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White House Tribal Nations Conference



THE WHITE HOUSE
Office of the President
For Immediate Release
December 3, 2014
REMARKS BY THE PRESIDENT
AT THE TRIBAL NATIONS
CONFERENCE
Capital Hilton
Washington, D.C.

THE PRESIDENT: Hello, everybody. (Applause.) Kahee. (Applause.) Well, thank you so much. Everybody please have a seat, please have a seat.

AUDIENCE MEMBER:

Love you!

THE PRESIDENT: Love you back. (Laughter.) It's good to see you.

AUDIENCE MEMBER: We love you, man!

THE PRESIDENT: Thank you.

AUDIENCE MEMBER: Love you more! (Laughter.)

THE PRESIDENT: Well, welcome to the 2014 White House Tribal Nations Con-

ference. (Applause.) Five years ago, when we held this meeting for the first time, it was historic -- the largest-ever gathering of tribal leaders at the White House. And we got some valuable work done. So we thought, hey, this is a pretty good idea, let's do this again. And now we're meeting for the sixth time. This conference has become an institution. (Applause.)

And I want to thank every tribal leader here for making that happen, especially those of you who come year after year, committed to making our nation-to-nation relationship as strong as it can be.

I also want to thank the members of Congress who are here today. I want to thank Sally Jewell, our outstanding Secretary of Interior. (Applause.) Sally is also

the Chair of the White House Council on Native American Affairs. And I'm proud to have Native Americans serving with dedication and skill in my administration, including somebody I love -- Jodi Gillette of the Standing Rock Sioux Tribe. (Applause.) Everybody here knows Jodi, my Special Assistant for Native American Affairs -- as well as Raina Thiele --

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Vice President Biden Addresses Efforts to End Violence Against Women

FOR IMMEDIATE RELEASE
December 3, 2014
CONTACT
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Tribal Leaders Meet with Vice President Biden who Addresses Efforts to End Violence Against Women
Attorney General Holder Announces Initiative on Indian Child Welfare Act

WASHINGTON, DC -- Vice President Joe Biden joined over 300 tribal leaders at the sixth annual White House Tribal Nations Conference today. At the opening of the conference, Vice President Biden delivered an



impassioned speech about violence against women in Indian Country saying "The most horrific prison on earth is the four walls of an abused woman's home. For far too many Native American women that is a daily reality."

The Vice-President, who was the original author of the Violence Against Women Act and has been its most steadfast supporter over the past 20 years, was introduced by Councilwoman Deborah Parker from the Tulalip Tribes, "Vice President Biden has led the movement to protect women against rape and domestic violence.

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LUMMI SQUOL QUOL
2665 KWINA ROAD
BELLINGHAM, WA 98226
360-312-2135



Community Updates

(Vice President Biden Addresses Efforts to End Violence Against Women page 1)

Last year he helped pass the much needed protection to help Native women from violence. Mr. Vice President, you are correct when you say no means no -- no more abuse."

Referring to the provisions added to VAWA in 2013 that allow tribal governments to prosecute non-Indian domestic violence offenders in certain cases, the Vice-President apologized that it took so long to give tribal governments the tools to hold offenders accountable in their communities, saying "as long as there is a single place where the abuse of power is excused as a question of jurisdiction or tolerated as a family affair, no one is truly safe, and we cannot define ourselves as a society that is civilized."

The Vice President delivered a call to action saying, "Tribal governments have an inherent right, as a matter of fact they have an obligation, to protect their people. All people deserve to live free of fear." He urged all tribal governments to be prepared on March 7 when the law goes into effect

to use their authority to aggressively prosecute domestic violence offenders. He stressed the need to change the culture that too often leaves victims asking what they did wrong and instead to focus on sending a strong message that violence against women is always unacceptable.

Vice President Biden also acknowledged that we have much more to do to protect Native women from violence including giving Alaska tribes the same authority and expanding the provision to cover sexual assault and other crimes. Biden called on Congress to appropriate the \$25 million in grants authorized in VAWA 2013 to implement the new law.

Attorney General Eric Holder followed Vice President Biden, and strongly stated the Department of Justice's commitment to improving law enforcement in Indian country, and to institutionalizing that commitment so that it will continue. He announced that he has implemented a Statement of Principles to guide the Department's

work with tribal nations into the future.

Attorney General Holder also announced a new initiative to promote compliance with the Indian Child Welfare Act in partnership with the Departments of Interior and Health and Human Services. Holder stated that the initiative is "working to actively identify state-court cases where the United States can file briefs opposing the unnecessary and illegal removal of Indian children from their families and their tribal communities." Holder went on to explain that DOJ will work with its partners and tribes to "to promote tribes' authority to make placement decisions affecting tribal children; to gather information about where the Indian Child Welfare Act is being systematically violated; and to take appropriate, targeted action to ensure that the next generation of great tribal leaders can grow up in homes that are not only safe and loving, but also suffused with the proud traditions of Indian cultures."

SQUOL QUOL

The Lummi Squol Quol (SQ) is the official publication of the Lummi Nation. Published monthly by Lummi Communications – the SQ welcomes articles and information including: letters to the editor, news tips, photographs, information and events.

Items printed in the SQ, in no way directly reflect the opinions of the Squol Quol staff or members of the Lummi Indian Business Council (or their employees), unless otherwise noted. All editorials, letters, and guest columns are encouraged for submission with the understanding that all materials are subject to editing for content and/or space.

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Journey to Wellness



We Thank the Creator for Beings Lummi, and for the Dawn of Each New Day

Warrior Down Project ~ 2014 Holiday Care Package Requests will be accepted until December 8, 2014.

Information needed: full name, date of birth, enrollment number, housing facility, inmate I.D. Number.

Send to:

Xwle'lemes, ATTN: Warrior Down Project - 2665 Kwina Road - Bellingham, WA 98226 Questions please call: (360) 312-2118

Upcoming Events: Anxiety and Stress Reduction For Women

Free 6-week course for women led by Alexandra Gehring, Nurse Practitioner, and sponsored by the Behavioral Health Department.

Join Alex on Monday evenings from 6-7 pm for an hour of relaxation practices, including deep breathing, mindfulness, and guided visual

imagery aimed to reduce anxiety and stress.

Women from the Lummi Community are invited to attend all 6 sessions or drop-in to just a few. No preregistration required. Childcare is not provided.

Sessions will be held in The Cultural Therapy

Room in the Behavioral Health Department and will meet on the following 6 Mondays:

November 17, 24 and December 1, 8, 15, 22

For more information, please call Alex Gehring, Nurse Practitioner, on her direct office number: 360-312-2095.

From Commods

Christmas Holiday Baskets

December 22nd to Elders

December 23rd to everyone else

Angel tree distribution

December 15 through December 19th only

Community Updates

Silver Reef Hotel Casino Spa Employment Opportunities

Washington's Newest and Best Casino is currently recruiting friendly, outgoing people for the following positions. All positions require outstanding customer service. Please submit an employment application to the Human Resources Department at the address indicated below. All employees must be able to pass a pre-employment drug screen and be able to obtain a Class II/III Gaming License. All Salaries are Depending on Qualifications. The Silver Reef will offer a comprehensive benefits package. The Silver Reef Casino Practices Native American Preference in hiring according to law. **CURRENT AS OF: DECEMBER 3, 2014**

Class II

Banquets Server	Part-Time
Pizzanini Prep-cook/Cashier (graveyard)	Full-Time
Restaurant Server	Part-Time
Restaurant Host Cashier	Part-Time
Cocktail Server	Part-Time
Diamond Dividends/Gift Shop Host	On-Call
Casino Housekeeper	OC/PT/FT
*Massage Therapist	Full-Time
*Baker	Part-Time
*Banquets Captain	FT/PT
*Hotel Room Attendant	OC/PT/FT
*Steak House Server	Part-Time
*Cook	Full-Time
*Bartender	Part-Time

Class III

*Table Games Dealer	Part-Time
*Slot Technician	Full-Time
*Security Officer	Full-Time
*Cage Cashier	PT/FT
*Food and Beverage Supervisor	Full-Time
*Slot Attendant	Part-Time

*Knowledge/Experience Required

All positions do not have closing dates. Open until filled.
 If you would like more information call (360) 543-7185
 Applications may be picked up at: Silver Reef Casino, 4876 Haxton Way, Ferndale, WA 98248 Resumes may be E-mailed to: applications@silverreefcasino Completed applications and resumes may be faxed to (360)312-0559 You may refer to our Website address: www.silverreefcasino.com and click on the Employment option.



LUMMI INDIAN BUSINESS COUNCIL CURRENT JOB OPENINGS

How to Apply: Submit a complete application packet no later than 4:30 p.m. of the closing date. If you're enrolled in a federally recognized tribe, attach a copy of your enrollment card/verification to the application in order to qualify for the Native Preference Policy. Fax (360)380-380-6991. E-mail: LIBCHR@lummi-nsn.gov Mail AUN: HR 2665 Kwina Rd. Bellingham, WA. 98226. If you have any questions feel free to contact the HR office at (360) 312-2023. **Current as of December BER 3, 2014**

Job Title	Department	Closing Date:
Counselor	Vocational Rehabilitation	12/5/14
Health Care Business Office Director	Health Human Services	12/8/14
<i>*Extended</i>		
Information Technology Director	Lummi Nation School	12/15/14
Gaming Agent I	Lummi Indian Gaming Agency	12/16/14
Bus Driver	Lummi Nation School	Until Filled
Custodian	Lummi Nation School	Until Filled
<i>*On-Call</i>		
Fitness Center Attendant	Lummi Tribal Health Center	Continuous
<i>*Temp-Part Time</i>		
Commissions/Board of Directors		
Department		
Closing Date:		
Board Member	Community Financial Development Institute (CDFI)	12/5/14
LNSO Board Member	LNSO	Until Filled
<i>*2 vacancies (Youth and Standard Member)</i>		
Health Commission- Seat E	Health and Human Services	Until Filled

Happy Holidays

Deadline for the January 2015 Squol Quol will be
Friday, December 19, 2014 ~ 4:30 pm
 Send to squolquol@lummi-nsn.gov

Bellingham Tides December 2014

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
M 1	12:25A	5.6	5:39A	3.0	12:18P	9.1	7:41P	1.3
TU 2	2:10A	6.3	6:46A	4.0	12:58P	9.1	8:22P	0.3
W 3	3:24A	7.2	7:51A	4.9	1:36P	9.0	9:01P	-0.5
TH 4	4:22A	8.0	8:51A	5.5	2:13P	8.9	9:38P	-1.1
F 5	5:12A	8.7	9:48A	5.9	2:49P	8.7	10:15P	-1.5
SA 6	5:57A	9.1	10:41A	6.1	3:25P	8.5	10:52P	-1.6
SU 7	6:39A	9.3	11:33A	6.2	4:03P	8.1	11:30P	-1.4
M 8	7:19A	9.4	12:26P	6.1	4:42P	7.8
TU 9	12:08A	-1.1	7:57A	9.3	1:23P	6.0	5:25P	7.3
W 10	12:48A	-0.6	8:33A	9.2	2:27P	5.7	6:11P	6.8
TH 11	1:28A	0.0	9:07A	9.1	3:38P	5.3	7:05P	6.2
F 12	2:09A	0.8	9:39A	8.9	4:49P	4.7	8:07P	5.6
SA 13	2:52A	1.7	10:10A	8.8	5:47P	4.1	9:21P	5.2
SU 14	3:38A	2.6	10:42A	8.7	6:30P	3.3	10:59P	4.9
M 15	4:29A	3.6	11:14A	8.6	7:06P	2.5
TU 16	1:30A	5.3	5:30A	4.5	11:47A	8.6	7:37P	1.7
W 17	3:02A	6.1	6:35A	5.2	12:22P	8.5	8:08P	0.8
TH 18	3:53A	6.9	7:38A	5.8	12:57P	8.5	8:41P	-0.1
F 19	4:32A	7.6	8:33A	6.1	1:34P	8.6	9:16P	-0.9
SA 20	5:07A	8.2	9:24A	6.3	2:13P	8.6	9:53P	-1.5
SU 21	5:41A	8.7	10:12A	6.4	2:55P	8.6	10:32P	-2.0
M 22	6:16A	9.1	11:00A	6.3	3:41P	8.5	11:14P	-2.2
TU 23	6:52A	9.3	11:51A	6.1	4:32P	8.3	11:58P	-2.1
W 24	7:30A	9.5	12:47P	5.7	5:28P	7.9
TH 25	12:43A	-1.6	8:08A	9.6	1:48P	5.2	6:31P	7.3
F 26	1:29A	-0.8	8:47A	9.6	2:56P	4.5	7:41P	6.6
SA 27	2:17A	0.3	9:26A	9.6	4:08P	3.6	9:01P	5.9
SU 28	3:08A	1.6	10:06A	9.5	5:18P	2.6	10:42P	5.5
M 29	4:04A	2.9	10:47A	9.4	6:21P	1.6
TU 30	12:48A	5.8	5:09A	4.2	11:29A	9.2	7:15P	0.7
W 31	2:28A	6.7	6:21A	5.2	12:12P	9.0	8:02P	-0.1

Light Type Low Tide Pacific Standard Time Bold Type High Tide

Celebrate

The holiday season together!

2014 LUMMI NATION HOLIDAY PROGRAM

4:30 p.m.
 Saturday, December 13th

- DINNER
- PHOTO BOOTH
- CANDY BAGS
- RAFFLE
- MEET SANTA
- CHRISTMAS CAROLS

Wexliem Community Building
 2100 Lummi View Drive
 Bellingham, WA 98226

Hosted by
 Lummi Youth Recreation & Wellness



Community Updates

(White House Tribal Nations Conference)

(applause) -- who is De-naina and Yup'ik, and works in the White House Office of Intergovernmental Affairs.

If I could, I'd give a shout-out to every nation here today. Each is a unique and cherished part of our American community. To all of my adopted Crow brothers and sisters -- hine wabeh itchik. It is a good day. (Applause.)

I hope you'll allow me this indulgence before I get started talking about what we have accomplished and what we still have to accomplish -- because one of the things about being President is news breaks, and it's important for people to hear how I feel and how I'm thinking about some important issue that we face in this nation.

Some of you may have heard there was a decision that came out today by a grand jury not to indict police officers who had interacted with an individual with Eric Garner in New York City, all of which was caught on videotape and speaks to the larger issues that we've been talking about now for the last week, the last month, the last year, and, sadly, for decades, and that is the concern on the part of too many minority communities that law enforcement is not working with them and dealing with them in a fair way.

And there's going to be, I'm sure, additional statements by law enforcement. My tradition is not to remark on cases where there may still be an investigation. But I want everybody to understand that this week, in the wake of Ferguson, we initiated a task force whose job it is to come back to me with specific recommendations about how we strengthen the relationship between law enforcement and communities of color and minority communities that feel that bias is taking place; that we are going



to take specific steps to improve the training and the work with state and local governments when it comes to policing in communities of color; that we are going to be scrupulous in investigating cases where we are concerned about the impartiality and accountability that's taking place.



