



INSIDE



Earthquake Preparedness

American Red Cross, www.redcross.org

Recently many community members that reside within the boundaries of the Lummi Nation felt the recent earthquake. As we know and experienced Earthquakes strike suddenly, without warning, and they can occur at any time of the year, day or night.

Learn how to prepare for an earthquake with the following safety tips provided by the American Red Cross.

Are You at Increased Risk from Earthquakes?

Contact your local emergency management office, local American Red Cross, state geological survey or department of natural re-

sources for specific information about your community's risk. However, bear in mind:

Mobile homes and homes not attached to their foundations are at particular risk during an earthquake.

Buildings with foundations resting on landfill and other unstable soils are at increased risk of damage.

Did You Know?

Doorways are no stronger than any other part of a structure so don't rely on them for protection! During an earthquake, get under a sturdy piece of furniture and hold on. It will help shelter you from falling objects that could injure you during an earthquake.

Prepare for an Earthquake

- Become aware of fire evacuation and earthquake safety plans for all of the buildings you occupy regularly.
- Pick safe places in each room of your home, workplace and/or school. A safe place could be under a piece of furniture or against an interior wall away from windows, bookcases or tall furniture that could fall on you.
- Practice "drop, cover and hold on" in each safe place. If you do not have sturdy furniture to hold on to, sit on the floor next to an interior wall and cover your head and neck with your arms.
- Keep a flashlight and sturdy shoes by each person's bed in case the earthquake strikes in the middle of the night.
- Make sure your home is securely anchored to its foundation.
- Bolt and brace water heaters and gas appliances to wall studs.
- Bolt bookcases, china cabinets and other tall furniture to wall studs.
- Hang heavy items, such as pictures and mirrors, away from beds, couches and anywhere people sleep or sit.
- Brace overhead light fixtures.
- Install strong latches or bolts on cabinets. Large or heavy items should be closest to the floor.
- Learn how to shut off the gas valves in your home and keep a wrench handy for that purpose.
- Learn about your area's seismic building standards and land use codes before you begin new construction.
- Keep and maintain an emergency supplies kit in an easy-to-access location.

Swinomish become first tribe in the lower 48 to use Dental Therapist

to address oral health crisis in Indian Country

FOR IMMEDIATE RELEASE

Monday, January 4, 2016

Swinomish become first tribe in the Lower 48 to use dental therapists to address oral health crisis in Indian Country

CONTACT

David Richey, Swinomish Indian Tribal Community (206) 282-1990

Pam Johnson, Northwest Portland Area Indian Health Board (206) 755-4309

SWINOMISH, Washington – Leading the effort to address the oral health crisis in Indian Country, the Swinomish Indian Tribal Community on Monday became the first tribe in the Lower 48 states to employ a dental

therapist to provide basic oral health services.

"There are too few dentists in Indian Country," said Brian Cladoosby, Chairman of the Swinomish Indian Tribal Community. "We cannot stand by any longer and allow Native people to continue to suffer tooth decay at a rate three times the national average. We have developed a tribal approach to solve a tribal issue. This solution will help our people immediately address their oral health needs in ways that have not been possible until today."

Supported by a W.K. Kellogg Foundation grant in

partnership with the Northwest Portland Area Indian Health Board, the Swinomish Indian Tribal Community program is modeled on a successful oral healthcare delivery model used by Alaska Native communities for over 10 years.

Although dental therapists – known as dental health aide therapists (DHATs) in the Alaska Native program – are banned from providing many basic dental services in Washington and most other states, the Swinomish Tribe has licensed and employed a dental therapist on the Tribe's reservation as an exercise of their inherent tribal sovereignty. With

too many Swinomish Tribal members – particularly children – suffering unnecessarily and potentially facing life-threatening conditions because they lack access to dental care, dental therapist Daniel Kennedy joined the Swinomish Dental Clinic team to help ensure that all Tribal members have access to reliable, high-quality and culturally competent dental care.

Similar to nurse practitioners and physician assistants, dental therapists are highly trained mid-level dental providers who expand the capacity of dentists by delivering a number of routine and preventive dental

services, including fillings and simple extractions.

"Today we stand with the Swinomish Indian Tribal Community," said Joe Finkbonner, Executive Director of the Northwest Portland Area Indian Health Board. "We applaud the leadership, dedication and courage that has resulted in this historic occasion, and we look forward to continued partnership turning the tide on oral health disparities in this community and throughout the Portland Area."

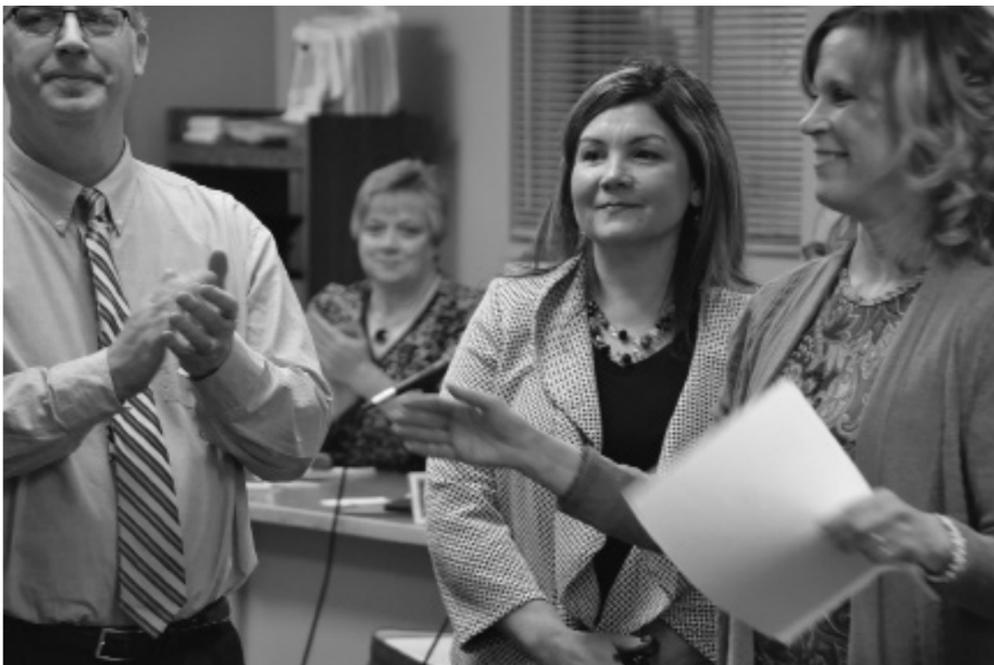
Oral health research shows that historical traumas have caused Indians

(Continued on page 2)



Community Updates

Swearing In of New Ferndale City Council Member Teresa N. Taylor



An exciting moment for the Lummi Nation Community as tribal Member Teresa N. Taylor is sworn into the Ferndale City Council. Teresa Taylor, was one of three to be sworn into the Ferndale City Council on the night of January 4th. She was joined by Rebecca Xczar and Greg Hansen.

(Continued from Page 1)
to lead the nation in oral disease rates. By age five, 75 percent of American Indians and Alaska Natives experience tooth decay. Recent Federal statistics for Washington, Oregon and Idaho show that Indian children suffer tooth decay at three times the national average. Low-dentist-to-patient ratios in Indian Country mean that many Indians lack access to regular dental treatment and prevention services. Turnover among providers in Indian Country interrupts continuity of care and inhibits the delivery of culturally competent services.

DHATs were first certified to practice in Alaska more than 10 years ago by the Alaska Native Tribal Health Consortium. The program today has expanded care to more than 45,000 Alaska Natives in need of preventive and re-

storative care. Dental therapists were also authorized to practice in Minnesota in 2011 and in Maine last year. Attempts to authorize them in Washington have failed repeatedly because of political opposition from organized dentistry.

In June, the Swinomish Indian Tribal Community began working in partnership with the Northwest Portland Area Indian Health Board to bring this new and innovative dental resource into the Pacific Northwest. This past summer, a Swinomish Tribal member was sent to Alaska to begin her two year dental health aide therapy training.

###

The Swinomish Indian Tribal Community is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of

1934, 25 U.S.C. § 476, that occupies the Swinomish Indian Reservation on Puget Sound in Washington State. The Tribe is a present day political successor-in-interest to certain of the tribes and bands that signed the Treaty of Point Elliott, 12 Stat. 927 (1855), that established the Swinomish Reservation on Fidalgo Island.

The Northwest Portland Area Indian Health Board is a non-profit tribal advisory organization serving the forty-three federally recognized tribes of Oregon, Washington, and Idaho with a mission to eliminate health disparities and improve the quality of life of American Indians and Alaska Natives by supporting Northwest Tribes in their delivery of culturally appropriate, high quality healthcare.

SQUOL QUOL

The Lummi Squol Quol (SQ) is the official publication of the Lummi Nation. Published monthly by Lummi Communications – the SQ welcomes articles and information including: letters to the editor, news tips, photographs, information and events. Items printed in the SQ, in no way directly reflect the opinions of the Squol Quol staff or members of the Lummi Indian Business Council (or their employees), unless otherwise noted. All editorials, letters, and guest columns are encouraged for submission with the understanding that all materials are subject to editing for content and/or space.

Julie A. Jefferson
Communications Director
360.312.2134
julieaj@lummi-nsn.gov

Candace Solomon
Communications Producer
360.312.2135
candaces@lummi-nsn.gov

Henry Hillaire
Video Tech/Computer Tech
360.312.2136
henryh@lummi-nsn.gov

David Webster
Video Tech/Videographer
360.312.2137
davidw@lummi-nsn.gov

Doug Bob
Video Tech/Videographer
360.312.2138
doug@lummi-nsn.gov

squolquol@lummi-nsn.gov
<http://web.me.com/lummicommunications/>
www.squolquol.com
www.facebook.com/lummicommunications

Bellingham Tides

January 2016

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
F 1	3:09A	2.3	10:13A	8.8	5:50P	3.5	10:13P	5.1
SA 2	3:57A	3.3	10:44A	8.7	.....	...	6:37P	2.7
SU 3	12:50A	5.2	4:54A	4.3	11:17A	8.5	7:16P	2.0
M 4	2:43A	5.9	6:01A	5.2	11:51A	8.4	7:51P	1.3
TU 5	3:41A	6.7	7:10A	5.8	12:28P	8.4	8:24P	0.6
W 6	4:23A	7.5	8:13A	6.2	1:06P	8.3	8:57P	-0.1
TH 7	4:57A	8.0	9:06A	6.4	1:46P	8.3	9:30P	-0.7
F 8	5:27A	8.5	9:52A	6.5	2:27P	8.3	10:06P	-1.2
SA 9	5:55A	8.8	10:35A	6.4	3:10P	8.3	10:43P	-1.5
SU 10	6:24A	9.0	11:18A	6.2	3:56P	8.2	11:22P	-1.6
M 11	6:55A	9.2	12:04P	5.9	4:45P	8.0	.....	...
TU 12	12:03A	-1.5	7:28A	9.4	12:53P	5.4	5:39P	7.6
W 13	12:46A	-1.1	8:02A	9.4	1:48P	4.8	6:39P	7.1
TH 14	1:30A	-0.3	8:38A	9.5	2:48P	4.1	7:47P	6.5
F 15	2:16A	0.7	9:15A	9.4	3:51P	3.2	9:04P	6.0
SA 16	3:05A	1.9	9:53A	9.4	4:55P	2.3	10:40P	5.7
SU 17	4:00A	3.2	10:33A	9.3	5:58P	1.4	.....	...
M 18	12:44A	6.0	5:05A	4.4	11:15A	9.1	6:55P	0.5
TU 19	2:25A	6.8	6:20A	5.4	12:02P	8.9	7:48P	-0.2
W 20	3:31A	7.7	7:36A	5.9	12:51P	8.8	8:36P	-0.8
TH 21	4:21A	8.4	8:46A	6.1	1:43P	8.6	9:21P	-1.1
F 22	5:04A	8.9	9:46A	6.1	2:34P	8.4	10:02P	-1.2
SA 23	5:42A	9.2	10:39A	5.9	3:23P	8.2	10:42P	-1.1
SU 24	6:17A	9.3	11:26A	5.6	4:11P	7.9	11:21P	-0.8
M 25	6:50A	9.2	12:12P	5.3	4:58P	7.6	11:59P	-0.3
TU 26	.....	...	7:19A	9.2	12:59P	4.9	5:45P	7.2
W 27	12:37A	0.3	7:47A	9.0	1:46P	4.4	6:35P	6.8
TH 28	1:16A	1.1	8:13A	8.9	2:35P	4.0	7:29P	6.3
F 29	1:54A	1.9	8:40A	8.8	3:25P	3.5	8:29P	5.9
SA 30	2:34A	2.9	9:09A	8.6	4:18P	3.0	9:43P	5.6
SU 31	3:16A	3.9	9:40A	8.5	5:10P	2.4	11:44P	5.6

Light Type Low Tide

Pacific Standard Time

Bold Type High Tide

Community Updates

Silver Reef Hotel Casino Spa Employment Opportunities

Washington's Newest and Best Casino is currently recruiting friendly, outgoing people for the following positions. All positions require outstanding customer service. Please submit an employment application to the Human Resources Department at the address indicated below. All employees must be able to pass a pre-employment drug screen and be able to obtain a Class II/III Gaming License. All Salaries are Depending on Qualifications. The Silver Reef will offer a comprehensive benefits package. The Silver Reef Casino Practices Native American Preference in hiring according to law. **CURRENT AS OF DECEMBER 16, 2015**

Class II

Continental Server	Part-Time
Restaurant Server	Part-Time
Restaurant Host Cashier	Part-Time
Cocktail Server	Part-Time
Banquet Server	On-Call
*Baker	Full-Time
*Lead Host Cashier (graveyard)	Full-Time
*Steak House Busser	Part-Time
*Hotel Room Attendant	OC/PT/FT



Class III

*Sous Chef	Full Time
*F&B Shift Supervisor	Full Time
*Hotel Revenue Manager	Full-Time
*I.T, Intern'	PartTime
*Security Officer	Full Time

*Knowledge/Experience Required

All positions do not have closing dates. Open until filled.
If you would like more information call (360) 543-7185
Applications may be picked up at: Silver Reef Casino, 4876 Haxton Way, Ferndale, WA 98248 Resumes may be E-mailed to: applications@silverreefcasino Completed applications and resumes may be faxed to (360)384-6425 You may refer to our Website address: www.silverreefcasino.com and click on the Employment option.

