

# Squol Quol



February 2014

INSIDE SQ



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Gordon & Helen Wilson Anniversary  
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Blackhawks on the road to District Tournament  
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Section 2

## Sharing of our Schelangen



Left to right: Bob Tull, Attorney at Langabeer Tull; Rob Fix, Executive Director at Port of Bellingham; Dan Robbins, Vice President at Port of Bellingham; Tim Ballew II, LIBC Chairman.

Submitted by Julie A. Jefferson, Communications Director

Protecting the rights and needs of the Lummi People requires constantly educating our non-tribal neighbors

on treaty rights. In furthering that goal, on January 16th, the Lummi Indian Business Council created a teaching opportunity by hosting an evening meeting attended by council members from What-

com County, the City of Bellingham, the City of Ferndale, commissioners from the Port of Bellingham, and County Executive Jack Louws. The event included a scale-model aided explanation of reef net-

ting, guided tour of the Tribal Administration Center, and two hours of one-on-one discussions about the Lummi Nation.

Several of the guests shared that the event was "a real eye-opener" and they wanted to have more discussions on Tribal issues moving forward. The meeting has already led to follow-up discussions with many elected officials. One of the event attendees, Whatcom County Council Member Barbara Brenner is now the appointee on the county's Tribal Relations Committee.

Chairman Ballew summed up the meeting's outcome best. "Teaching our non-tribal neighbors about treaty rights and the trust relationship is important to protecting our Lummi Schelangen. The January 16th meeting was another successful step in that on-going education process."

## NCAI President Commits to Strengthening Partnership With Boys And Girls Clubs of America

NCAI Press Release Published on January 23, 2014

WASHINGTON, DC – Swinomish Tribal Chairman and President of the National Congress of American Indians (NCAI) Brian Cladoosby had the chance to meet with the Boys and Girls Clubs of America and members of the Tulalip Tribe to discuss the importance of supporting Native youth through positive youth development programs. The Boys & Girls Clubs in Indian Country serves over 85,000 Native youth in over 200 clubs nationwide in Indian country. After the meeting with Tulalip Tribe – the 6th Tribal Club – and Tulalip Chairman Mel Sheldon, President Cladoosby said:

"What an inspiration to see the incredible work of the Boys and Girls Clubs! There is nothing more important than supporting young people and encouraging them to make positive decisions. I am excited to continue working with the Clubs on bringing education, career, and healthy living choices to Native youth and the children of all communities."

Providing opportunities for the next generation is the greatest responsibility of this generation. With that duty in mind, President Cladoosby has focused on education and Native youth in his first months at NCAI. He and the organization are committed to strengthening the partnership between NCAI and the Boys and Girls Clubs.

(Continued on page 2)

## 12th Man Spirit



Lummi Indian Business Council: Left to right; Johnny Felix, Steven Toby, Henry Cagey, Tim Ballew II, Julie Finkbonner, Jeremiah Julius, Cheryl Kinley-Sanders, Darrell Hillaire, Bernie Thomas, and Shasta Cano-Martin.

Submitted by Julie A. Jefferson, Communications Director

12th Man hype is all over the Pacific Northwest. Fans everywhere donning blue and white in support of the Seahawks and their bid for the championship at Super-Bowl XLVIII. Families everywhere are planning their

SuperBowl parties, some opting to go to watch it at the Casino on the big screen, while those most fortunate are traveling to New Jersey to watch it live and be a part of that famous 12th man Roar!

While news media continue to focus on the Seahawks and the now famous interaction with Richard

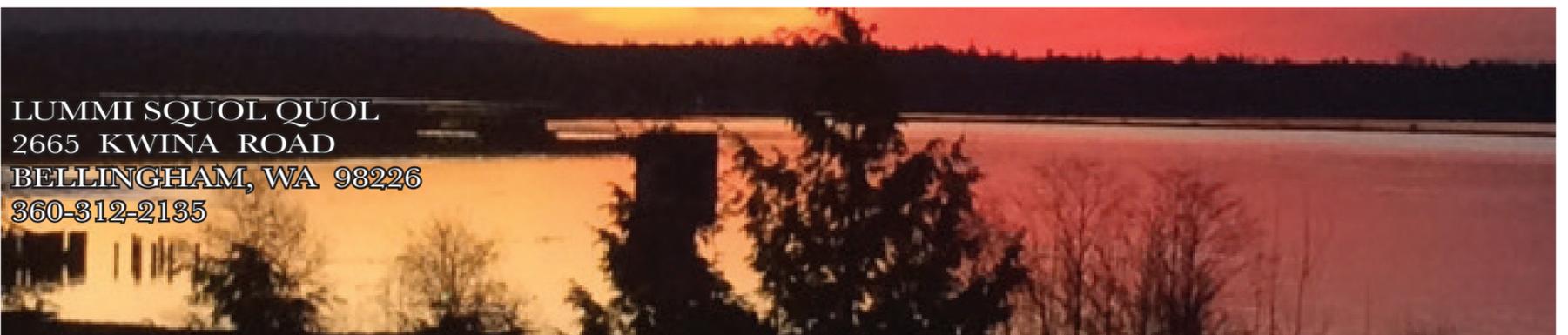
Sherman of the Seahawks and Crabtree of the 49'ers; as well as Marshawn Lynch who speaks very little to the news media choosing to allow his work on the field to speak for him; 12th man fans focus on game day. Picking up team wear, planning their Super Bowl parties, and root-

ing for their team the Seattle Seahawks!

Indian Country is well represented with loyal fans everywhere but Northwest Tribes and 12th man fans everywhere agree its the Seahawks who will represent and don the title of Superbowl Champions! Blue Friday has been represented well all season with today being the most exciting Blue Fridays yet!

Let's not forget Team Spirit and in Spirit of the 12th man to congratulate the other team for making it this far and in advance for a good game. Let's also not forget to celebrate in the coming week the winning season the Seahawks have had win or lose they have represented '12th man' well!

With all that said Seahawks are SuperBowl XLVIII bound and taking the Championship home! Go Hawks!



LUMMI SQUOL QUOL  
2665 KWINA ROAD  
BELLINGHAM, WA 98226  
360-812-2135

"To Preserve, Promote, and Protect our Sche Lang en"

# Community Updates

*(Sharing of our Schelangen continued)*



## SQUOL QUOL

The Lummi Squol Quol (SQ) is the official publication of the Lummi Nation. Published monthly by Lummi Communications – the SQ welcomes articles and information including: letters to the editor, news tips, photographs, information and events.

Items printed in the SQ, in no way directly reflect the opinions of the Squol Quol staff or members of the Lummi Indian Business Council (or their employees), unless otherwise noted. All editorials, letters, and guest columns are encouraged for submission with the understanding that all materials are subject to editing for content and/or space.

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### Bellingham Tides February 2014

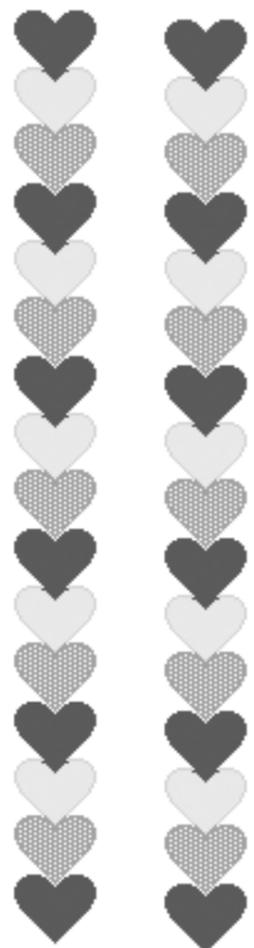
Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
SA 1	6:32A	9.5	12:07P	4.1	5:29P	8.1	.....	...
SU 2	12:10A	-0.6	7:06A	9.5	1:02P	3.4	6:31P	7.6
M 3	12:56A	0.4	7:41A	9.5	1:58P	2.7	7:37P	7.1
TU 4	1:41A	1.6	8:16A	9.4	2:57P	2.2	8:51P	6.5
W 5	2:29A	2.9	8:52A	9.1	3:58P	1.7	10:23P	6.3
TH 6	3:22A	4.1	9:30A	8.8	5:01P	1.4	.....	...
F 7	12:20A	6.4	4:27A	5.1	10:10A	8.4	6:04P	1.1
SA 8	1:56A	7.0	5:48A	5.8	10:54A	8.0	7:03P	0.9
SU 9	3:00A	7.6	7:20A	6.1	11:46A	7.7	7:56P	0.7
M 10	3:47A	8.1	8:39A	6.1	12:44P	7.5	8:40P	0.5
TU 11	4:25A	8.3	9:33A	5.9	1:40P	7.5	9:19P	0.4
W 12	4:56A	8.4	10:09A	5.6	2:32P	7.5	9:54P	0.4
TH 13	5:22A	8.5	10:39A	5.3	3:18P	7.5	10:26P	0.4
F 14	5:42A	8.5	11:08A	4.8	4:03P	7.5	10:59P	0.5
SA 15	6:00A	8.5	11:39A	4.4	4:48P	7.4	11:31P	0.8
SU 16	6:20A	8.6	12:13P	3.8	5:34P	7.2	.....	...
M 17	12:05A	1.3	6:43A	8.6	12:49P	3.2	6:23P	7.1
TU 18	12:39A	1.9	7:10A	8.7	1:29P	2.7	7:16P	6.8
W 19	1:14A	2.6	7:39A	8.6	2:12P	2.1	8:14P	6.6
TH 20	1:52A	3.4	8:09A	8.5	2:59P	1.6	9:22P	6.4
F 21	2:34A	4.3	8:42A	8.4	3:53P	1.1	10:47P	6.4
SA 22	3:26A	5.1	9:19A	8.3	4:51P	0.6	.....	...
SU 23	12:43A	6.6	4:37A	5.7	10:04A	8.2	5:53P	0.2
M 24	2:09A	7.2	6:02A	6.0	11:02A	8.1	6:55P	-0.3
TU 25	2:59A	7.7	7:21A	5.9	12:12P	8.0	7:53P	-0.6
W 26	3:37A	8.2	8:25A	5.5	1:26P	8.0	8:46P	-0.8
TH 27	4:11A	8.5	9:20A	4.8	2:36P	8.1	9:35P	-0.7
F 28	4:43A	8.8	10:09A	4.0	3:40P	8.2	10:22P	-0.4

Light Type Low Tide Pacific Standard Time Bold Type High Tide

### Bellingham Tides March 2014

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
SA 1	5:15A	8.9	10:57A	3.1	4:42P	8.2	11:07P	0.3
SU 2	5:46A	9.0	11:44A	2.3	5:41P	8.0	11:52P	1.1
M 3	6:18A	9.1	12:32P	1.7	6:41P	7.8	.....	...
TU 4	12:37A	2.1	6:51A	9.0	1:20P	1.2	7:43P	7.5
W 5	1:23A	3.1	7:25A	8.8	2:10P	1.0	8:50P	7.2
TH 6	2:13A	4.0	8:00A	8.4	3:03P	0.9	10:10P	7.1
F 7	3:11A	4.9	8:37A	8.0	3:59P	1.0	11:46P	7.1
SA 8	4:23A	5.5	9:19A	7.6	5:00P	1.2	.....	...
SU 9	1:13A	7.3	6:55A	5.8	11:09A	7.2	7:04P	1.3
M 10	3:16A	7.6	8:31A	5.7	12:12P	6.9	8:07P	1.3
TU 11	4:02A	7.8	9:36A	5.4	1:24P	6.7	9:01P	1.3
W 12	4:38A	7.9	10:16A	5.0	2:35P	6.7	9:46P	1.3
TH 13	5:05A	8.0	10:45A	4.5	3:33P	6.9	10:24P	1.4
F 14	5:25A	8.0	11:09A	4.0	4:24P	7.1	10:59P	1.5
SA 15	5:42A	8.0	11:35A	3.4	5:10P	7.2	11:33P	1.8
SU 16	6:00A	8.1	12:04P	2.8	5:56P	7.4	.....	...
M 17	12:07A	2.1	6:22A	8.2	12:35P	2.1	6:42P	7.5
TU 18	12:41A	2.6	6:48A	8.3	1:11P	1.5	7:31P	7.5
W 19	1:18A	3.2	7:16A	8.3	1:49P	0.9	8:23P	7.5
TH 20	1:57A	3.8	7:47A	8.2	2:32P	0.5	9:19P	7.4
F 21	2:40A	4.5	8:21A	8.1	3:19P	0.2	10:23P	7.3
SA 22	3:30A	5.1	8:57A	7.9	4:12P	0.0	11:39P	7.3
SU 23	4:33A	5.5	9:42A	7.7	5:12P	0.0	.....	...
M 24	1:03A	7.4	5:53A	5.7	10:39A	7.4	6:17P	0.1
TU 25	2:15A	7.6	7:18A	5.5	11:53A	7.1	7:23P	0.2
W 26	3:06A	7.9	8:30A	4.9	1:18P	7.0	8:25P	0.3
TH 27	3:47A	8.2	9:26A	4.1	2:42P	7.1	9:22P	0.6
F 28	4:22A	8.4	10:13A	3.1	3:56P	7.4	10:13P	1.0
SA 29	4:54A	8.5	10:56A	2.2	5:01P	7.7	11:01P	1.5
SU 30	5:25A	8.6	11:38A	1.3	6:00P	8.0	11:47P	2.2
M 31	5:55A	8.6	12:20P	0.6	6:56P	8.1	.....	...