And as I said when I met with folks both from Ferguson and law enforcement and clergy and civil rights activists, I said this is an issue that we've been dealing with for too long and it's time for us to make more progress than we've made. And I'm not interested in talk; I'm interested in action. And I am absolutely committed as President of the United States to making sure that we have a country in which everybody believes in the core principle that we are equal under the law. (Applause.)

So I just got off the phone with my Attorney General, Eric Holder. He will have more specific comments about the case in New York. But I want everybody to know here, as well as everybody who may be viewing my remarks here today, we are not going to let up until we see a strengthening of the trust and a strengthening of the accountability that exists between our communities and our law enforcement.

And I say that as somebody who believes that law enforcement has an incredibly difficult job; that every man or woman in uniform are putting their lives at risk to protect us; that they have the right to come home, just like we do from our jobs; that there's

real crime out there that they've got to tackle day in and day out -- but that they're only going to be able to do their job effectively if everybody has confidence in the system.

And right now, unfortunately, we are seeing too many instances where people just do not have confidence that folks are being treated fairly. And



in some cases, those may be misperceptions; but in some cases, that's a reality. And it is incumbent upon all of us, as Americans, regardless of race, region, faith, that we recognize this is an American problem, and not just a black problem or a brown problem or a Native American problem. This is an American problem. When anybody in this country is not being treated equally under the law, that's a problem. And it's my job as President to help solve it. (Applause.)

Now, when I visited the Crow Nation in Montana, I was a candidate for this office, and I made it a point to meet with tribal leaders on the campaign trail as often as I could, because I wanted to make sure our country did better by our First Americans. Talk was cheap and there had been too many promises that hadn't been kept. And I tried to make sure that I didn't over-promise. I tried to make clear to the leaders that I met with that I wasn't going to be able single-handedly to reverse hundreds of years of history, but what I could do is listen and learn and partner with you.

I wanted to change the relationship between our governments -- to elevate

your voices in Washington and give your tribes greater say over the decisions that affect the lives of your people every day. And I wanted to turn the page on a history that is riddled with too many broken promises, write a new chapter with a spirit of respect and trust. And today, more than six years later, I'm proud of everything that we've done to make that happen. (Applause.)

Together, we've strengthened your sovereignty -- giving more power to tribal courts and police, restoring hundreds of thousands of acres of tribal trust lands. We've expanded opportunity -- permanently reauthorizing the Indian Health Care Improvement Act -- (applause) -- speeding up the process for businesses signing leases in Indian Country, building roads, expanding high-speed Internet access, and moving forward on renewable energy projects. We've delivered justice -- resolving legal disputes that have dragged on for decades, untying your hands when it comes to dealing with domestic violence. (Applause.)

So as I said earlier, as I said on the campaign trail, we haven't solved every problem, but I've been able to keep a promise to all of you that I would learn and I would listen, and I'd treat you with the respect that you deserve. (Applause.) And we have more work to do. But when we step back, we see there's virtually no area in which we haven't



made significant progress together. We can take pride in that.

And I made another promise that I'd visit Indian Country as President. And this June, I kept that promise. I know that the Standing Rock Sioux Tribe is here. Where are you all? (Applause.) So Michelle and I traveled to their reservation in North

Dakota. It was a day I'll never forget. We attended the annual Cannonball Flag Day Powwow. (Laughter.) Students were singing the Lakota National Anthem. There was a drum group that performed a veterans' song as American flags flew in the breeze -- and it was breezy. It did make me think about I'm glad I was there during the summer. (Laughter.) But this drum group was honoring a tribal citizen who served -- each was honoring a tribal member who had served in our military. People of all ages wore the traditional regalia with pride. And it was clear how deeply this nation values its culture and its history. And it was clear how deeply they cared for each other, especially their young people.

And so it was arranged for me to meet with some of these young people. Michelle and I, before the powwow, sat down with a group of Lakota young adults. There was no press, no teachers, no parents -- it was just us. And folks were invited to say whatever was on their minds. And these young people could not have been more poised and they could not have been more thoughtful. And they talked about their families, and their friends, and their dreams for the future. But they also talked about the pain in their hearts, and the obstacles they had had to overcome, and the problems they had seen with loved ones who had been brought down by drugs or alcohol or violence or poverty.



One young man was raising his four little brothers by himself. All of them knew somebody that they loved who had attempted suicide, committed suicide, died in a car accident before their time. Some of them had spent time living in a bus. And there were tears in that room pretty much the entire conversation, and the sense that schools weren't always

Community Updates



preparing them properly and that they weren't sure about the possibilities of a better future.

And Michelle and I were honored that these young people opened up to us. But more importantly, we were moved because they were like Malia and Sasha -- just as smart, just as hopeful, just as beautiful. But at their core, there was a nagging doubt that they would have the opportunities that my daughters had. And nothing gets me more frustrated than when I hear that. Nothing gets me angrier than when I get a sense that our young people early in life are already feeling like opportunities are foreclosed to them -- because that's not who we are.

And so Michelle and I ended up staying longer than we had planned, and we got a lot of hugs in, and we walked away shaken because some of these kids were carrying burdens no young person should ever have to carry. And it was heartbreaking. And we told them, because they were such extraordinary young people -- strong and talented and courageous -- we said, you've got to believe in yourselves because we believe in you. We want to give those young people and young Native Americans like them the support they deserve. We have to invest in them, and believe in them, and love them. And if we do, there's no question of the great things they can achieve -- not just for their own families, but for their nation and for the United States. (Applause.)

And the truth is those young people were representative of young people in every tribe, in every reservation in America. And too many face the same struggles that those Lakota teenagers face. They're not sure that this country has a place for them. Every sin-

gle one of them deserves better than they're getting right now. They are our children, and they deserve the chance to achieve their dreams.

So when Michelle and I got back to the White House after our visit to Standing Rock, I told my staff -- I brought Sally in, and I brought

Arne Duncan in, and I brought whoever else was involved in youth and education and opportunity and job training, and I said, you will find new avenues of opportunity for our Native youth. You will make sure that this happens on my watch. (Applause.)

And as I spoke, they knew I was serious because it's not very often where I tear up in the Oval Office. I deal with a lot of bad stuff in this job. It is not very often where I get choked up, so they knew I was serious about this.

And so here is what I want you to know that we're working on as a consequence of these conversations. Number one, today, we're releasing a report on the unique challenges that Native youth face -- because we cannot solve these challenges without a comprehensive picture of the problem.

Number two, I'm instructing every member of my Cabinet to experience what Michelle and I did at Standing Rock -- to sit down with Native young people and hear firsthand about their lives. Sally Jewell has already done it. Arne Duncan has already started. I want everybody to do it. (Applause.)

And the Department of Education has launched a new initiative with a handful of tribes called the Native Youth Community Projects. The idea is, we're working with tribes to give schools and students intensive support across a range of areas -- from nutrition, to mental health, to culturally relevant curriculum. We know that learning about the history and language and traditions of one's people can make a huge difference in a child's education. And in the long run, if it's done right, it can help more of them be prepared for college and

careers. We want to help make that happen.

Number three, to cultivate the next generation of Native leaders, we're creating a national network called Generation Indigenous, to remove the barriers that stand between young people and opportunity. And the first class of "Gen-I" Youth Ambassadors are here today. We are launching a new National Tribal Youth Network to connect and support talented young people in your nations. And next year, we will hold the first White House Tribal Youth Gathering. (Applause.) It will look a lot like this conference -- only younger. (Laughter.) That's all right, you see my gray hair. I can't say nothing about that. (Laughter.)

Number four, the budget I submit to Congress in February will include smarter, stronger investments in several areas that are really important to Native youth, especially education. We're going to invest in connecting tribal schools to high-speed Internet. We're going to fill them with the best teachers and principals. We're going to make sure that children and families get the support they need to stay secure and healthy. And we are going to keep fighting to meet our obligations to your nations. (Applause.)

We're going to fight to reauthorize the Native American Housing Assistance and Self-Determination Act, because every young person deserves a safe place to live. (Applause.) We're going to keep promoting economic growth in Indian Country, because every young person deserves the chance to work and get ahead.

We're going to keep working with your communities to deal with the very real impacts of climate change. And I want to thank the tribal leaders who have advised me on how to do that as members of my Task Force on Climate Preparedness and Resilience.

I also want to recognize those tribes that have done exceptional work in their response to climate change, including two that we named Climate Action Champions this morning -- the Blue Lake Rancheria Tribe and the Sault Ste. Marie Tribe of Chippewa Indians. (Applause.) And we're going to keep work-

ing with all of you to protect your natural resources, and restore tribal homelands, resolve disputes over water rights, to make sure your sacred lands are protected for future generations. (Applause.)

The United States shares a sacred bond with our Native nations. We have a sacred responsibility to all our young people, including Native youth. Every day that I have the honor to serve as your President, I will do everything I can to meet that responsibility, and honor that trust, and to do right by your nations, and your children and future generations. (Applause.)

Which brings me back to what I said at the beginning -- because too many promises haven't been kept, I've tried not to over-promise. But when I've made a promise, I've tried to make sure that I meet that commitment. So when Michelle and I said goodbye to those teenagers in Standing Rock, we told them we wanted to return their hospitality and we asked them to come visit us at the White House. And a bunch of them told us later they didn't think they were ever going to hear from us again. (Laughter.) Because, they said, you know what, we've had a lot of adults make promises to us that didn't get kept. Well, two weeks ago, they came by and we took them out for pizza. (Laughter.) And they got a tour of the White House. And they met with officials from across my administration. And everybody here who had a chance to meet them

said how terrific they were.

And I understand that on their last night in Washington, their hotel had a blackout, and sitting together in their pajamas in the dark, they did what I understand was a very Lakota thing to do -- they wrote a song about their trip. And so I'm going to just go over what the song says -- here's how it went. I'm not going to sing it, though. (Laughter.) And I'm sure it sounds better in Lakota. (Laughter.)

It says: "We returned from the White House. We knew without a doubt we were the first of many voices of Indian Country. So if you hear this song, listen and learn it to sing along. We are all one family. Let's not make this just a dream." (Applause.)

We're all one family. We're all one family. Your nations have made extraordinary contributions to this country. Your children represent the best of this country and its future. Together, we can make sure that every Native young person is treated like a valuable member not only of your nation, but of the American family -- (applause) -- that every Native young person gets an equal shot at the American Dream.

That's what I'm working for. That's what you're working for. I'm proud every single day to be your partner. "We are all one family. Let's not make this just a dream."

Thank you. God bless you. God bless the United States of America.

(Photo's courtesy of Laura Porter)





Tim Ballew II, Chairman

Now Siam,

I would like to thank all those who exercised their right to vote in tribal elections and mid-term elections on the local, state and national levels. I would like to congratulate the newly elected and give thanks to all the former council members who previously served on LIBC. It is truly an honor and blessing to be able to serve the Lummi Nation for three more years and another year as chairman. I look forward to meeting and serving the needs of the people.

On November 3, 2014, the Honorable US Senator Patty Murray made a visit to the Lummi Nation and took time to visit various departments. The first stop was at the Lummi Coun-

selling Service facility where she toured the new facility and was given a cedar hat made by Rainy Jackson. The second stop was at the Lummi Tribal Health Center, was greeted by the Director, of Lummi Tribal Health Center, Justin Iwasaki. Senator Murray and staff were given a tour of the facility and shown the urgent and critical need for a new facility to serve the community and provided quality healthcare. The third stop was at the Lummi Head Start where Chairman Tim Ballew II, where she was by many of the staff at Lummi Head Start and provided a very brief tour of the facility. The last stop was at the administration building with a brief meet and greet with council and fish dinner. LIBC acknowledged her work and the time taken to visit and discuss some of the concerns of the Lummi Nation. It is vital as a tribal government and sovereign nation that we gain the support of our trustee and invite our elected congressional leaders; to show our success but also

Chairman's Update

our continued struggle to provide the needs of our people that were promised to us by signing the Point Elliot Treaty of 1855.

On November 6, 2014, I attended the 2014 Natural Resources Tribal Summit sponsored by the Washington State Department Natural Resources. There were many issues discussed such as: Non-refined fossil fuel transportation concerns in the state, forest practices, culvert update, state lands resource management on the discussion of first foods, cedar, permitting and harvesting practices and enforcement issues regarding jurisdiction of managed lands and meeting with Chief of Enforcement for DNR to discuss variance in practice, violations and enforcement.

On November 7, 2014, United States Army Corps of Engineers (USACE) Colonel John G. Buck made a visit which to discuss Xwe'chi'eXen (Cherry Point). Colonel John G. Buck assumed command of the Seattle District, U.S. Army Corps of Engineers, July 18, 2014, as District Commander, Buck over-

sees military construction and also manages an extensive civil works engineering and construction mission in Washington, Idaho, Montana and Oregon. The Lummi Nation has made it clear over and over again that we support and voice our strong opposition that all permits related to Cherry Point development be denied.

On November 11, 2014, I attend the Veterans dinner at the Silver Reef Casino to honor our veterans. Governor Jay Inslee of Washington State called a meeting with all tribes that operate TANF programs to discuss the budget process of TANF, which I attended on November 12, 2014, in Olympia, WA. As the co-chair of the Department of Revenue (DOR) Tribal Tax Advisory Workgroup I co-chaired a meeting with the DOR Director on November 14, 2014 to discuss state/tribal tax issues with tribes in the State. I was invited to be on a panel to discuss suicide prevention at the American Indian Health Commission Tribal and State Leaders Health Summit in Swinomish on

November 18, 2014.

From November 19th-21st the Lummi Indian Business Council took its annual retreat to discuss the overall goals and priorities for 2015. This retreat was very productive and I along with all other council members look forward to prosperous and successful year. The agenda for LIBC is nearly complete for the upcoming year and I look forward to meeting with General Council at the Annual General Council meeting next month.

As always our doors are open and we encourage any and all tribal members to visit with their concerns and recommendations. Enjoy your holidays with your families and go Blackhawks and go Seahawks!

Che chesh whe wheleq,

Lul-hal-mun

Tim Ballew, II

Chairman

From the Office of the Vice Chair



I am thankful the LIBC has given me an opportunity to serve in the Vice-Chair's office! I look forward to this new opportunity. I brought on Rosalee Revey-Jacobs to help out as my Assistant. Josh Phair transferred over to the Treasurer's office to help Rita Jefferson. Starla will remain on board to assist with the Health Task Force. Please be patient, we are on a learning curve but anticipate a smooth transition.

I will continue to participate in the Health Care initiative. We are in a critical point of health care and I look forward to keeping Lummi at the forefront of this issue. I will continue to attend all NPAIHB, Health Care Task Force, AIHC meetings.

We just participated a meeting regarding the Emergency Response. We met with Lummi PD and the Safety Officer to discuss how we can assist at

the policy level and what are the expectations of my office. There is some policy work that needs to be done and I look forward to being a part of the solution. My staff will be updating the emergency hotlines and coordinating a new texting system for natural disasters and/or emergency closures.

I will keep you informed on any changes going on in my office. As always, we have an open

door policy and look forward to you stopping by and visiting with us on how we can make things better. Please contact Rosalee Revey-Jacobs at RosaRJ@lummi-nsn.gov or 360.312.2147 to schedule an appointment and request any information needed from the Office of the Vice-Chair.

