either handwritten or typed
- (2) You must sign the will and date the will. Also include as much information about yourself as you can provide. This should include your full legal name, your date of birth, your current address, tribal membership or BIA number
- (4) You must have two adults witness you signing your will. The witnesses cannot receive anything from your will, they must be disinterested.
- (5) Both witnesses must watch you sign the will and then both witnesses must also sign the will, they should also include a current address in case there are questions about the will's execution later.
- (6) You must leave your trust property to eligible heirs (see question 1 above for who these people are).

Another thing that you can do to help make sure the will is valid:

- (a) There is an affidavit that can be filled out by the witnesses

Community Updates

(General Questions and Answers for the Trust Landowner continued)

and a notary. This affidavit allows the witnesses to swear under oath to the fact they saw you sign the will, that you stated it was your will, and that the will represented your wishes and that you appeared to be doing it of your own free will and appeared competent. A copy of this affidavit is available at www.indianwills.org under resources.

Again, it is always best to have an attorney write a will for you or review your handwritten will to make certain it is legal and valid.

Question 7: If I don't make a will, what will

happen?

Answer: When you die without a will, it is called dying "intestate." You don't choose who receives your trust or personal property, the law does. Without a will, your trust property will be given away according to AIPRA's intestacy rules or if your tribe has an approved probate code, by their rules.

Also if you die without a will and hold small interests in trust lands less than 5%, the Tribe or co-owner of your small trust interests may be able to petition the court at the probate of your estate to purchase your interests without permission of any of your family members or heirs. If you have a will, this cannot happen.

Question 8: What is a gift deed?

Answer: A gift deed is a legal document that transfers your trust land interest to another person while you are still alive. The Bureau of Indian Affairs or your local tribal realty office can assist you with making an application for a gift deed. The gift deed process can take months or years, check with your local BIA or tribal office about how long the process takes in your area.

Question 9: What are the benefits to a gift deed?

Answer: The benefit of a gift deed is that you can give your land to another while you are alive, keeping your land out of probate. A

gift deed application begins the legal transfer of your trust land interest to another person and once the Secretary approves it your title is transferred to the person you have chosen.

Question 10: What are the potential problems with a gift deed?

Answer: The downside to a gift deed is that you cannot change your mind once the transfer becomes final. You cannot decide later that you want your land back. Another problem is that the gift deed process can take a long time and if you pass away before the gift deed process is final, your land will go through probate and be distributed according to your will or the laws of AIPRA if you do not have a will.

Question 11: What can I give my non-Indian spouse?

For IRA lands, you may only leave your spouse a life estate. A life estate allows your spouse to use, live on, and receive any income from the interest for as long as he or she lives. When the spouse dies, the trust lands can then go to another person or persons you choose who are eligible heirs (see question 1 for eligible heir)

For non-IRA lands, you can leave your spouse a life estate or give the spouse your trust interests in fee status. If the land is left in fee, the Tribe will then have the right at probate to purchase your spouse's interest before the fee transfer is made.

Lummi Nation Service Organization/Ventures Program

Please Welcome Gateway's Newest Entrepreneur: Lizzy's Café

Lummi Small Businesses are Growing

The entrepreneurial spirit is alive and well here at Lummi Nation. This month alone thirteen community members have stopped by Lummi Ventures to discuss their business ideas, or ask for assistance to help grow and expand their business.

It is very encouraging to see the Gateway reaching 100% occupancy, and find ourselves reconfiguring spaces to accommodate more entrepreneurs and customers. Community members are encouraged to use the resources Lum-

mi Ventures has to offer. So please stop by or call 312-2411 for more information. Remember there are many variations on entrepreneurship, and the opportunities are virtually limitless.

Reminder: Join us for "First Friday" on March 7th

HonorWorks, Swil Kanim and guests will again entertain us on Friday, March 7th at the Lummi Gateway Center (4920 Rural Ave., Ferndale). Schelangen Seafood Market will again present a \$5/plate salmon dinner, while supplies last, from 5:30 to 7 p.m. For more information, call Lummi Gateway Center at (360) 306-8554 or HonorWorks at (360)

630-9271. Bring your family and enjoy music, poems, stories and some laughter!

LNSO continues to recruit Board Members

Lummi Nation Service Organization (LNSO) continues to recruit new Board Members. If you, or someone you know, are interested in providing services for Lummi community projects and assisting with donations, sponsors and other funding development, please have them contact our office at 312-2341.

Thanks to LNSO's newest Board members: Candice Wilson and Rachel Phair, for joining us at our LNSO Board meeting.

LNSO Resource Development Tools

LNSO has been developing tools and resources for private sector funding. We are pleased to have been working with Lummi Natural Resources for their seapond dike repair, and with Community Services in augmenting their resources for families in need.

Natural Resources successfully secured \$40,000 in private foundation grants through a Fiscal Sponsorship Agreement with LNSO. LNSO staff was able to supply the needed non-profit 501c3 organizational structure and funding expertise to bridge valuable relationships with the Private Foundations of

Alcoa, BP and Phillips 66.

Community Services

(Commods) successfully submitted a request for funding through the United Way of Whatcom County, again, utilizing the needed non-profit 501c3 organizational structure and funding expertise.

LNSO staff will be checking in with all of our Fiscal Sponsor partners to update our agreements and file documents. And, at the same time, we will want to know your plans for outreach and resource development so we can be prepared to assist in the most effective way, and be ready to welcome your donors with open arms and a professional team.

Community Breakfast Feb. 23



Next Breakfast March 23 ~ 9AM - 11AM ~ Wexliem

John Scott receives Drum from Swil Kanim Feb. 6th



Above Marshawn Lynch with John Scott's drum



**Seahawk
Super Bowl
Parade
February 5th**