Light Type Low Tide Pacific Daylight Time Bold Type High Tide





*Lummi Dental  
would like to wish  
you a  
Happy Valentines Day!  
Inspirational idea, brush  
your teeth after eating any  
sugary treats.  
Make sure your oral  
hygiene is at its highest  
standard!*

(NCAI continued from page 1)

Boys & Girls Clubs in Indian Country began over 20 years ago and has grown dramatically ever since. Under the leadership of Brian Yazzie, the National Director of Native American Services for Boys & Girls Clubs of America, Boys & Girls Clubs offer multiple programs specific to tribal communities. These programs include the On the T.R.A.I.L. (Together Raising Awareness for Indian Life) to Diabetes Prevention Program which provides youth with tools to prevent type 2 diabetes through self-esteem and prevention activities. The T.R.A.I.L program has served nearly 12,000 Native youth in 85 tribal communities. Robbie Callaway, of FirstPic, Inc. who was instrumental in beginning the Boys & Girls Clubs in Indian Country initiative stated:

for Boys & Girls Clubs in Indian Country has the ability to help increase opportunities for Native youth across the country and create sustainable programs throughout Native communities.”

NCAI has a long history of working hand in hand with the Boys and Girls Clubs of America, including the passage of a resolution in 2004 endorsing a permanent endowment for the Boys and Girls Clubs for their work in Indian Country. FirstPic, Inc. has worked with Boys & Girls Clubs of America and NCAI throughout this initiative to implement high quality programming for Native youth. Executive Director Jacqueline Pata sits on the Native American Advisory Council for the Clubs and has made the partnership between NCAI and the Boys and Girls Clubs a priority for the organization.

“President Cladoosby and NCAI’s support



## Silver Reef Hotel Casino Spa Employment Opportunities

Washington’s Newest and Best Casino is currently recruiting friendly, outgoing people for the following positions. All positions require outstanding customer service. Please submit an employment application to the Human Resources Department at the address indicated below. All employees must be able to pass a pre-employment drug screen and be able to obtain a Class II/III Gaming License. All Salaries are Depending on Qualifications. The Silver Reef will offer a comprehensive benefits package. The Silver Reef Casino Practices Native American Preference in hiring according to law. **Current as of: January 23, 2014**

### Class II

- |                          |           |
|--------------------------|-----------|
| *Lead Cook               | Full-Time |
| *Lead Steward            | Full-Time |
| *Banquet Captain         | Part-Time |
| *Marketing Assistant     | Part-Time |
| Hotel Front Office Agent | Full-Time |
| Cocktail Server          | Part-Time |
| Prep Cook                | Full-Time |
| Restaurant Host Cashier  | Part-Time |
| Restaurant Server        | Part-Time |

### Class III

- |                     |           |
|---------------------|-----------|
| *Operations Analyst | Full-Time |
| *Table Games Dealer | Part-Time |
| Security Officer    | Full-Time |
| Slot Attendant      | Part-Time |

#### \*Knowledge/Experience Required

All positions do not have closing dates. Open until filled.

If you would like more information call (360) 543-7185

Applications may be picked up at: Silver Reef Casino, 4876 Haxton Way, Ferndale, WA 98248

Resumes may be E-mailed to: [applications@silverreefcasino.com](mailto:applications@silverreefcasino.com)

Completed applications and resumes may be faxed to (360)312-0559

You may refer to our Website address:

[www.silverreefcasino.com](http://www.silverreefcasino.com) and click on the Employment option.

## LUMMI INDIAN BUSINESS COUNCIL CURRENT JOB OPENINGS

How to Apply: Submit a complete application packet no later than 4:30 p.m. of the closing date. If you’re enrolled in a federally recognized tribe, attach a copy of your enrollment card/verification to the application in order to qualify for the Native Preference Policy. Fax (360) 380-6991, E-mail: Carol Veale at [carolv@lummi-nsn.gov](mailto:carolv@lummi-nsn.gov) Mail ATTN: HR 2665 Kwina Rd., Bellingham, WA. 98226. If you have any questions feel free to contact the HR office at (360) 312-2023. **Current as of January 29, 2014**

Job Title	Department	Closing Date:
Male Lab Technician	OTP	1/31/14
Weekend Part Time Dentist Level III	Dental	1/31/14
Big Sister	Victims of Crime	2/3/14
Staff Attorney I (ICW)	Office of Reservation Attorney	2/12/14
Teacher	Head Start	Until Filled
Custodian	Lummi Nation School	Until Filled
On-Call Residential Assistant	Safe House	Until Filled
On-Call Transit Operator	Planning	Continuous
On-Call Caregiver	Home Care Agency	Continuous
Substitute Teacher	Lummi Nation School	Continuous
House-Keeper	Planning	Continuous
On-Call Fitness Attendant	Fitness Center	Continuous
On-call		
Commissions/Board of Directors	Department	Closing Date:
NWIC Board of Trustees- Position # 6	NWIC	1/31/14
Commissioner-Position C	Lummi Indian Gaming Commission	Until Filled
LNSO Board Member	LNSO	Until Filled
2 vacancies		
Law & Justice Commission Seat E	Law & Justice	Until Filled
“Knowledge of Administrative Financial”		
Law & Justice Commission Seat F	Law & Justice	Until Filled
“Knowledge of Social and Health Services”		
Planning Commissioner (3)	Planning	Until Filled
Exclusion Committee	Law & Order	Until Filled
Exclusion Panel	Law & Order	Until Filled

# Community Updates

## Op Ed from Supt. Quinn Re: FSD Bond



The Ferndale School District is currently running a bond measure to build a new Ferndale High School and to renovate a building for Windward High School. For a number of years, the Lummi Nation has had a compact with the school district to help ensure we are working together to best serve Lummi youth who attend Ferndale schools. Recently, our mutual collaborations have been improving. This bond issue represents another way we can work together to provide something good for our children. In the same way that our new early learning center demonstrates the high value we place on our youngest learners, a new high school would let our high school students know we care about them and want them to have an appropriate facility in which to learn and grow and develop their unique talents.

Ferndale High School was originally built in 1933 and expanded and changed a number of times over the next 80 years. The school's teachers and staff work hard to provide excellent programs, but they do so in spite of aging facilities that are no longer cost effective or educationally effective.

The high school bond project is phase two of the school district's 30-Year Facilities Plan, which was developed over the course of the past four years by the Facilities Advisory Committee. FAC members and district leadership have worked with several outside experts on pre-planning and developing a conceptual design for a new, larger high school facility (250,000+ square feet

compared to 212,000 we have currently) constructed on the same campus just north of the existing school.

The plan is to build a sturdy two-story building, with a prominent, well-lit front entry plaza; an energy-efficient design; and up-to-date security features, like cameras and automatic locking systems. By putting all buildings under one roof, we will not only be able to provide a more efficient campus (we estimate up to \$90,000 per year savings in energy and operations costs), but also a much safer one (our current school has over 70 exterior doors).

Inside the building, all classrooms will be equipped for modern technology and the kind of modern lighting, acoustics, and air quality that is associated with better learning and health. Science labs will reflect Washington State's 2013 adoption of Next Generation Science Standards, which future students will need to meet to be college and career ready.

The new school will include an inviting cafeteria/multipurpose room large enough to accommodate at least half of the student body for lunch as well as a variety of other student and community functions, like meetings, banquets, and dances. It will include a student commons area, multiple spaces for shared learning and collaboration, a modern library/multi-media center, and a state-of-the-art theater complex where students can study the technical aspects of production as well as participating and/or viewing performances.

We anticipate the theme of "building as textbook" will be carried out in other spaces as well, such as a district kitchen that can also serve as the site of a modern culinary arts program and a student store that can provide business and marketing experience.

Ferndale High School has always been known for

its outstanding vocational/career & technical programs. With input from our business and industry partners, the new school will provide spaces for these programs to thrive and grow. Currently the facility's limitations prevent us from using the kinds of equipment our students need to learn to be hired by major employers in our region.

The bond measure will include a gymnasium designed for maximum use by both the school district and the community and a new stadium with artificial turf, an all-weather track, covered seating, handicap accessibility, improved concessions, and restroom facilities. The bond will also provide a number of athletic fields that can be used year-round by district students and the community.

We plan to incorporate an off-street bus loading zone separate from the student drop-off area, to almost double the number of parking spaces on campus; and to improve access and egress routes to dramatically improve traffic flow.

If voters approve the bond, students will remain in the existing school while the new school is being built (a plan that will save several million dollars in temporary housing costs). Once the new school is built, which could be as early as 2016, students will vacate the existing facility, it will be taken down, and the athletic and outdoor learning spaces will be built in its place.

All registered voters in the Lummi Nation are eligible to vote for the new high school. Ballots will be in mailboxes this week. Lummi Nation will host a ballot party on Thursday, January 30, 5:00-8:00 pm at the Silver Reef Events Center. If you bring your ballot with you, you'll receive a free dinner and also be eligible for door prizes.

If you have any questions about the district's plan for the bond, feel free to call superintendent Linda Quinn at 360-383-9207.

## Ballot Party - Silver Reef Casino January 29, 2014





Now Siam i' ne schaleche

The first month of this year brought with it the 159th anniversary of the signing of the Point Elliot Treaty and the acknowledgement that our resiliency has not been lost nor has our sovereignty. Your council is committed to maintaining the sovereignty of our great nation.

Because of our sovereignty, we are able to meet as a people and as a General Council to set an agenda that works toward the protection, preservation and promotion of our way of life for the betterment of our people. Thanks to the general council and LIBC members who at-

tended the opening of the 2014 Annual General Council meeting. By the print of this Squol Quol the meeting should be reconvened and if as planned the GC will have a ranked priority list. If needed, later in the year, any special GC meetings may be called for specific items.

Early in the month I had the opportunity to join a the Natural Resource staff meet with the Department of Justice to review Lummi's pending water right litigation request (a request that has been pending since 2011). The in stream flows of the Nooksack are vital to both our community consumptive use as well as the health of our salmon (and therefore our fishing rights). Moreover, because our reservation has existed prior to any local municipality, or the state, we must protect and solidify our senior water right. We will work with our trustee to do so.

On the January 17th the council hosted an informal meeting with the local leaders from the Whatcom County, City of Ferndale, City of Bellingham and the Port of Bellingham. These fellow leaders who share this great community with Lummi can help make the community even better. It was a well attended event and a good sign of cooperation and building of common ground. I would like to take this opportunity to thank all the staff who participated in organizing this successful event.

Lummi has been able to find common ground in reaching an agreement with the State regarding the transfer of our children's cases out of state court to our jurisdiction; in that LIBC recently approved a resolution supporting a MOU with the State.

The LIBC met with the Natural Resource commission in a joint meeting to discuss the general issues of the fisheries of

the Nation. A common theme through the meeting revolved around the challenges of cross jurisdictional issues with our hunting and fishing practices. A potential remedy, which will be pursued, is a joint agreement with the State promoting the jurisdiction of our Natural Resources enforcement.

These same challenges within our natural resource efforts are in some part a product of the decision by judge Boldt 40 years ago. Lummi, along with other tribes and the state, were recognized with not only the right to take the resource along with the responsibility to protect it and to enforce the practice. We thank our past Lummi leaders for the tireless efforts that lead to the Boldt Decision. Also, we thank the past leaders for preserving the resource. The health of our people depends on the existence of the salmon and the ability to harvest them. As a people we will stay commit-

ted to defending our treaty fishing right and ensure that right for our future generations.

In the upcoming month Lummi will be hosting the winter conference of Affiliate Tribes of Northwest Indians. We look forward the anticipated 300 tribal leaders who will continue the work of our region. Also, we are pleased to announce that Washington Governor Jay Inslee, Alaska Senator Begich, Washington Representative DelBenne, Washington Representative Riechart are expected to be attendance.

In closing I would like to acknowledge our elders for their wisdom and guidance. With them may we carry on our way of life for our children and grand children.

Che shesh whe wheleq  
Lul-hal-man  
Tim Ballew, II  
Chairman

## Planning Commission Update

In January the Lummi Planning Commission reviewed and recommended approval of the Integrated Solid Waste Management Plan and the Fire District #8 Capital Facilities Plan. Both plans promise to improve the safety and well being of the Community.

The Commission unanimously recommended re-appointment of two sitting Commissioners, Ron Finkbonner, Sr. and Sharlaine Washington. Ron has

been on the Commission 9 years and Sharlaine six and their service has been significant.

Finally the Commission took a step toward more predictable service to the Community and LIBC by instituting a fail-safe policy for conducting meetings. If the regular meeting has to be re-scheduled, staff converts the meeting into an electronic meeting that the Commissioners and community will be able to

participate in. The Commission's business gets done and the public is better informed. We will be working out the bugs in this system in 2014.

Planning Commission is still seeking qualified Tribal members to fill a Commission seat for a three-year term. The Planning Commission's mission is to promote development of the Lummi Community through proper planning and govern and regulate

the implementation of the operation policies for the LIBC Planning Department.

Planning Commission meets the First Wednesday evening of each Month.

The current members are: Ron Finkbonner, Sr., Reynold James, Lisa Santana, Sharlaine Washington, Michelle Jefferson, and Celina Phair. The Commission may make a nomination and recom-

mendation to the LIBC for appointment at their next regularly scheduled meeting at:

5pm on Wednesday  
February 5, 2014

In the Second, South  
Conference Room

To be considered, applicants must submit a letter of interest to the Lummi Human Resources Department.

## Lummi Indian Business Council

### Reconvened

## General Council Meeting

### Saturday, February 1, 2014



Wexliem ~ 10 AM

# From the Office of the Vice Chair



Happy New Year Lummi Nation!!

It's time to get a jump start on the year again!! We are very excited that the year 2014 is here and has had a great kick off!! This is our year!! The Seattle Seahawks are going to New Jersey to play in Super Bowl XLVIII!! In the spirit of team, our very own Lummi Blackhawks have been playing strong and with that said, GO HAWKS!

One major focus of the Office of the Vice Chair this month has been planning an overview of the Schelangen project, one of the priorities our Lummi Indian Business Council has set for 2014. A strong work plan is in development with a focus on learning and sharing more of the history, language, stories and traditional medicine's of Salish people. The Office of the Vice Chair staff, along with other Council members and staff, would like to see our Lummi people gain a better understanding of things like sovereignty,

the Point Elliot Treaty of 1855, and our traditional culture and values. Stay tuned for more detailed developments on this exciting project! Upcoming events under Schelangen will include:

### Lummi Elder Listening Sessions

"What do you want the younger generations to know & understand about being Lummi?"