LUMMI INDIAN BUSINESS COUNCIL CURRENT JOB OPENINGS

How to Apply: Submit a complete application packet no later than 4:30 p.m. of the closing date. If you're enrolled in a federally recognized tribe, attach a copy of your enrollment card/verification to the application in order to qualify for the Native Preference Policy. Fax (360)380-380-6991. E-mail: LIBCHR@lummi-nsn.gov Mail AUN: HR 2665 Kwina Rd. Bellingham, WA. 98226. If you have any questions feel free to contact the HR office at (360) 312-2023. Current as of January 11 2016

Job Title	Department	Closing Date:
Director	Lummi Family Services	January 7, 2016
Assistant Manager	Lummi Fitness Center	January 12, 2016
Chemical Dependency Professional	Lummi Counseling Services	January 14, 2016
Patient Care Coordinator	Lummi Tribal Health Center	1/15/16
*Revised & Extended		
Education Coordinator	Lummi Head Start	1//19/16
Lead Teacher	Early Learning Center	1/20/16
Teacher Assistant	Early Learning Center	1/20/16
Cook- Janitor/Maintenance	Early Learning Center	1/20/16
Early Head Start Teacher	Lummi Nation Child Care Center	1/20/16
*Extended		
Health Information Technology Manager	Lummi Tribal Health Center	1/25/16
Staff Attorney I	Office of the Reservation Attorney (ORA)	1/25/16
Police Officer		
Natural Resources Enforcement	Lummi Police Department	1/27/16
Substitute Teacher	Lummi Nation School	6/01/16
Bus Driver	Lummi Nation School	6/01/16
*On-Call		
Bus Driver	Lummi Nation School	Until Filled
Custodian	Lummi Nation School	Until Filled
*On-Call		
On-Call Transit Operator	Lummi Transit & Transportation	Continuous

Commissions/Board of Directors

Commissions/Board of Directors	Department	Closing Date:

WORKSOURCE WHATCOM JOB FAIR

Tuesday, February 23, 2016
10am - 1pm

**St. Luke's Community Health
Education Center**

**3333 Squalicum Parkway
Bellingham, WA**



POSITION OPENINGS

Open positions are posted on the NWIC jobs page at www.nwic.edu/jobs.

Please review the complete job announcement for application instructions.

Call (360) 392-4230 for further information or visit

Human Resources, Building #2, 2522 Kwina Road, Bellingham, WA 98226

**For Updates, Notice and Changes,
as well as emergency closures**

Please follow us at

<http://Facebook.com/LummiCommunications/>



Tim Ballew II, Chairman

Happy New Year Lummi Nation!

Recap of 2015

As I cross paths with each of you, I'm reminded that we are all family and we share a vision for a self-sustaining future for our people. And we must share in the mission to, "Preserve, Promote and Protect our Sche Lang en".

Lummi Indian Business Council began the year by participating in a visioning process that helped recognize the past work of previous leadership; also, it helped set a path forward for the current council. Collectively, we identified important events of the past, important issues of today, and areas we are trying to preserve and protect for our future. This exercise helped center us and determine what areas of focus we need to prioritize.

Early on in 2015, LIBC officially accepted the Tribal Court Evaluation that lays out recommendations to restore our judicial system. We hear the people's voice when they say that more restorative justice practices need to be put in place. The traditional jail setting is not always the answer for our people who are trying to get well. We will continue the work into 2016 with hopes to reduce the amount of people sitting in jail and seek services that provide them with support.

This year, we accepted a challenge by President Obama to sign-on to the My Brother's Keeper Initiative. It is an initiative that strives to prepare a community to accept responsibility to ensure the youth become successful citizens. Initially, the initiative calls for 6 main goals and upon acceptance of this initiative Lummi added a 7th goal that will help revitalize our language. We also renamed the initiative the Che Shesh Whe Wheleq Initiative. Collectively, the 7 goals are: All H.S. graduates learn the

Chairman's Update

Che Shesh Whe Wheleq story and can recite in the language, all children enter kindergarten cognitively, physically, socially and emotionally ready to learn, all children are reading at grade level by third grade, all youth graduate from high school prepared to make choices for families and their futures, all students have access to postsecondary education or job training, all youth have access to valuable work experience and are employable, all youth live in a safe community free from violence and have second chance alternatives. On December 15th, LIBC passed the Action Plan that strives to carry out these goals for the next 20 years.

2015 marked the 50th year for the Head Start Program. Early learning is the foundation of our success through self-sustaining as a Nation. We want to congratulate the Head Start program with their 50 years of outstanding service to not only our children, but to their focus on our families.

Each year we think of new ways to bring our community together in a fun and safe environment. This year we started the Kwina Movie Night during the summer months. We look forward to the summer months where we can come together as families and watch a movie outdoors.

As many of you have noticed, more housing development has occurred on Kwina Road. This year, LIBC approved the funding and concept of transformational wrap-around housing through the Lummi Housing Authority, which has been named the Sche Lang en Village Housing Project. By coordinating on-site social services and supporting the transformational changes that lead to wellness, responsibility and family stability, we feel is a model for our families to succeed. This concept will support our community desire to allow families to be families and support in our reunification efforts.

Lummi has one of the largest indigenous fishing fleets in the world and LIBC will continue to preserve, promote and protect our Sche Lang en by fighting for our inherent and treaty rights. The progression of the Boldt Decision

continues to play out and the question of shared jurisdiction over our waters continues to be a struggle. This year we attempted to resolve our U&A case with the S'Klallam Tribes. We held a meeting in Seattle with all the tribes and made a good faith effort to work out our differences tribe-to-tribe outside of the Federal court system. Unfortunately, our efforts did not bear any immediate resolution. If Lummi can not come to terms with our relatives we are prepared to see the case through the courts. The protection of and fight for our homelands and waters never rests. By no means will Lummi let these ongoing proceedings jeopardize our way of life.

I stood in front of you all last year and stated that LIBC opposes development that will compromise the sacred sites at Cherry Point. Over the year we have garnered support from other Tribal and local government leaders in our efforts. On November 5th, during the Tribal Nations Summit in Washington, DC, we gathered with 8 other tribal nations to stand together against the proposed terminal at Cherry Point. The tribes that joined us were: Nooksack, Spokane, Hoopa, Lower Elwah, Tulalip, Sauk-Suiattle, Quinault, Makah, and Yakama. We will continue to unite for protection of what is sacred to our community, our way of life.

This last year, the tribe found success of receiving transportation funding for our I-5 project. Also, LIBC took a huge step this year by approving a Master Plan for the I-5 Property. With the combination of infrastructure improvements and a plan to work from, the community can expect to see major improvements to the property with the end result of new revenue streams in the years to come.

Employment is and will continue to be a necessity here in our community. Providing for our families will always be important. LIBC recently accepted an employment projection analysis conducted by our Economic Development staff, in which the outcome of the research shows that the Lummi population is projected to nearly double

within the next twenty years. All the more reason our efforts with the I-5 Master Plan need to flourish.

As another step toward our Nation's self-sufficiency, we held a Grand Opening on November 20th for the Silver Reef Hotel phase VII expansion, which includes 98 deluxe guest rooms and two luxury suites bringing the total number of rooms to 205.

With our recent closure of our shellfish beds the Chairman's Office has made the response to the closure a priority. Our goal is to support the Lummi Natural Resource department promote the improvement of water quality and also explore the possibility of relief from the U.S. Department of Agriculture. The closure of the beds to water contamination is a taking on our treaty right and needs immediate attention. We will do what we can to provide the opportunity to harvest our resource.

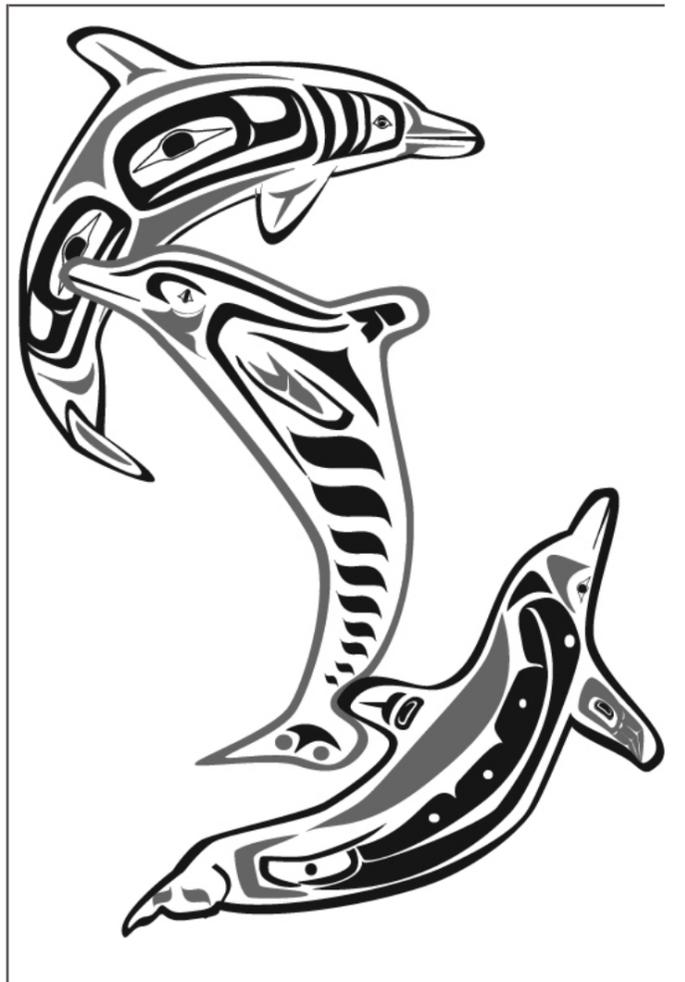
As many of you are aware, our financial status has been of recent concern. As with any for-profit business, our revenue from our businesses fluctuates. This year as well as last year, our revenues have been trending at lower amounts. We've taken a microscopic look at the expenditures and found ways to save money, as well as identified ways to increase our revenue

stream. For the 2016 budget, we added more taxes for increased revenue, were able to provide added support for equitable housing opportunities, increase services for youth and elders, avoid an employee tax, avoid a reduction in force, and maintain the current level of services provided to tribal members.

Late in 2015 I had the honor to attend a meeting with White House officials and other tribal leaders on the issue of Treaty Rights At Risk which has been a vision and dream of past leadership (including our beloved late Billy Frank Jr.). I, along with other delegates of the Northwest Indian Fish Commission, will press the Trustee to deliver a response policy statement of how our treaty fishing harvests can be restored to meaningful levels.

In closing, I'd like to remind us all that a little bit of love goes a long way, as the late Jimmy Wilson would say. This year we've all felt the hurt of losing a loved one, losing a resource we counted on, or not be able to have enough time to spend with one another. I urge us all to remember what is important and know that we are a strong community.

On behalf of the Business Council, myself, and our families; we would like to wish you all a good year in 2016.





Cheryl Sanders, Vice Chair

I want to wish all our families a "Merry Christmas and Happy New Year". Enjoy this season with your families and those close to your heart. Be kind to one another and be gentle with

Vice Chairwoman's Update

yourself, your life matters, we need you here!