Below: AIHC



General Manager's Corner



Bobby Thompson, LIBC General Manager

Lummi Safe House

The Safe House is on temporary suspension pending further administrative review to determine the best course of action. Lummi Children Services (LCS) are responsible to manage children placement needs. The LCS is developing Foster home as an alternative to Safe House placement. Initiatives are also underway to create a group foster home as a concept to strengthen immediate placement is family setting rather than institutionalized approach which was found to be not working. The LCS has also initiated a prevention/intervention program to strengthen family units. Rather than taking children away from family units, unless on extreme cases, the family intervention methods supports the children, parents and grandchildren. As part of the intervention and prevention approach, the LCS needs a facility for supervised custodian visitation in the most positive environment. We are reviewing the option to assign the former Safe House facility to the Lummi Children Services to be used for family visitation.

Lummi Tribal Health Center

LTHC Director has begun various projects to strengthen patient care services for the Lummi Community members. The following are some example of projects being developed:

Clinical Delivery:

1. The LTHC Director is planning for a Community Medicine Department at the clinic that will reorganize many of the outreach services provided by the clinic including public health, CHR, and Lummi Home Health Agency. The LTHC Director has secured the services of a physician from the University

of Washington, Dr. Chris Hawk, to help develop this plan. A plan will be drafted with relevant protocols and organizational chart by the end of 2014. The new community outreach program is in planning and will begin early in 2015.

2. We are moving forward with the clinic remodel to increase exam rooms by a total of three. This will allow an additional provider to see more patients and/or allow for more specialty care services as contracted. LIBC Planning Department and Lummi Construction Company are involved in this project and we are working with them on a timeline for construction within 2014.

3. The fitness center remodel including the men's locker room improvements and converting the front offices into physical therapy/massage therapy/medical acupuncture areas should begin shortly. We have been working with Excel Physical Therapy to help determine the equipment needs and establish a plan to bring PT services to the clinic.

4. The MOU with the VA was signed a few weeks ago. Lummi is the first Nation in the VA Puget Sound area to have this agreement in place. This agreement expands services to Lummi Veterans and ensures compensation for those services to the LTHC on a reimbursable basis.

5. Vista Imaging has been installed at the LTHC Clinic and we are in the process of developing a training program. This will allow the clinic to fully implement the electronic health record (EHR) and move past paper charts. We have a schedule to begin replacing the paper records as early as Jan 2015.

6. We will hire an X-Ray technician in the next few

weeks. This individual will be hired to help explore possibilities of increasing our diagnostic services. We will explore options for providing retinal scanning for diabetics, mammography, and pulmonary function testing.

7. We have hired a Preventative Health Information Nurse to create an electronic system to track preventative services for our patients and to ensure all of our patients are getting the recommended preventative care they need.

LTHC Business Office

1. We have developed a plan to ensure all of our Coding and Billing will be up to date by December 6, 2014. This will be the first time the clinic has ever been up to date (according to the billing team). The leadership was provided by the General Manager's office to ensure that Third Party Billing Process is effective and up-to-date to report accurate financial information to the LIBC. The Third Party billing has generated in real dollars in access of 7 Million dollars. It is projected with all service department combined the projection of 8 Million will be met easily this year. This is an historic accomplishment since 2012. In 2012, Third Party Billing Revenue was 1.2 Million. This additional funding will allow the clinic to provide additional and quality care for the Nation.

2. In October the Clinic successfully met Meaningful Use Criteria which is a national measure of how well the electronic health record will be used to care for patients. We met this standard for ALL of our providers.

3. Working with finance, we solved the revenue reporting discrepancy between the clinic billing office and finance. The General Manager directed that we put in place a procedures to track the revenue collection and information recording in the LIBC finance system.

The overall goal at the clinic, over the next 6-12 months, is to improve positive experience for the patients at the clinic. To be successful in the long term, the clinic needs to become the community's first-choice for healthcare by all Lummi Tribal mem-

bers.

Lummi Indian Child Services System

The Lummi Children Services under the leadership of the HHS Director completed its first Interim Policies and Procedures development for the operation to strengthen client services. In this policies and procedures, the first order of business is to improve communication with parents and grandparents. The policies and procedures are being presented to the LIBC for approval. A comprehensive training to both staff, parents and grandparents are being developed as part of the open communication strategy about the rules that everyone will be following. The Lummi grandparents in the community have been asking for these changes and improved communication needs for a long time. We can finally report that we will be able to accommodate this for the community.

IT Department

The IT department in working coordination with the HR department, Finance and General Manager is preparing for the electronic time keeping systems for the LIBC organization. The Kronos Workforce Time Keeping implementation (electronic time sheets) is in its final stage for implementation. The plan is to implement in January, 2015 and we are on target. Thank you for a job well done.

Family Services Department

The Family Service administration and the General Manager has support-

ed Michelle Vendiola as the Interim LYA Manager in a leadership transition with Director-Manager meeting by completing a contract extension to remain as 'interim' LYA Manager through next couple of months.

The FS administration completed a contract extension for Sylvan Learning Center and forwarded to GM Office for final authorization and signature. This contract is providing special instructions for special need children identified whom have academic deficiencies.

Since the FS Department assume responsibility on the operation of the Little Bear Creek Elderly Center, additional staffing function were adjusted to incorporate those additional functions never existed before, thus required job description updating for the staff at the center. Senior Outreach staff and Dr. Iwasaki and Dr. Hawk completed home visits on five (5) senior home's to gather information and assess the need for future design and start-up of 'home based health' service or community outreach patient care services through LTHC. This Outreach Patient Care will be first of its kind implemented at the Lummi Nation. The General Manager took the leadership to bring the idea up couple years ago and it's finally become a fruition under the direction of Dr. Iwasaki.

The General Manager thanks these managers in supporting the monthly update and sharing information.

Bobby, General Manager



MERRY CHRISTMAS TO ALL



Treasurer's Update

Our staff that can be counted on when needed. We are also very thankful for our families and their loving and ever-present support they offer. All of these people give meaning to the work we do that honor the past, provide for today and build for generations to come.

Greetings Lummi Nation!!

Office of the Treasurer's team would like to extend our warmest wishes to each and everyone of you this holiday season and we hope that you are all able to enjoy time together. We have a great deal to be thankful for. We have a committed General Council to help us stay on track and pave the way for the future; LIBC members that bring a variety of strengths, talents and qualities to the council table; dedicated budget committee members who have years of experience and knowledge to share; and a strong team of coun-

It is a time of transition here in the Treasurer's office. We would like to express our sincerest gratitude to Darrell Hillaire for all his visionary hard work and dedication over the years. We look forward to carrying on all the great work he and the staff of the Treasurer's office did.

My name is Rita Jefferson, my Indian name is Yetyatulwet, and it is my honor to accept and serve in the position of LIBC Treasurer. In addition, I would like to introduce the staff for the Office of the Treasurer. The Policy Officer's traditional name is Che-most and his English name is Josh

Phair. The Self Governance staff's traditional name is Kut-hum-kin and his English name is Troy George. Our Internal Auditor's is Fredrick Williams. We look forward to continuing the work that is in front of us in the upcoming months.

The Treasurer's office previously hosted the final public hearing on October 15th, 2014, in the Theater Center at Silver Reef Casino with 54 community members in attendance. A matrix has been created for the Budget Committee and LIBC to review before finalizing the budget for 2015. The matrix contains all of the comments and concerns from the community members present. All comments and concerns will be reviewed by the Budget Committee before the next regular LIBC meeting so that they can give the Council their recommendations.

Aside from working towards finalizing the FY2015 budget for LIBC, we will be

building the Treasurer's Calendar for 2015. This calendar will contain information on LIBC meetings, Budget Committee meetings, Public Hearings, Listening Sessions and any other important events that will involve budgetary information such as appropriations. We plan to have a final version of the calendar approved by LIBC by mid December 2014.

We here in the office of the Treasurer would like to strive toward a vision with a Nation Rebuilding approach for Lummi. Stay tuned for future announcements of listening sessions that the Treasurer's office plans to host in regards to financial strengths and opportunities for improvement throughout Lummi Nation! We would like to be able to draw on the wisdom and experiences of community members and previous tribal leaders in order to work toward a stronger and more prosperous future for

our children, grandchildren and the whole of the Nation.

Please feel free to stop into the office or contact Josh Phair or other Treasurer's staff for the most recent LIBC Treasurer's Report or get an update on the events going on in the Treasurer's Office. Josh can be reached at 360.312.2144 or joshp@lummi-nsn.gov. Troy is at troyg@lummi-nsn.gov and Fred can be reached at fredrickw@lummi-nsn.gov. You can contact them at any point to discuss questions or concerns.

We look forward to the opportunity to carry on the good work and to serve our people. We would like to remind everyone to slow down, enjoy time with each other and to keep your loved ones close. Happy Holidays from the Treasurer's office Lummi Nation!!!

American Indian Health Commission Health Summit



All are innocent, until proven guilty in a court of law

Drugs Are Illegal on the Lummi Reservation *including Marijuana*

Submitted by Ralph Jefferson

On Oct 22, 2014, a vehicle was stopped within the boundaries of the Lummi Nation Reservation on Lummi Shore Road, by a Lummi Police Department Officer, for investigation of DUI. The driver was non-Indian, so the Washington State Patrol sent a trooper to take over the investigation.

The Driver was arrested for DUI, but the Trooper

declined to take custody of a 3 pound coffee container 'full of marijuana,' according to the Lummi Officer's report. The container held more than 5 times the legal limit, under Washington's law that legalized the possession of up to one



ounce of marijuana for personal use.

Any amount of Marijuana is a violation of the Lummi Code of laws, which have a zero tolerance for marijuana-

na, so the Lummi officer seized the drugs. Lummi PD also seized the vehicle for having been used in a violation of the Lummi Code. The Lummi Nation will be seeking civil forfeiture of the vehicle and drugs in the tribal court. The vehicle owner is given an opportunity to present evidence to dispute the seizure and forfeiture. Illegal Drugs will not be returned.

Local Law Enforcement, FBI, continue work on 31 year old cold case homicide, seek help

NEWS RELEASE
11/25/2014 2:28:59 PM
WHATCOM COUNTY
SHERIFF'S OFFICE
(360) 676-6650 • (360) 384-5360
Recorded Press Line (360) 676-6707 ext. 56397
Bill Elfo
Sheriff
Ext. 50422
Jeff Parks
Undersheriff
Ext. 50418
Doug Chadwick
Chief Criminal Deputy
Bureau of Investigations & Enforcement
Ext. 50423
Art Edge
Chief Civil Deputy
Bureau of Civil and Support Services
Ext. 50421
Chief Wendy Jones
Corrections Bureau
Ext. 50470
Kent Catlin,
Deputy Director, Division of Emergency Management
(360) 676-6681

Issued by: Sheriff Bill Elfo

The Whatcom County Sheriff's Office is located at 311 Grand Avenue in Bellingham, Washington. Office hours are week days from 8:30 Am to 4:30 PM - After hours calls should be directed to the What-Comm Dispatch Center in Bellingham at 676-6912, or 911 for Emergency Responses.

Law enforcement is requesting help from the community in solving a crime that victimized a member of the Lummi Nation over three decades ago. This request is part of a renewed effort started this year to solve the disappearance, and presumed homicide, of Carol Greene

On December 15, 1983,



Ferndale High School counselor, and advocate for abused Lummi children, Carol Greene, attended a staff Christmas Party. After the party she went with a co-worker to the Malibu Steak and Chowder House in Ferndale's Pioneer Center. She spent several hours there and was later seen near closing time, at the Cedar's Tavern

on Main St. in Ferndale. It was the last time Carol was seen alive.

Carol's car was discovered the next day near the Sandy Point Golf Course. Multiple searches were conducted on the Lummi Indian Reservation but she remained missing for four months until April 6, 1984 when her body was discovered about a mile from where her car was found. All evidence points to foul play, but no arrest has ever been made.

This year detectives and agents from the Whatcom County Sheriff's Office, Lummi Law and Order and the FBI have been collaborating on this investigation, contacting potential witnesses, and anticipating the arrival of advances in

DNA recovery that may link some of the evidence recovered in 1984 to potential suspects.

While evidence, such as DNA, is an important component of this investigation, law enforcement is still relying on information from community members. Efforts by the community, working with law enforcement this year, have already provided new and helpful information.

Investigators are inviting anyone with information to please contact the Whatcom County Sheriff's Office at 360-676-6650 or the tip line at 360-676-7459. Information can also be emailed to SheriffDetectives@co.whatcom.wa.us.



**LUMMI NATION
DRUG TIP HOTLINE**

**LUMMI NATION POLICE
DEPARTMENT**

Voicemail **Text** **Email**
360-312-2279 360-303-3052 tiphotline@lummi-nsn.gov

LENGESOT-CHO

"PROTECTING OUR COMMUNITY"

ALL CALLS WILL REMAIN ANONYMOUS

PUBLIC NOTICE

TO: REBECCA SOLOMON

Pursuant to the Lummi Code of Laws 3.03.040 and 8.05.030:

In the Tribal Court of the Lummi Nation

In Re the Welfare of J.A., K. A., and S. A.

Case Numbers: 2014 CVDP 3974, 2014 CVDP 3976, and 2014 CVDP 3975

SUMMONS

NOTICE OF HEARING

YOU ARE HEREBY NOTIFIED that dependency petitions have been filed in this matter requesting the court to find and declare the above-named children to be dependent children, and to enter an order deciding where the children should live, who should care for the children, and other matters. An ex-parte order has been granted in this matter, placing the children temporarily in the custody of Lummi Family Services.

A FIRST HEARING will be held on January 7, 2015 (date) at 1:30 PM (time) at the Lummi Tribal Court, 2665 Kwina Rd., Bellingham, WA 98226 for the purpose of the determination of whether temporary custody and shelter care should continue until the fact-finding hearing.

S U M M O N S

YOU ARE HEREBY SUMMONED to appear at the hearing at the time and place indicated above, and other hearings set in this matter. The purpose of the first hearing is to hear and consider evidence on the petition. If you do not appear at (attend) the first hearing, the court may receive evidence, hear argument, make findings and issue orders about this matter, without further notice to you, and you may risk that a default order be entered.

PURPOSE OF THE COURT

Lummi Tribal Court has jurisdiction over proceedings concerning dependent children arising under Title 8, under the Lummi Tribal Codes.

A D V I C E O F R I G H T S

A parent of a child alleged to be dependent, has a right to receive a copy of the dependency petition, a notice of the hearing and a summons, and advice of

rights.

If the child was taken into temporary custody and placed in shelter care, a shelter care hearing will be held within 72 hours (excluding Saturdays, Sundays and holidays) of the time the child was taken into custody. The purpose of this hearing is to determine whether or not the child should remain in custody pending a decision on the petition itself.

A parent or legal guardian of a child alleged to be dependent has a right to be represented by a lawyer (attorney). A lawyer can look at the files, talk to the caseworker and other persons, tell you about the law, help you to understand your rights, and help you in court.

If you are economically unable to hire a lawyer (attorney), you should immediately contact Spokesperson, Michael Ayosa, 2665 Kwina Road, Bellingham, WA 98226, (360) 312-2228.

At court hearings you have a right to present evidence, to be heard in your own behalf, to have a decision based solely on the evidence presented in open court, and to an unbiased fact-finder or judge.