#### Potential Topics:

- Origin Stories
- history
- language
- Treaty Rights
- sovereignty
- values
- culture
- Elders
- Traditional foods & Plants

#### 2- Sessions:

February 26th 10:00am- 1:00pm at the LIBC Administration Building meeting room 3 (L1012/14)

February 27th 12:00pm - 3:00pm at the LIBC Administration Building meeting room 3 (L1012/14).

Lummi Elders may RSVP with Jeff James at (360) 312-2141 or Starla Jefferson at (360) 312-2084.

January marks another important day throughout the year. Treaty Day came and passed for 2014 and the LIBC celebrated and honored the signing of the Treaty and our ancestors who signed it with all of us in mind. A Treaty Day Powwow was held this month to mark this occasion and it went very well. We had relatives and friends from our neighboring tribes of Nooksack, Swinomish, Skokomish and Tulalip, along with many members of our Lummi families and smoke houses. It was great turn out! We at the Office of the Vice Chair would like to extend our warmest Hy'shqe's to all who put in tremendous efforts to pull off the event!

The staff of the Office of the Vice Chair realizes that with the New Year comes many New Year's Resolutions and one that we feel is very important to strive for is healthy eating. We would like to encourage everyone to get proper nutrition and exercise as often as they can. When you can, taking the stairs beats the elevator and even going for short daily walks gets your blood to flow and muscles moving. According to Medical News Today, broccoli is rich in fiber, calcium and potassium. Eating broccoli can also help you avoid heart disease due to the phytonutrients that naturally occur in this delicious vegetable. We feel

that 2014 is going to be a great year of health improvements for our people! Small steps make all the difference!

The Grandparent Committee has been very busy supporting LIBC and the bringing Our Children Home effort. A Memorandum of Agreement has been in development and is to be signed by the Children Administration and Lummi Indian Business Council on February 7th, 2014 at 9:00am in the Lobby of the Lummi Administration building! Everyone is invited to come witness this historical event! This month the Grandparent Committee held two retreats with great turn outs. The Title 8 Children's Code is a reflection of our sovereignty to protect, preserve and promote strengthening our families through our Schelangen. Title IV E is the financial piece to all of these efforts and we look forward to hosting the Title IV E technical staff from Washington D.C. when they visit on February 6th this year! The Grandparent Committee would like to extend a very heart-felt Hy'shqe to Chief Judge Mary Cardoza and Judge Doucette for taking the time to meet with all the stakeholders who are working for our children and to for educating us all on the judicial system and all of its protocols. The Grandparent Committee is

working very closely with our families.

The Journey to Wellness Center would like to thank the Council and General Manager's Office for supporting the New Years Eve Dance, which had a record breaking turn out! Journey to Wellness and JOM, Youth Rec., and all those other departments and community members were able to ring in the New Year dancing to the beats of DJ Michael Vendiola. Everyone was able to capture great memories with pictures by Niceto Canete photography, as well as sharing the pizza and fun fireworks from Jay Julius and Johnny Felix. Without everyone's help and efforts this wouldn't have been such a successful event! Journey to Wellness would like to extend a great Hy'shqe to everyone involved!!

It looks like 2014 is going to be a great year, if the beginning of it is anything to go by! The Office of the Vice Chair staff is looking forward to the development and implementation of our plans, the opportunities to share knowledge, experience and Schelangen with everyone in the Lummi community!

Happy New Year Lummi Nation!!! Keep each other close and stay Lummi strong!!

## Treasurer's Update



Darrell Hillaire, LIBC Treasurer

The Treasurer's office started the year off by attending our annual General Council(GC) meeting

on January 4. There was quite a list of agenda items brought up by the GC. The items that the Treasurer's office will be focusing on are per capita, Title 28, and the salary scale. I am working with my staff on ensuring the questions are answered. We will provide the GC, LIBC, and Budget Committee with an update on all the concerned items. The follow up meeting is going to take place February 1.

The Budget Committee

met twice in the month of January. The 1st meeting was regarding Lummi's investments. Charles Fremont came to Lummi and gave the committee members our 1st quarter update to show us how our investments are disbursed and what all the categories mean. We will be meeting once a month for the first 3 months in the year to get the BC members familiar with the reports given and educate on our investments. After that, we will

plan on meeting quarterly.

We also had our regular month Budget Committee meeting at the end of the month. In an effort to have open communication and transparency, we will be having a 2 day retreat on campus to discuss what the expectations of the BC membership are, what types of financial reporting is expected, and how we can all better serve the community. I am committed to providing transparency with our reporting to

all individuals concerned; the community, LIBC, and Budget Committee.

Please stop by the Treasurer's office to review the latest copy Treasurer's Report. Also, we have the Treasurer's Calendar coming out soon once it's approved by the LIBC. Justin Finkbonner or Rosa Revey-Jacobs can assist you at any time with documents/reports.

Hy'Shqe'

# Community Breakfast

Sunday, February 23<sup>rd</sup> ~ 9AM - 11AM ~ Wexliem

# General Manager's Corner



*Bobby Thompson, LIBC General Manager*

The General Manager's office provides a February 2014 update:

## **2014 Budget Planning and Development**

The General Manager has finalized allocation of 2014 funding for all department/program operations. Primarily, 2014 funding remained at 2013 levels with minor adjustment to some operation budgets. The 2014 funding structure was approved at division level plan instead of program by program allocation. Under Title 28, the Executive Director (GM and Tribal Chairman) was given responsibility to allocate and reallocate to program level operation funding need. This process established proper accountability to the executive managers to con-

duct operation assessment and provide funding based on needs rather than wants.

## **Lummi Youth Academy**

The Lummi Youth Academy (LYA) remains suspended as the Administrative Review Team in conjunction with the LYA core team work to develop appropriate operation policies and procedures to ensure a safe environment for children at the facility. This includes rethinking what the facility should become rather than an open-ended admission and enrollment. The Administrative Review Team recognize that the operation cannot be business as usual. An improved infrastructure is being developed. We appreciate the LYA staff sup-

port, daily communications and weekly meetings with the Administrative Review Team to offer recommended policies and procedures. The Administrative Review Team is working to develop an interim (provisional policies and licensure process) to reopen as soon as possible. It was anticipated that operation will reopen in 30 days however, this may need an additional time extension to complete the work that has begun. The General Manager has allowed the LYA staff to remain employed during this transition period.

## **The Title IVE Project (Children in Care Unit)**

The Health and Human Services Director provided leadership and directions to staff of the Title IV E Project CICU operation. The Grand Parent Committee and a member of the LIBC are instrumental in assisting and supporting the administration in the development of the full scale financial and program work plan. The Children in Care Unit, as it is called, has begun the assessment process to begin the prevention and intervention services. The Children Consultation Team has begun operational as promulgated

by the revised Title 8, LCL. This is far different from the old CPT system. The families are now given open opportunity to have a voice in their children placement in the Lummi Child welfare system.

## **LIBC Scholarship Operation**

The Scholarship Planning Team as promulgated by a LIBC resolution finalized development of the Higher Education Scholarship Policies and Procedures and grant award structure. The team is recommending creation of a LIBC Scholarship Board with responsibility to promulgate additional policies moving forward. It is anticipated that the LIBC will approve the recommendations developed by the committee. This new scholarship policy development and funding structure will be far different from current system. It is anticipated that all Lummi Higher Education students will be afforded the funds needed for education costs. Through this process, all funds will be consolidated into one Higher Education Grant/Scholarship Program for the Lummi Nation. We anticipate this decision can be decided in February 2014.

## **LIBC Salary Scale Administration Reassessment Project**

The LIBC salary scale administration reassessment team continues to meet weekly to begin development of a new process that will be an improvement to the one that was used in July, 2013 when salary scale administration was rolled out. We continue to engage with the outside professional consultant to support the committee in its work. Our first goal is to establish the framework on job functional development. In doing so, the committee came up with the LIBC Compensation Philosophy that is so critical is creating a structure from which each job can be evaluated. Our plan is to conduct a listening session with the LIBC employees as an informational session. This will include values clarification on how the job descriptions should be rewritten and reclassified. The process development is not an easy task. We appreciate the patience LIBC employees have displayed in recent weeks. We hope to begin the information and employee listening session in the month of February 2014.

## Financial Literacy March 3rd & 4th, 2014

- Breakfast & Lunch provided
- Learn new tips & strategies
- Fun & Interactive class
- Be confident in your financial decisions!

Come learn about:

- Checking & Savings
- Understanding & accessing your credit
- How to create a spending plan
- How to dump your debt, build your wealth & help build your community

***Certificate provided upon completion***

**When:** March 3rd & 4th, 2014 **Time:** 9:30 am—2:30 pm

**Where:** Northwest Indian College Cooperative Extension— Bldg. #20

For more information, please contact: Edna Revey—Financial Literacy Trainer

NWIC Cooperative Extension Financial Literacy Program @

EMRevey@nwic.edu or call 360-255-4414

Next class will be April 7th & 8th, 2014

# Community Updates

## News from the Lummi Tribal Court:

The Lummi Tribal Court has been enjoying the beautiful cool and clear days and welcome the sunshine that winter brings to us.

The Lummi Tribal Court currently has filled our Probation Officer 1 Position. We would like to welcome Nick Lewis Jr., to our team.

The Lummi Jail Alternatives program is running efficiently. Should an elder be in need of outdoor assistance, please contact Bambi Solomon, Lummi Probation Department at 360-312-2104 with requests. Here are a few examples of what the Lummi Jail Alternatives work crew

did during the month of January 2014.

Picked up 26 bags of garbage from Lummi Shore Road, Haxton Road, Kwina Road. The weight of the bags of garbage was 500 lbs.

As well, the Lummi Jail Alternatives work crew performed services at Commodity Foods in the wood yard. They helped cut firewood to be delivered to Elders.

From all of us at The Lummi Tribal Court, on February 8, 2014, we would like to wish Mr. Michael Ayosa a very Happy Birthday.



## DANGEROUS TO HEALTH:

### Mixing Energy Drinks and Alcohol

Submitted by: Kathleen Charles, Public Health Educator

People who combine alcohol with energy drinks consume even more alcoholic beverages than those drinking alcohol alone according to a recent study.

People who mix highly caffeinated energy drinks with alcohol tend to be wide-awake drunk. This could lead to consequences such as alcohol poisoning or behaviors that affect others, such as drunken driving.



People need to be aware that drinking energy drinks and consuming alcohol on the same day is risky. In this study, it was found not even consuming them in the same glass at or the same time, but just consuming them on the same

day that increased the risk of negative consequences.

People who drink energy drinks and alcohol are combining the stimulant effects of caffeine and the depressant effects of alcohol.

This combination can make people feel less drunk, when they are actually just as impaired by alcohol. This can have serious consequences, such as people not feeling intoxicated and they actually are and decide to drive home.



Happy Valentine's Day

## News from the TERO Office: February 2014

**DIRECT Line:** 360.312.2245

**REFERRAL APPLICATION:** All Clients need to update personal information yearly. Remember to update any information – phone numbers, address, etc for 2014.

We refer laborers, flaggers and receptionists through our TEMP SERVICE to date we have placed on projects/depts. for 1-2 weeks:

Temp Services:

Please see Teresa Ray for paperwork. She will assist you in applying for the required positions. In order to be qualified for the Temp service you must be willing to:

- Work on call and have work boots, clothes, and safety gear ready before the job start date.
- Have an updated referral form for 2013
- Read & Sign a Job Description.
- Pass a Background and Drug & Alcohol Test

- Check in weekly to see if any new positions have opened
- Keep the TERO office updated with current address and phone numbers to be dispatched.

Once you have started the process on getting on the TERO Temp list it can take up to 3-5 business days before you are cleared to go out on the job.

A majority of our temp positions are 1-2 weeks. For our temp Flaggers only if the job is more then 3 months long the positions will be rotated to give our other flaggers work as well.

**Projects for 2013 may change!**

- Mini Mart
- Renovation of 260
- Processing Plan
- Cove – Phase 1
- Remodel of Café/Steakhouse –SRC
- Hotel / Parking Space
- Smoke shop
- Youth Academy

- Kwina Apartments
- Turkey Shoot Development
- Youth Wellness Skate park
- Dental Clinic addition
- Roundabout – Smokehouse/Haxton
- Olsen Phase 1 & 2 Infrastructure
- Grace Erickson Development

For more information about these projects please contact the TERO office.

Assistance for tools, union dues etc... We are going to be requesting additional funding to assist clients with tools, union dues, work clothes, etc.... One time only assistance.

RE-Licensing Assistance Program to Lummi Tribal Members Only!

Alisha Pierre is the Relicense Coordinator and she will assist you. If you plan to get assistance please provide the following information:

- Washington State ID
- Documents from

courts or collection for fine amounts.

- Tribal ID

The relicense program is a one time assistance to help Lummi Tribal members to get their

License reinstated .We will help you get set up on a payment plan, also pay first months insurance if needed. We do not assist with insurance only.

Training

Stay in contact with the TERO Office on any upcoming Training.

Constance (Connie) Martin, Training Coordinator

**TERO Commissioners**

- Kathy Pierre, Chair
- Andrea Johnson
- Clint Cagey, - Vice- Chair
- Steven Toby, Council Rep.
- Penny Carol Hillaire
- Jim Scott Sr.

Meetings are every 3rd Thursday of the month...all are welcome to attend.

**TERO MISSION**

Develop and maintain a cooperative working relationship with contractors and subcontractors while working under the guidelines of the TERO Ordinance. Referring qualified tribal members for employment and training.

TERO Staff:

- Henry Cagey, Interim Director ext. 2383
- Ron Finkbonner Sr., Lead Compliance Officer ext. 2383
- Rachel Phair, Compliance Officer ext. 2344
- Alisha Pierre, Relicense Coordinator/Administrative Assistant ext. 2330
- Teresa Ray Sanders Dispatch/Referral ext. 2245
- Connie Martin, Training Coordinator ext.2335

**Lummi TERO "It's the law"**

360-384-2245 Direct Line

360-380-6990 FAX

*"To Preserve, Promote and Protect our Sche Lang en*

## Records & Archives

Submitted by Janice Jefferson, Director

Mission Statement: To serve the Lummi Nation by preserving and protecting the historical and business records of the Tribe, and to provide records management services to LIBC and Tribal Community.