On December 15th, the Council approved the LIBC 2016 budget, this was accomplished by 3-4 working days with budget committee and LIBC. Our Treasurer, Celina Phair, deserves a big "Hy'Shqe" for keeping us on task and making the budget her top priority. She did a lot of work in the short period of time she's been here and continuing the work to accomplish this goal was a great success.

Healthcare

I attended HHS Region 10 meeting via teleconference in December. We are keeping ahead of CMS announcements and release of information, as well as the CMS rulings and budget information. Long term care is the next goal for Tribes to get adequate funding for our elders who need long term home care.

AIHC met on December 10th, in Jamestown. Discussions included mandatory seasonal influenza policy updates, statewide vaccine task force updates, and scheduling the 2016

meeting dates. I also took a step back from the Executive Committee, after 3 years of being Vice Chairman. It was time to pass the torch to other young educated Native Americans who represent with degrees in Public Health Administration and Clinic Administration. The tone has been set an I'm still going to be the Delegate from LIBC to AIHC to keep my pulse on the policy work.

I recently accepted a board position on the North Sound ACH board. I attended my first meeting on

December 11th in Skagit County. The topics of discussion were HCA toolkit template, HCA deliverables by December 18, evolving structure (staffing updates and coordinating entity work group with anticipated structure changes), and budget updates. This important work focuses on the integration of Chemical Dependency and Behavioral Health by 2020. I am the representative for the Lummi Nation, as we have 8 Tribes in the region of WAHA.

Lummi Indian Business Council Reconvened General Council Meeting

Wednesday ~ 5pm

February 10, 2016

Wexliem



Celina Phair, Treasurer

Happy New Year Lummi Nation!

The Office of the Treasurer would like to extend our warmest wishes to our community this holiday season. Christmas and New Years have already come and gone but we hope that everyone was able to spend time with family and friends making new memories with those we hold close to our hearts.

The month of December was a very busy one for the Office of the Treasurer. We are happy to announce that, through a joint effort with the CFO, the Budget

Committee and the Council, we were able to come to a balanced budget. It was approved by resolution on December 15th, 2015. We heard the voice and concerns of our community at the third public hearing that took place on December 1st, 2015 and we ensured they were taken into consideration in coming to a final budget. There are a few things that we would like the Lummi people to note about the final approved budget.

The most prevalent concern we heard was in regard to a 2% payroll tax on all LIBC employees. This was in the initial draft budget however removed from the final budget and this tax will not be put into effect. Another change to the final budget was to ensure that the Elder Distribution was placed into the budget for 2016. This was always done through a Budget Amend-

ment, meaning that it was not initially budgeted for in years past. Previously the funds for the elders were identified later in the year. However for 2016 it has been placed directly into the budget to ensure that there won't be any issues in locating the money.

During the joint Budget Retreat that was held between Budget Committee and Council the funds for the Youth Draw Down were under discussion. This money is to help our Lummi youth with their fees for sports, music lessons, etc. but it ran short over the past few years. It was decided that this money be reallocated into the funding for the annual Back to School Clothing gift cards. This means that, unfortunately, there will be no Youth Draw Down funding for 2016. The reasoning behind this decision was that the amount of

money in the account for the Youth Draw Down was insufficient to service all of our youth and that it would be more fair to our youth if we were able to increase the money of the gift cards so that the funds benefit all of our youth rather than only those who made it in before the funding ran short.

It is also important for our people to understand that the reduction to budget is in preparation for the upcoming debt payments that LIBC will need to pay. Our revenue generated from the Silver Reef Casino and other entities has not decreased significantly, even with the Canadian dollar being down. We have legal financial obligations coming up at the end of the year and in an effort to ensure we have the funding to make the payments we need to, the general fund budget will stay at the level it was at after the 10%

reduction was made during 2015.

We also have the Treasurer's Report available to General Council members in council operations; this report shows budgetary information of LIBC through the end of November of 2015. Feel free to stop by and pick one up.

If you have any questions, concerns or suggestions, please feel free to contact the Office of the Treasurer at 360-312-2144 or joshp@lummi-nsn.gov.

We look forward to continuing our efforts with the best interest of Lummi in mind. We pray that everyone will keep each other close, lift each other up and will remain Lummi Strong! Happy Holidays Lummi Nation!

Natural Resources Department

Submitted by Natural Resources staff

Water Resources Division

The Water Resources Division staff continued the surface and ground water ambient water quality monitoring activities on the Reservation, reviewed storm water pollution prevention plans and conducted associated inspections for several tribal development projects, conducted site visits to evaluate proposed projects as part of the Lummi land use permit process, and continued the development and maintenance of several databases.

On December 3 and December 8, 2015, the Lummi Fisheries and Natural Resources Commission and the Lummi Planning Commission met to review and discuss the draft Lummi Nation Climate Change Mitigation and Adaptation Plan: 2016-2025 (CCMAP) and the draft Lummi Nation Strategic Energy Plan: 2016-2025 (SEP), respectively. The purpose of the CCMAP is to evaluate the potential impacts of anthropogenic climate change on the Lummi Indian Reservation (Reservation), Lummi Usual and Accustomed Grounds and Stations (U&A), and Lummi Traditional Territories and to present both mitigation strategies that may reduce the causes of climate change and adaptation strategies that may minimize climate change impacts that cannot be avoided. Meanwhile, the purpose of the SEP is to evaluate current and future energy needs and resources on the Reservation and to identify options for improving energy efficiency and developing renewable energy resources over the 2016-2025 planning period. Together, these plans advance the Lummi Nation's goals of improving energy self-sufficiency, reducing greenhouse gas emissions, and building a community that is more resilient to climate change. At the aforementioned meetings, both commissions recommended that the LIBC adopt the proposed plans, which are scheduled to be presented at the first regular LIBC meeting of the New Year.

On December 8, 2015,

Lisa Cook gave a presentation about the Lummi Oil Spill Response Program at the Northwest Indian Fisheries Commission's monthly meeting hosted by the Lummi Nation at the Silver Reef Hotel, Casino & Spa.

Division staff worked with two hydrogeological consulting firms to successfully decommission four wells on the Reservation as part of the Lummi Nation's Non-Point Source (NPS) Pollution Management Plan implementation. The wells, which were no longer in use, were filled and sealed to prevent potential groundwater contamination. Wellhead protection is an ongoing goal of the Division because groundwater contamination could lead to the loss of the primary water supply source for the Reservation. Water supply wells are difficult to replace, groundwater contamination is expensive to treat, and some damages to groundwater caused by contamination may be irreversible.

Finally, we would like to congratulate staff members Frank Lawrence III, Victor (Turtle) Johnson, and Lisa Cook on successfully completing yet another quarter of college studies.

Restoration Division

The Restoration Division is accepting applications for the third year of the Lummi Nation Tribal Conservation Corps. This is part of a national AmeriCorps program geared towards tribal members (age 17-30) who have an interest in learning more about a career in natural resources. Members will learn about planting trees and the importance for salmon, water quality monitoring, assisting with salmon redd and carcass surveys, harvest sampling, shellfish/fish hatchery support, or habitat assessments in the watershed. Each member receives a small living wage stipend, depending on the term of service (300, 450, 675, or 900 hours). If the member successfully completes their service, they also have access to an educational stipend which can be used towards furthering their education. Please contact Chris Phair at 360-384-7127 or ChrisP@lummi-nsn.gov for more information.

Forestry Division

Lummi Natural Resources Department's (LNR) Forestry Division is starting a Squol Quol series on the permitting process in order to provide trust parcel landowners on the Lummi Reservation with specific information on the laws, regulations, procedures, and timelines related to forestry activities. The LNR Forestry Division is responsible for processing and administering timber sale contracts, timber cutting permits, residential tree removal permits, burning permits, beachwood permits, and firewood permits – all of which will be addressed in future segments. We hope that you will find this information useful in understanding permitting requirements to further assist you in planning your land management activities.

The following permits were issued for calendar year 2015.

Permit Type	Number
Beachwood Permits	29
Firewood Permits	3
Residential Wood Cutting Permits	12
Free Use Permits	2
Timber Sale Contract	1

Harvest Management Division

Salmon

Chum catches in the Nooksack River and Bellingham Bay totaled over 20,000 fish, which is an above average harvest, but not outstanding. Steelhead fishing began on December 15 and will run through January 15. Permits for steelhead fishing are available in the LNR office.

Crab

The winter crab fishery continues. By the end of December there will be slightly less than 400K pounds remaining in the 2015-16 season quota. The crab season will likely close by late-March. So far this season, Lummi crabbers have harvested about 1.2 million pounds of crab,

valued at \$5.5 million.

Clams and Oysters

The commercial harvest of manila clams began on November 13 in Lummi Bay. Additional openings will be held throughout the winter and into the spring, during minus tides. Harvests have totaled about 14,000 pounds, valued at \$24,000. The inter-tidal area along Lummi Shore Road is currently closed to all inter-tidal harvest and will re-open January 1 (there are maps of the closure area available in the LNR office).

Commercial Diving Harvests

The 2015-16 sea cucumber season began August 1 with a District 1 quota of 267,000 pounds. Lummi divers are currently fishing 3 days a week in District 1 and 2. Through the month of December, Lummi divers have harvested about 160K pounds, valued at \$750K. Lummi divers have recently taken an interest in harvesting sea urchins, with over 25K pounds harvested to-date.

Stock Assessment Division

Nooksack Chum Brood Collection

This is an update on the Nooksack chum brood for the Kendall Hatchery. This year, our field crews started on November 23 with a 7-man crew, including Michael Williams, Tommy Beggs, Jesse Cooper, Ralph Phair, Dan Gorze, Don Kruse, and Tom Chance (Salmon Hatchery Biologist). The work involved gathering ripe chum by beach seine from spawning areas of the North Fork Nooksack River. Eggs were taken on-site and fertilized at the Kendall hatchery. The egg take goal is based on a projected release of 1.0 million chum fry. All chum fry will be released from Kendall next spring in April and May.

As of December 18, 2015, our total egg take was approximately 750,000 eggs. This total also includes eggs from chum that returned to the Kendall Hatchery, which the Stock Assessment field team also

helped to collect and fertilize. The quota for red and green urchins in the San Juan Islands is 175K pounds each. Lummi's 2-year share of geoduck from Alden Bank is 13K pounds.

Fish Tax Refunds

Fish tax refund checks were issued the week of December 14, with over \$600,000 being returned to the fishing community.

This year, high river flows prevented us from taking fish from the river on all but three days scheduled for brood collection work. We captured chum at Wick's Slough, Rutsatz Slough, and Kinney Slough on the North Fork. Altogether we caught about 84 females. Assuming that



Community Updates

Natural Resources Department

Continued from page 6



the average female contains approximately 2,200 eggs, our egg take on the river was about 184,000 eggs. We will not be gathering any more broodstock off the spawning grounds

this year because most of females have spawned already. The run is definitely on the downward trend.

At the Kendall Hatchery, our crews assisted the hatchery staff to collect

and spawn chum on five days between November 24 and December 14 with approximately 260 females spawned. As was done on the spawning grounds, an equal number of males and females were killed. The numbers of chum entering the trap at Kendall has definitely dropped and they are dying off fast in the pond. There will not likely be great numbers gathered beyond this point (December 18), at best possibly another 50,000-100,000 eggs. Our total egg take so far from the hatchery is about 572,000.

It is looking like we will fall short of reaching our egg take goal this year due to the number of high water days which kept us from

being able to collect fish off the spawning grounds.

Coho Spawning Ground Surveys

Since mid-October our field team has been conducting spawning grounds surveys targeting coho streams across the Nooksack River basin to determine spawning locations and relative abundance of natural origin coho, as well as to determine the rate at which hatchery coho stray onto the spawning grounds. This year appears to be a fairly weak run of natural origin (wild) coho. There have only been good numbers of spawning coho in a few streams this season. The fish also appear to be smaller than normal.

Weak coho returns have been reported across Puget Sound this year. Our team will continue to survey these streams until they no longer observe spawning coho. In some parts of the watershed, this may be as late as early March.