At the first hearing, social workers from the Department of Social and Health Services (DSHS) or Lummi Children's Services (LCS); the Indian Child Welfare Staff Attorney; and the child's parents or guardians may make recommendations to the court as to the need for continued shelter care.

If the Court finds that the child is dependent, the Court will also determine where the child should be placed (temporarily), what visitation should occur, what services should be provided, and other matters. The Court's goal is to reunite the child with his or her family as soon as this can be safely achieved. Every dependency case is reviewed in court at least each six months and more frequently than that, if needed.

You are encouraged to contact your LCS caseworker, or your attorney if you have any further questions about these matters.

NOTE: Parents may be held responsible for the financial support of the child if the child is placed in out-of-home care.

PUBLIC NOTICE

TO: STARR REDLIGHTNING STRONG

Pursuant to the Lummi Code of Laws 3.03.040 and 8.05.070:

In the Tribal Court of the Lummi Nation

In Re the Welfare of K.H.

Case Number: 2012 CVDP 3217

NOTICE OF PERMANENT PLAN AND PERMANENT PLAN HEARING

A Notice of Permanent Plan was filed by the Lummi Nation in the Lummi Tribal Court to establish permanence of the minor child in which you are named the mother. At this time it is recommended that the Permanent Plan for this child be Concurrent Planning: Reunification or Permanent Care with Current Caregivers. If this plan is adopted by the court, pursuant to Lummi code of Laws 8.05.130, the Nation will seek permanency for this child.

This matter is set for Permanent Plan Hearing at the Lummi Tribal Court-house, located at 2665 Kwina Road, Bellingham, WA 98226, on January 29, 2015 at 1:30 PM. You have an attorney appointed to defend you in the above matter, please call the Public Defender's Office at (360) 312-2228.

Office of the Reservation Attorney
Child Welfare Section
2665 Kwina Rd.
Bellingham, WA 98226
(360) 312-2349

PUBLIC NOTICE

TO: VEDA CASIMIR

Pursuant to the Lummi Code of Laws 3.03.040 and 8.05.070:

In the Tribal Court of the Lummi Nation

In Re the Welfare of J.T.

Case Number: 2014 CVDP 3679

NOTICE OF PERMANENT PLAN AND PERMANENT PLAN HEARING

A Notice of Permanent Plan was filed by the Lummi Nation in the Lummi Tribal Court to establish permanence of the minor child in which you are named the mother. At this time it is recommended that the Permanent Plan for this child be permanent care outside of the care of the parents. If this plan is adopted by the court, pursuant to Lummi code of Laws 8.05.130, the Nation will seek permanency for this child outside of your care.

This matter is set for Permanent Plan Hearing at the Lummi Tribal Court-house, located at 2665 Kwina Road, Bellingham, WA 98226, on February 18, 2015 at 1:30 PM. You can have an attorney appointed to defend you in the above matter, please call the Public Defender's Office at (360) 312-2228.

Office of the Reservation Attorney
Child Welfare Section
2665 Kwina Rd.
Bellingham, WA 98226
(360) 312-2349

**Community
Breakfast**

Sunday ~ 9 am

December 21st

Wexliem



PUBLIC NOTICE**TO: FERNANDO AUDITOR**

Pursuant to the Lummi Code of Laws 3.03.040 and 8.05.030:

In the Tribal Court of the Lummi Nation
In Re the Welfare of K.P.

Case Number: 2008 CVDP 1308

SUMMONS**NOTICE OF HEARING**

YOU ARE HEREBY NOTIFIED that a dependency petition has been filed in this matter requesting the court to find and declare the above-named child to be a dependent child. An order has been granted in this matter, placing the children temporarily in the custody of Lummi Family Services.

A PRELIMINARY FACT FINDING will be held on January 7, 2015 (date) at 1:30 PM (time) and a **FACT FINDING** will be held on February 4, 2015 (date) at 1:30 PM (time) at the Lummi Tribal Court, 2665 Kwina Rd., Bellingham, WA 98226 for the purpose of the determination of whether to continue to find and declare the above-named child to be a dependent child.

SUMMONS

YOU ARE HEREBY SUMMONED to appear at the above hearings at the times and place indicated above, and other hearings set in this matter. If you do not appear at (attend) the first hearing, the court may receive evidence, hear argument, make findings and issue orders about this matter, without further notice to you, and you may risk that a default order be entered.

PURPOSE OF THE COURT

Lummi Tribal Court has jurisdiction over proceedings concerning dependent children arising under Title 8, under the Lummi Tribal Codes.

ADVICE OF RIGHTS

A parent of a child alleged to be dependent, has a right to receive a copy of the dependency petition, a notice of the hearing and a summons, and advice of rights.

A parent or legal guardian of a child alleged to be dependent has a right to be represented by a lawyer (attorney). A lawyer can look at the files, talk to the caseworker and other persons, tell you about the law, help you to understand your rights, and help you in court.

If you are economically unable to hire a lawyer (attorney), you should immediately contact Spokesperson, Michael Ayosa, 2665 Kwina Road, Bellingham, WA 98226, (360) 312-2228.

At court hearings you have a right to present evidence, to be heard in your own behalf, to have a decision based solely on the evidence presented in open court, and to an unbiased fact-finder or judge.

If the Court finds that the child is dependent as to the Father, the Court will also determine what visitation should occur, what services should be provided, and other matters. The Court's goal is to reunite the child with his or her family as soon as this can be safely achieved. Every dependency case is reviewed in court at least each six months and more frequently than that, if needed.

You are encouraged to contact your LCS caseworker, or your attorney if you have any further questions about these matters.

NOTE: Parents may be held responsible for the financial support of the child if the child is placed in out-of-home care.

Office of the Reservation Attorney
Child Welfare Section
2665 Kwina Rd.
Bellingham, WA 98226
(360) 312-2349

PUBLIC NOTICE**TO: FERNANDO AUDITOR**

Pursuant to the Lummi Code of Laws 3.03.040 and 8.05.070:

In the Tribal Court of the Lummi Nation
In Re the Welfare of K.P.

Case Number: 2008 CVDP 1308

NOTICE OF PERMANENT PLAN AND PERMANENT PLAN HEARING

A Notice of Permanent Plan was filed by the Lummi Nation in the Lummi Tribal Court to establish permanence of the minor child in which you are named the father. At this time it is recommended that the Permanent Plan for this child be adoption with the present caregiver. If this plan is adopted by the court, pursuant to Lummi code of Laws 8.05.130, the Nation will seek permanency for this child outside of your care.

This matter is set for Permanent Plan Hearing at the Lummi Tribal Court-house, located at 2665 Kwina Road, Bellingham, WA 98226, on February 4, 2015 at 1:30 PM. You can have an attorney appointed to defend you in the above matter, please call the Public Defender's Office at (360) 312-2228.

Office of the Reservation Attorney
Child Welfare Section
2665 Kwina Rd.
Bellingham, WA 98226
(360) 312-2349



*MERRY CHRISTMAS
&
a HAPPY NEW YEAR*

LIBC Annual General Council Meeting**Saturday ~ 10 am****January 10th, 2015****Wexliem**

Community Updates

Housing Authority Awarded HUD ICDBG Grant For 6th Straight Year

Submitted by *Cristie James, Resident Services Project Leader*

The Lummi Nation Housing Authority (LNHA) has been informed that it will receive \$500,000 in grant funds from HUD following the annual competition for the Indian Community Development Block Grant Program (ICDBG). Consistent with most of the past ICDBG funding awards, The Housing Authority will combine this

award with other Housing Authority funds to carry out the construction of basic roadway and utility infrastructure to support new housing development.

The HUD ICDBG Program provides up to \$500,000 per project for a limited number of projects that are selected following a competitive review by HUD of the ICDBG grant applications. For this year, only six applications were funded in the region which

includes all tribes in Washington, Oregon, and Idaho. This year's award is the sixth such award granted by HUD to the Housing Authority in the past six years. The previous projects supported by the ICDBG grant include: (See chart below)

The 2014 ICDBG award will help construct full paved roadways (including curbs, gutters, sidewalks, street lights, fire hydrants, etc.), sanitary sewer mains, potable water supply, and

storm water management infrastructure in the new section of the Mackenzie Neighborhood. The development is being carried out in accordance with an approved long-range Master Plan for the Mackenzie Neighborhood that will eventually include as many as 150 new lots.

In addition to those 30 lots created with ICDBG awards in 2009 and 2010, these new 18 "build-ready" lots will accommodate new

single-family homes--- whether they be rental units or available for home-ownership. So far, 16 new single-family homes have been constructed in the new section of the Mackenzie Neighborhood, and each of them is OWNED by a tribal family by way of a HUD program that makes guaranteed mortgage loans available for income qualified tribal families.

Currently, there are 14 build-ready lots remaining and available for new home construction, and soon there will be 18 more. If you are interested in exploring the possibility of owning your own home in this new part of the Mackenzie Neighborhood, you are encouraged to call Sandy Finkbonner, Mortgage & Investment Analyst with the Housing Authority at 360-312-8407 ext. 2407.

ICDBG 2009 -	\$500,000	Construction of 16 build-ready lots at the Mackenzie Neighborhood.
ICDBG 2010 -	\$500,000	Construction of 14 build-ready lots at the Mackenzie Neighborhood.
ICDBG 2011 -	\$495,795	Construction of the Mackenzie Neighborhood Gym.
ICDBG 2012 -	\$500,000	Construction of infrastructure for the Kwina Village expansion.
ICDBG 2013 -	\$500,000	Construction of infrastructure for the Turkey Shoot Neighborhood.
ICDBG 2014 -	\$500,000	Construction of 18 build-ready lots at the Mackenzie Neighborhood.



Responsible Gaming Program

For: For all persons, regardless of age, whose gaming practices lead to loss of money, time, self-respect, and family trust. Individual and group sessions led by trained counselors.

When: Now

Where: Lummi Behavioral Health
Lummi Administration Building, North Wing
2665 Kwina Road

Call: Lummi Behavioral Health - (360) 312-2019 to set up an appointment with a counselor.

Keep Gambling Fun and Problem Free

- **Set a limit on how much time and money you will spend and stick to it.**
- **Learn how the games work and how much money they cost to play**
- **Balance gambling with other leisure activities.**

If you gamble and spend more time and money than you can afford, a good strategy is to take a break and look at your gambling. Consider seeking help if this is a concern. Call Lummi Behavioral Health at 312-2216 if you are looking for help. We work with all people seeking help when gambling losses become too large to take.

Brad Galvin
Behavioral Health Counselor
Lummi Behavioral Health
360 312-2216
360 860-2312

Community Updates

Lummi Transit (Planning Department)

Submitted by
Matt Jensen,
Transit Manager/
Transportation
Planner



be reaching out to the public and will be doing surveys on "Customer Service" and "Transit Schedule and Destinations".

The weather is getting cold and wet; and Lummi Transit is going strong, so come and ride with us. In October we gave 4,790 rides, in and around the Lummi Nation while traveling 9,858 miles. Lummi Transit averaged of 155 riders each day in October. We strive to offer a quality service to everyone in the community, and hope that our riders agree.

During the months of December and January Lummi Transit will

Lummi Transit will not run on Christmas Day (Thursday, Dec. 25) but will return to regular service starting on Friday (Dec. 26), the day after Christmas. Lummi Transit will be operating normal schedules on January 1st and January 22nd Treaty Day. If you have any questions please give us a call at 384-2307, we are ready to help.

Qe'ciyew'yew (Thank You), Matt

Lummi Nation Service Organization and the Lummi Ventures Partnership are pleased to present the

4th Annual

Coast Salish Winter Festival

Arts and Crafts Market

December 6, 13 & 20th

10:00-5:00

Find exclusive and unique hand crafted gifts created and sold by Lummi community members, these events are open to the public.

360-312-2288 Vernell Lane for more info.

www.lummigatewaycenter.com
4920 Rural Ave., Ferndale, WA

From I-5, take Exit 260, go West on Slater Rd., then Right onto Rural Ave.



Lummi Counseling Services in Conjunction with Lummi Behavioral Health is Developing a New Group to Support Recovery from Sexual Assault

In early November, Sharon Grier, Acting Director of Behavioral Health, notified behavioral health staff that the Lummi Health Commission wanted to see a support group established for sexual assault in the community.

Adrienne Hunter, LICSW, and Sharon Coss, LMHC, will be co-facilitating a group for Lummi Counseling and Behavioral Health. The process is being outlined and developed as this article comes out in December.

The Women's Sexual Assault Support group will begin in January and

will be open to women who have dealt with sexual assault in their lives. The focus of the group will be to develop coping skills and healing.

It is planned a Men's sexual assault group will also be formed; men, too, have dealt with this aspect of abuse as children or young adults, but don't really talk about it. Men, too, also need healing from this form of abuse.

Topics to be covered will include trauma and effects of sexual assault abuse, the symptoms; dealing with anger, guilt, and shame, handling triggers

and flash backs, healthy coping skills; trust, building support systems; talking with children about abuse/protecting children from abuse; reducing the risk of revictimization, assertiveness and boundaries, and self care.

A necessary part of this program would be pre-screening, in the event a client may need to have one-to-one individual therapy rather than re-traumatizing self in a group talking about the situation that occurred.

It is tentatively being planned to have either 8 or 10 weeks of two hour

sessions. The location is yet to be decided. More information will be presented in the January Squol Quol. If you are interested, or know someone who may be interested call Adrienne at 312-2421 or Sharon at 312-2019.

We will be working with our partners in the Lummi Community Social Service agencies who serve our people on the referral process such as the Lummi Police Department, the Lummi Victims of Crime Agency, and other social service departments.

Sexual assault is a topic that is generally swept

under the carpet as people are afraid to talk about it, feel shame and guilt, which may cause an individual to develop unhealthy coping skills to numb the pain and or shame such as drugs and alcohol. We are all people and we all have feelings and we need to be cared about and cared for so we can heal ourselves and get on a good path.

Call us. Look for our next article in January.

Submitted by Adrienne Hunter, LICSW, Lummi Counseling Services, Behavioral Health Department.

December 2014 Lummi Elders Travel

Function	Date	Day	Depart Little Bear
Blackjack	2nd	Tue	6:15pm
Shopping	3rd	Wed	1:00pm
Tulalip Bingo	4th	Thur	9:00am
Play: 11:00m session & 1 hour casino after bingo			
Casino Lunch	9th	Tue	11:30am
Elder's Christmas	16th	Tue	5:30pm
Dinner Silver Reef Casino			
Shopping	17th	Wed	1:00pm
Black Jack	23th	Tue	6:15pm
Blackjack	30th	Tue	6:15pm
Shopping, Bellingham	31st	Wed	1:00pm



Community Updates

Loss brings about change...and a 70# weight loss

Interview and article written by Monica Sulier

It was the perfect storm to bring on depression.... and it was the perfect storm to bring on change. Loss can bring on a storm. October 2013 was a category 5 hurricane for me. I lost 2 great friends back to back in a span of less than one month. They were close friends...and they were both named Larry. I guess in a way you could call it my personal "Hurricane Larry". Their loss brought on a storm of depression. I numbed my sorrow with alcohol, food and TV. I would sit around, eat too much and drink a good IPA beer or two (which by the way has far more calories than a Budweiser) Needless to say I gained weight. My weight had been on an uphill slope for some time. The extra weight and alcohol intake made it hard for me to sleep at night. I would wake up with night sweats and feel my heart beating too fast and skipping beats. When I did get out of bed in the morning, I did not feel rested. I felt like I didn't want to do anything. I felt the fog of the storm wouldn't lift... I felt sad, depressed and unhealthy. This affected my heart, my energy level, my looks and my overall outlook on life.