**January 2014 Monthly Update**

Well Happy New Year everyone! We are off and running with new projects and continuing projects from last year.

We continue to work on the scanning project and are getting a lot accomplished. We continue to receive paper documents at an alarming rate. Front desk scanners are being ordered for each department by the IT department so please contact them to get yours.

This year we are doing something a little different as we will take half a day on Friday to begin learning what inventory we hold

here. We will take the time to read documents, watch videos or listen to tapes so that we know exactly what we have in inventory. We will also begin using the display area in the North Wing First floor. So watch for our upcoming displays.

We are also in the process of requesting all CBC's minutes so they can be scanned and stored on the H:drive.

**The numbers for January 2014 are as follows:**

- 1 -2013-93 resolution scanned and certified
- 1 Resolution added to H:drive for electronic access
- 6 file requests from various departments
- 11 files returned
- 18 cubic feet accessioned into Records Inventory
- 96 cubic feet accessioned into Archival

Inventory

- Ventures Board minutes binder scanned and added to H:drive
- 4 cubic feet council operations disposal 15/38 or 39% complete
- 5 documents Archived
- 69 documents scanned
- 3320 unaccessioned photos accessioned and prepped for scanning
- 356 scanned and verified or 10.72% complete
- 30577 pages scanned 1644 Documents
- 2544 files verified out of 4188 ready to be transferred to H:drive
- 3/3 memorial funeral books archived
- 96 reel to reel picked up by Language dept to be converted
- Treaty Day documents

sent to main speaker for celebration

- Updated Disposal procedures and added to Records Coordinator Training Packet.
- 21 Access Authorizations for 2014
- Budget is at 5.27% spent for the year

I attended one Transition Team Meeting and one Director's Meeting this month. I also attended Job Description training. If you have not turned in your 2014 Access Authorization form yet please get it turned in as we cannot give you access until we have the current signatures on file. Thank you!

Once again we encourage you to submit pictures (we can make copies), birth announcements, death certificates, wedding photos or invitations, graduation announcements or photos, sporting events, class pictures, yearbooks or annuals, naming, etc. to begin or

Director: **Janice "Honetia" Jefferson**  
 360-312-2059 janiceb@lummi-nsn.gov  
**Staff: 8 Lummi tribal members**  
**Staff: Cheryl Solomon, Records Tech 360-312-2061**  
**Wilfred LaClair Jr., Scanning Tech Supervisor 360-312-2060**  
**Daniel Neil, Records Tech II 360-312-2062**  
**3 FT-Temporary Employees, 2 PT Temporary Scanning Project**  
 1 Work experience employee  
 Contact Information:  
 2665 Kwina Road N 1500  
 Bellingham, WA 98226  
 Fax: 360-312-8742  
 Dept. Divisions: Archives & Records Management

add to your family history. If you need to schedule us to come into your home to scan these documents please call us at 360-312-2061. And remember we are just a holding place for preservation unless you release them to us, you control who has access to them.

# Community Updates

## SAD

*The Lummi Vocational Rehabilitation Program would like to share a condition that may limit individuals during the winter months. You can consult a vocational rehabilitation counselor to find out more information about Seasonal Affective Disorder (SAD)*

### Seasonal Affective Disorder (SAD)

If you have been feeling "down" and "not quite yourself" during the winter months, you may be experiencing the effects of Seasonal Affective Disorder (SAD), a type of depression that is exacerbated by gray overcast skies and poor indoor lighting. Some common symptoms of SAD are:

- Oversleeping;
- Fatigue;
- Feeling lethargic;
- Irritability and stress intolerance; and
- Lack of interest in

daily activities, sex, or social interactions.

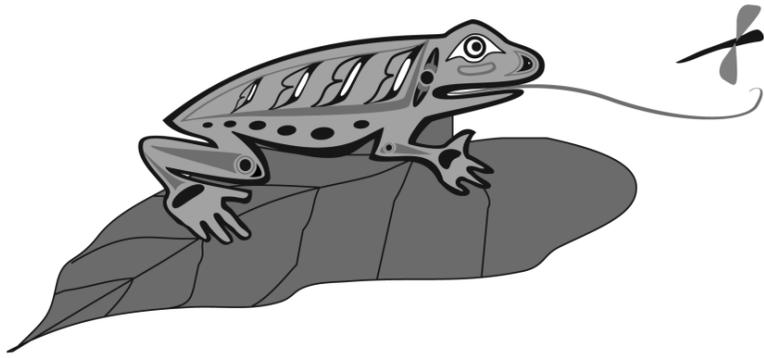
The following criteria must be met for a diagnosis of seasonal affective disorder:

- You've experienced depression and other symptoms for at least two consecutive years, during the same season every year.
- The periods of depression have been followed by periods without depression.
- There are no other explanations for the changes in your

mood or behavior.

Possible treatment for SAD usually involves non-sedative selective medications combined with light therapy. Light therapy is exposure to high intensity bright lights, typically referred to as light or sun boxes. An individual spends a period of time each day exposed to this light, and treatment can last from 30 minutes to 2 hours

Additional information may be found on the following websites:  
<http://askjan.org/>  
<http://www.mayoclinic.org/diseases-conditions/seasonal-affective-disorder/basics/>



## Baby Blues

The below are some of the symptoms of Baby blues that may be experienced during the post-partum period.

- Headaches
- Not Eating
- Continuous Crying
- Feeling Overwhelmed
- Panic
- Sadness
- No energy
- Not sleeping
- New fears
- Confusion
- Physical pain
- Irritability
- Anxiety
- Oversensitivity
- Loss of control
- No confidence
- Exhaustion

The "Baby Blues" affects 50-80% of new Mom's. It is a common situation that is caused by hormones. The same hormones that affected your body changes in pregnancy have done their work and are now returning to their normal function in the body. This period of getting back to normal can cause physical

and emotional changes that may feel uncomfortable. These symptoms can occur anywhere from birth through the first two weeks. Don't be surprised if you start crying at a sentimental commercial on TV, at the way you think someone looked at you or for no reason at all.

These symptoms should subside during these first two weeks with 1) good physical care (eating nutritious meals) and getting adequate sleep; 2) strong emotional support from loved ones or friends; and 3) the knowledge that these feelings are common.

If, however, after two weeks the symptoms continue or increase, it may indicate a more serious problem. Find out. Depression does affect babies in a negative way. So get help as soon as you can.

Tell your medical provider or make an appointment to talk to someone at Mental Health Services: Phone: 312-2019

Taken from: "Beyond the Birth: What No One Ever Talks About" Dawn Gruen, MSW and Rex Gentry MD.

## WHAT IS VOCATIONAL REHABILITATION



The Lummi Vocational Rehabilitation Program offers support services to American Indians/Alaskan Natives with disabilities to help individuals prepare for, achieve and maintain employment.

The **Mission** of Lummi Vocational Rehabilitation Program (LVRP) is to provide services to assist eligible American Indians and Alaska Natives with disabilities to prepare for and gain employment. This will occur consistent with each individual's strengths, capabilities, abilities, resources, priorities, concerns, and informed choice. LVRP will ensure equal access and treatment of eligible American Indians and Alaska Natives to Vocational Rehabilitation services that are culturally relevant and sensitive to individual needs.

The **Goal** of LVRP is to provide Voc Rehab services consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, and informed choice, so that they may prepare for and engage in gainful employment, including self-employment and business ownership.

### Who is Eligible?

If you want to work and you answer "Yes" to all of the following statements you may be eligible:

- Do you reside within Whatcom County?
- Are you an enrolled member of a federally or state recognized tribe?
- Do you have a physical or mental impairment that results in a substantial impediment to employment?
- Are there significant challenges that keep you from getting or keeping a job?
- Are you willing to work on a plan that will help you find suitable employment consistent with your abilities, capabilities and career interest?

### What is a Disability?

A "Disability" can be a physical, mental, learning or emotional condition that poses a substantial barrier or impediment to employment, which include but are not limited to:

- Alcohol / Drug Addiction Recovery
  - (Required to complete aftercare)
- Diabetes
- Specific Learning Disabilities
- Hearing or Visual Impairment
- Mental Health Disorder

### Types of Services Provided

A variety of services can be provided to assist eligible participants to prepare for, obtain, and/or to maintain jobs. The services listed are based on each individual's needs and circumstances and are in accordance with an Individual Plan of Employment (IPE) that is designed by the applicant and his or her Vocational Rehabilitation Counselor.

The types of services may include but are not limited to:

- Assessment, evaluation and diagnostic services
- Medical and psychological services
- Vocational and technical training services
- Rehabilitation technology services and devices
- Job placement and retention services
- Post Employment Services (PES)
- Transition Services

**U'Kw~let tse heli' netasa'xw**  
 ~Making life better one person at a time~



**The Lummi Vocational Rehabilitation Program - 2665 Kwina Rd., Bellingham, WA 98226 ☐ 360-312-2072**

# Community Updates

## Lummi Nation School

**NO SCHOOL**

*Friday, February 14 & Monday, February 17*

**HALF DAY**

*Friday, February 21*

## Ferndale Schools

*There is school Friday, February 14*

*(snow make up day)*

**NO SCHOOL**

*Monday, February 17 in observance of President's Day*



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For a limited time we are offering a one-year subscription to the Squol Quol for only \$25.00. Buy a subscription for your family members living far from home. Help them keep up with what's happening on the rez. To subscribe, stop by the Communications Department or Cash Receipts. Be sure to indicate the address the paper should be sent to, or you can mail your subscription check to: Lummi Squol Quol, 2665 Kwina Road, Bellingham, WA 98226. 360-312-2135

**Sale ends Friday,  
February 15, 2014**

### THE LUMMI NATION QUIT SMOKING PROGRAM

**Breathe Free  
Every Monday**

**5:00 – 6:30 pm  
McKenzie ROC**

Smoking tobacco is a serious addiction. It isn't easy to stop, especially if you started as a teenager. Nicotine is one of the most addictive drugs we know. It acts faster than a shot of heroin and it is harder to kick than most addictions.

We are just beginning to understand tobacco addiction and how to treat it. Now, with medications, the nicotine patch, gum and careful planning, it is possible to break the addiction and experience freedom and vitality.

As you prepare for your journey to smoke-free living, you will become more conscious of your needs, fears, and triggers that kept you from changing. And with the help from the group, you will learn to make positive changes.

Realize that anytime you change a behavior it will feel strange and uncomfortable. That is normal, but so is the feeling of confidence and strength that comes from being successful as you complete something that was very hard to do. And you can do it!

By the end of the program you will be able to:

- Understand the addiction process
- Learn skills in problem solving
- Acquire skills to overcome the urge to smoke
- Experience the stress reducing effects of exercise and relaxation techniques
- Develop positive coping strategies
- Understand and use relapse prevention techniques

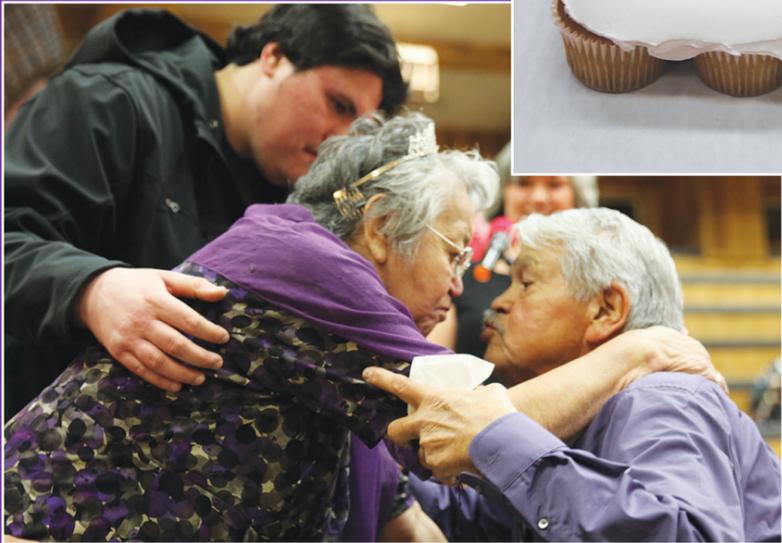
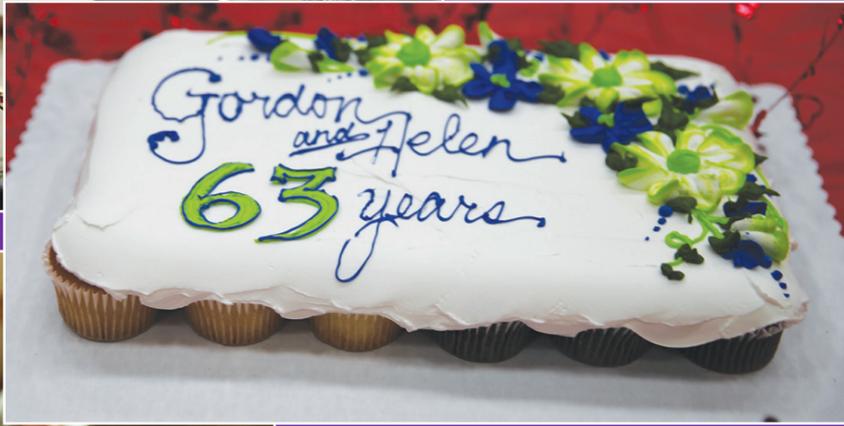
DINNER WILL BE PROVIDED  
DOOR PRIZES

To register contact: Kathy Charles 384-2386 or  
[kathyc@lummi-nsn.gov](mailto:kathyc@lummi-nsn.gov)

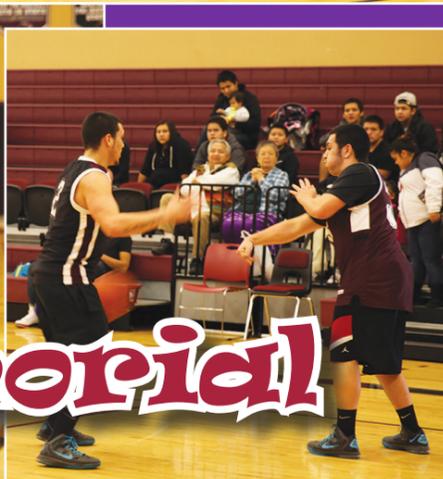


# Squol Quol

Community Photos



**Gordon & Helen Wilson's 63rd Anniversary**



# Jay Phair Memorial Tourney January 25th





## Dislocated Fishers Update



Submitted by Kathy Pierre, Project Director

The Dislocated Fishers (DLF) grant is ramping down and will come to a close this June of 2014. As we are in our final stages, all clients are being transitioned from training or re-training into Employment Services.