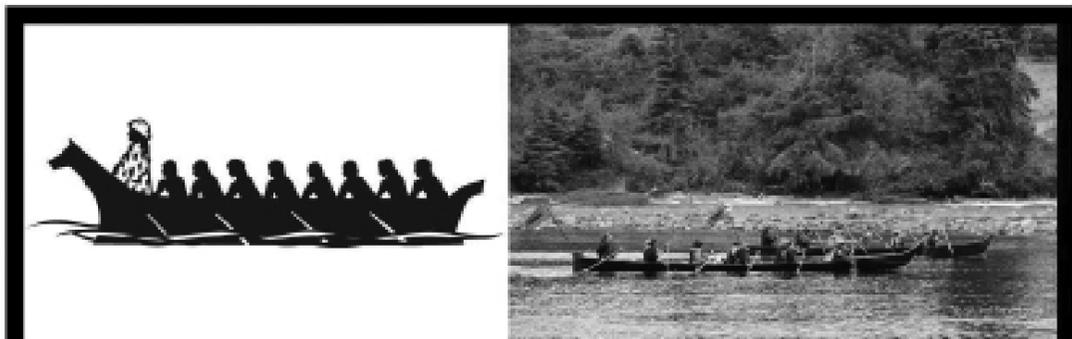
THE CANTINA AT SILVER REEF

Press Release
January 7, 2016

As the Silver Reef continues to grow and change, and look for better ways to serve our customers, the former Cantina Restaurant is being repurposed to support the new Cantina Sports Lounge and expand employee services. The new Sports Lounge will feature expanded seating, big screens and an expanded bar menu, featuring many Cantina favorites. Construction will

be complete by late Spring.

This change is part of the ongoing improvements at the Silver Reef, which has included the return of live music in the former Cigar Lounge. The Reef will continue to look for new ways to be one of the best entertain-



TRIBAL CANOE JOURNEY MEETING

Suquamish Tribe is hosting a Regional Tribal Canoe Journey Meeting to discuss the 2016 Paddle to Nisqually

Saturday, January 16, 2016

In Suquamish at

Chief Kitsap Academy

(Suquamish Tribal School) (Old Tribal Center)

15838 Sandy Hook Road, Poulsbo WA 98370

12:00pm—Lunch served

5:00pm—Dinner Served

6:30pm—Coast Salish Song & Dance

for information on this meeting contact:
TINA JACKSON, CULTURAL ACTIVITIES COORDINATOR
360-394-8455
tjackson@suquamish.nsn.us

for Nisqually Hosting information contact:
CANOE JOURNEY STAFF
360-456-5221 OR 1-877-768-8888
canoejourneystaff@nisqually-nsn.gov



Lummi Nation Health Center Brings the Outside In

Sarah Ermoshkin, University of Maryland, Class 2016

Submitted by: Dr. Ashyk Sykander

Dental students in their last year of dental training are invited to work with the Lummi Health Center where they can experience a community health clinic setting. The Lummi Tribal Health Center offers three-to four-week externship rotations with dental students from across the country, from Maryland to Kentucky from Texas to California, cumulatively providing over a thousand volunteer hours.

“Improving dental inequalities starts with oral health education in the community and is helped by increasing the dental work force in underserved areas. Inviting dental students to participate in community health centers like the Lummi Nation brings our community’s health care needs to the forefront,” said Dr. Ashyk Sykander

Recent studies indicate that the most significant factors in encouraging graduates to locate in rural areas include a dental school’s commitment to rural curriculum and rotations in rural areas.



“Similar results were found when UCLA/Drew Medical Education Program students participated in medical rotations in South Los Angeles, an impoverished urban area (Ko et al. 2007). Following the program, 53 percent were located in an impoverished or rural area after 10 years, compared with 26 percent of UCLA graduates, even after controlling for race and ethnicity.” (Rephann et al. 2011.)

Historically, dentists working in rural federally-qualified community health

centers are in high demand and short supply. Almost half of rural community health centers have vacant dentist positions for over seven months (Dorner et al. 2004). The Lummi Tribe’s approach to this problem is to increase opportunities for dental students interested in rural careers by providing hands-on experience.

Sometimes bringing students out here is all it takes. “I love it out here. I’m from Maryland and I would love to work with pediatric patients in the

Lummi area. My top choice for a pediatric residency is now the program at the University of Washington.” says Sophia Huynh (UMB, Class 2016.)

The American Associations for Dental Research (AADR) estimate that the total global costs associated with dental diseases amounts to \$442 billion per year, which calculates the direct costs (untreated tooth decay, severe periodontitis, and severe tooth loss) and indirect costs (absenteeism and productivity losses at work). Oral disease is more than an individual health concern—it’s a community burden and collectively a global issue.

Another way Dr. Ash’s team has worked to improve dental care is working closely with the tribal leaders who have supported and encouraged numerous outreach initiatives; including bringing screening and sealants to the Lummi Nation School and offering clinic sessions on Saturdays. The clinic sends out permission forms that families can sign, so their children can be seen at school, offering convenience for tribal

families. “From what we have been taught at dental school, preventing early childhood caries is an important step in improving life-long dental health and overall health,” says Sophia Huynh. After a quick Google search of hours of operation, the Lummi tribe appears to be the only dental clinic in the state of Washington open on Saturday for comprehensive care. “We are pursuing as many ‘out-of-the-box’ solutions as possible to bring timely service to our members,” says Dr. Ash, “Last April, we decided to open Saturdays for members who can’t take time off work for their routine care and emergencies. We appreciate our dentists, dentist, hygienist, assistants, receptionists and the dental biller who all strive to raise the bar every day.

Ultimately, by increasing patient education, making care more accessible through convenient and accessible appointments, reducing cancellations, and increasing professional interest in the community health clinic we will be able to increase the overall health services to each and every tribal member.

DIABETES BOOT CAMP CLASSES OFFERED

Do you or someone you know have diabetes? Do you take care of someone who has diabetes and want to be better informed? If the answer is yes to either of these questions.... this is the class for you.

Learn about the medicines you may be taking, why testing is so important, how to recognize the signs and symptoms of high and low blood sugars, how to lower your blood sugar through diet and exercise. Please call Monica at 380-6936 to reserve your spot.

Classes held at Clinic

Tuesday January 12th 10:00 am - 12:00

Thursday January 14th 5:00 pm-7:00 pm

Tuesday February 9th 10:00-12:00

Thursday February 11th 5:00 pm-7:00 pm

4 Bedroom Home For Sale

**On 3.3 acres of Trust Land
Located off Lake Terrell Road**

206-361-6587

News from the TERO Office

“To Preserve, Promote and Protect our Sche Langen”

Contact Number: 360-312-2245

TERO MISSION ~ Develop and maintain a cooperative working relationship with contractors and subcontractors while working under the guidelines of the TERO Ordinance. Referring qualified tribal members for employment and training.

The TERO Office is here to enforce tribal law in order to insure that Indian/Native people gain their rightful share to employment, training, contracting, subcontracting, and all other economic opportunities on or near the reservation.

If you are interested in jobs, training, or services with the TERO Office please fill out our Referral Application. It is important that you keep phone number, address, etc updated with the TERO office for job opportunities. This application can be filled out in our office or online at www.lummitero.org.

lummitero.org.

Temp Services:

Starting January 2016 we will be only referring flaggers through our TEMP Service. If you are interested in getting on our TEMP Service contact Teresa Ray.

Qualifications

Be available on short notice and have work boots, clothes, and safety gear.

Have an updated referral application

Read & Sign a Job Description.

Pass a Background and Drug & Alcohol Test

Check In weekly for jobs and keep updated address and phone numbers on file with the TERO Office.

A majority of our temp positions are 1-2 weeks. For our temp Flaggers, if the job is longer than 3 months they will be rotated out to give our other flaggers work as well.

2016 Projects:

- Turkey Shoot Development (Started August)
- Grace Erickson Development (ongoing)
- Housing Administration Building (started)
- Bus Wash
- Kwina Road Improvements
- Olsen Phase 1 & 2 (ongoing)
- Various Small Projects
- Future Projects:
- Gooseberry Sidewalk
- MBR Plant
- Gas Station on I-5
- Health & Wellness Center

Re-License Program:

NOTICE: FOR 2016 WE WILL NOT BE ASSISTING WITH 2ND TIME HELP! WE ALSO DO NOT HELP WITH CAR REPAIRS (INCLUDES TIRES)! IF YOU HAVE ANY QUESTIONS CONTACT THE OFFICE.

This program is for enrolled Lummi Tribal Members only. We will assist up to \$500 for traffic fines, DOL Fees, and SR-22 insurance in order to get your WA State Drivers License Reinstated. If you have any questions or would like to apply for this program please contact Alisha Pierre to assist you. If available please bring the following information with you to the office:

- Washington State ID
- Tribal ID
- Documents from courts or collections for fine amount.

Contacting TERO Staff & Commission

Direct Line: 360-312-2245
 Fax Number: 360-380-6990
 Website: www.lummitero.org

TERO Staff

Ron Finkbonner Sr, Director ext. 2383

Rachel Phair, Compliance Officer ext. 2344

Alisha Pierre, Relicense Coordinator/Administrative Assistant ext. 2330

Teresa Ray Sanders Dispatch/Referral ext. 2245

TERO Commissioners

Kathy Pierre, Chair

Andrea Johnson - Vice Chair

Clint Cagey - Member

Penny Carol Hillaire - Member

Jim Scott Sr. - Member

Steven Toby, Council Rep.

Darcilynn Bob, HR Rep.

Meeting are held every 3rd Thursday of the month. Come meet the TERO Commissioners!

LIBC and Lummi Clinic will be Closed

Friday, January 22, 2016

in Observance of Treaty Day

Save Time Call First: Announcing Same Day Appointments

Starting October 19

Call 360-380-6656 to speak with a patient care coordinator

The Lummi Tribal Health Center is excited to announce that we will be offering same-day appointments starting October 19th, 2015. We are hoping this will decrease wait times and improve timely access to care. Starting October 19th, we are asking patients to call the clinic on the day they would like to be seen and we will work to get you a time to be seen that day. In the last 3 months we have hired two new physicians and made some adjustments to the schedule, which will more than triple the number of available appointments each day.

Here's how it will work:

- If you would like to be seen by a provider, call 360-380-6656 and speak to a patient care coordinator who will find you an available appointment time.
- When you have your appointment time, we ask you to arrive 15 minutes early to allow time to fill out your paperwork and get checked in.
- If we get you checked in on time, you will have a 30 minute appointment with a provider who will be able to take care of your immediate needs and have time to review your medication list and make sure you're up to date on preventative health measures.
- We will still be able to see walk-in patients but these patients may have a longer wait as we try to see scheduled patients during their scheduled appointment time.

Community Updates

WAU – WHEREABOUTS UNKNOWN – LUMMI - NORTHWEST REGION

WHEREABOUTS UNKNOWN: I would like to thank everyone who has contacted the Realty Office to get updated. The following is a list individuals we still need to find. Please note, there are some that have been found, but not yet taken off the list. So, if you see your name, but absolutely know you called us or the OST office...we cannot take you off the list until the OST office has completed your update. Proud to say, between my co-workers, our community and myself this list is actually down to 29. However, if you all ever get the chance to take a look at the Department of Interior Webpage, you will see the full list of Lummi Whereabouts Unknown list. Please take a look and get updated. It is important to keep updated, especially where your IIM Account is concerned. Thank you.