I went to an appointment to see my cardiologist and the main thing I remember him saying was that I needed to lose weight. I was feeling down and lonely without my friends

Larry. I was also feeling exhausted and overweight. I looked in the mirror and said to myself...Wow; you need to get out of this hole. You need to get serious about your mental and physical health. I finally got to the point where I felt ready to deal with the fall out of "the storm". It was in that moment that I made a commitment to do something. I made an appointment with a behavioral health professional and started getting counseling for my grief and depression. I also made an appointment with the Registered Dietitian at the clinic and started to see her on a regular basis. Talking to counselors helped, but I knew I was the one who needed to do the hard work. I was ready to make some changes. When I set goals regarding my diet or my activity, I wrote those goals down and worked daily on achieving them. If I ran into road blocks in achieving my goals, I asked for



support and help from my family, friends and professionals at the clinic. So here are some of the changes I made that made a huge difference in how I feel today. I made my changes slowly, but kept with them.

First, I gave up my nightly beers. This was hard at first, but got much easier as time went on.

I started walking. On the days I walked, I wrote it down in my calendar. I started with a goal of one

mile, 3-5 days each week. As I got into better shape, I increased the distance I walked. I slowly got up to almost 4.5 miles/day or at least an hour of activity daily. I also started riding my bicycle, something I hadn't done in years. I continued to write all my activity down and this motivated me to be consistent.

I changed my diet. Instead of bacon and eggs each morning, I would have oatmeal. I ate out much less frequently, and when I did, I would bring at least 1/2 of my meal home and eat it the next day. I ate more fruits and vegetables, and cut down on junk food. I restructured my dinners. I knew this is where I was getting the majority of my calories, so I focused on smaller portion sizes and more vegetables and green salads.

I tried to be a motivator to others around me. Once people noticed I was losing weight, they started asking me what I was doing. I would talk to my friends and family and share my story. I even had the baris-

tas at the coffee shop I frequent notice my weight loss and ask me how I was doing it. I got a few friends to start walking with me.

I feel great! I can bend over and tie my shoes now. I am sleeping much better and having fun riding my bike. This past summer I was painting my deck and had two five gallon buckets full of paint I was carrying...and I thought to myself.....this is about how much weight I was carrying just one year ago. For sure, I am happy to not be carrying 70 extra pounds around with me. It took commitment and some hard work, but it was worth it. I feel like I have passed through the storm, cleaned up the debris and am better equipped to handle the next storm that comes my way. I still see my behavioral health counselor and Registered Dietitian and they encouraged me to continue to move forward. I have set goals for 2015 and I hope to continue to work toward achieving those goals.

This I know: in this world there will be storms. Just know there is a way through the storm, and help available to you as you navigate through. I miss my friends Larry and Larry...but that perfect storm caused by their loss has gotten me to a better place. Thank you Larry and Larry. I will always remember both of you. Gordon Phair

**LIBC and Lummi Clinic closed
Thursday & Friday
December 25th & 26th, 2014
in Observance of Christmas**



**LIBC and Lummi Clinic closed
Thursday, January 1, 2015, in
Observance of New Year's Day**

TONY'S AUTO REPAIR

3-Year
Anniversary
sale!

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if you mention
this ad.

Winter is
coming don't
forget to
winterize your
car.

We have
winter tires.

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360-815-3463

From the Career Development Office

Greetings, I was recently hired as the Career Development Director and I'd like to tell you about myself and the journey that brought me back to Lummi. My name is Renee Swan Waite and I am the daughter of Norma Bosler James and the late Don Swan. I am the granddaughter of Christine (Victor) and Norman Bosler. I am a descendant of the Kwina family. I have worked in the field of Indian Education for my entire career. I began at Lummi as the Johnson O'Malley coordinator where I was guided by a strong JOM parent committee who instilled in me the importance and value of Indian Education. They asked me to start a tutoring program for their children, and that program became the JOM after school tutoring program. I was also inspired by the leadership of Willie Jones and the late Mac Oreiro; both served as education directors. For six years I offered Girl Scout programs to Indian communities across northwest Washington. At Lummi, this informal education program provided a fun, creative space to build strong girls! With the assistance of several moms', we did many art projects, went on field trips and even camped along the Stillaguamish River. My career in higher education launched sixteen years at Northwest Indian College where I worked in student activities, academic advising, administration and classroom instruction. Following my tenure at NWIC I moved to southern California to serve as the Native American Student Coordinator at Cal Poly Pomona. Most recently I have worked at Tulalip as an instructor for the Res-

ervation Based Community Determined Program for The Evergreen State College. Indian Education has been my life's work and I am pleased to return to Lummi

The Career Services Department (me) administers the Lummi Higher Education Grant. The grant is an award for Lummi students to assist with the costs of attending a trade school or college, which means that the award can be used for tuition, books and other school related costs. The annual award is a \$5000 for a trade school, community college or Indian college. Students attending a university are awarded \$6000, and finally a student enrolled in a graduate program is awarded \$7000.

177 students received an award Fall Quarter. 137 students are enrolled at Northwest Indian College, 39 are attending colleges and universities across the United States, and one student is taking courses from an Indigenous college in New Zealand. Lummi has 14 students studying for a graduate degree. Our students are studying everything from carpentry, nursing, law, public administration and culinary arts. The goals of attending school/college are different for each individual. Some are looking for job skills and a way to earn a living. Others are following their dream of working with children, or protecting the environment and our way of life. I am very proud of each student. I know they sacrifice important family time and community time to focus on their studies. I look forward to witnessing their accomplishments and I will celebrate as they walk

across the stage at their graduation.

I urge anyone interested in attending college to contact me. Applications can be found at my office in the Administration Building which is in the General Manager's office. Applications are also available online on the LIBC website, search for Lummi Higher Education. I can be reached at 360.312-2162, or Reneesw@Lummi-nsn.gov, or Lummihighereducation@lummi-nsn.gov.

Lummi Higher Education

Submitted by Renee Swan
Waite

In order to maintain funding the following is due to the LHE office by January 9, 2015

Annualized Students please submit:

(Your completed application was submitted by August 1, 2014)

Winter Schedule and Fall Transcripts

Mid-Year Funding Students please submit:

(Your completed application was received after August 1, 2014)

Lummi Higher Education Grant Award Application 2014-2015

Winter Schedule and Fall Transcripts

New Students:

Applications can be found online or in the Higher Ed office (General Manager's Office)

For more information:
Renee Swan Waite
Email: Lummihighered@lummi-nsn.gov
Phone: 360.312.2162

*The Enrollment Department Wishes All of
You a Very Merry Christmas and a
Happy Safe New Year.*

*Enrollment Committee would like for you to
know 2014 Last Meeting the year will be
December 9, 2014*

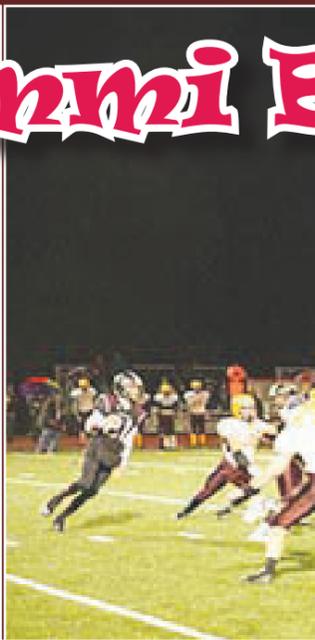
*Please have all documents submitted by
December 8, 2014*



Squol Quol

Community Photos

Lummi E



Lummi E



BlackHawks vs Lopez



Mini BlackHawks vs Lyle Wishteam



Community Breakfast



Community Updates

Turkey Day 5K & Family Stroll



Dislocated Fishers Update

Dislocated Fishers Project

Submitted by Kathy Pierre

Update on Department of Labor (DOL) National Emergency Grant

WE NEED TO KNOW WHERE WE HAVE BEEN TO KNOW WHERE WE ARE GOING!

This is the 3rd Dislocated Fishers Grant from Department of Labor. This grant was awarded to Lummi Nation in 2011 for the sockeye disaster of 2007-2009 to provide assistance in employment services and training that leads to long term employment and self sufficiency. Lummi initially received an award of \$3,390,568.00 of which we received the first increment of \$846,000.00 for the first year. At that time there was \$2.5 million additional dollars awarded contingent on how well the Lummi Nation develop and operate the program. Our staff had to create operational policies

that guided expenditure of the grant in line with DOL, recruitment of the fishers that met the criteria of the disaster and our ability to update the grant in line with the appropriate training availability and labor market trends. After successfully meeting those challenges in 2012 we received the remaining 2.5 million dollars, but we had one year to expend those funds, which was not possible based on our spending trends. Instead of sending the funds back we developed and submitted a request for a one year extension through 2013 and received approval. At the end of 2013 we still had over a million dollars so we submitted for another extension and received approval. We are now nearing the end of the last extension that brings this grant into it's fourth year. This is a great success for Lummi; we have maintained in good standing with DOL.

Whats on the horizon for 2015 and beyond

This past month we have been preparing the request for supplemental funding for an additional \$856,032.00 to continue to provide employment services for the active 123 participants and open enrollment to an additional 150 new participants.

Again this program is funded by Department of Labor for purposes described above. Participants have asked about direct financial and credit relief and to clarify the Department of Commerce has the authority to provide that assistance but, Lummi Nation Dislocated Fishers is funded by Department of Labor and is not that kind of a program.



My name is Joe Pantalia and I am currently in an On-the-Job training contract between the Dislocated Fishers Project and Commodity Foods. I would like to thank the program for assisting me with employment services. I feel that the program has improved the quality in my life substantially. I would not have received this job without their help. I guess I was in the right place at the right time, but I am really grateful to the Dislocated Fishers Project.



My name is Clara Plaster and I am delighted to be in a work experience contract with Dislocated Fishers Project and NWIC Enrollment Office. I am the Enrollment Assistant and love my job! I am very thankful to the program for helping me with employment services. I hope that I can be hired on full time and go into On-the-Job Training.



My name is Dewey Solomon Jr. and I have been a client of the Dislocated Fishers Project since they started the program. I started out as a work experience at the WexLiem as a Maintenance Assistant. Between LDFP and Commodity Foods an opportunity came my way and now I am the Commodity Foods Certifier. Thank you Dislocated Fishers Project Staff. Since I have been a client it has been nothing but success for me. It is a blessing to be able to be working for the community.



My name is Stephanie Toby and I am in a work experience contract with the Dislocated Fishers Project and NWIC Residence Life Center. I am the Director's Assistant and really enjoy working here.

**Blackhawks Sports Banquet
December 16th ~ 5pm
Lummi Nation School**

The Dislocated Fisher Project

The Dislocated Fisher Project funded by the Department of Labor was granted to provide core, intensive retraining and project services that consist of developing a Self-Sufficiency Plan. Implementing a participant's self-sufficiency plan requires many steps. Following the assessment and declaration of their desired goals, our coaching process begins, with clients struggling to overcome numerous barriers. Our challenge is to provide continuous support on this time-consuming journey.

The outcome of our Dislocated Fishers Project is to obtain employment for our clients, while keeping in mind that their career pathways must follow current job market trends. We are coordinating with

existing programs as well as forming new partnerships. Therefore, in collaboration with NACTEP, we are pleased to serve several students in the construction trade arena. Let's listen to their voices.



Richard Ballew was crabbing and finding work on the docks whenever he could. "This is a real life-changing experience for me! I receive excellent instruction in a great environment. I am moving ahead with new goals for my life."



Johnny Revey was continually looking for jobs when he heard about our program. He is excited to share, "Dislocated Fishers is giving me a second chance at life. I'm very motivated to keep moving forward. Now my self-esteem is built up with an I can do it spirit!"



Garnet Ward was attempting to support a family by fishing and crabbing. "This program has helped my move towards my goals. I am learning the skills that I need to become a certified carpenter with a full-time job!"



Darryl James was going around doing odd jobs in order to make a living. "Dislocated Fishers gave me an opportunity to keep busy learning carpentry skills from my good friend, Phil. I am so glad to work with him again. And my goal is to work construction with my Grandpa some day!"



My name is Ashley Lawrence. I would like to thank the Dislocated Fishers Project for assisting me with two short term goals! The first one was to get my GED, which I received from NWIC in 2013. The second one is to learn work ethics and gain experience. I am currently on a work experience at the NWIC as the Bookstore Assistant. I have learned to run the register, use the copy machine (copy & fax), stock shelves, answer phones, and most of all to acquire customer service skills.



My name is William T. Jefferson and I am working in an On-the-Job Training Contract between the Dislocated Fishers Project and NWIC. I would like to thank the program for assisting me with employment services. The staff assisted me with updating my resume and cover letter, and today I am employed full time at NWIC as the Vehicle Maintenance/Grounds Keeper.

Natural Resources Department

Submitted by Natural Resources staff

Water Resources Division

The Water Resources Division staff continued the surface and ground water ambient water quality monitoring activities on the Reservation, reviewed storm water pollution prevention plans and conducted associated inspections for several tribal development projects, conducted site visits to evaluate proposed projects as part of the Lummi land use permit process, and continued the development and maintenance of several databases.

The Harvard Project on American Indian Economic Development 2014 Honoring Nations Program recognized the Lummi Nation Wetland and Habitat Bank as one of six awardees nationally. Representatives from the Lummi Natural Resources team that developed and is implementing the Lummi Nation Wetland and Habitat Mitigation Bank and members of the Lummi Indian Business Council accepted the award on behalf of the Lummi Nation during the National Congress of American Indians (NCAI) Annual Meeting in Atlanta, Georgia in late October. Please see the article titled "Lummi Nation Receives "Honors" Recognitions from Harvard University" for more information about the Honoring Nation's award.

Division staff worked with two hydrogeological consulting firms to successfully decommission five wells on the Reservation as part of the Lummi Nation's Non-Point Source (NPS) Pollution Management Plan implementation. The wells, which were no longer in use, were filled and sealed to prevent potential groundwater contamination. Wellhead protection is an ongoing goal of the Division because groundwater contamination could lead to the loss of the primary water supply source for the Reservation. Water supply wells are difficult to replace, groundwater contamination is expensive to treat, and some damages to groundwater caused by contamination may be irreversible.

On November 13, 2014, the BP - Olympic Pipeline

Company hosted their 2014 Olympic Pipeline Worst Case Discharge Exercise. The drill simulated a diesel fuel spill of approximately 5,500 barrels into the Nooksack River as the result of a pipeline failure near the Slater Road bridge. The spill drill was conducted at the Whatcom Emergency Operations Center near the Bellingham Airport. Merle Jefferson, Leroy Deardorff, and Jeremy Freimund served in the Unified Command, while Kara Kuhlman participated in the Planning Section Environmental Unit.