### What are Employment Services?

Employment Services consist of Job Readiness, Work Experience or On-the-Job Training (OJT) and Support Services.

### Job readiness includes

- o Interview skills
- o Resume writing/update/cover letter
- o Job searching/completing job application
- o Dress for success
- o Soft skills/Work Ethics

### What is Work Experience?

Work experience provides the client the opportunity to spend a period of time outside the classroom learning about career opportunities in a particular

job or area of work. Work experience is a planned, structured learning experience that takes place in a work atmosphere for a period of time ranging from 3 months.

### Benefits of a Work Experience

- Provides new skills for the worker.
- Exposure to a new occupation and career.
- Work experience that can be highlighted on a resume.
- Learn about the skills employers look for when hiring for a job vacancy.
- Gain the skills necessary to succeed in the workforce.

### How to participate in a Work Experience

- DLF will recruit worksites for participants that sufficiently meet the needs of the work experience participant

### What is OJT?

OJT gives the employer the opportunity to train a

new employee to the specific needs and requirements of their respective business.

### How does On-the-job training work?

- OJT is arranged on an individual basis between the prospective applicant, employer, and the DLF counselor.
- The duration is usually ranging from 3-6 months.
- The employer agrees to provide adequate training for entry in the job and a salary equivalent to that of similar positions.
- Employer receives financial reimbursement up to 50% of the participant wage rate.

### Benefits of On the Job Training

- After successfully completing the designated OJT period, it is anticipated that the trained applicant will remain on the job.

### What are the Employer Outcomes?

- Candidates are se-

lected from a pool of pre-screened applications.

- You receive quality workers who benefit from “hands on” training and become valued employees.
- Training cost for a new employee is reduced. (DLF pays 50% of the salary.)

### Support Services

Support Services are based on what the client may need to become job ready. Support services are limited and vary on a case by case basis.

For example: If a client is placed in a job that requires a uniform outside of their day to day attire, and is required to be job ready by the employer this, is considered an appropriate expenditure.

We look forward to see you all at the upcoming Employer Meet & Greet February 27th at the Silver Reef Convention Center 3pm-7pm

Note from DLF Project Director: I would like to thank all of our partners

that have contributed to making this event possible and recognize their dedication to promoting self sufficiency through providing employment opportunities to our Lummi people. In recognition of:

LIBC, LIBC Human Resources Department, Lummi Commercial Company (LCC) Health & Wellness Reform Task Force, TERO, Lummi Health Center, Lummi Employment and Training Center(LETC).

### Please contact us at:

Kathy Pierre Project Director [kathyp@lummi-nsn.gov](mailto:kathyp@lummi-nsn.gov) (360) 312-2387

Reynold “Hutch” James Training Recruiter/Case Manager [Reynoldj@lummi-nsn.gov](mailto:Reynoldj@lummi-nsn.gov) (360) 312-2389

Verla Toby Job Developer/Case Manager [verlat@lummi-nsn.gov](mailto:verlat@lummi-nsn.gov) (360)312-2391

Diane Vyskocil Job Developer/Case Manager [DianeV@lummi-nsn.gov](mailto:DianeV@lummi-nsn.gov) (360) 312-2390 and

Ginger Jones-Phair Support Services Counselor [gingerjp@lummi-nsn.gov](mailto:gingerjp@lummi-nsn.gov) (360)312-2388

## League of Women Voters Holds Two Forums on Whatcom Water Resources ~ First: Feb. 15

“Whatcom Water Resources: What to do” – five perspectives on the complex and sometimes contending issues surrounding our water supply – is the topic of a forum from 10 a.m. to noon Saturday, Feb. 15 in the Bellingham Public Library downstairs conference room. (Doors open at 9:30 a.m.)

This is the first of two forums that the League of Women Voters of Bellingham/Whatcom Council is offering on an issue that affects interests as varied as agriculture, industry, fishing, recreation, and drinking water. Addressing this vital topic will be five speakers with extensive

experience in water issues:

- Jim Bucknell, Civil Engineer, Northern Regional Manager of RH2 Engineering, working on water rights.
- Dave Olson, Certified Water Distribution Manager, honored in 2013 by the Department of Health for his collaborative effort to resolve nitrate issues for water systems throughout Whatcom County.
- Jeremy Freimund, Professional Hydrologist and Water Resources Manager,

for Lummi Indian Business Council.

- Marty Maberry, Raspberry grower and board member of Whatcom Agricultural District Coalition.
- Clare Fogelson, Natural Resources Policy manager, City of Bellingham, working on the Lake Whatcom Management Committee

Speakers will outline current dilemmas with Whatcom County’s water supply and its quality. They will describe some key legal challenges facing our county and show how water issues are likely to affect

every county resident.

They will speak individually and then convene as a panel to take questions. The League has prepared useful resource material, so that citizens can continue to delve into this critical topic on their own. Among those resources is a position statement on water management ([http://lwv-bellinghamwhatcom.org/files/lwvwa\\_water\\_management\\_position.pdf](http://lwv-bellinghamwhatcom.org/files/lwvwa_water_management_position.pdf)) formulated in 1991 after a two-year statewide League study.

“We agree with County Executive Jack Louws that water resources will be our county’s most challenging issue for the next 10 years,”

said Annette Holcomb, co-president of the Bellingham/Whatcom League. The major issues identified during February’s meeting will form the basis of the March meeting about strategies for addressing those problems.”

Founded in 1920, the League of Women Voters® is a nonpartisan organization with 800 affiliates across the country. It encourages informed and active participation in government, works to increase understanding of major public policy issues and influences public policy through education and advocacy. Membership is open to men and women of all ages.

## LIBC & Lummi Clinic Closed Monday, February 17 in observance of President’s Day

# Community Updates

## Lummi Youth Rec Update

Submitted by Hillary Cagey, SQ staff

The Lummi Youth Rec has been around for many years and has made programs available for our youth in grades K-12. These youth activities programs are intended to support the Lummi Youth that promote health, wellness and culture activities that aid in academic achievement, such as lessons, fees and books.

Over this past winter the LYR has collaborated with TANF, JOM, and the Lummi Indian Business Council for a Winter Break Day Camp which was on the 23rd, 27th, 30th and 31st of December. They were happy to announce that 53 youth have attended the activities, such as arts and crafts, seeing the movie Frozen at the Regal Barkley Cinemas, and going to the YMCA, where they rock climbed, played racquetball and swam at the Aquatic Center.

The LYR supports all kinds of different sports, and snowboarding is also a program available for the Lummi Youth. They have the SOS Outreach program



Keith Tom, stand in front of the soon to be completed Lummi Nation Skate Park.

provided for beginner level snowboarders. This is a 5 week program for new riders providing lessons, clothing, rental equipment, meals, transportation and exposure to the elements of Mount Baker. Participants are required to have a C+ average or higher in school to attend all First Nations Snowboard Team. This is a 10 week recreation program designed to promote leadership and healthy choices for the kids who participate. This year there were 18 Lummi Youth that participated the FNST.

As we all know, the

Lummi Nation is big on sports and especially basketball. Nearly 100 youth participated in the 2013 and 2014 Basketball season. Boys and girls in Kindergarten through 8th grade formed a total of 9 basketball teams for the Whatcom County Boys and Girls Club league. This year the LYR is working on Phase One of their renovation plans, which is the Old Gym. They have already installed new floors, painted the walls and added 4 extra hoops to the basketball court. The LYR has open gym at 8:30-10:30pm everyday that is available

for anybody that wishes to stop by.

Phase Two of the renovation process is the learning center, which will be located in the old council offices. The learning center will have a computer lab, tutoring center and a small library available for students to work on their homework after school. They are also planning to renovate the old council chambers, which they now call the "Youth Council Chambers" for a new "cafe style" hang out. New locker rooms will also be installed along with bigger bath-

rooms. For now, the old council chambers are being used for the snowboarding team meetings and other youth groups that meet weekly to work on regalia for the summer's annual Tribal Canoe Journey.

Another big project the LYR is working on is the Community Park area, located on the East Campus which will have a Community Garden, brand new playgrounds and the Lummi Nation Skate park. Construction for the 7,100 square foot park began on January 6, 2014. The skate park is being built by California Skate Parks along with Lummi Nation Construction Company, who are making sure that the park gets built appropriately. The park was funded by the Lummi Indian Business Council and the Tony Hawk Foundation. "We are very excited on the progress that's been made with the Skate Park and everything that's been invested by the tribe into this area. It's going to look a lot different and our kids deserve it." -Keith Tom, Director of LYR. The park is set to have its Grand Opening in the middle of February.

### Valentine's Day Make & Take

The Valentine's Day Make & Take Classes are offered FREE to everyone! Materials & Snacks are provided!

Enjoy Creative & Fun Ideas For Your Valentine Creation!

**When:** February 12, 2014 from 9:00 am -12:00 pm

-or-

February 13, 2014 from 1:00 pm -4:00 pm

**Where:** Cooperative Extension Bldg. 20 at Northwest Indian College



For More Information Contact:  
Edna Revey at 360-255-4414  
Jessica Harshman at 360-392-4345

# Community Updates

## LNHA to host ANNUAL HOUSING FORUM

Come Learn About Opportunities for Housing, How Housing Programs Work, and Plans for the Future

It's that time of year again, and the Lummi Nation Housing Authority (LNHA) is busy preparing for the upcoming Housing Forum to be held at the Silver Reef Casino/Resort on Saturday, February 15th from 10:00 a.m. to 2:00 p.m. The event is free, and besides lots and lots of information about Housing, there will be gifts for all, refreshments, and some great door prizes to be given away.

Every year, the Housing Authority hosts this half-day event at which management, staff, and Housing Commissioners are available to listen, discuss issues, provide information, and answer questions about housing opportunities and housing

services available to tribal members.

And there are many of them--- from the planning and construction of new apartments and houses, to providing rental assistance for families in transition; from the repair and rehab of substandard dwellings, to technical assistance and funding that make homeownership possible for low-income families. All this and much more will be on display at the Housing Forum, including information stations for eligibility screening, resident services, planning and development, mortgage and homeownership assistance, maintenance, security, and collections.

If you want to find out about rental or homeownership possibilities, repair or rehab for your home, or programs that can assist your family in becoming more self-sufficient, come

to the Housing Forum on February 15th. If you would enjoy hearing from first-time homeowners of the newly constructed houses in the Mackenzie neighborhood, or if you would be interested in talking to some of the all-Native workforce who built these homes, come to the Housing Forum on February 15th. If you want to express your opinion on Housing's plans for the future, come to the Housing Forum.

The Housing Forum will be held in the Event Center at the Silver Reef Casino/Resort on Saturday, February 15th from 10:00 a.m. to 2:00 p.m. Admission is free. For information regarding the Housing Forum, contact Diana Phair, Housing Director, Cristie James, Resident Services Project Leader, or Tom Black, Housing Development Planner at 312-8407.

## Housing Plan, grants to be topics at Housing Forum

The Lummi Indian Housing Plan, HUD Indian Community Development Block Grant, and Other Grants

The upcoming Housing Forum, to be held on Saturday, February 15th at the Silver Reef Event Center, will provide an opportunity for tribal members to learn more about the development of the annual Lummi Indian Housing Plan, and some of the grants that the Housing Authority competes for in order to fund the list of activities in the Housing Plan each year. In addition to useful information, the Forum will provide an opportunity for community members to express their opinion on the contents of the Housing Plan and the way grant funds are spent.

The Housing Authority receives the bulk of its funding from HUD by way of the annual Indian Housing Block Grant (IHBG)--- commonly referred to as NAHASDA. As a requirement to receive the NAHASDA funds each year, the Housing Authority must prepare, and the Council must approve an Indian Housing Plan (IHP). The Housing Forum will provide an opportunity to review the IHP prepared for 2014 and comment on the contents of the next IHP in 2015.

While the Housing Authority receives the bulk of its funding from NAHASDA, it receives very little from the Tribe itself. Since housing needs far exceed the amount of NAHASDA dollars received each year, the Housing Authority must search out and compete for other sources of grant funding. One such grant is the Indian Community Development Block Grant (ICDBG), which the Housing Authority has competed for successfully and used to construct housing-related infrastructure at Mackenzie and Kwina Village, and the Mackenzie Neighborhood Gym. As with the Housing Plan, the Housing Forum will provide a chance for tribal members to learn about this and other grant programs, and express their views as to the use of these dollars.

The Housing Forum will be held in the Event Center at the Silver Reef Casino/Resort on Saturday, February 15th from 10:00 a.m. to 2:00 p.m. Admission is free. For information regarding the Housing Forum, contact Diana Phair, Housing Director, Cristie James, Resident Services Project Leader, or Tom Black, Housing Development Planner at 312-8407.

### Attention Lummi Community Members!

*You are invited to attend the annual*

Lummi Nation Housing Authority

### HOUSING FORUM



**SATURDAY, FEBRUARY 15, 2014  
10:00 A.M. TO 2:00 P.M.  
SILVER REEF EVENT CENTER**



A great opportunity to learn about the programs available and to see what new things are happening at Housing; light snacks & refreshments will be served!