- | | | | | |
|--------------------------------|-----------------------------|-----------------------------|-------------------------|--------------------------|
| AARON, Landon James | OREIRO, Marc C | KERKENAS Roberta A | LANE, Cyndy | LARGO, Ascencio J |
| JAMES, Bruce | CHARLES, Edward William | SOLOMON, Glen R | SOLOMON, Timothy Allen | TWIDDY, Deborah Louise |
| MAHLE, Krista Jo (Jefferson) | JEFFERSON, Todd V | GARCIA, Marilyn M | GOOCH, Susan K (James) | HOOTCHEW, Geraldine |
| AGUILAR, Malescio JR | PICHOLE, Maryann | LACLAIR, Henry | LANE, Elizabeth V | LAWRENCE, John |
| JAMES, Jeffery Joel | CHARLES, Nikki | SOLOMON, John Michael | TANNER, William Frances | WASHINGTON, Charles E SR |
| MAMAC, Victoria L (Washington) | JEFFERSON, Wesley | GARFIELD, George D | GOULD, Mary | HORNE, Ethyl |
| ALVARADO, Richard | PLASTER, James | LAFONTAINE, Devon A | LANE, Frank E | LAWRENCE, Leonard R |
| JAMES, Matthew R | COOKE, Allen Richard | SOLOMON, Lester G | TAYLOR, Carmen E | WHIMS, Ronald |
| MARTIN, Gordon Mitchell | JEFFERSON, William D | GENSAW, Kathleen | HARRIE, Kathleen | HORNE, John D JR |
| AZURE, Jean | PLASTER, James Francis | BLACKLANCE, Angela C | LANE, Shannon L | LORENZ, Frank |
| JAMES, Robert R | COOKE, Sandra Nan | SOLOMON, Nathan | TIJERINA, Ysidro Arturo | WILBUR, Charlene E |
| MCLEAN, Milton N | JEFFRIES, Paul M | GEORGE, Lena P | HENDERSON, David | HUMPHREYS, Arthur III |
| BALDWIN, Henry B | PLASTER, Michael | LANE, Anjannette | LANE, Zachery J | LOWMAN, Jolenna Hamilton |
| JAMES, Victor | COOPER, Marilyn | SOLOMON, Phillip A | TOM, Jerome Albert | WILLIAMS, Natalie Marie |
| MIKE, Theresa (Thomas) | JOHN, Willie | GEORGE, Louise (Hillaire) | HILLAIRES, Justin G | JACKSON, Anthony Ray |
| BENEDICT, Luella Mae | PLASTER, Regina | LANE, Brian | LANE, Virgil JR | LYNESS, James Edward |
| JAMESON, Vincent | DAVIS, Diane Rene | SOLOMON, Terrance Lane Leon | TUTTLE, Lisa L | |
| MILLER, Sharon (Phair) | JONES, Audrey M | GEORGE, Russell S | HILLAIRES, Martin | |
| BOBB, Christopher (Adams) | RIDLEY, Joel | | | |
| JEFFERIES, Harold J | DICK, Annette | | | |
| MIREAU, Jeremy | JONES, Daniel L | | | |
| BOWEN, Theresa | RIDLEY, Joshua | | | |
| JEFFERSON, Allen | DODD, Cindy Lou (Jefferson) | | | |
| MOSHER, Kelly R | JONES, Douglas S | | | |
| BROWN, Matthew | RIVERA, James Alan | | | |
| JEFERSON, Dale Jonathan | DURVIN, Robert P | | | |
| MOSHER, Patricia | JONES, Lawrence | | | |
| CAGEY, Danielle M | Ruether, Corinne R (Lyness) | | | |
| JEFFERSON, Joyce | EDWARDS, Carolyn | | | |
| MOSLEY, Marcus T | JULIUS, Elsie | | | |
| CASIMIR, Darlene M | SCARBOROUGH, Tyrone James | | | |
| JEFFERSON, Kelly | ELVING, Ernest E | | | |
| OLSEN, Christina | JULIUS, Gary R | | | |
| CASIMIR, VEDA F | SMITH, James | | | |
| JEFFERSON, Michael D | FINKBONNER, Elaina M | | | |
| OLSEN, Miriah G | JULIUS, Tamara | | | |
| CASTILLO, Elvis A | SOLOMON, Edith | | | |
| JEFFERSON, Randal Adrian | FRANCIS, Marilyn D (Scott) | | | |
| OREIRO, Jennifer L | KEELER, Henry JR | | | |
| CHARLES, Cynthia A | SOLOMON, Eva Mae Christina | | | |
| JEFFERSON, Raymond F | FRIDAY, Holly | | | |

PICKFORD THEATRE
TREATY DAY FILM FESTIVAL
 January 23 2016 Saturday
 10:30 a.m. – 8:00 p.m.
 Clam Chowder Lunch Salmon Dinner
 A Thousand Voices
 Injunuity
 What About Those Promises
 Our Sacred Obligation
 Pulling Back Together
 Clearwater
 Haida Gwaii: On the Edge of the World
 Huli Ta Tum Uhw: The Earth is Alive
 Admission ~ \$20
 TICKETS ONLINE or BOX OFFICE & MEAL RSVP (donation suggested):
<http://www.pickfordfilmcenter.org/programs/pickford/2016-treaty-day-festival>

Dislocated Fishers End of Project Update:

Submitted by: Kathy Pierre

The Lummi Dislocated Fishers Project is coming to an end December 31st, 2015 and our hands go up to the community, departmental programs, and everyone on and off the Lummi Reservation who worked with us to provide job placements for our dislocated fisherman. Lummi Nation is the only Tribe to receive the National Emergency Grant funds from Department of Labor. To date Lummi for the disaster declared in 2007, 08 has received a Total of \$4,272,600. The first round of funding received in 2011-14 was \$3,390,568 in 2015 we received supplemental funding in the amount of \$882,032 for the total amount of \$4,272,600. to provide training, re-training and support services to the fisherman.

Once again this year for 2015 Lummi Nation declared a Natural Disaster under the Tribal Provisions of the Robert T. Stafford Relief and Emergence Assistance Act (Stafford Act) and an Economic Fisheries Disaster under the Provisions of the Magnusson Stevens Act for Sockeye, Pinks, Chinook, Chum, and Coho Salmon that includes shell fish for 2015. This past November Lummi has submitted another grant for 2016-2018 requesting an additional \$1,183,566. to continue training and retraining for our fishers that are displaced and not in a wage paying activity.

We are very proud of all of the achievements that our participants made toward meeting their employment goals. Although there were many accomplishments made we would like to highlight a few that demonstrates the type of progress made by many of our project participants.

There are many different situations and walks of life that our people experience and different requests made pertaining to the employment services our project provided. The Case Managers worked hard with each individual, met them where they were at in their life situation, and facilitated the process for change by working with them to overcome barriers to obtaining gainful train-

ing and employment.

Here are some examples of successful journeys our participants took to obtain the job they desired:

Danielle Thomas is a young participant who hadn't yet acquired the skills needed to qualify for the kind of work she wanted to do so the program paid to send her through Work Force Training classes. During her training she was able to determine an area of interest in which she could explore a possible job opportunity where she could learn while she worked and gain new skills. She also gained some knowledge of how to create a resume and write a cover letter and how to properly fill out an application. We did some additional job coaching with her to help her prepare for an interview. She chose a place where she wanted to work and we began the outreach and process for a Work Experience placement. She completed her work experience and her supervisor was impressed with the work ethic that she acquired in such a short amount of time. She was offered an On-Call position in the Maintenance Department at the Lummi Health Clinic with consideration of full-time employment once they are able to offer the position. Good Job Danielle, we are proud of you!

Below is Danielle Thomas who now is employed at the Lummi Health Clinic



Roger Bob is a Lummi tribal member who has fished most of his life. He wanted to gain new skills to obtain a job that would financially sustain his family for the long term. He was more interested in gaining on the job training so that he didn't have to go back to school or sign up for any long term trainings.

At that particular time, the Recycling & Disposal Service Company was looking for people to participate in a Pilot Work Program where they learned and gained new skills in an employment setting. Roger began the program and we assisted by supplying the proper tools and clothing for the job. Roger was successful because it taught him the importance of being accountable by showing up to work on time and prepared, how to organize and manage his work load in a timely manner and how to work within a diverse atmosphere. Once the Pilot Work Program ended, Roger began job searching and got a temporary job with Lummi Commodity Foods. Within a short amount of time he was offered a full time position and is still employed. Congratulations Roger!

Below is Roger Bob with his supervisor Elaine Lane Director of Community Service/Commod Squad



There are often times when a client comes in with experience and skills and is only requesting employment services to find a job because they have had a difficult time finding a job or are unaware of what is available within their area of skill and interest. John Phair Jr. is a client in this position. He came in asking for assistance finding a job. He wanted to work with the Lummi Nation School but there were no openings at that time. We let him know that there was funding to do a Work Experience and that we would work with school to begin the process and paperwork. This was a good opportunity because the department head at the school let us know that the position he wanted would be open for hire within

the next few months. John completed a six month Work Experience and was offered a permanent position with the school. At that time we were able to enter into an On the Job Training contract with the school to offset half the cost of his salary and provide opportunity for any additional training that John might need during his three month OJT contract. He completed the OJT and is still employed at Lummi Nation School. Congratulations John!

Below is John Phair who now is full time at the Lummi Nation School



Number of Participants that completed training for 2015

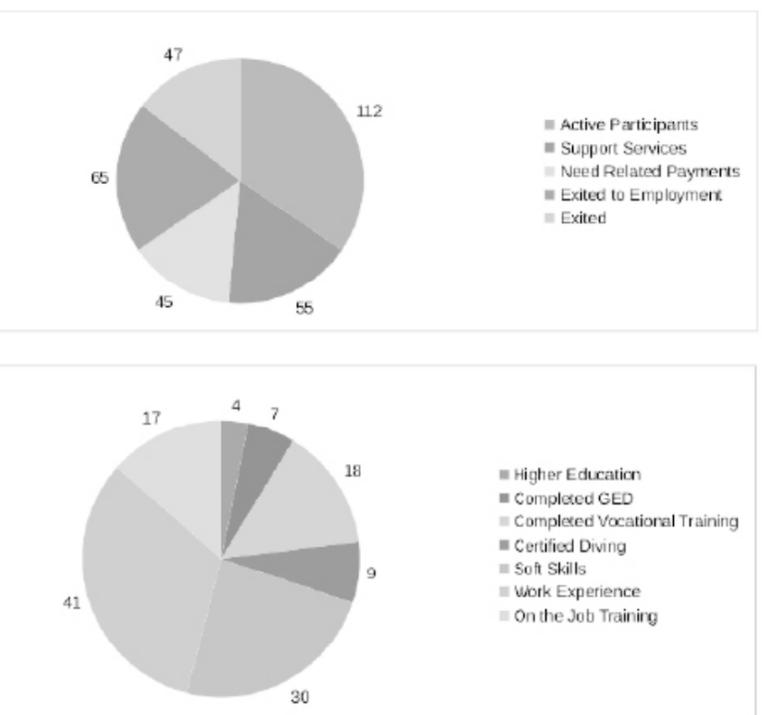
Below the chart depicts the number of participants for 2015 that entered and or completed Higher Education in various four (4) year degree programs at NWIC, and at Western Washington. There were seven (7) that completed their GED's, Eighteen (18) that completed various vocational training programs that range from Certified Production Technician, Construction Trades pre apprenticeship programs

in plumbing, carpentry, and electrical and Commercial Drivers License (CDL). Nine (9) participants completed diving certification, thirty (30) participants completed Soft Skills and Career Exploration, forty one (41) completed Work Experience and Seventeen (17) were hired on full time in On-the-Job Training (OJT).

For 2015 Dislocated Fishers has provided services for 112 new participants, fifty five (55) participants received Support Services, forty five (45) received Needs Related Payments while engaged in full time training, sixty five (65) were exited to full time employment and forty seven (47) were exited for a variety of reasons due to non participation, no follow through, or once they began their education they elected to continue as full time students rather than employment.

It has been a pleasure working with each individual who came through our door as well as all who partnered with us to help our Lummi fisherman. We wish everyone a very Merry Christmas!

I would like to especially like to extend my gratitude to the staff of Dislocated Fishers for providing the support to our fishers through a variety of case management, job support and guidance as they began and explored new employment opportunities. It is with great sincerity and determination that we serve our community.





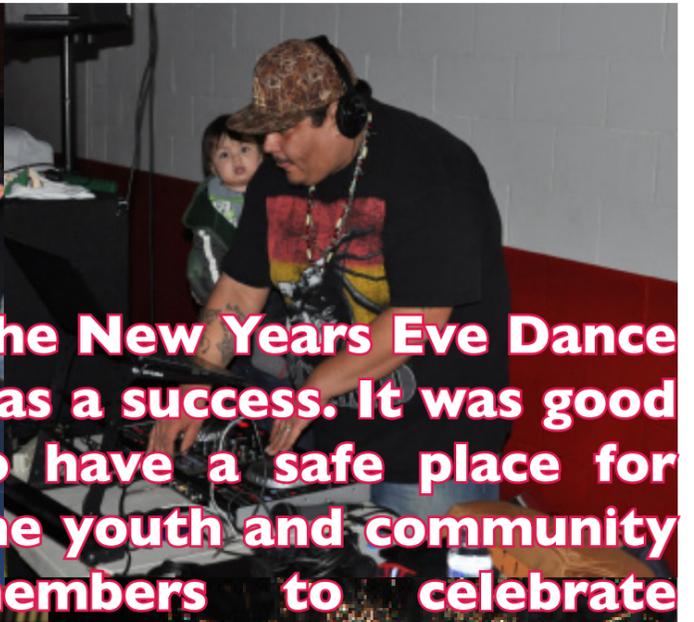
Squol Quol

Community Photos

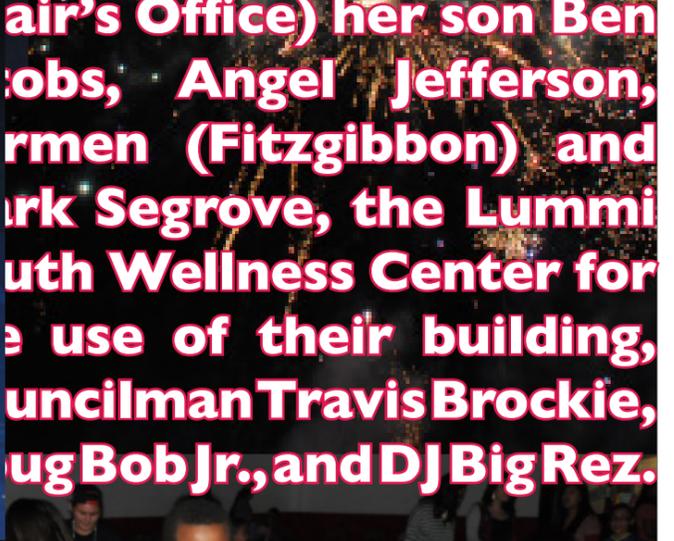


2016 New Year's





The New Years Eve Dance was a success. It was good to have a safe place for the youth and community members to celebrate New Year's Eve. We'd like to thank the following people/businesses for their support and donations: Silver Reef Casino, KMB/Melissa Felix, Johnny Felix, Finkbonner Shellfish, Rosa Jobs (with the Vice Chair's Office) her son Ben Jobs, Angel Jefferson, Armen (Fitzgibbon) and Mark Segrove, the Lummi Youth Wellness Center for the use of their building, Councilman Travis Brockie, Doug Bob Jr., and DJ Big Rez.



s Eve Dance



Editorial

Hy'sh'qe

Thank you to all who shared their love and friendship with my son.