Division staff recently welcomed Lisa Cook to the Water Resources team. Lisa was hired as a Water Resources Technician and will assist in the implementation of Division's ambient water quality monitoring program.

Geographic Information Systems (GIS) Division

Computer mapping software is a powerful tool to display and analyze data that are distributed across the surface of the earth. The Lummi Geographic Information Systems (GIS) Division maintains hundreds of datasets relevant to the Lummi government and community. These dataset are used to answer spatial questions and create customized maps. The Lummi GIS Division is open to all LIBC departments and, if time allows, to community members. If you would like to make use of these services, please contact the GIS Division at 312-2310.

The map featured this month, illustrating the loss of Indian lands from 1784 to the present, demonstrates the power of GIS to display complicated information in a relatively simple format. The adjacent map and an associated animation were featured on Indian Country Today Media Network.com (<http://indiancountrytodaymedianetwork.com/2012/07/21/animated-map-shows-loss-western-tribal-lands-1784-124688>). The article includes the following description:

To better understand land cession maps made by Sam B. Hilliard, a geography and anthropology pro-

fessor at Louisiana State University, Tumblr user Sunisup created an animation that shows dates and land occupied by Native American tribes beginning in 1784.

Sunisup said "I was having trouble visualizing the sheer scale of the land loss, and reading numbers like 'blah blah million acres' wasn't really doing it for me." The visualization certainly helps put into perspective how quickly land was taken from the tribes.

Use your smart phones bar-code reader app to start the animation or use the hyperlinks provided to view the article.

Harvest Management Division

Salmon

Lummi harvested approximately 66,000 Fraser chum salmon between October 10 and October 24, valued at over \$660,000 dollars. The terminal area chum fishery has harvested over 14,000 Nooksack River chum, valued at over \$160,000 dollars. The terminal area fishery continues through December 10th, open 4pm Sunday to 4pm Wednesday, weekly. There is some uncertainty in the steelhead fishing schedule for the Nooksack River, as negotiations on a steelhead management plan are ongoing. As soon as a fishing schedule is set, the fishing community will be notified.

Crab

For the 2014-2015 crab management season, the Lummi Nation has harvested 1.2 million pounds of crab at a value of \$4.5 million dollars. Region 1 is currently open and will likely remain open through March or April. Any changes to fishing days, pot limitations or other restrictions will be communicated to the crab fishing community. Approximately 350,000 pounds remain in the 2014-15 R1 quota.

Manila Clams

Data from the on-reservation manila clam survey have been analyzed and harvestable biomass has been estimated. The on-reservation quota for 2014-15 will be set at 155,000 pounds, with additional harvest available

in Birch Bay and Drayton Harbor. The on-reservation biomass has declined significantly over the past several years. Possible factors contributing to this decline include die-offs due to freezing temperatures during minus tides, changes in manila clam growth rates, and illegal/undocumented harvests, particularly undersized clams. LNR Harvest Management is developing a strategy on investigating these possibilities while the LNR Shellfish Hatchery is taking steps to enhance manila and oyster populations on Lummi's beaches.

Sea Cucumbers/Dive

Lummi's commercial divers have harvested about 110,000 pounds of sea cucumbers, valued at approximately \$450,000, since the season opened August 1. All of Lummi's harvest has been in the San Juan Islands district. A geoduck fishery was held at Apple Cove Point on October 27-28 with just over 11,000 pounds harvested, valued at \$125,000. There will likely be a mop-up at ACP and a separate fishery planned for Alden Bank in the near future.

Restoration Division

The Restoration Division welcomes new staff member Daniel Nysten to the Natural Resources Department! Daniel is a biologist/hydrologist who has worked for American Rivers in California on numerous restoration projects. He will be the lead on the Smuggler's Slough Restoration project and Skookum Edfro instream restoration project on the South Fork Nooksack River.

The first crew of the Lummi Nation Tribal Conservation Corps has been busy assisting with and learning about natural resource protection and restoration. They've been helping with water quality monitoring, shellfish and fish hatchery operations, salmon redd surveys, salmon broodstock collection, in-stream restoration projects in the South Fork Nooksack, GPS surveys, and salmon sampling work. We've also been reaching out to our watershed partners, with conservation corps members assisting

the Nooksack Salmon Enhancement Association (NSEA), the Whatcom Land Trust, the City of Bellingham, Whatcom County, and the Whatcom Mountain Bike Coalition.

Endangered Species Act (ESA) Division

The ESA Division continues to work with Lummi Nation Schools to develop an interesting hands-on curriculum for the students to live their culture, learn about natural resource management, and achieve academic excellence.

On November 12th, Lummi Nation School children in second and eleventh grades took separate field trips to the Lummi Bay Sea Ponds Fish hatchery. The second graders also had an opportunity to visit the Shellfish hatchery where they toured the facility and viewed the shellfish the hatchery has on station.

Both groups took tours of the salmon hatchery with manager, Linda Delgado, to see the adult Coho that are on station for spawning. For the second grade students, it was an opportunity to see another side of hatchery operations and the salmon life cycle since their visit to Lummi's Skookum hatchery last spring where they had an opportunity to learn about and feed the juvenile salmon. This fall at Lummi Bay, they looked on with great delight at the large adults that had returned to the hatchery and squealed with delight every time a fish jumped out of the water. Second grade teacher, Mr. Brink prepared them for the trip by discussing the salmon life cycle and their trip to Skookum last spring, and after the field trip the students created posters that compared and contrasted their experiences at each of the hatcheries.

Juniors enjoyed their experience too, despite the cold. They learned about the importance of hatcheries from Frank Bob and Randy Kinley, an opportunity for a summer internship from Hatchery Biologist, Tom Chance, and Restoration Technician Chris Phair spoke to them about an opportunity to participate in the Lummi AmeriCorps program. The conversations highlight the

(Natural Resources continued)

important work their Tribe is engaged in to protect the Lummi Schelangen, and also light the pathway towards a career in natural resources should these bright students have an interest.

In all, it was a successful activity, and we are looking forward towards coordinating more engaging activities for the Lummi Nation School students this school year. Community members are encouraged to participate. Please contact Frank Bob or Randy Kinley for more information at 312-2000.

Draft Hatchery Environmental Impact Statement (DEIS)

Division staff are reviewing 700 pages of a draft environmental impact statement (DEIS) that provides NOAA's view on how salmon hatcheries can be exempted from the take prohibitions of the ESA Section 4(d) regulation. The EIS is required to justify federal actions to approve a hatchery genetic management plan (HGMP) with clearly stated goals, performance objectives and performance measures, and that evaluates, minimizes and accounts for genetic and ecological effects on natural populations. Listings under the ESA were led by geneticists and ecologists, not fish habitat biologists. Lummi's view is that the major factor in the salmon decline requires listing under the ESA is that the federal government did not prevent development actions that reduced the capacity of the habitat to maintain harvestable salmon surpluses required to meet the treaty reserved fishing right.

It was well established in Boldt that hatcheries are mitigation for lost habitat capacity and productivity, and hatchery produced fish are part of the treaty right. The risks from well run hatcheries are minimal compared to the risks to listed salmon species from reduced and degraded habitat. NOAA must be more specific in calculating the risks to listed populations from hatchery operations and degraded habitat. The tools they have been using to evaluate hatchery risks have limitations that have not been clearly identified in the DEIS.

The hatchery risks are based on assumed genetic and ecological impacts

of hatchery fish on natural populations rather than the habitat deficiencies that put the species at risk in the first place, a view championed by the Hatchery Scientific Review Group (HSRG). The HSRG was created by the co-managers to provide a science based justification of hatchery production to NOAA. HSRG recommendations placed a high level of scrutiny on hatchery production risks and do not address the problem of habitat degradation. Even if we were to close all hatcheries, listed salmon would not recover.

In 2000 Lummi and the co-managers reduced hatchery production of Chinook and coho in the Nooksack Samish terminal area by 75-90% in response to concerns that competition between hatchery and natural origin Chinook was a factor in the decline of the listed Chinook. There has been no increase in the listed Chinook, and the reduction in hatchery production only reduced the harvestable salmon in the area of the reservation. The failure of large numbers of Early Chinook to the North Fork spawning ground without an increase in adult production confirmed the hypothesis that fisheries were not the problem; it was the lack of sufficient habitat. There is a double standard relative to the NOAA scrutiny on hatcheries compared to their scrutiny of habitat degrading actions.

To move listed salmon stocks towards recovery, and thus relax ESA constraints to treaty right harvest and hatchery production required to sustain harvests, NOAA also needs to relate risks to listed species in each watershed to the habitat capacity of the watershed. Some watersheds have healthy habitat to support a viable population, others do not and never will have enough habitat to support sustainable harvest. While there are ESA listed salmon populations in each watershed, they are not all required to be viable to relax ESA constraints.

Hatchery Genetic Management Program (HGMP) Development

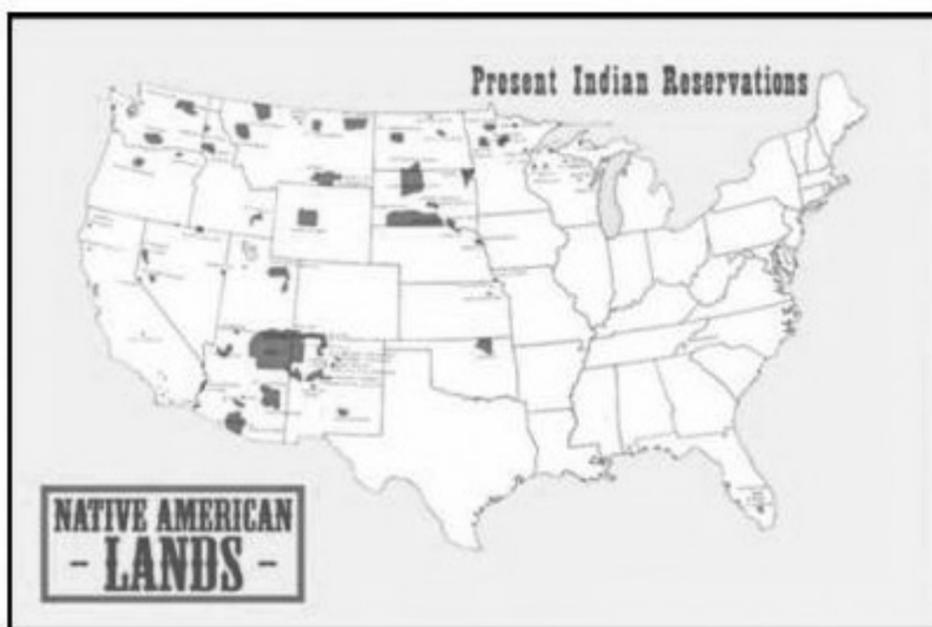
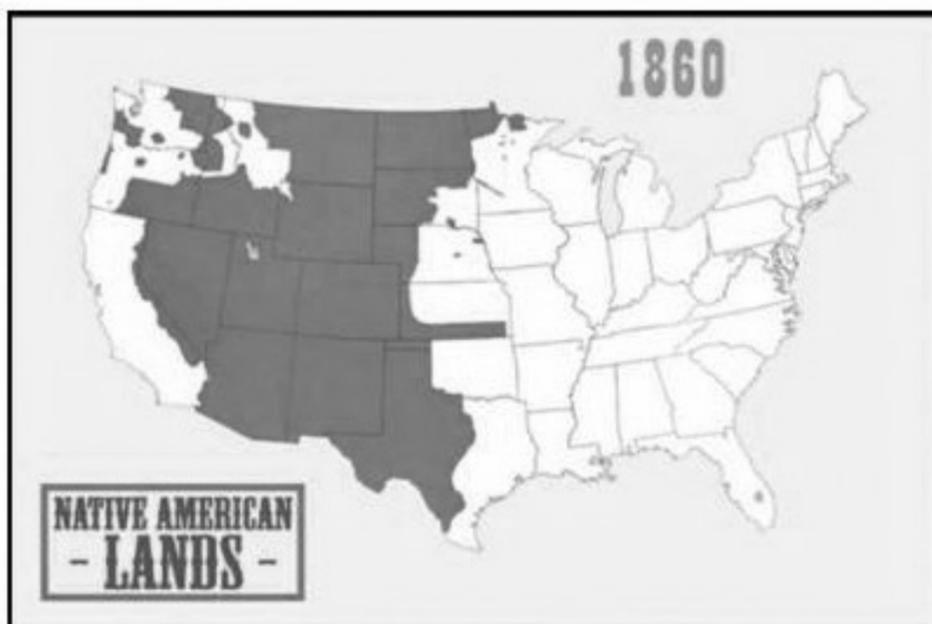
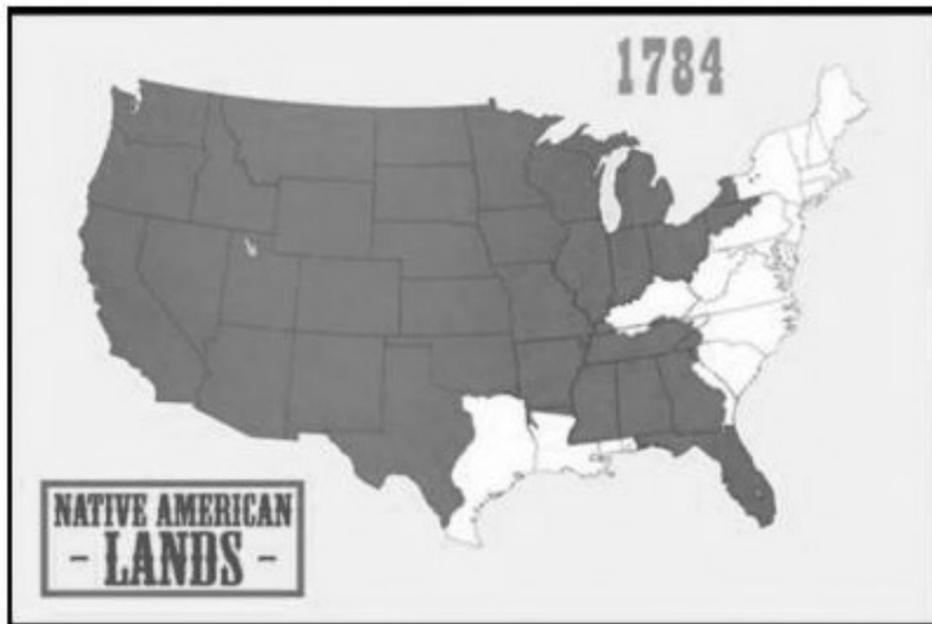
Hatchery Genetic Management Program (HGMP) must have clearly stated goals, performance objectives, performance indicators, and evaluate, mini-

mize and account for genetic and ecological effects on natural populations. With the exception of the chum and Early Chinook hatchery programs, which have been developed over the last 8 years, Lummi submitted HGMPs for each of

our hatchery programs for NOAA review and approval prior to 2005. Lummi HGMPs had specific goals to provide fish for harvest by Lummi fishers in the area of the reservation.

NOAA had not ap-

proved the original HGMPs because of delays in preparation of the DEIS, the listing of the Puget Sound Steelhead and the need to address hatchery issues in the Columbia River. The original Lummi HGMPs are now outdated.