**For more information,  
please call: 360-312-8407**



# Community Updates

## PUBLIC NOTICE Community Development Statement

NOTICE OF INTENT TO APPLY FOR 2014 HUD INDIAN COMMUNITY DEVELOPMENT BLOCK GRANT (ICDBG) FUNDS FOR THE CONSTRUCTION OF INFRASTRUCTURE TO SUPPORT HOUSING DEVELOPMENT

The HUD Indian Community Development Block Grant (ICDBG) program makes funds available each year on a competitive basis to Indian Tribes and Tribal Organizations, with a maximum of \$500,000 per grant award. The ICDBG program may be used to support a variety of community development purposes including acquisition of property for housing, housing rehabilitation, public facilities and improvements, and certain economic development projects.

The Lummi Nation Housing Authority (LNHA) intends to apply for 2014 ICDBG funds to construct Public Facilities and Improvements, and has received authorization to do so from the Lummi Indian Business Council (LIBC), by Resolution 2013-121.

The proposed project would utilize \$500,000 of ICDBG funds (if

awarded) together with approximately \$200,000 of Indian Housing Block Grant funds (IHBG) to construct roadways, utilities, and required storm water improvements to support Tribal Low-Income single-family residential development.

TRIBAL MEMBERS ARE INVITED TO COMMENT ON THE HOUSING AUTHORITY INTENT TO APPLY FOR AND UTILIZE ICDBG FUNDS FOR THE CONSTRUCTION OF BASIC INFRASTRUCTURE TO SUPPORT RESIDENTIAL DEVELOPMENT, AND/OR THE ADEQUACY OF THE HOUSING AUTHORITY'S ADMINISTRATION OF THE CURRENT ICDBG GRANTS. COMMENTS MUST BE IN WRITING OR BY E-MAIL AND SUBMITTED TO TOM BLACK, HOUSING DEVELOPMENT PLANNER, AT 2828 KWINA ROAD, BELLINGHAM, WA 98226, OR thomasb@lha-lummi.com, BY NO LATER THAN 4:00 P.M. ON FRIDAY, FEBRUARY 28, 2014. FOR QUESTIONS CONTACT MR. BLACK AT 360-312-8407 EXT. 2403 OR thomasb@lha-lummi.com.

## Lummi Nation Child Support Program

Submitted by Kelly Jefferson, Child Support Program Manager

The Lummi Nation Child Support Program (LNCSP) strives to improve the lives of our children. We help to strengthen family and cultural identity by helping to locate and name absent parents. LNCSP works to minimize financial disputes between separated parents. And by helping parents support their children, LNCSP is working to strengthen the future of the Lummi Nation.

LNCSP currently serves 895 children and we are obligated to follow the Lummi Code of Laws Title 11 as well as the Federal Regulations. Some of the services LNCSP provides;

- Establish paternity orders when the father is not named on the birth certificate,
  - Establish child support orders based on the parent living outside the home,
  - Enforce orders that were originally ordered by another court (full faith and credit order)
  - Review and/or modify orders that are more than 3 years old.
  - Once the Child Support Order is established LNCSP utilizes the tools of the Child Support Law to enforce the order and collect payments.
- Child Support pay-

ments are processed every Monday, Wednesday and Friday. There are times payments are ready the same day we submit a request to Accounting, which is half the time required by the Federal Regulations.

It is the parents' responsibility to keep the LNCSP informed of address changes, job changes, and to participate in all court hearings, as well as respond to the LNCSP's requests for information. And most importantly to support your child by paying your child support.

If you are having difficulty paying your support or if you are a custodial parent wanting some help obtaining child support please contact the LNCSP at 312-2235.



NORTHWEST INDIAN COLLEGE  
Xwlemi Elh > Tal > Nexw Squil

### SAVE THE DATE 11th Annual Weavers Teaching Weaver's Gathering



April 3-4, 2014

9:00am-4:00pm  
Northwest Indian College  
2522 Kwina Rd, Bellingham, WA

The purpose of this event is to allow experienced Native American Weavers to learn from one another and to share their techniques. Project kit fees and hotel room accommodations will be announced at a later date. Pre-register before March 21 @ \$125/person or \$150 @ the door.

Call 360-392-4239 , e-mail: rsolomon@nwic.edu or www.nwic.edu



Our Funder:



## Lummi Elders - Senior Scene



Submitted by Diana Dixon

### Message from the Elders

We reiterate the importance of following the teachings of our ancestors when a loved one is called to the other side. Please practice our words. Teach your children. Come together as a community and most of all, don't sway from the cultural and spiritual do's and don't's. We have concerns about how we are not following our teachings during the passing of a loved one. We're asking "What are we doing wrong that is causing so many to go to the other side?". In time of passing, cover all windows and remove pictures of the loved one. Keep the pictures of your loved one put away for a year. Don't eat or drink outside after dark. Don't allow children to play outside after dark. During the services, stay in your seat, no walking back and forth, no talking. It's disrespectful. No eating or drinking while casket is open. Do not reach in the casket or touch the beloved. No young children, get a babysitter. Children should not be allowed in room while casket is open. No notes or letters read during the service, this is not our culture. Say your words to your loved one when they are here with us, don't wait until they are on their journey to express your feelings or memories. No drinking or eating at the cemetery. No stepping on graves. It's been noticed that the Family has to go around asking for pall bearers and others to assist them. Those in the community are expected to step up to help out. Help the family in need. They will help you when sorrow comes to your door. Our deepest condolences to those who lost loved ones. Our love and prayers are with you now and always.

### February 2014

February, the month of the groundhog and Saint Valentine. The groundhog is believed to make weather predictions relating to winter and spring according to superstition. The official groundhog, Punxsutaw-

ney Phil, lives at Gobbler's Knob near Punxsutawney, Pennsylvania. The groundhog comes out of its burrow to predict the weather. If he sees his shadow it means six more weeks of winter. If he doesn't see his shadow, winter is over. Buster saw a groundhog once, he shot it and roasted it on the beach. I heard it was a rabbit.

### Valentine's Day

Saint Valentine, the day of hearts and flowers, candy, cupid and gifts of love. I wish I had a sweetheart. Saint Valentine is honored on February 14th. The day became associated with romantic love in the Middle Ages in England. Traditionally, lovers exchanged notes. Commercial cards came about in the mid 19th century. Today, children exchange cards in school. Sweethearts go out for a romantic evening. Red roses are the flower of the day. Buster has a valentine, the Queen of Hearts. He keeps it up his sleeve. It comes in handy when he plays cards.

### National Wear Red Day

Many of us suffer from heart disease and don't realize it. Wear red on the first Friday of February to raise awareness of heart disease in women. According to the National Heart, Lung and Blood Institute (N.I.H.) Coronary Heart Disease is the #1 killer of women in the U. S. Wear red to bring national attention to raise awareness of women's heart health. If you have questions about your heart, call the Lummi Tribal Health Center at 312-2492 to arrange to talk with a clinician.

### President's Day

Washington's Birthday was celebrated as a holiday in 1880 in the District of Columbia. It was made a federal holiday in 1885. However, in 1971, this holiday was moved to the third Monday in February. The Purple Heart was instituted by General George Washington in 1782 to reward troops for being wounded or killed in the line of duty. At the time, it was the only award given for valor. All LIBC offices closed on Monday, February 17th.

### Abraham Lincoln

Largest mass hanging in U.S. history 38 Santee Sioux Indian men in Mankato, Minnesota on December 16, 1862. The executions was failure of the U.S. Government to honor the treaties with the Indians. The Indians were not given money or provisions designated to them for turning over more than a million acres of land. They were forced to live on a reservation. Corrupt Indian agents kept the money and food. The food was sold to white settlers. The food given to the Indians was spoiled and not fit for consumption. President Lincoln and Minnesota Governor Ramsey set out to exterminate Indians from their homeland. President Lincoln was asked to order the immediate execution of 303 Indian men. He offered a compromise to the politicians which cut the list down to 39. In return, Lincoln promised to kill or remove every Indian from the state providing Minnesota with 2 million dollars in federal funds. He only owed the Sioux 1.4 million for the land. No matter how Lincoln supporters play this, it was nothing more than mass murder to get the land of the Santee Sioux to placate his political cronies in Minnesota.

### Xwe' chi' eXen Xa xalh Xechnging - Our Sacred Obligation

Lummi Nation and their supporters rallied to stop the Pacific Gateway coal terminal from being built at Cherry Point. We are concerned over the exporting of coal by train to our port. This action will disrupt the environment and ecosystem, disturb the fisheries and shellfish beds. We do not need an additional 400-500 ships per year destroying the estuary. We must protect our lands and waterways. It is the basis of our existence. Cherry Point, Xwe' chi' eXen, is sacred land to our people. We lived on the shores of the Salish Sea for thousands of years. We will defend and protect our lands, our legacy to our children.

Falling: Washington State Caregiver Standards

These standards are followed by Lummi Home Care Agency. What to do if a person is falling. Don't try to stop the fall, you could both be injured. Try to sup-

port the person's head and gradually ease him/her onto the floor. If you are behind them, let them slide down your body.

If the person falls and is on the floor. Ask him/her if they are okay. Check for bleeding. If he/she appears injured, is in pain, or can't move any part of his/her body, call 911 immediately. Many people are embarrassed and may not want to get up or tell you everything is fine even if hurt. Observe him/her carefully. If he/she isn't injured, ask if he thinks he can get up safely. To help him/her stand up from the floor, then support himself/herself with a chair seat while he/she stands up. If he/she needs more than a minimal amount of help to get up, do not attempt to lift him/her by yourself. No one can safely lift an average-size person from the floor without help.

### Know the Elders Til-tal-ten - Jack Cagey

Jack Cagey, Til-tal-ten is February's featured Elder. As a youngster growing up on the reservation, he climbed trees, looked for agates on the beach, built small boats and day dreamed along with his brothers, Elmer and Bill. Like many of us, he picked berries, onions and hops in Yakama. While cutting tops off onions, his knife slipped severely cutting his leg. Enough with picking he opened a little fruit stand which was much more profitable. He purchased dry ice and added ice cream and pop further increasing his profit. During his school years he attended Lummi Day, Bailey Gatzert Elementary in Seattle, Ferndale HS and graduated from Chemawa Indian School.

Til-tal-ten joined the Airforce on 4 January 57 enlisting in San Francisco, attending basic training at San Antonio, Texas. He transferred to Chanute AFB, Illinois for hydraulic training. He spent a year at the Flight Test Center at Edwards AFB, California. Then on to Kirkland AFB in Albuquerque, NM testing bombs in the Pacific Ocean. Airman 1st Class Cagey transferred to Yokata, Japan where he was attached to the 35th Fighter Inceptor Wing. His final ops was in Guam then he was headed for home back to the states. He began civilian life working for Boeing in Seattle. However,

fishing was in his blood. He fished in Alaska aboard the Sara J, Frank Hillaire, Skipper. When Alaska achieved statehood he was in attendance at Juneau. He returned to Lummi fishing the waters of the Salish Sea. Many families were relocated, Jack's was one of them. He was sent to Oakland, California. He worked for Aero General Corporation manufacturing inner space rockets including the one that went to the moon. Returning to Boeing, he tested hydraulic equipment. Years went by he finally returned to his beloved Lummi where he worked for the Aquaculture Program at Western Washington University. In his illustrious career, he was the Lummi Housing Manager and a Councilman serving his people. When the Boldt Decision was made into law, he returned to fishing. He fished every season until his boat the Lady Hawk sank. His love for children and culture brought him to the tribal school. He coached pee-wee basketball and baseball He works at Little Bear Creek as Activities Director then as Office Assistant. He is a member of the Lummi Kateri Tekakwitha Circle where he traveled to several conferences including Minneapolis, Seattle, El Paso, Albuquerque and Tucson. He has served his people in many areas including the Veteran's Association, the Planning Commission, truck driver, heavy equipment operator, cement finisher for the fish ponds, the Ventures Program and the Cedar Project. He was recently honored at Turtle Mountain, North Dakota gifted with a beautiful star quilt. Til-tal-ten served his community by chairing the Stommish Committee for several years. He had family dance groups, the first one was the Children of the Setting Sun, then Mother Earth Dance Group and the present day Swan Dancers. Jack has been drumming for many years including for the Archbishop. He drums for weddings, funerals and special occasions. It was his honor to be in attendance at the opening of the American Indian Museum at the Smithsonian in Washington, D.C. Twice attending the Gathering of Nations in Albuquerque. Til-tal-ten is an avid sports fan cheering on the Blackhawks, Seahawks and the Mariners. In sum, he loves his people, his

# Community Updates

Shelengen, his culture, and his family.

## Who-i'tsa - Jackie Ballew

Who-i'tsa, Senior Program Manager reminds that the Senior Lunch Program serves daily at Little Bear Creek at noon. On Brunch Friday's brunch is served at 11:30. Meals are served 3 times a day, 24/7 for Elders age 55 and over. Non-Elders \$3.00 minimum donation, payable at the dining room counter. Elders only lunch at the Event Center, Silver Reef Casino every second Tuesday of each month. Must be 55 and over. Please, No children. Transportation is provided M-F for lunch and Casino lunch by calling Cas Ballew, Transportation Supervisor at 758-3500. Homebound Elders can order home delivery. Call the Loretta Olsen, Outreach Program for an assessment to participate in the home delivery process. Once approved, call the LBC kitchen at 758-4980 to apprise you would like your lunch delivered.

Little Bear Creek, Senior Residential Facility, does not take applications for those wanting to live at Little Bear. Applications are taken only at the Lummi Housing Authority. If you have questions regarding LHA policies or procedures, please contact the LIBC Tribal Center at 360-312-2000 or visit the LIBC Housing office at 2665 Kwina Road.

Sel.so.t.ie, Loretta Olsen, Senior Outreach Coordinator and Ron Adams, Outreach Assistant, conducted a survey for the National Resource Center on Native American Aging. They did home visits conducting interviews. The survey will help identify Native elder health and social issues regarding health, activities, vision and dental screening, alcohol and tobacco use, weight, nutrition, housing, demographics and social functions. The Outreach Office thanks those who took part in the survey. Many thanks for inviting them into your home. Hy'shqe \o/

We are beginning the second session of mediation at Little Bear Creek. The first session, interviews were conducted. Issues and points of interest were noted. Second session consists of group meetings to discuss issues, identify problem areas, working together to resolve such areas. Time and date to be determined.