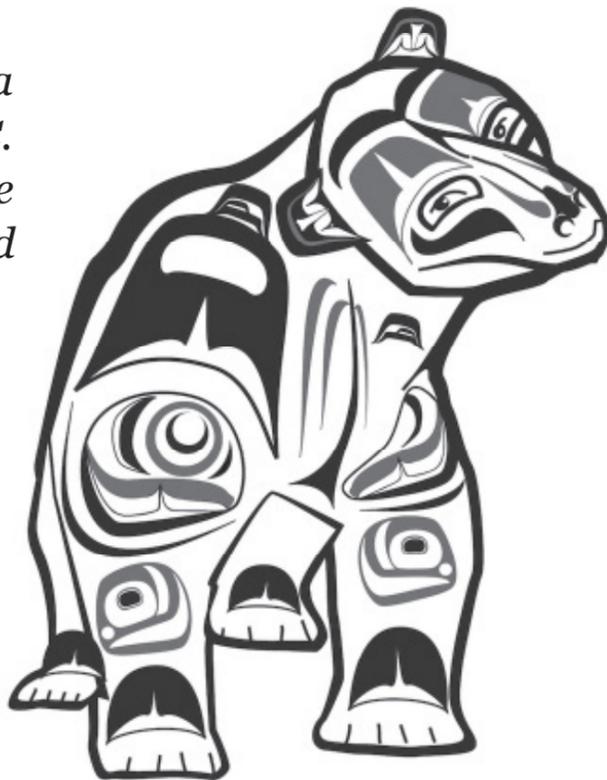
Thank you to those who helped with his services and sharing of memories.

“It is said that it takes a whole community to raise a child, But, in his (Justine C. Finkbonner) case it took the whole world, But, the world wasn't big enough.”

Hy'sh'qe,

Haoax

Rick Finkbonner



CALLING ALL NATIVE INVENTORS

JOIN US FOR A SPECIAL INFORMATION AND EDUCATION SESSION ON PATENTS, TRADEMARKS AND INTELLECTUAL PROPERTY WITH INDUSTRY AND GOVERNMENT LEADERS

FEBRUARY 4, 2016
NORTHWEST INDIAN COLLEGE
2522 KWINA RD. BELLINGHAM, WA 98226



WITH SUPPORT FROM



THE NATIVE AMERICAN INTELLECTUAL PROPERTY ENTERPRISE COUNCIL

INNOVATION FORUM AND INVENTOR SHOWCASE

Sessions on: IP 101 THE IMPORTANCE OF INTELLECTUAL PROPERTY PROTECTION | FROM CONCEPT TO REALITY - STAGES OF INVENTION AND INNOVATION | IP AS A GROWTH CATALYST

PLUS: PITCH YOUR INVENTION OR INNOVATION TO AN EXPERT

GOLD SPONSOR

OFFICE OF INDIAN ENERGY AND ECONOMIC DEVELOPMENT, U.S. DEPARTMENT OF INTERIOR

FOR MORE INFORMATION VISIT: NATIVEAMERICANINVENTORS.ORG/TIP-TRIP

Media Alert

The United Way Alice report

January 4, 2016

MEDIA ALERT

Embargoed Release
12:01 on Sunday, January 17, 2016

Whatcom County Contacts:

Peter Theisen, President/
CEO
United Way of Whatcom
County
360-733-8670
ptheisen@unitedway-
whatcom.org

Tamara Tregoning, Direc-
tor of Resource Develop-
ment
United Way of Whatcom
County
360-733-8670
ttregoning@unitedway-
whatcom.org

Pacific Northwest Con-
tact:
Jim Cooper, President &
CEO
United Ways of the Pacific
Northwest
360-451-9053
jim@uwpnw.org

Washington Main Con-
tact:
Jacqui Campbell, Director
of Marketing and Com-
munications
United Way of Snohomish
County
425-374-5501
Jacqui.Campbell@uwsc.
org,

United Ways of the Pa-
cific Northwest will Release
A Groundbreaking Study
Revealing Size and Scope
of Financial Hardship in
The Pacific Northwest and
Whatcom County

WHAT: United
Ways of the Pacific North-
west will release a ground-
breaking report that pro-
vides a comprehensive
picture of financial need
across Idaho, Washing-
ton & Oregon beyond tra-
ditional federal poverty
guidelines. United Way,
with its research partners,
developed a series of new,
standardized measure-
ments that quantify how
much the Pacific North-
west's workforce is strug-
gling financially, and the
reasons why.

United Way will in-
troduce ALICE®, which
stands for Asset Limited,
Income Constrained, Em-
ployed. ALICE represents
the population of individu-
als and families who are
working, but are unable
to afford the basic neces-
sities of housing, food,
child care, health care and
transportation. The United
Way ALICE Report pro-
vides county-by-county
and town-level data on the

state of financial instability
among households.

United Ways of the Pa-
cific Northwest has joined
a grassroots movement of
some 250 United Ways in
10 states to use the same
methodology for docu-
menting financial need.
United Way of Whatcom
County plans to use the
ALICE study as a frame-
work for improving lives
and strengthening local
communities.

WHO: In addition
to Jim Cooper President &
CEO ALICE families living
and working in the Pacific
Northwest might be avail-
able to share their stories
of how they struggle daily
to afford the basics.

WHEN: Media will
be given advance access to
the report on an embargoed
basis on January 11, 2016.
The embargo will be lifted
at 12:01 a.m. January 17,
2016 for publication that
day. Contact Jim Cooper
or your local contact above
with any questions. A link
and password will be sent
with a full media release
on January 11th. Accessing
that file means you agree
to respect the embargo
and not release informa-

tion prior to January 17th.
There will also be details
for a media webinar on
January 12th at 1:00 p.m.
in the January 11th release.

**About United Way of
Whatcom County**

United Way of What-
com County's mission is to
improve lives by mobilizing
the caring power of our
communities to advance
the common good through
Education, Income, and
Health. They provide lead-
ership that galvanizes and
connects a diverse set of
individuals and institu-
tions, and mobilize human
and financial resources,
to create long-term so-
cial change by advanc-
ing Education, Income,
and Health for all. United
Way of Whatcom County's
goals for the community
involve: helping children/
youth achieve their poten-
tial through academic suc-
cess, ensuring individuals/
families achieve financial
stability and economic in-
dependence, and building
individuals who are healthy
and avoid risky behaviors.
To learn more about United
Way of Whatcom County
visit [www.unitedwaywhat-
com.org](http://www.unitedwaywhatcom.org) or check out their
Facebook page at [http://](http://www.facebook.com/UnitedWayWhatcom)

[www.facebook.com/Unit-
edWayWhatcom](http://www.facebook.com/UnitedWayWhatcom)

**About United Ways of
the Pacific Northwest:**

United Ways of the Pa-
cific Northwest is the trade
association representing
39 local United Way orga-
nizations in Washington,
Oregon and Idaho who
collectively raise and dis-
tribute more than \$171
million focused on bet-
tering the health, educa-
tion and financial stabili-
ty of all Pacific Northwest
residents. The mission of
United Ways of the Pacific
Northwest is to advance the
common good throughout
the Pacific Northwest by
building the individual
and collective capacity of
member United Ways to
impact their communities
and collaborate on regional
and statewide issues. We
do this through the provi-
sion of public policy sup-
port, training and technical
assistance to our members.

Elders
SRC Luncheon
January 12, 2016
11:30 am
Elders

Elders
Birthday
Luncheon
January 19, 2016
12 Noon
Little Bear Creek

Lummi Elders travel

January 2016

Travel 2016	Lummi Elders	"On the go"	
<u>Function</u>	<u>Date</u>	<u>Day</u>	<u>Depart little bear</u>
Blackjack	5th	tue	6:15 pm
Shopping	6th	wed	1:00pm
Swinomish bingo	6 th	wed	10:00am
Play 12:0noon session / 1 hr casino			
Lummi Elders	12 th	tue	doors open
	11:30 am		
Casino Luncheon			
Blackjack	12 th	tue	6:15pm
Shopping	13 th	wed	1:00pm
Blackjack	19th	tue	6:15 pm
Shopping	20th	wed	1:00pm
Blackjack	26 th	tue	6:15pm
Shopping	27 th	wed	1:00pm

SEXUALLY ASSAULTED?

It happens more often than you think...
It is swept under the rug. It's not right.

AND it affects the individual long after it's happened...

The body remembers.

We act and react to things long after the abuse has occurred--even into our adult years.

We get stressed easily. We have tension.

Our health is affected by abuse.

We have trust issues. We have fears.

Our boundaries are affected.

We let people treat us less than and let ourselves be treated badly.

BUT YOU CAN DO SOMETHING ABOUT THIS. We can support each other in our healing.

You can deal with your assault issues at the Women's Support Group starting in February.

Women's Support Group

starts February 4, 2016

4pm to 6pm Thursdays, for 8 weeks only.

2616 Kwina Road, Room A, Lummi Counseling Services

PUBLIC NOTICE

Lummi Nation Police Department is pleased to announce the launch of LNPD's Daily Summary Activity. LNPD has been working on this project for quite some time, with the help of Informational Technologies (I.T.) this tool has become reality. The Lummi Community can now access daily summaries of the Lummi Police department by accessing <http://lummi-nsn.gov/cbpdPIRPressSummary/ReleaseForm.aspx> . Please keep in mind this information is limited due to privacy but will provide activity for you. As Chief of Police I am always thinking of how we can better inform our Community. If you have feedback or comments, please send to me at RalphI@lummi-nsn.gov or call 360-312-2274.

**Lummi Nation
Drug Tip
Hotline**

Voice mail: 360-312-2279

~Text: 360-303-3052

Email: tiphotline@lummi-nsn.gov ~ ALL CALLS

REMAIN ANONYMOUS

Annual Lummi Squol Quol
monthly newspaper subscription

\$40⁰⁰ for one year

To subscribe, stop by the Communications Department or Cash Receipts. Be sure to indicate the address the paper should be mailed to, or you can mail your subscription check to: Lummi Squol Quol, 2665 Kwina Road, Bellingham, WA 98226.

360-312-2135 for more information.