Scan this QR Code with your smart phone to run the animated map showing loss of tribal lands from 1784.

<http://www.youtube.com/watch?v=Z2CvUroBpaE>

Community Updates

(Natural Resources continued)

Staff is focusing effort to revise these HGMPs, obtain review and agreement by co-managers, and into NOAA's hands for review by the end of January 2015. The goals will be the same, production for harvest around the reservation in a manner that does not impede the recovery of listed salmon. While a lot of work, the HGMPs do provide a good management tool to ensure salmon hatcheries meet the needs of the community.

Skookum Early Chinook Program

The optimistic forecast last month for a total production of over 1,000,000 South Fork Chinook eggs from the captive brood did not materialize. A re-

configuration of the brood holding facility inhibited treatment for fungus and we lost 55 females and 107 males from the captive brood while they were maturing at Skookum Creek Hatchery. This represents a lost potential of over 200,000 sub-yearlings.

The technical advisory team is conducting a detailed review of the situation and will develop a plan of action to ensure that the problem does not occur in the future. The captive brood individuals are under a great deal of stress during this phase of their life history. They are coping with the stress of transportation, change to Skookum Creek water, and the maturation of eggs and molt. The crowded condi-

tions and stress make them vulnerable to pathogens in the surface water.

The Critical Chinook Grant Program

The South Fork Early Chinook hatchery program at Skookum Creek is supported by a federal grant from NOAA. As a condition for Lummi to agree to the 2008 Chinook Annex to the Pacific Salmon Treaty (PST), we insisted that the federal government provide funding for a South Fork Chinook recovery program. This was because the proposed Annex would not reduce Canadian fishing pressure on the Nooksack stocks. We, along with a co-manager coordinating group had originally proposed a \$20,000,000 ten year South Fork Nooksack Chinook program to

NOAA Fisheries which included \$10,000,000 for the hatchery program and \$10,000,000 for monitoring. During the PST negotiations, the Nooksack program was discussed with the US delegation resulting in other tribes rushing to join the discussions with their own projects on the Stillaguamish, and Dungeness rivers. The end result was a \$15,000,000 10-year commitment to fund the Critical Chinook Recovery programs in the Nooksack, Stillaguamish and Dungeness Rivers. Current operating budgets are under significant pressure from rising costs and resistance from the federal government in Washington DC. The 2014 budget provided only \$1,200,000 to cover the annual operations of the three programs.

For 2015, we are submitting a budget for the full \$1,500,000 commitment and it will be up to the US Commissioners to ensure that it is fully funded. We have recently heard that Port Gamble is interested in securing a part of the Critical Chinook fund to support the Mid-Hood Canal Chinook supplementation project to reduce fishing pressure on that stock which critically limits fisheries which, if successful, will put additional pressure on already limited funds. Lummi needs to remind those in Washington DC who control the budgets that the recovery of the South Fork Chinook population to a level that will support fisheries is essential to the Lummi treaty reserved fishing rights.

Lummi Nation Receives "Honors" Recognitions from Harvard University

Submitted by Merle Jefferson

Representatives from the Lummi Natural Resources team that developed and is implementing the Lummi Nation Wetland and Habitat Mitigation Bank and members of the Lummi Indian Business Council accepted "Honors" recognition from the Harvard University's project on American Indian Economic Development during the National Congress of American Indians Annual Meeting in Atlanta, Georgia.

Merle Jefferson, Jeremy Freimund, Frank Lawrence III, Craig Dolphin, Gerry Gabrisch, and Travis Brockie were on hand to accept the national award along with Council members Henry Cagey and Shasta Cano-Martin. The Lummi Nation Wet-



land and Habitat Mitigation Bank was one of six programs nationally to be recognized by the Harvard Project. The Harvard Project's Honoring Na-

tions Program is an awards program that identifies, celebrates, and shares outstanding examples of tribal governance that have a demonstrated positive im-

act in their communities and are proven effective, have significance to sovereignty, and are transferable and sustainable.

"We're very proud of our mitigation bank and the efforts of our Natural Resources Department," said Tim Ballew II, Chairman of the Lummi Indian Business Council. "We've been leaders in protecting our fish and fish habitat because our lands and waters are all connected and central to the Lummi way of life. To be recognized for these efforts by the Harvard Project is humbling."

"Recognition from the Harvard Project is a huge honor," said Merle Jefferson, Director of the Lummi Natural Resources Department. "The real reward though, is in preserving our lands for future generations and creating a means for economic development that benefits both our tribal membership and our community."

Noon Walk November 13th



News from the TERO Office

Submitted by Alisha A. Pierre

“To Preserve, Promote and Protect our Sche Lang en”

Contact Number: 360-312-2245

TERO MISSION ~ Develop and maintain a cooperative working relationship with contractors and subcontractors while working under the guidelines of the TERO Ordinance. Referring qualified tribal members for employment and training.

The TERO Office is here to enforce tribal law in order to insure that Indian/Native people gain their rightful share to employment, training, contracting, subcontracting, and all other economic opportunities on or near the reservation.

If you are interested in jobs, training, or services with the TERO Office please fill out our Referral Application. It is important that you keep phone number, address, etc updated with the TERO office for job opportunities. This application can be filled out in our office or online at www.lummitero.org.

For 2014 TERO has 500 current clients updated, 42 of them are approved on our TEMP list for the following positions: labor-

ers, flaggers, receptionists, and other positions.

Compliance Plans Received for 2014: 116

Temp Work payroll YTD: \$99,505.55

TERO Tax YTD: \$515,764.30

TERO assist in funding for tools, union dues, and work clothes. This is a one-time assistance, contact the office for further information.

Temp Services:

If you are looking for on-call work and have an open schedule, we are looking for more labors. The Silver Reef Casino has started, and we will need Labors throughout the project.

We refer laborers, flaggers and receptionists through our TEMP SERVICE. If you are interested in getting on our TEMP Service contact Teresa Ray.

Qualifications

Work on call and have work boots, clothes, and safety gear ready before the start date.

Have an updated referral application

Read & Sign a Job Description.

Pass a Background and Drug & Alcohol Test

Check In weekly for jobs and keep updated address and phone numbers on file with the TERO Office.

A majority of our temp positions are 1-2 weeks. For our temp Flaggers, if the job is longer than 3 months they will be rotated out to give our other flaggers work as well.

2014 Projects:

Roundabout – Smokehouse/Haxton (Complete)

CARE Expansion (complete)

Kwina Apartments (ongoing – Apply with Pete Powless)

SRC Hotel / Parking Space – (started)

Turkey Shoot Development (Started)

Grace Erickson Development (ongoing)

Olsen Phase 1 & 2 (ongoing)

Youth Academy

Dental Clinic Addition

Transition House

Various Small Projects

We have started a list for metal stud framers to be sent out on the Silver Reef Casino Expansion. Contact the Office for more information if you are interested on working at the Casino

Expansion.

Re-License Program:

This program is for enrolled Lummi Tribal Members only. We will assist up to \$500 for traffic fines, DOL Fees, and SR-22 insurance in order to get your WA State Drivers License Reinstated. If you have any questions or would like to apply for this program please contact Alisha Pierre to assist you. If available please bring the following information with you to the office:

Washington State ID
Tribal ID

Documents from courts or collections for fine amount.

The year is ending quickly and to give the TERO office time to prepare for the New Year the Re-License Program will not issue any checks after the 2nd week in December. So if you have a current application for 2014 we recommend that you check in with the office to get the process going to get your WA State Drivers License Reissued. For those who still need assistance we will begin taking new applications January 5, 2015.

Training

TERO has partnered with NWIC, BTC, and Safe-

ty West Coast to offer training opportunities to our Tribal Members. Training opportunities have been offered for Flagging Certification, Core Carpentry, Metal Stud, Asbestos, and more.

Contact NWIC to see when the next class with start for Core Curriculum & Blueprint Reading, Carpentry #1, and Electrical #1.

Contacting TERO Staff & Commission

Direct Line: 360-312-2245

Fax Number: 360-380-6990

Website: www.lummitero.org

TERO Staff

Ron Finkbonner Sr, Director ext. 2383

Rachel Phair, Compliance Officer ext. 2344

Alisha Pierre, Relicense Coordinator/Administrative Assistant ext. 2330

Teresa Ray Sanders Dispatch/Referral ext. 2245

TERO Commissioners

Kathy Pierre, Chair
Andrea Johnson - Vice-Chair

Clint Cagey
Penny Carol Hillaire
Jim Scott Sr.

Steven Toby, Council Rep.
Darcilynn Bob, HR Rep.

Live Seahawk Podcast *Live Cigar Talk*



Community Updates

American Indian/Alaskan Natives & Cancer

Submitted by Yvonne Thomas-Miller, Community Outreach Counselor

The American Indian and Alaska Native community includes a great diversity of peoples, cultures, languages and beliefs spanning more than 560 federally recognized tribes. Because of these differences, American Indians and Alaska Natives in one geographic region of the country tend to experience cancer differently than people living in another part of the country, according to studies compiled by the Intercultural Cancer Council.

For instance, rates of cancers of the lung, prostate, cervix, colon, kidney and stomach are higher among Alaska Natives than other American Indian groups, while a greater share of lung, prostate and cervical cancers occurs in Northern Plains American Indians, according to the U.S. Department of Health and Human Ser-

VICES. Still, certain types of the disease—namely, liver, stomach and kidney cancers—strike American Indians and Alaska Natives at higher rates across the board.

Nationwide, American Indians and Alaska Natives generally have lower reported rates of cancer than all other racial groups, but those rates have been increasing in recent years, according to U.S. government data. In addition, these numbers may be underreported because of past flaws in collecting this information. Sadly, of all racial and ethnic groups in the United States, American Indians and Alaska Natives have the poorest survival rates for all types of cancer combined, according to past research studies.

Cancer knows no boundaries. Annual screening aimed toward prevention and early treatment can save lives.

Different types of can-

cer vary in their rates of growth, patterns of spread, and response to different types of treatment.

Because of the variations in types of cancers, treatments for cancer and responses of individuals to cancer, limitations of individuals with cancer vary.

People who choose to work can get help from the vocational rehabilitation program. Some individuals may not need an accommodation while others may need one or two. Accommodations are evaluated on a case by case basis.

For more information, you can contact the Lummi Vocational Rehabilitation Program at 360-312-2072.

References

<http://www.fh-crc.org/en/events/cancer-in-our-communities/american-indians-alaska-natives-and-cancer.html#content>

<http://askjan.org/soar/index.htm>

LUMMI DENTAL

Contact Information

Address: 2592 Kwina Road, Bellingham, WA 98226

Lummi Tribal Clinics:

360-312-2494

Lummi Dental Fax:

360-384-2335

Walk-in Urgent Care time:

First come first served basis

Monday: 8:00 am

Tuesday: 8:00 am

Wed. : 8:00 am

Thurs. : 12:00 pm

Friday: 8:00 am

Caregiver Core Training Schedule For Potential Foster and/or Adoptive Parents & Kinship Care Providers Whatcom, Skagit, Island, San Juan, and Snohomish Counties Pre-Registration is required Fall Quarter: October-December 2014					
					
The 3-hour Orientation Session should be taken prior to Caregiver Core Training. All adults in the household are strongly encouraged to attend all Pre-Service sessions. The primary caregiver must attend all 24-hours of Caregiver Core training. "Field Experience needs to be completed before a Certificate of completion is issued."					
Lynnwood DSHS Office 20311 52 nd Ave. W 2 nd Floor Conference Room <i>Module 1 must be completed before going on to Module 2</i>		Everett Compass Health Bldg 2 4526 Federal Ave. (near Forest Park) <i>Module 1 must be completed before going on to Module 2</i>		Smokey Point DSHS Office 3906 172 nd St. NE 1 st Floor Community Room <i>Module 1 must be completed before going on to Module 2</i>	
Module 1 Wed., Oct 8 th Thurs., Oct 9 th Week of Oct. 13th Module 2 Monday Oct 20 th Wed., Oct 22 nd	9:30 am – 4:00 pm 9:30 am – 4:00 pm Field Experience 9:30 am – 4:00 pm 9:30 am – 4:00 pm	Module 1 Thursday Nov 6 th Friday Nov 7 th Saturday Nov 8 th Week of Nov 9th Module 2 Thursday Nov 13 th Friday Nov 14 th Saturday Nov 15 th	6:00-9:00pm 6:00-9:00pm 9:00am -3:30pm Field Experience 6:00-9:00pm 6:00-9:00pm 9:00am -3:30pm	Module 1 Tuesday Dec 9 th Wednesday Dec 10 th Week of Dec 15th Module 2 Monday Dec 22 nd Tuesday Dec 23 rd	9:30am-4:00pm 9:30am-4:00pm Field Experience 9:30am-4:00pm 9:30am-4:00pm
To register for the classes below contact: Joan Sager at region2n@uw.edu or call 360-738-2305					
Oak Harbor Living Word Church 490 NW Crosby Ave. <i>Module 1 must be completed before going on to Module 2</i>		BELLINGHAM St. Luke's Health Education Center 3333 Squalicum Parkway <i>Module 1 must be completed before going on to Module 2</i>		MT. VERNON DSHS Office 900 E. College Way (Enter at back – between 2 buildings) <i>Module 1 must be completed before going on to Module 2</i>	
Module 1 Thur., Oct. 2 Friday, Oct. 3 Saturday, Oct. 4 Week of Oct., 6th Module 2 Thur., Oct. 16 Friday, Oct. 17 Saturday, Oct. 18	6:00 pm – 9:00 pm 6:00 pm – 9:00 pm 10:00 am – 4:30 pm Field Experience 6:00 pm – 9:00 pm 6:00 pm – 9:00 pm 10:00 am – 4:30 pm	Module 1 Mon., Nov. 10 Friday, Nov. 14 Wk of Nov. 17 th Module 2 Mon., Nov. 24 Tues., Nov. 25	9:00 am – 3:30 pm 9:00 am – 3:30 pm Field Experience 9:00 am – 3:30 pm 9:00 am – 3:30 pm	Module 1 Tuesday, Dec. 2 Wed., Dec. 3 Thurs. Dec. 4 Friday, Dec. 5 Wk of Dec 8 th Module 2 Monday, Dec. 15 Tues., Dec. 16 Wed., Dec. 17 Thurs., Dec. 18	5:30 pm – 8:30 pm 5:30 pm – 8:30 pm 5:30 pm – 8:30 pm 5:30 pm – 8:30 pm Field Experience 5:30 pm – 8:30 pm 5:30 pm – 8:30 pm 5:30 pm – 8:30 pm 5:30 pm – 8:30 pm
Schedule Subject to Change Classes with fewer than 8 people registered may be cancelled. For additional training options please visit our website at www.allianceforchildwelfare.org 8/26/14					

Records & Archives

Submitted by Janice Jefferson, Director

Mission Statement: To serve the Lummi Nation by preserving and protecting the historical and business records of the Tribe, and to provide records management services to LIBC and Tribal Community.

November 2014 Monthly Update

Well it seems we have skipped right over the Fall season and moved right into Winter temperatures and cold. Halloween trick or treaters were adorable again this year and it is really nice that they do not have to deal with the cold temperatures and were able to stay inside the building to get their treats.