## Identify Lead Staff

Who-i'tsa, Jackie Ballew, Senior Program Mgr.

Sel.so.t.ie, Loretta Olsen, Senior Outreach Coordinator

Ron Adams, Outreach Assistant

Lori Washington, Lummi Home Care Agency

Casimir 'Cas' Ballew, Transportation Supervisor

Barbara Burns, Transportation Assistant

Marcel Hillaire, Culinary Supervisor

## Estongets Woch - LBC

The Diabetic Support Group meets every Tuesday at 10:00 a.m. for one hour. You will find it interesting. Monitoring one's blood sugar is highly important. We check our sugars and record it. We discuss living and eating healthy. Proper diet, weight control and exercise is fundamental in maintaining a good blood sugar level. Come to Little Bear and take part in the Diabetic Support Group followed by a nutritious lunch. All are welcome to participate.

Foot care is highly important. Toenail Trimming Clinic, the second Wednesday of every month at approximately:30. No appointment is necessary, however, a sign up sheet is provided. The most common cause for ingrown nails is trimming your toenails incorrectly. Wearing tight or pointed shoes will cause foot problems. If you have red, painful or swollen skin on the sides of the nail, chances are, you have an ingrown nail. The next foot clinic is February. Come get your toe nails trimmed by Lummi Tribal Health Center Preventive Care Nurse, Anneke Zwick. If you have any questions you may contact her by calling 384-0464 Extension 2528. Her motto "Need a Trim, Bring'em in".

Arts and Craft Activity room is open 9:00 a.m. to 3:00 p.m. Monday thru Friday. Se'at'ne, Ernestine Washington, is working on the upcoming 2014 Elder's Dinner tentatively set for July 11th. Once again we are asking LIBC departments for donations, nice donations. There's plenty of work to be done. We are currently working with cedar, making hats, roses and baskets. It's fun to learn new things and techniques. Please bring your ideas, supplies and join the fun. We have some supplies you may use for the program. However, you

can make things for your own use. We were honored by Master Cedar Weavers, Ernestine Gensaw, Lee & Isabell Plaster and Ethyl Hillaire-Warbus teaching us long practiced techniques. The activity room is on the second floor right around the corner from the elevator. See you there!

Mariner spring training begins. The first pre-season game is February 27th at Safeco Field against San Diego Padres. The Mariners home game opener is Monday, April 8th at 1:10 p.m. against the Los Angeles. We are currently working hard on getting Mariner's tickets. It's not easy. We are not giving up. Bellingham Bells have some pretty exciting games. It would be a blast. I can see us rooting our team on to victory with Mary Jane and Isabell jumping up and down. If we can't be there in person, we'll be glued to the flat screen. Go Mariners! Go Bellingham Bells!

## Warriors

The elders are saying "til we meet again" with love and prayers to Warrior S.pfc James Elliott Burns I-4 Infantry Bravo. He is the grandson of T'selsimia, Marge Case, son of Barbara Burns, husband of Tanya and proud father of Brooklyn Harlow Burns. S.pfc Burns is redeploying to Afghanistan. May the Great Spirit Warrior go with you.

## Anniversary

The Little Bear Creek Staff, along with all the Elders wish a very Happy 63rd Anniversary to Gordon and Helen Wilson. The celebration was held at Wexliem on Saturday, January 25th. They are blessed with 63 years of marital bliss. I heard someone singing "Who's afraid

of the big bad wolf?" And "The old gray mare ain't what she used to be." Teasing aside, we love you and wish you many more wonderful years together. You two have been together so long, Congratulations to a beautiful couple.

## February Birthdays

Our Beautiful Elders celebrating their Birthdays! On your birthday you are a star, Hope it to be as special as you are. May all your wishes come true, A big Happy Birthday wish to you!

- Virginia Alaniz
- Richard Ballew, Jr.
- Dorothy Bob
- Gloria Bowers
- Pamela Broussard
- Mary Helen Cagey
- Mona Cagey
- Georgine Carr
- Charlene Casimir
- Melanie Casimir
- Toby Helen Wilson
- Ada Chrisman
- Rachel Cooper
- Carol Crismond
- Janice Edwards
- Florence Elliott
- Dennis Finkbonner
- Vanessa Foster
- Eleanore Gainer
- James Gualt
- Frederick George
- Wa-Ta-Stalum George
- Bernadette Hayward
- Terrence Hillaire
- Cindy Huleatt
- Carol Lane
- Maryann Hymer
- Maxine Ides
- Reynold James
- Jenevieve James
- Jewel James
- Marion James
- William James
- Verlaine Jameson
- Boyd Jefferson
- Allen Jefferson
- Veda Jefferson
- Angelo Jefferson
- Michael Jefferson
- Shelly Knight
- Cheryl Johnson

- Terry Johnson
- Mary Ann Kelly
- Susan Kern
- Valgina Kinley
- Randolph Kinley
- Darlene Lane
- Arlene McGee
- Gail Phair
- DarvineLorenz
- Mary Morganroth
- Sharon Perez
- Deeda Redlighting
- Donald Sutton
- Evelyn Sanchez
- Eileen Penn
- Carol Towksiher
- Carol Revey
- Yvonne Thomas Miller
- Verle Toby

Best wishes to all the beautiful Lummi Elders on their Birthdays. Remember, it's not the years that count. It's the Blessings. Love, hugs and lots of Prayers for a Blessed Birthday.

To all the Elders, wishing you a Valentine's Day to remember. A day with cakes and cards, boxes of candy and bouquets of flowers. A time for secret admirers and those loved from afar. There are many stories about the origination of Valentine's Day, some by the Catholic Church others by lovelorn lovers and, of course, the secret rendezvous.

If you would like to read about certain people, plants or things in the Lummi Elders - Senior Scene, let me know and I'll get busy burning the midnight oil. It's time to hug or call a soldier, write a Warrior in the combat zone, thank a Veteran, hug the grandchildren, hug your mate or significant other. Take care of yourself. Take care of each other. Each in his own words, each in his own way, for a world united in Peace, let us bow our heads and pray.

## \*February Travel Schedule

Activity	Date	Day	Lv LBC
Blackjack SRC	4th	Tue.	6:15pm
Shop/Drop Burlington	5th	Wed.	9:00am
Blackhawks vs.Highland	6th	Thurs.	3:00pm
Lynnwood - Boys JV 5:00pm - Girls Varsity 6:30pm			
Luncheon SRC	11th	Tues.	11:30am
Blackjack, SRC	11th	Tues.	6:15pm
Shop - B'ham	12th	Wed.	9:00am
Blackjack SRC	18th	Tues.	6:15pm
Shop - B'ham	25th	Wed.	9:00am
Blackjack SRC	27th	Tuesday	6:15pm
Shop - B'ham	26th	Wed.	9:00am
*Subject to Change			
All travel activities are tentative depending on time, distance and availability. Sign up sheet for all out of town travel located in Transportation Office. Please call "Cas" for availability on all travel activities. Ph: 758-3500			

## Victim's of Crime

Submitted by Olivia Solomon

Hello, My name is Olivia Solomon, I am one of three advocates here at Lummi Victims of Crime. Our services include domestic violence, sexual assault, child and elder abuse as well as vulnerable adult. We assist victim in need of support through; advocacy, safety planning, civil legal, criminal justice, transportation to medical, legal or therapy, transitional housing, traditional healing, community education, my sister's place Domestic violence shelter, emergency financial assistance As funding allows. My main focus as an advocate is working with youth. For the past eight years I have assisted in a teen girls youth group the collaboration with Brigid Collins Child advocacy center. This group is twice a year, in the fall and spring for about ten weeks. On average there is about 12-18 teen girls that attend.

Part of my reasoning to have this article in the paper, is to show that we

are here to help as well as give you awareness that abuse is not acceptable and you have options to have a healthy relationship. Do you know the warning signs of abuse? Take the quiz below to find out. This quiz is for you information and to remind you all that help is out there, we have resources to assist you. If you have any questions please feel free to contact our office (360) 312-2015.

### Pop Quiz!

#### Teen dating violence facts

Do you know how teen dating violence affects teens across the country? Take this quiz to find out! Give yourself one point for every question you get right.

1. At what age do females experience the highest amounts of relationship violence?

- a. 16-24
- b. 25-30
- c. 31-35

2. What percentage of teens (ages 11-14) in relationships know friends who have been verbally abused (called stupid, worthless, ugly, etc.) by a partner?

- a. 5%
- b. 25%
- c. 47%

3. What is the number of teens that have had partners try to prevent them from spending time with friends or family?

- a. 1 in 35
- b. 1 in 4
- c. 1 in 50

4. What percentage of high school students have been physically forced to have sexual intercourse?

- a. 2%
- b. 15%

5. What percentage of teens in relationships have been sent text messages 10, 20 or 30 times an hour by

a partner wanting to know where they are, what they are doing and who they are with?

- a. 30%
- b. 10%
- c. 25%

6. What percentage of teens in relationships have been called names, harassed or put down by their partner through cell phones and texting?

- a. 25%
- b. 17%
- c. 3%

7. Which of these groups is able to deal with teen dating violence better?

- a. Lesbian, gay, bisexual, transgender and queer (LGBTQ)
- b. Teenage boys
- c. Heterosexual (straight) people
- d. Teenage girls

over 17

e. No one group is better able to overcome teen dating violence.

c. 8%

### Answer Key:

### Scoring:

So, did you get all the questions right? Were some of your selections wrong? Well, guess what? It's not the score that really matters; what's important is to get the word out. Many people, especially teens, don't know about teen dating violence. So regardless of whether you got all the questions right or wrong, share this knowledge with your peers.

1. a. (16-24); 2. c. (47%); 3. b. (1 in 4); 4. c. (8%); 5. a. (30%); 6. a. (25%); 7. e. (no one group is better able to overcome teen dating violence.)

[www.breakthecycle.org](http://www.breakthecycle.org)  
[/www.thesafespace.org/888.988.TEEN](http://www.thesafespace.org/888.988.TEEN) /askanything@breakthecycle.org



## Lummi Transit (Planning Department)

Submitted by Matt Jensen, Transit Manager/Transportation Planner



provided 58,182 individual rides while traveling 120,131 miles. We strive to offer a quality service to everyone in the community, and hope that our riders agree.

The weather is still cold and wet but the days are getting longer, so please come and ride with us. In December we gave 2,780 rides, in and around the Lummi Nation while traveling 6,281 miles, which means we gave rides to an average of 90 individuals each day in December. For the year of 2013, we

Lummi Transit will be operating on our normal regular schedule for the next month which includes driving on Presidents Day (Feb. 17). If you have any questions please give us a call at 312-2307, we are ready to help.

## Silver Reef Hotel Casino Spa Hits Hard with Rage at the Reef VI

Special guest mixed martial arts champion Tito Ortiz will host fan meet and greet

FERNDALE, WA – Jan. 24, 2013 - Silver Reef Hotel Casino Spa, in partnership with Lords of the Cage, is proud to host Rage at the Reef VI, a live mixed martial arts event in a steel cage on Saturday, Feb. 8 at 7 p.m.

Special guest Tito Ortiz, a champion mixed martial artist and CEO of Punishment Athletics, will be on-site for a meet and greet for reserved ticket holders. Rage at the Reef VI will be held at Silver Reef's newest indoor function venue with over 10,000 square feet of space, the Event Center.

"We're excited to be hosting the sixth Rage at the Reef event, a mixed

martial arts showcase our guests eagerly await," said Harlan Oppenheim, Chief Executive Officer of Silver Reef. "We have a great fight card planned, and we're excited to welcome mixed martial arts champion Tito Ortiz, a leader in the sport and a member of the UFC Hall of Fame."

Tickets are available for purchase starting at \$39.50 on [www.SilverReefCasino.com](http://www.SilverReefCasino.com), by calling 1-866-383-0777x265, and on-site at the Box Office.

About Silver Reef Hotel Casino Spa

Owned by the Lummi Nation in Washington, Silver Reef Hotel Casino Spa is a complete destination with 105 luxurious guest rooms and suites, a full-service spa, nine dining options including the

multiple award-winning Steak House, live entertainment and a world-class casino floor with a separate non-smoking gaming area where guests can get into the exciting gaming action with all the latest video slot machines and Las Vegas-style table games. Silver Reef also includes over 22,000 square feet of indoor function space with the Event Center, the newest event space in northwest Washington and The Theatre, a state-of-the-art, 154 seat tiered seminar theatre.

For more information about Silver Reef visit [www.SilverReefCasino.com](http://www.SilverReefCasino.com).