LPD Arrest Activity Summary

October

Case	Last name	First name	Middle name	Block	Street Name	Date of Arrest	Charge
1503759	LEGARDE	BERNARD	AMOS	4800	HAXTON WAY	10/1/2015 10:26:00 PM	Possession of Paraphernalia
1503804	COOPER	MARK	PERNELL	3500	NORTH RED RIVER RD	10/5/2015 7:33:00 PM	Possession of Paraphernalia
1503823	PHAIR	DIANE	M	4800	HAXTON WAY	10/6/2015 6:45:00 PM	Possession of Marijuana (up to 1 ounce)
1503823	PHAIR	DIANE	M	4800	HAXTON WAY	10/6/2015 6:45:00 PM	Possession of Paraphernalia
1503824	MITCHELL	CASSANDRA	K	3200	WERES LANE	10/7/2015 12:17:00 AM	Driving Under the Influence
1503829	BREEDLOVE	CORA	S	2300	LUMMI VIEW DR	10/6/2015 8:53:00 PM	Driving Under the Influence
1503833	JEFFERSON	JOHN	BRAZIL	4000	LUMMI SHORE DR	10/7/2015 2:32:00 PM	Possession of Paraphernalia
1503853	HINKDONNER	JEANNIE	MARIE	4100	HAXTON WAY	10/8/2015 2:01:00 PM	Controlled Substance Outside of Origin
1503877	BLACK	SAHARA	MCKENZIE DAWN	2500	KWINA RD	10/10/2015 3:12:00 AM	Consumption/Possession of Alcohol
1503880	JONES	KATRINA	ANN	3300	SHUM CIRCLE	10/10/2015 5:00:00 AM	Consumption/Possession of Alcohol
1503900	STIRL	GABRIEL	J	3300	LUMMI SHORE DR	10/12/2015 12:35:00 AM	Driving Under the Influence
1503918	CASIMIR	LAUREN	KYWEPUTS	3200	HAXTON WAY	10/13/2015 2:46:00 PM	Controlled Substance Outside of Origin
1503918	CASIMIR	LAUREN	KYWEPUTS	3200	HAXTON WAY	10/13/2015 2:46:00 PM	Driving Under the Influence
1503922	SAMPSON	KATRINA	JOANN	2700	LUMMI SHORE RD	10/14/2015 11:51:00 PM	Driving Under the Influence
1503929	WARDHAN	HANNAH	LENA	2800	KWINA RD	10/16/2015 7:45:00 AM	Driving Under the Influence
1503977	Pierre	Jandy	A	4800	HAXTON WAY	10/19/2015 6:03:00 AM	Possession of Illegal Substance (up to 1 ounce)
1503977	Pierre	Jandy	A	4800	HAXTON WAY	10/19/2015 6:03:00 AM	Possession of Paraphernalia
1503991	REVEY	JAMES	VALENTINO	4500	HAXTON WAY	10/20/2015 1:00:00 AM	Possession of an Illegal Substance with Intent to Sell
1503991	REVEY	JAMES	VALENTINO	4500	HAXTON WAY	10/20/2015 1:00:00 AM	Possession of Illegal Substance (up to 1 ounce)
1503991	REVEY	JAMES	VALENTINO	4500	HAXTON WAY	10/20/2015 1:00:00 AM	Possession of Paraphernalia
1503991	ROESBERY	ROMAN	JOSEPH	4500	HAXTON WAY	10/20/2015 1:00:00 AM	Aggravated Possession of Paraphernalia
1503991	ROESBERY	ROMAN	JOSEPH	4500	HAXTON WAY	10/20/2015 1:00:00 AM	Possession of Paraphernalia
1504018	PHAIR	CYNTHIA	S	4800	HAXTON WAY	10/22/2015 7:50:00 PM	Possession of Marijuana (up to 1 ounce)
1504018	PHAIR	CYNTHIA	S	4800	HAXTON WAY	10/22/2015 7:50:00 PM	Possession of Paraphernalia
1504030	Lewis	Christopher	Lee	2700	SHOREWOOD LN	10/24/2015 9:44:00 AM	Possession of Marijuana (up to 1 ounce)
1504085	JAMES	CHRISTINA	MARGARET	2500	KWINA RD	10/30/2015 12:24:00 AM	Driving Under the Influence

November

Case	Last name	First name	Middle name	Block	Street Name	Date of Arrest	Charge
1504200	ROESBERY	ROMAN	JOSEPH	2600	SMOKEHOUSE RD	11/9/2015 12:19:00 AM	Driving Under the Influence
1504200	ROESBERY	ROMAN	JOSEPH	2600	SMOKEHOUSE RD	11/9/2015 12:19:00 AM	Possession of Illegal Substance (up to 1 ounce)
1504200	ROESBERY	ROMAN	JOSEPH	2600	SMOKEHOUSE RD	11/9/2015 12:19:00 AM	Possession of Paraphernalia
1504213	MISANES	HEATHER	DAWN	4800	HAXTON WAY	11/10/2015 1:08:00 AM	Possession of Paraphernalia
1504246	FELIX	ALFONSO		2700	HAXTON WAY	11/12/2015 3:46:00 PM	Possession of Illegal Substance (up to 1 ounce)
1504246	FELIX	ALFONSO		2700	HAXTON WAY	11/12/2015 3:46:00 PM	Possession of Paraphernalia
1504261	BORSEY	BRITTANY	E	2500	KWINA RD	11/13/2015 11:30:00 AM	Possession of an Illegal Substance with Intent to Sell
1504261	BORSEY	BRITTANY	E	2500	KWINA RD	11/13/2015 11:30:00 AM	Possession of Marijuana (up to 1 ounce)
1504261	BORSEY	BRITTANY	E	2500	KWINA RD	11/13/2015 11:30:00 AM	Possession of Paraphernalia
1504264	THOMPSON	MATTHEW	P.	2700	SMOKEHOUSE RD	11/13/2015 1:55:00 PM	Driving Under the Influence
1504285	JOHNNIE	JAKE	SUCHCANNON	4800	HAXTON WAY	11/14/2015 11:14:00 PM	Possession of Paraphernalia
1504289	LOPEZ-GEORGE	SUNDREA		2600	SALMON RD	11/15/2015 4:26:00 AM	Consumption/Possession of Alcohol
1504374	REYES	ANTHONY	DEAN	4000	LUMMI SHORE DR	11/22/2015 2:22:00 AM	Possession of Marijuana (up to 1 ounce)
1504374	REYES	ANTHONY	DEAN	4000	LUMMI SHORE DR	11/22/2015 2:22:00 AM	Possession of Paraphernalia
1504380	BUNTON-CAGEY	JACK	ARTHUR	4800	HAXTON WAY	11/22/2015 12:00:00 PM	Possession of Paraphernalia
1504407	CULTEE	NATHAN	A	2500	KWINA RD	11/24/2015 8:30:00 PM	Possession of Illegal Substance (up to 1 ounce)
1504407	CULTEE	NATHAN	A	2500	KWINA RD	11/24/2015 8:30:00 PM	Possession of Marijuana (up to 1 ounce)
1504407	CULTEE	NATHAN	A	2500	KWINA RD	11/24/2015 8:30:00 PM	Possession of Paraphernalia
1504442	LORENZ	D	J	2500	KWINA RD	11/27/2015 4:50:00 PM	Possession of Paraphernalia

December

Case	Last name	First name	Middle name	Block	Street Name	Date of Arrest	Charge
15104480	BOOME	DAKOTA	ZACHARY	4800	HAXTON WAY	12/2/2015 4:13:00 AM	Possession of Paraphernalia
15104626	REVEY	ANDRE	R	4100	HAXTON WAY	12/14/2015 3:19:00 PM	Possession of Paraphernalia
15104654	BILLY	ALFONSO	FRANCIS	3200	SLATER RD	12/16/2015 5:18:00 PM	Driving Under the Influence
15104723	MORRIS	LINDY	LEE	2500	SCOTT RD	12/22/2015 11:25:00 AM	Possession of Paraphernalia
15104725	OCASIO	FRANCES	L	2600	KWINA RD	12/22/2015 3:00:00 PM	Possession of Illegal Substance (upto 25 grams)
15104743	Washington	Wilfred	D.	2600	LUMMI SHORE DR	12/24/2015 2:25:00 AM	Possession of Marijuana (over 1 ounce)
15104822	EDWARDS	CALVIN	ROBERT	2600	SCOTT RD	12/29/2015 10:32:00 PM	Driving Under the Influence
15104822	EDWARDS	CALVIN	ROBERT	2600	SCOTT RD	12/29/2015 10:32:00 PM	Possession of Illegal Substance (upto 25 grams)
15104822	EDWARDS	CALVIN	ROBERT	2600	SCOTT RD	12/29/2015 10:32:00 PM	Possession of Paraphernalia
15104825	MILLER	ALVIN	MARQUES	3300	SHUM CIRCLE	12/30/2015 4:50:00 AM	Consumption/Possession of Alcohol by a

Greetings from Lummi Tribal Court

If your name is on this list, please report to the Lummi Tribal Court for Jury Trial calendar dates in January and February are: January 21, 2016, February 4, 2016, and February 18, 2016.

Please keep in mind that not all jury trials will proceed. Please call the Lummi Tribal Court AFTER 4:30 pm the day before the jury trial to ensure if a trial is going to proceed.

Lummi Tribal Court 360-312-2239

If you did not receive your Jury Summons via mail, please update your address with both the Lummi Tribal Court and Enrollment

Below is the list of persons summoned for jury duty for the months of January and February. Our apologies if we missed anyone that has passed away recently. If you see a name of someone that has passed, please contact the Court Clerk's office, and we will remove them from our list.

If you see a name of a person that no longer resides on the reservation, please have them contact the Enrollment department and update their address. The Enrollment department is where the court receives the information regarding enrolled Lummi Tribal Members age 18 and over. Thank you.

Teneal Charmaine Alsup	Gilbert Anthony Galler Jr.	Fredrick Francis Lane	Doreen Mae Lane
Douglas Samuel Bob Sr.	Howard Garcia Wa- Ta- Stalum	Jack Harold Lane	Ayla Joy Lane-Pierre
Mable Raeann Bob	Mary George James	Kyralee Lynn Lane	Ronald Louie Lawrence Jr.
Melissa Holly Bob	Lee George	Levi Christopher Lane	Tremaine Taylor Marcus Lawrence
Dawn Christina Avina	Hilary Franchesca Hillaire	Victoria Jean Julius	Renee Elaine Muniz
Alissa Sadie Ballew	Kimberly Renee Hillaire	Kacia Anne Julius	Carol Ann Norcross
Thomas Scott Adams	Besalynn Mary James	Mark Anthony Juliu	Desiree Ann Norcross
Garnet James Adams	Regina Cherie James	Rebecca Naomi Julius	April Irene Olsen
Loni Lorraine Alaniz	Tiffany Amber James	Allen Paul Julius	Darlene Ann Olsen
Clint Billy Jack Cagey	Krysta Rose James	Billie Jean Kinley	Frank Henry Olsen
Angela Marie Demattos	Misty Rose T. M. James	Brandon Allen Kinley	Maria Cristina Owings
Kayla Marie Dennis	James Matthew James	Katina May Jo Laclair	Robert Samuel Pantalia
Paul Anthony Casimir	Joel Mario James Jr.	Victoria Ivy Laclair	Ryan James Pantalia
Charles Jonathan Castaneda	Joseph Chehalum James	Amanda Julia Laclair	Margie G. Parris
Felicia Dee Cooke	Josepheus Jade James	Bernard W. Laclair	Eugene Elmer Paul
Jean Francine Cultee	Christina Margaret James	Virgil Patrick Lane Jr.	Vesta Elizabeth Perkins
Kevin Matthew Cultee Jr.	Cindy Lorraine Hernandez	William Earl Jones Jr.	Nicole Carissa Phair
Christian Benjamin Cultee	Raymond Patrick Hillaire Sr.	Douglas Scott Jones Jr.	Gail Alice Phair
Clifford Aaron Cultee Jr.	Raymond Francis Jefferson Jr.	Guy Everett Jones	Gordon Stuart Phair
Donna Mae Cultee	David Matthew Johnson	George Peter Lawrence	Jenefer Melanie Phair
Amanda Jean Cultee-Johnson	Mary Ellen Johnson	Shontae Christine Miller	Jerry Owen Phair
Robert Christopher Bunton Jr.	James Lawrence Jefferson	Gertrude Elizabeth Misanes	Jessica Lee Phair
Christine Ann Cagey	Diana Marie Jefferson	Shadrach Issac Misanes	Inez Dida Redlightning Kee
Margaret Ann Greene	Andrea Rose Jefferson	Crystal Nicole Lawrence	Jean Ernestine A.Revey
Muriel Geraldine Greene	Anthony Joseph Jefferson Jr.	Roy M. Martin	Johnny Melvin Revey
Barbara M. Hartman	Nathaniel Owen Jeffries	Erica Shawneen Martin	Leslye Renee Revey
Jacob Tarrin Finkbonner	Juanita Marie John	Marcell Henry Martin	Rosalee Arlene Revey
Nikki Jo Finkbonner	Sunni Dee Ann Jefferson	Erik David Miller	Brandon Andre Revey
Randall Lee Finkbonner	Sylvia Violet Jefferson	Anjanette Rose Lane	Michael John Rosario
Robin Randall Finkbonner	Tawnee Tanisha Jefferson	Carl David Lane Jr.	Rita Marie Rosario
Bradley Owen Finkbonner	Verna May Jefferson	Carl David Lane Sr.	Stephen Robert
Sunshine Helena Fitzgibbon	Victor Adrian Jefferson	Christopher George Lane	Rosser Cultee
	Samson Michael Julius	Darlene Velma Lane	

Upcoming Walk / Run 5K's

**Greater Bellingham Running Club
39th Annual Lake Samish Runs**

JANUARY 10TH, 2016
Samish Park (I-5, exit 246)
Race starts at 10 A.M.

**MAGNUSON SERIES:
MLK WEEKEND RUN**

JANUARY 16TH, 2016
SAND POINT WAY NE AND 65TH ST
SEATTLE, WA 98115
RACE STARTS AT 10 A.M.

NOOKACHAMPS WINTER RUNS

JANUARY 16TH, 2016
1065 CHUCKANUT DRIVE
BELLINGHAM, WA 98229
RACE STARTS AT 10 A.M.
\$35 FOR 1/2 MARATHON, \$20 FOR 10K, \$15 FOR 5K

FIGHT FOR AIR STAIR CLIMB-RAINIER TOWER

JANUARY 23RD, 2016
1333 5TH AVE, SEATTLE, WA 98101
RACE STARTS AT 9 A.M.