The numbers for November 2014 are as follows:

- 9- 2014 resolution scanned and certified YTD 9/127 YTD
- 9 - Resolution added to H:drive for elec-

tronic access

- 49 file requests from various departments 49/738 YTD
- 27 files requests from courts
- 3 file requests from Prosecutors
- 2 file requests from Clinic
- 14 file requests from Lummi Housing Authority
- 1 files request from Child Support
- 2 file requests from Office of Reservation Attorneys
- 31 files returned 224/557YTD
- 22 files returned from courts
- 3 file returned from Human Resources
- 1 file returned from Public Defenders
- 1 files returned from Clinic

- 1 file return from Child Support

- 3 file returns from Prosecutors Office

- - Cubic Feet (boxes) accessioned

- 122 boxes from LCC 196/498 YTD

- 70 boxes from clinic

- 4 boxes from HR

Records Coordinator Training

- 2 Funeral Support Booklets Archived

- One tribal enrolled member

- One non-tribal

- 356 Disposal documents scanned

224 Photos scanned

- 5 cubic feet boxlisted/ refoldered and archived (from disposals)

- 1 cubic foot scanned (from disposals)

- Reports submitted to Education for dis-

posal authorization

Requested meeting with CFO and Treasurer regarding LITE disposal

We are finally able to use our big scanner in the old Archives building again. So we have two employees working over there again. We have advertised to have our Records Tech position filled and should start interviewing for that position real soon. Once again we are having trouble with maintaining the humidity levels in out stacks and the vault in the new building.

Budget for 100 account is approximately 82.25% spent for \$166,430

Budget for 150 account is approximately 62% spent for \$119,201

Budget for 158 account-\$444 in program sales

Once again we encourage you to submit pictures (we can make copies), birth announcements, death certificates, wedding photos or invitations, graduation

Director: Janice "Honetia" Jefferson
360-312-2059 janiceb@lummi-nsn.gov
Staff: 6 Lummi tribal members, 1 other tribal member
Staff: Wilfred LaClair Jr., Scanning Tech Supervisor 360-312-2060
Daniel Neil, Records Tech II 360-312-2062
4 PT-Temporary Employees for Scanning Project
Contact Information:
2665 Kwina Road
N 1500
Bellingham, WA 98226
Fax: 360-312-8742
Dept. Divisions: Archives & Records Management

announcements or photos, sporting events, class pictures, yearbooks or annuals, naming, etc. to begin or add to your family history. If you need to schedule us to come into your home to scan these documents please call us at 360-312-2061. And remember we are just a holding place for preservation unless you release them to us, you control who has access to them.

Medicare 2014 - Open Enrollment

The 2014 enrollment period for Part D has passed.
This is ONLY for Part D - the drug plan.
You can still buy Medicare Supplemental Insurance!

Most seniors enrolled in Medicare prescription drug plans face double-digit premium hikes in 2014 if they do not shop for a better premium deal.

When is open enrollment for part c & d 2014?
Medicare Open Enrollment 2014

You can only change your Medicare Advantage or Prescription Drug (Medicare Part D) coverage twice a year: During the Open Enrollment period and the Dis-Enrollment period.



Medicare gov's open enrollment 2014 season starts Oct. 15, and beneficiaries have a variety of choices of subsidized prescription plans. Seniors and their family members can use the online Medicare Plan Finder to input individual prescription lists, and find Medicare prescription plans in their region.

Almost 90% of Medicare's nearly 50 million beneficiaries have some form of prescription drug coverage, with more than 17 million enrolled in private drug plans through the prescription drug program. Of those, 14 million are in the top 10 plans.

- **October 15, 2013** - Medicare open enrollment period begins for the 2014 benefit year
- **December 7, 2013** - Medicare open enrollment period ends for the 2014 benefit year
- **January 1, 2014** - Changes made during open enrollment period take effect

From October 15 through December 7, 2013, **Medicare beneficiaries** and those who are eligible for Medicare all have the opportunity to enroll in the **Medicare Part D** prescription drug program.

Medicare Part D is one of the fed's most successful programs and a program that affects the lives of millions of Americans. Part D provides Medicare beneficiaries in every state a choice of competing, affordable prescription drug plans to meet their medication needs.

The average monthly premiums for Medicare Part D prescription drug plans will remain the same in 2014 at approximately \$30, the third consecutive year at that level.

Other changes to Medicare's Part D in 2014 include increases in price discounts for beneficiaries who find themselves in the donut hole.

The discount on brand name drugs in the coverage gap will increase from 50 percent to 52.5 percent, and generic drugs from 14% to 21%.

Source for the below: uticaod.com

Medicare Part A: Covers inpatient care in hospital, hospice and nursing home and home health care (but not long term care). Free for most.

Part B: Covers doctor's visits, tests and other outpatient care. Charges a premium.

Part C: Medicare Advantage plans let private companies offer both Part A and Part B benefits with fewer out-of-pocket costs than original Medicare. Many charge a premium on top of the Part B premium.

Part D: Prescription drug coverage purchased from a private company.



In case of
inclement
weather

360-380-6998

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JESUS CHRIST COMMUNITY CHURCH

2652 Warchief Circle:
MacKenzie Project

Church Services Sundays

Pot Luck at 6pm. Services 7pm

All our Welcome,
come as you are

Men's Bible Study on
Wednesdays at 7pm

Women's Bible Study on
Thursdays at 6pm

Pastor Steve Finkbonner

Any questions contact: Steve
at 360-303-9327 Ron & Beverly
Adams at 392-8491 or Denise
James at 441-5559

Noon Walk 11-6



Warrior Down Project 2014 Holiday Care Package

*Charene Alexander,
Restorative Justice
Project Development
Specialist*

Xwle'lemes (Restorative Justice) Department announces this year's Warrior Down Project to assist Lummi Tribal Members with a 'care package' who were in holding facilities i.e., jail, prison or alternative holding facility fulfilling judgments & sentences during the holiday season. Holiday season is defined as the months of November 2014 & December 2014 for the Warrior Down Project.

Requests will be accepted until December 8, 2014 (deadline), no exceptions so that all requests may be processed in a timely manner before December 22, 2014, end of the Warrior Down Project.

Information needed for referral and/or request of a care package will be as follows:

FULL NAME (First, Middle, Last)

DATE OF BIRTH (mm/dd/yyyy)

LUMMITRIBALENROLLMENT NUMBER

HOUSING FACILITY (Jail, prison or holding facility & address)

INMATE I.D. NUMBER (Booking Number)

Requests and referrals will be reviewed before any care package is sent, to first verify Lummi Tribal Enrollment and status of an individual's custody at a identified holding facility.

Warrior Down Care Packages sent to tribal members in holding facilities will and must meet the holding facilities requirements. Only one holiday care package request per jailed tribal member will be honored, no matter the number of requests received for one tribal member during the duration of 2014 Holiday Season, no

expectations.

In accordance to Lummi Indian Business Council Financial Policies & Procedures, Warrior Down Care Packages can not and will not be offered in the form of cash, check or money order. The Warrior Down Project will do its best to accommodate other forms of care packages that may be offered, if any.

Warrior Down care packages will be dispersed on first come first served basis, pending appropriate verification of enrollment and holding status until resources are all exhausted.

Please send your requests to:

Xwle'lemes (Restorative Justice) Department
ATTN: Warrior Down Project
2665 Kwina Road
Bellingham, WA 98226
Questions, please call:
(360) 312-2118
Charene T. Alexander,
Project Development Specialist

Application deadline: Monday, December 8, 2014

Lummi Fitness Center is proud to be a sponsor of



Saturday

December 13th, 2014

Bellingham High School

8:30 am - 1K Kids Fun Run with the Elves

9:00 am - 5K Run/Walk and Dog Trot

To register call LFC 360-380-6964

Senior Program News

Submitted by Jacquelyn Ballew

Greetings from the Senior Program

The transition of Little Bear Creek (LBC) facility and residents, from Lummi Housing Authority to Lummi Family Services/Senior Program is now complete. The Lummi Family Services (LFS) through the Lummi Senior Program strives to promote and provide opportunities for Lummi tribal elders, 55+ to obtain housing that is safe, sanitary, and affordable, at Little Bear Creek Independent Living facility.

LBC has 29 apartments, with 28 residents. We currently have three vacant apartments, with one to be occupied in December. If you are 55+ and are interested in living at LBC, stop by and pick up an application. Residents must be capable of living independently. Little Bear Creek is not an Assisted living facility.

On November 14th, the Senior Program hosted the Lummi Day School Reunion. The first Lummi Day School was built in 1910, but the building was flooded shortly after and closed. In 1931, the tribe rebuilt the school. The school opened in 1931 and in 1954, the Supreme Court desegregated the school and ordered the school to be closed! Our Lummi kids were sent to Public Schools.

I want to express my deepest gratitude to Cynthia Wilson, Lois Cadiente, Aletha Ballew, Ada Kiely, for their time and efforts, planning, organizing and making this wonderful

event happen.

It is also with the greatest appreciation to the following people for their generous contributions and/or donations for the Reunion.

- Northwest Indian College-David Oreiro for allowing us the use of the building
- Natural Resources for the salmon
- Norb Plaster and crew for cooking the salmon
- Silver Reef Casino for delicious salads
- Elaine Lane-Commod Squad for the turkey, potatoes and gravy
- Marcelle Hillaire for cooking the turkey, and homemade dinner rolls
- LIBC Council for the beverages-coffee, tea, juice, plates, napkins and utensils
- Cynthia Wilson for the ribbons
- Systems of Care Program for the cake
- Penny Carol Hillaire for the Trivia Question gifts (Stommish memorabilia)
- Student Servers from Shannon Vandye's class
- Chief Bill James for the Lummi Day School student pictures
- Communications for recording and taking pictures of the reunion
- David Hillaire for

MC and music

- Journey to Wellness for the decorations, and decorating the tables
- NWIC maintenance for setting up the room
- Mr. Michael Marker-Key Note Speaker
- Senior Program Activities staff for the cedar roses, blankets and other gifts

I do hope I did not overlook anyone, and if I did, please accept my apology.

We had around 75 people that attended the reunion, sharing old school day memories.

Policy

Senior Program Transportation

For transportation, the requesting party must do the following before the Senior Program Transportation provides service. For EMERGENCY medical need, 911 shall be called for transport.

- The Senior Program Transportation is Last Resort and Requires, direction from immediate supervisor to transport.
- If you are not a COPEs Client, it is your responsibility to make arrangements with the Lummi Clinic-CHR, at (360) 384-0464, OR with a family member to schedule Doctor appointment's and transportation needs.
- If you are a COPEs

Client, speak directly to your assigned Caregiver, OR a family member to make arrangements for medical transportation.

- The Senior Outreach Program requires a (48) hour advance notice to transport to Social Services Agencies or Department of Social & Health Services for Target Population or Target Service area. Please call (360)758-3500 and speak directly to LBC Administrative Assistant to complete the referral form. You will receive a call back from Senior Outreach staff to confirm transport.
- The hours available to pick up and transport is Tuesday – Friday between the hours of 9:00 am to 3:00 pm. There will be no transporting during LIBC holidays.
- Non-allowable transportation includes pick-up & drop off at any Casino, bank, grocery shopping, or outside of service area. Transports will not be done during inclement weather conditions ex. snowing, freezing or flooding.
- The following appointment information is required PRIOR to appointment:
 - a. Must provide

proof of Doctor Appointment, with a phone number for appointment verification

- b. Must have destination address
- c. Must leave Pick Up address
- d. Must provide your contact number to call back once all is verified
- Allowable Services for transportation includes:
 - Scheduled Medical Appointments
 - Social Services Appointments - i.e., Social Security Department
- Non-allowable transportation includes:
 - Out-of Service Areas outside Whatcom County includes Skagit, Snohomish, and King Counties as well as other counties in Washington State.
 - Nooksack Clinic is not included in the service area, therefore transportation is not allowed
 - No Out of State transportation will be provided
 - No Casino pick up or off.

*Policies will be reviewed as needed – 11/07/2014

Everyone enjoyed Thanksgiving and wishing everyone a Merry Christmas and Happy New Year!

Elders Luncheon



Community Updates

To promote the youth drawdown program this year

Lummi Youth Recreation is now accepting draw down requests for 2014.

The draw down program allows \$200.00 per enrolled Lummi youth per calendar year in grades K-12 to go towards any

sporting activity, or extra curricular activity that contributes to the health and wellbeing of the child. This program is intended to promote health, wellness and culture.

Examples include: bas-

ketball, baseball, football, swimming lessons, soccer, music, band, skating, snowboarding, dance, chorus and art. Drawdown can also be used to go towards any select teams such as regulators football, basketball and needed sports

clothing and equipment. Also allows for support for lessons and classes such as music, instrument rentals, instructor/lesson fees, uniforms, shoes, costumes such as dance recitals or theater production, books

and materials needed for lessons. (Application can be found below.

Please take a minute to fill out our online survey about the Lummi Youth Wellness Center



Lummi Youth Wellness Center
Request for Funds
Calendar Year 2014
NEW REQUESTS

"For good of the child"

If Funding is available and relevant to the mission of the Lummi Youth Wellness Center all requests will be reviewed and approved on a weekly basis. All requests, per the drawdown policy, shall not exceed \$200.00 per Lummi enrolled youth for the calendar year. All requests will be submitted for payment on the LIBC accounts payable and purchase order schedule. AP calendars available upon request. Requests **MUST BE** submitted 2 weeks prior to activity or event. Drawdown funds available only to youth in grades K-12.

Child Information: *Please Print Clearly*

Full Name: _____ DOB: _____
 Address: _____ City: _____
 State: _____ Zip: _____ Age: _____
 Tribal Affiliation: _____ Enrollment No: _____
 Parent/Guardian Name: _____ Contact #: _____
 Cell # _____ Email: _____
 School Attending: _____ Grade: _____

Have you received assistance prior to this request? [] Yes [] No
 If Yes, when and explanation of assistance: _____

Activity Information: Requested Amount: _____
 Reimbursement: [] Y [] N
 If Yes, Payable to: _____
Must attach receipt

Type of Activity:

<input type="checkbox"/> Basketball	<input type="checkbox"/> Football	<input type="checkbox"/> Baseball	<input type="checkbox"/> Wrestling
<input type="checkbox"/> Band/Choir	<input type="checkbox"/> Dance	<input type="checkbox"/> Canoe Pulling	<input type="checkbox"/> ASB Fee
<input type="checkbox"/> Snowboarding	<input type="checkbox"/> Other: _____		<input type="checkbox"/> School Sports Fee

Items Needed: _____

Store:

<input type="checkbox"/> Fred Myers	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Prostock	
<input type="checkbox"/> Sports Authority	

Parent/Guardian Signature _____ Date _____
By signing you are acknowledging that you are using the draw down amount for the 2014 calendar year.

For Official Use only:	
Date Recived: _____ [LYR Staff Intials: _____]	Purchase Order
CIB or Proof of Enrollment Rec'd: [] Yes [] No	Check
Client ID: _____	Approved: _____ [] Yes [] No

Form Approved 12/24/13 @ LYR/Wellness strategic planning meeting



Lummi Day School Reunion