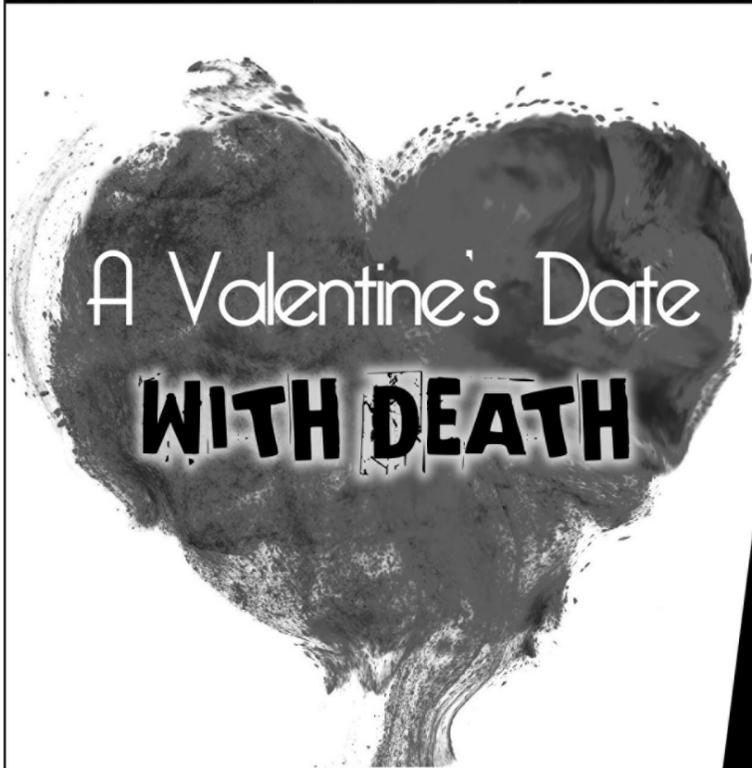
Media Contact:  
Aaron Thomas, Director of Marketing  
(360) 543-7108  
[aaront@silverreefcasino.com](mailto:aaront@silverreefcasino.com)





# RAGE AT THE REEF VI

LIVE MIXED MARTIAL ARTS IN A STEEL CAGE  
 TITO ORTIZ MEET & GREET WITH TICKETS \$75+  
**SAT FEB 8<sup>TH</sup>**  
 Tickets Starting At \$39.<sup>50</sup>



# A VALENTINE'S DATE WITH DEATH

MYSTERY COMEDY DINNER THEATRE  
**FRI FEB 14<sup>TH</sup>**  
 Tickets Only \$49.<sup>50</sup>  
 Price Includes A Lavish 3-Course Dinner!



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 "LOVE, ME," "ONE BOY, ONE GIRL,"  
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 Tickets Starting At \$29.<sup>50</sup>

# UPCOMING EVENT

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## Natural Resources

Submitted by Natural Resources staff

### Water Resources Division

The Water Resources Division staff continued the surface and ground water ambient water quality monitoring activities on the Reservation, reviewed storm water pollution prevention plans and conducted associated inspections for several tribal development projects, conducted site visits to evaluate proposed projects as part of the Lummi land use permit process, and continued the development and maintenance of several databases.

On December 12, 2013, six members of the LNR and Cultural Department observed an oil spill response drill with boom deployment at Sandy Point (NPS-11) hosted by Phillips 66. An annual synthesis report on oil spill response capability development efforts during 2013 was completed and posted on the LNR website.

The draft Integrated Solid Waste Management Plan was presented to the Natural Resources Commission (12/10) and to the Planning Commission (01/08). Previous meetings scheduled with the Cultural Resources Protection Commission, the Law and Justice Commission, and the Lummi Housing Authority Board were postponed and will be rescheduled for February with presentation of the plan to the LIBC for input and adoption during March 2014.

Appraisals for four properties targeted for acquisition for the Lummi Nation Wetland and Habitat Mitigation Bank were approved by the Bureau of Indian Affairs Office of Appraisal Services, within the Office of Special Trustee.

Six ground water wells on the Reservation were decommissioned during December 2013 using grant funds obtained from the

EPA. The Lummi Administrative Regulation 17 LAR 04.130 requires that any well that is unusable, abandoned, or whose use has been permanently discontinued, or which is in such disrepair that its continued use is not practical or is an environmental, safety or public health hazard must be decommissioned. Additional wells are targeted for decommissioning during 2014. If you are aware of a well that is unusable or abandoned, please contact the Water Resources Manager (360-312-2314).

Applications for grants from the EPA to fund some of the Water Resources Division activities during 2015 were submitted on January 15, 2014.

### The Watershed Restoration Division

The Watershed Restoration Division has been awarded three grants for the restoration of salmon habitat in the South Fork Nooksack River. Two grants, totaling almost \$1.7 million, will provide construction funds for 26 engineered logjams at the Larson's Bridge area. Construction is expected to start in the summer of 2014. This project will provide deep, cool pools for migrating salmon, as well as side channels for adults and juveniles to protect them from high river flows. The third grant, totaling nearly \$134,000, will be used to provide final design for a habitat project in the Skookum-Edfro Island area.

### Forestry Division

Important Notice on Beachwood Cutting Permits:

Lummi Tribal Members planning to harvest driftwood on tribal tidelands of the Lummi Reservation must have a Beachwood Cutting Permit approved by the Forestry Division of the Lummi Natural Resources Department.

Beachwood Cutting Permits must accompany the Permittee while cutting wood. No cutting will be allowed on Portage Island or along any islands or shoreline of the Nooksack River. In addition, please note that:

- All driftwood and logs not clearly identifiable as being owned by another party are allowed.
- No standing live or dead trees shall be cut down for firewood.
- All beachwood is for personal use only and not to be sold.
- Any violations of this permit could result in a fine of \$50.00 to \$500.00 and loss of all firewood permit privileges (Lummi Code of Laws 10.18.050).

### Harvest Management Division

#### Salmon

Commercial salmon fishing is closed for the season. Pre-season planning has begun, with international and domestic meetings scheduled in February, March, and April. A Fraser sockeye forecast should be available in late February.

#### Halibut

The International Pacific Halibut Commission meeting was held January 13-17, setting the opening date and allocations for each regulatory area. The opening date for all halibut fishing areas was set for March 8 at noon, while the Area 2A (Washington, Oregon and California) quota was set at 307,500. Based on recent stock assessment surveys, halibut biomass has decreased considerably over the past 5 years, resulting in smaller quotas. Area 2A has maintained a relatively stable quota for the past 3 years based on stronger survey and commercial fishing trends. A halibut meeting for Lummi fisheries is scheduled for March 4.

#### Crab

Harvests of crab continue to be strong for this time of year, with approximately 1.93 million pounds harvested to date. About 175,000 pounds remain for the season, which will finish up in April. The current limit is 50 pots/permit and 2 permits per boat. An increase in pots is unlikely in the immediate future.

#### Sea Cucumbers

Through mid-January, the District 1 sea cucumber harvest totaled 215,000 pounds, or roughly two thirds of the seasonal quota. Fishing effort will be focused in District 1 for the month of February because quotas in Districts 2 and 3 have nearly been reached. District 1 will be open Monday thru Thursday throughout February.

#### Manila Clams

The on-reservation Manila clam season opened on November 18. The on-reservation quota is about 175,000 pounds, with an additional 46,000 pounds available to harvest in Birch Bay and Drayton Harbor. The current harvest total for Lummi Bay is just over 40,000 pounds while about 10,000 pounds have been harvested from Portage Bay. Openings will continue to be held throughout February and March, contingent on tides and buyers.

### Timber, Fish, and Wildlife (TFW) Division

Since our last report, TFW Division staff worked with the Washington State Department of Natural Resources (DNR) and the Department of Fish and Wildlife (WDFW) to secure permits for firewood gatherers and other traditional forestland users. Off-reservation permits are still available for Tribal members interested in collecting firewood from Washington State lands. The last date to collect firewood is March 31. Visit the TFW Division office to obtain

a free permit and maps to the identified firewood gathering areas. Having and displaying a permit in your vehicle allows you to park and gather your wood safely and without questions.

The Division also has Washington State-recognized parking passes for Tribal members. These passes allow parking in areas where a Discover Pass is otherwise required, including DNR, WDFW, and State Parks lands. There is no charge for these passes and they are transferable between vehicles. If you'd like one, just stop by our office.

And as always, Division staff are working diligently with the DNR, the US Forest Service, and private industrial forest landowners large and small for the continued protection of Lummi treaty-reserved resources, especially for the protection of salmon and their freshwater habitats throughout the Nooksack River watershed.

### Geographic Information Systems (GIS) Division

GIS Division staff are working closely with Water Resources Division staff and a wetland consulting firm (Northwest Ecological Services, LLC) to identify and track wetlands on the Reservation. In 2013, 19 wetlands totaling 183 acres were identified on the Reservation or on tribally owned properties located off-Reservation. Geographic Information Systems (GIS) are used to identify and display wetland information (see the map below). The Lummi Planning Department uses this wetland information to minimize wetland impacts in compliance with federal laws. The 2013 Wetland Inventory Report, which details the size, location, and characteristics of identified wetlands, will be completed soon.

## Elder's Luncheon

Tuesday, Feb. 11 ~ 11:30<sup>AM</sup> ~ Silver Reef Casino

# LNSO/Ventures

Submitted by Nancy Jordan, Director

## Lummi Gateway Center vendors and staff ready and open for 2014

The Lummi Gateway Center vendors and staff are ready for 2014. The tribal businesses are open and serving clients and customers. The staff with Schelangen Seafood Market and Café, Jacquie Jefferson, Dylan Wilson, Deb Est and Laurel Niblock, were pleased to provide catering for LIBC Council as they hosted a reception and tour of the new Tribal Center for the elected and other leaders from the City of Bellingham, Port of Bellingham and City of Ferndale.

Stop by and pick up a special gift from a Lummi artist, or something to commemorate the Seahawks' success. Or, grab some lunch or one of the "signature soups" for tonight's dinner. You can even put your order in for a special platter of Cajun shrimp for special occasions such as Super Bowl Weekend!

## Join us! "First Friday" returns on February 7th

Come join us for an evening of great family entertainment on Friday, Febru-

ary 7th at 7:00 p.m. Swil Kanim and HonorWorks is presenting another "First Friday" event at the Lummi Gateway Center (4920 Rural Ave., Ferndale). Schelangen Seafood Market is also providing a \$5/plate salmon dinner, while supplies last, from 5:30 to 7 p.m. For more information, call Lummi Gateway Center at (360) 306-8554 or HonorWorks at (360) 630-9271. Bring your family and enjoy music, poems, stories and some laughter!

## Successes and Outreach

Along with the increased number of visitors for the Coast Salish Winter Festival, the Lummi Gateway Center is also continuing to attract another Lummi tribal member stepping up to pursue a key operational venue.

Our business trainer continues to work with clients from the Lummi community, and is available either at the Gateway Center, 306-8554, or at the Tribal Center by calling 312-2411. In the last year 166 clients were served and some qualified for CDFI loans. This included fisherman/crabbers, divers, two fitness instructors and one photographer. Adib continues to work very closely with Lummi CDFI, and

encourages Lummi Tribal members make use of this amazing resource in the community. We constantly encourage Tribal members to make use of the resources available to them. Please take action call 360-312-2411 (Lummi Ventures) or 360-594-6004 (Lummi CDFI).

LNSO welcomes and continues to recruit new Board Members

LNSO welcomes two new Board members: Candice Wilson and Rachel Phair.

Lummi Nation Service Organization (LNSO) continues to recruit new Board Members. If you, or someone you know, are interested in providing services for Lummi community projects and assisting with donations, sponsors and other funding development, please have them contact our office at 360.312.2341.

We continue to move toward a refreshed organizational structure, similar to a "community foundation" ([http://en.wikipedia.org/wiki/Community\\_foundation](http://en.wikipedia.org/wiki/Community_foundation)), which is designed as a philanthropic grant making entity serving a defined area, such as Lummi Nation, and that have a mission to improve

a community's quality of life. As this structure is finalized and adopted, the LNSO Board of Directors is seeking additional members who want to join this exciting and dynamic team. Please contact LIBC Human Resources for a Job Description and application.

LNSO/Ventures staff is also developing new funding resources with several grant submissions recently completed or in development, including: ArtsPlace America, National Endowment for the Arts and USDA Rural Business.

## Ventures is Transitioning into the Future

Ventures is working with Council and our partners, such as NW Indian College, Economic Development, and our Gateway site partner Lummi Commercial Company, to assure a long term plan is in place for operations of the Lummi Gateway Center and all resources in place for tribal small businesses and entrepreneurs. Representatives from these groups are working together over the next several weeks to layout a strategy and assign duties that will best utilize our expertise and resources.

Unfortunately, as we transition various projects,

we are also going through the challenge of downsizing. We have been working with Lummi Human Resources to assure support is available for any person affected by these changes. We want to thank both Christian Phillips-Jimmy and Venessa James for their great work as we started up the retail operations at the Gateway Center.

## Reminder: LNSO has moved to the Tribal Center

LNSO has moved to the Tribal Center: second floor, south wing, next to the TERO and Economic Development offices.

FOR GENERAL INFORMATION CALL (360)-312-2341

- Nancy Jordan, Executive Director (360)-389-0769 or (360)-312-2341 or at the Lummi Gateway (360)-306-8554
- Sharlaine Washington, Administrative Director (360)-312-2293
- Reginald Booth, Finance/Grants Mgr. (360)-312-2295
- Adib Jamshedi, Business Trainer (360)-312-2411
- Jolene Henry, Office Assistant (360)-312-2341



## FIRST FRIDAY WITH SWIL KANIM

When: February 7th - Food Service 5:30-7:00PM : Entertainment begins at 7:00PM

Where ; Lummi Gateway Center - 4920 Rural Ave, Ferndale, WA

Sche'langen Seafood Market will offer a \$5 per plate seafood special, while supplies last, from 5:30 to 7:00pm

For more info: 360-630-9271

PRESENTED BY





# Employer Meet & Greet

*Connect with employers that are hiring Now!  
Free Event, open to the Lummi Community  
Snacks and dinner provided*

*Thursday 3:00 PM - 7:00 PM*

## February 27th, 2014

*Silver Reef Hotel Casino Events Center*

*Dress for success and bring your resumes  
Meet up to 50 employers including:*



*Workshops will be offered prior to the event to help you prepare.  
Starting February 5<sup>th</sup> workshops will be offered Wednesdays 1<sup>PM</sup> - 4<sup>PM</sup>  
Workshops: February 5th, 12th, 19th, and 26th.  
360-312-2290 or [dianev@lummi-nsn.gov](mailto:dianev@lummi-nsn.gov) or [thomasc@lummi-nsn.gov](mailto:thomasc@lummi-nsn.gov)*

*Brought to you by Lummi Nation and program partners:*

*Dislocated Fishers, Lummi Commercial Company, TERO, Health & Wellness Reform Task Force, Lummi Tribal Health Center, Lummi Employment & Training Center, LIBC Human Resources*



*Please Contact: Ginger Jones Phair 360-312-2388  
Alisha Pierre: 360-312-2330 or Anita James: 360-312-2101*