**NORTHWEST TRAIL RUNS
INTERLAKE ICICLE**

JANUARY 23RD, 2016
INTERLAKEN PARK, SEATTLE, WA 98112
RACE STARTS AT 9:30 A.M.
\$27 FOR 5K, \$32 FOR 10K OF REGISTERED BY 1/21/16
\$35 FOR 5K, \$40 FOR 10K ON DAY OF EVENT

ORCAS ISLAND 25K

JANUARY 30TH, 2016
MORAN STATE PARK 3572 OLGA RD,
OLGA, WA 98279
RACE STARTS AT 9 A.M.

ZOMBIES HAVE HEARTS TOO

Saturday, February 6, 2016
Blodel Donovan Park, Bellingham, WA -Walkers & Runners start at 10AM.

FRAGRANCE LAKE HALF

Saturday, February 13, 2016
Larrabee State Park, Bellingham, WA (Registration Open) <http://ultrasignup.com/register.aspx?did=34142> - 7:30am - 8:45am
Check in/ Registration, 8:30 Free Kid's Race, 9:00am Half Marathon Start

GBRC TWO FOR THE ROAD

Saturday, February 13, 2016
Whatcom Falls, Bellingham, WA
8:45-9:45 Registration
10am Start

WOOLEY TRAIL RUNS

Saturday, February 13, 2016
Cascade Trail, Sedro-woolley, WA -
Registration open on Databar Events web site
7:00am Check in,
8:00am Early Start, 9:00am Official Start, 4:00PM Close

BIRCH BAY MARATHON

Sunday, February 14, 2016
Birch Bay State Park, Blaine, WA
<https://pearsonsathletics.webconnex.com/2016BBM>
9:00am Start



Continued from Page 22

Teresa Ray Stinta Sanders
Kim Dorothy Scarborough
Steven Eric Scarborough
Paul David Scott Sr.
Jeremiah John Shanburn Jr.
Isabelle Gertrude Plaster
Chad Barrett Priest
Loretta Marie Toby-Revey
Randy Robert Tom
Kirk Leslie Solomon
Courtney Allyce Solomon
Dewey Nicholas Solomon Jr.
Annalisha Maria Somerville

Donald Clinton Sutton
Roque A Tapuro Jr.
Vanessa Nicole Taubenheim
Crystal Nadine MarieVilla
Violet Elizabeth Waller
Theresa Louise Zollner
Koda Atreyu Modoc Webber
Chelcee Ann Wilson
Calvin Lee Wilson
Elaina Mary Kay Wright
Preston Scott Torres
Samuel Nakai Tso
Desmond Collin Turner
Holly Rose Butler
Gene Kitsap Cultee

Jordan Dean Cultee
Valerie Danae Edwards
Dezare'a Ruth Finkbonner
Talesha Marie Don Finkbonner
Clifford Issaih Green
Tawnee Noel Tanisha Island
Devin Isaiah James
Simon Jeffrey James Sr.
Billie Lynn Kennedy Jefferson
David Hugh V Jefferson
Marilyn Rose Jefferson
Kristina Marie Kamkoff
Kyle Garland Kinley
Richard Teeias Marquez
Justin Heath Phair

Amanda Sarah Rose Point
Latonya May Lynn Roberts
Taylor Ann Solomon
Traci Rae Solomon
Janessa Aleanna C. K. Strube
Tonya Irene Teton
Marissa Mae Veale
Cynthia Marie Wilson
Steve Henry Wilson

Community Updates

LUMMI NATION HOUSING AUTHORITY



ANNUAL HOUSING FORUM



Housing Our Families. Building Our Community

SATURDAY, FEBRUARY 6, 2016
10:00 A.M. TO 2:00 P.M.
SILVER REEF EVENT CENTER

A great opportunity to learn about the programs available and to see what new things are happening at Housing; light snacks & refreshments will be served!

DOOR PRIZES!

For more information, please call: 360-312-8407

Free Tax Prep
 at Northwest Indian College VITA Site




What you should know:

What: Free Tax Preparation by certified tax preparers

Where: Northwest Indian College Cooperative Extension (BLDG #20) 2522 Kwina Road Bellingham, WA 98226

When: January 20, 2016—April 15, 2016 Mondays and Wednesdays 12:00 –3:00 pm, 5:00pm— 7:00pm

You choose:

One-on-one Tax Return Preparation or Self-Help Services

Northwest Indian College is partnering with Lummi CDFI and Lummi Nation to offer free tax help to people with low-to-moderate income. You can now choose if you want one-on-one assistance or if you want to do it yourself with available assistance nearby to help you if needed.

- **Face-to-face**, all you have to do is bring your documentation and we'll do the rest.
- **Do it yourself**, all you have to do is bring your documentation and we'll get you started, answer your questions and help you file your own tax return. You'll have access to free tax software that will build your confidence in preparing your own return. Go to: www.myfreetaxes.com

What to Bring:

- Proof of identification (photo ID)
- Social Security cards or Individual Tax Payer Identification notices/cards for you, your spouse, and/or dependents
- Proof of foreign status, if applying for an ITIN
- Birth dates for all on the tax return
- For married filing joint, both spouses must be present
- All Forms W-2 and 1099s
- Interest and dividend statements from banks (Forms 1099)
- A copy of last year's federal and state returns
- Proof of financial account numbers for direct deposit of refund (e.g. voided check)
- Total paid to daycare provider and their tax ID

For more information, please contact:
 Stop by: NWIC Cooperative Extension (Bldg. #20)
 Phone: 360-392-4345 or 360-255-4414
 Email: LummiVITA@nwic.edu

To limit your wait time, it is ideal if you call or email to make an appointment.



Lummi Victim's of Crime Coat Drive



New or gently worn coats all sizes: men's, women's and children

Contact our office for more information 360-312-2015

"Ey'skeey'el... U'ey'e-sxw olp"

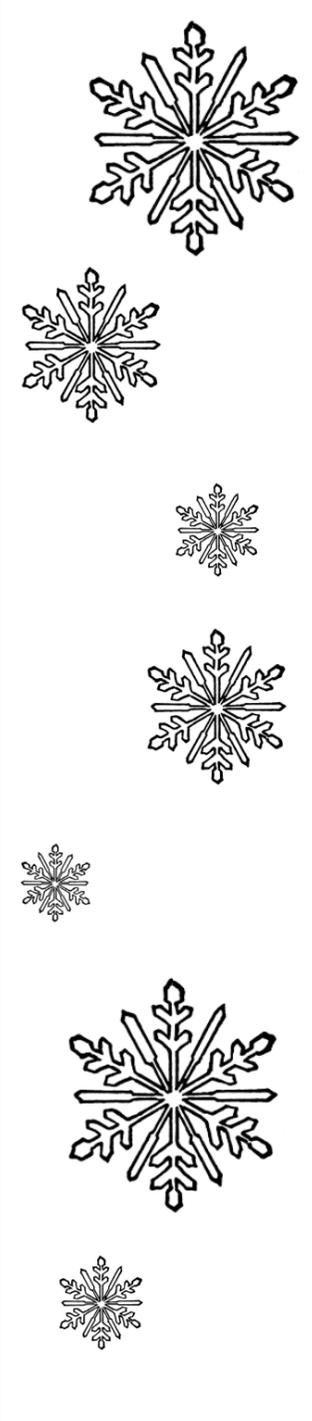
I would like to invite you to Horizon's Point Elliott Treaty day assembly

This will take place **Friday, January 22nd, from 8:51am - 9:50am at Ferndale Horizon Middle School**

Students from our Ts'em te'emoye club, leadership and Xwitemi chosen classes will be performing a re-enactment signing of the Point Elliott treaty. This will be followed by a native magic show.

I hope you and your officers will be able to attend the school assembly.
 "Lang-nexw sen se,"

Rudy Vendiola, Horizon Middle School Indian Education




Horizon Middle School



Community Updates

New More Accurate Glucometers Available

Submitted by Monica Sulier

The clinic is in the process of updating glucometers for all patients with diabetes. The new glucometers look very similar to the ones we have been using, but are more accurate. We will be slowly phasing out the old meters and test strips.

How do I get a new meter?

Use all your old strips up. There is no reason to waste them.

Once you have used all your strips, **bring in your old meter** to the pharmacy or diabetes department. If you have extra meters that are not working around the house, turn those in too.



For every **old meter you bring to the clinic** you will receive a raffle ticket for a chance to win a prize.

Bring your new meter to all your diabetes appointments. This really helps your provider

The diabetes department will issue you a new

meter with the new test strips and review with you how to use them.

Do not try to use old strips with your new meter...or new strips with your old meter....it will not work.

Why should I test my blood sugars? Why should I bring my meter to all of my diabetes appointments?

Helps you know if your diet, exercise and medication are working.

Helps you know if your sugar is too low.

Helps you detect if your blood sugars are climbing.

Helps your providers know if they should adjust your medication.

If you are on insulin, testing helps you and your provider know if your dose is right for you. Gives you the knowledge to prevent low and high blood sugars and better manage your diabetes.

Reminder

LIBC & Lummi Clinic will be CLOSED

Monday, February 15, 2016

In Observance of Presidents Day



Early Learning Center & Head Start

Family Fun Night

Thursday ~ 5 pm - 7 pm

January 21, 2016

Dental Hygiene

Community Updates

Lummi Youth Wellness Center Breakfast Menu		JANUARY 2016					Veggies, Fruit, Fruit juice and milk is offered with all meals	
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY		
						1 <u>Closed</u>	2	
3	4 Cold Cereal and toast	5 Pancakes, eggs, sausage	6 Oatmeal, eggs and Toast	7 Tatar Tots, sausage and eggs	8 French toast Sticks, eggs, sausage	9		
10	11 Pancakes, eggs, sausage	12 Oatmeal, eggs and Toast	13 FSD Is day Cold Cereal and toast	14 French toast Sticks, eggs, sausage	15 LNS Is day Tatar Tots, sausage and eggs	16		
17	18 FSD no school Tatar Tots, sausage and eggs	19 Pancakes, eggs, sausage	20 French toast Sticks, eggs, sausage	21 Oatmeal, eggs and Toast	22 LNS no school Closed	23		
24	25 Oatmeal, eggs and Toast	26 French toast Sticks, eggs, sausage	27 LNS no school Tatar Tots, sausage and eggs	28 Cold Cereal and toast	29 FSD no school LNS Is day Pancakes, eggs, sausage	30		
31								

Lummi Youth Wellness Center Lunch Menu		JANUARY 2016					Veggies, Fruit, Fruit juice and milk is offered with all meals	
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY		
						1 <u>Closed</u>	2	
3	4 Chicken Burgers with fries	5 Chili Noodles	6 Clam Chowder with fried bread	7 Rice and Gravy	8 Spaghetti and salad	9		
10	11 Burgers with fries	12 Chicken Noodle Soup with Biscuit	13 FSD Is day Hot Dogs & Mac and Cheese	14 Chicken Alfredo with Salad	15 LNS Is day Sandwich and Chips	16		
17	18 FSD no school Chili Dogs	19 Rice and gravy	20 Spaghetti and salad	21 Hot Dogs & Mac and Cheese	22 LNS no school Closed	23		
24	25 Chicken Noodle Soup with Biscuit	26 Sandwich and Chips	27 LNS no school Chicken Alfredo with Salad	28 Chili Dogs	29 FSD no school LNS Is day Burgers with fries	30		
31								

**Lummi Youth Wellness
will be CLOSED Friday, January 22
in Observance of Treaty Day
and
will be OPEN Monday, January 18
7:30 am to 5 pm**

Community Updates



Please submit your Veteran's Pictures to Lummi Communications

Lummi Communications would like to use the pictures for Veteran's Day Memorial Day Stommish

And for recognition of all Veterans

Please email pictures to squolquol@lummi-nsn.gov or bring them by the communications office and we will scan them for you.

For questions, call 360-312-2135

Thank you

Tailgate Party



DATE - FRIDAY, JANUARY 15TH
TIME - 12 NOON

LOCATION - LIBC ADMINISTRATION BUILDING

WEAR YOUR SEAHAWKS GEAR AND COME CELEBRATE ANOTHER VICTORY AS OUR SEATTLE SEAHAWKS ADVANCE TO THE NEXT ROUND OF THE PLAYOFFS WHERE THEY WILL FACE OFF AGAINST THE CAROLINA PANTHERS



I'M IN!

MORE INFO TO COME WILL BE POSTED ON LUMMI COMMUNICATIONS FACEBOOK PAGE



National Football League Playoffs

Divisional Round

Saturday, January 16th

Chiefs @ Patriots
1:35pm

Packers @ Cardinals
5:15pm

Sunday, January 17th

Seahawks @ Panthers
10:05am

Steelers @ Broncos
1:40pm

Conference Championships

Sunday, January 24th

TBD

Pro Bowl

Sunday, January 31st

Team Irvin vs Team Rice
4:00pm

Super Bowl

Sunday, February 7th

TBD 3:30pm



Shop with a Cop 2015



LIBC ADMIN Christmas Tree

