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Section 2

HB 1134 Impacts Tribal Schools



On December 22, 2014, Washington State Senator John McCoy (D-38th) and Denny Hurtado of the Washington State Office of Indian Education, met with Lummi Indian Business Council (LIBC) members and Education Director Bernie Thomas to discuss state-tribal education compact schools. The meeting was to help better understand the impacts to tribal schools with the passage of Washington State House Bill 1134 (HB 1134). HB 1134 through state-trib-

al education compacts will help reaffirm the states commitment as noted in the Centennial Accord to better serve its commitment for a better government-to-government relationship with tribes. State-tribal compacts will help tribes gain greater responsibility for improving their educational achievements outcomes for their tribal students.

One of the main topics discussed was the uncertain impacts to tribal sovereign-

ty. It was mentioned over and over that the impact to tribal sovereignty was positive. State-tribal education compacts will strengthen a tribe's sovereignty because it allows tribes to control the educational needs of tribal students. Senator McCoy stated, "I will not sponsor or help draft a bill that weakens tribal sovereignty". HB 1134 will not weaken a tribe's sovereignty but it will strengthen a tribe's sovereignty by gaining full control of the educational needs of tribal

students. In no way or form will the state be allowed to control a tribal school where a state-tribal education compact has been entered into which ultimately compromises a tribe's sovereignty.

It will take time for tribes to adjust to change and for a tribe entering into a state-tribal education compact this change will take patience. Senator McCoy noted, "The only complaint to the bill from tribes is that it happened so soon." With education being a top priority in the State of Washington, it helped Senator McCoy educate the issues tribes are facing in regards to Indian education to House Education Committee Chairwoman Sharon Tomiko-Santos and committee member swiftly got the bill passed.

A state-tribal education compact will give more control and responsibility over their education system to tribes that seek to enter into

(Continued on page 2)

2014 at a Glance

This year has greeted the Lummi Community and blessed us with many blessings, challenges and changes.

Lummi Nation has many things to be proud of this year! Accomplishments include United States 9th Circuit Court of Appeals decision to reverse the district court's decision and remand the matter back to the district court, the case is formally known as the Lower Elwha v. Lummi Nation. This year also included visits to Lummi from Senator Patty Murray, Senator Maria Cantwell, Congresswoman Suzan DelBene, and Governor Jay Inslee. Lummi Nation signed a MOA with Washington State Children Services and LIBC met with state leaders on the Education Compact HB1134. Lummi Nation announced the Buy Back of land located next to I-5, remodeled and had a grandopening of the new Lummi Counseling Services aka as the CARE facility, Remodeled and expanded Lummi Commods, as well as approved and implemented Phase 7 expansion of Hotel and additional meeting space at the Silver Reef Casino. Lummi also greeted the new NWIC Coast Salish Institute and new library at Northwest Indian College.

We end the year with a newly elected council and new officers with the youngest council member to be elected.

Although 2014 has come to an end we honor and celebrate the accomplishments and experiences of the year and send our heartfelt condolences to the families and our community grieving for those members lost this past year.

LNHA to Host Annual Housing Forum in February



Submitted by Thomas Black

Come Learn About Opportunities for Housing, How Housing Programs Work, and Plans for the Future

It's that time of year again, and the Lummi Nation Housing Authority (LNHA) is busy preparing for the upcoming Housing Forum

to be held at the Silver Reef Casino/Resort on Saturday, February 28th. The event is free, and besides lots and lots of information about Housing, there will be gifts for all, refreshments, and some great door prizes to be given away.

Every year, the Housing Authority hosts this half-day event at which management,

staff, and Housing Commissioners are available to listen, discuss issues, provide information, and answer questions about housing opportunities and housing services available to tribal members.

If you want to find out about rental or homeownership possibilities, repair or rehab for your home, or

programs that can assist your family in becoming more self-sufficient, come to the Housing Forum on February 28th. Or, if you just want to express your opinion on Housing's plans for the future, come to the Housing Forum--- we would love to hear from you.

So put this one on your calendar for February. More to come in next month's Squol Quol.

For additional information regarding the Housing Forum, contact Diana Phair, Housing Director, Cristie James, Resident Services Project Leader, or Tom Black, Housing Development Planner at 312-8407.

LUMMI SQUOL QUOL
2665 KWINA ROAD
BELLINGHAM, WA 98226
360-312-2135



Community Updates

a compact. The needs and quality of education for tribal students will not be determined by the state or the federal government but by the tribe. A compact will enable a tribe to develop its own curriculum that is built to satisfy state and federal requirements. A compact can include a tribe's ability to eliminate certain testing requirements.

"The education of Indian children on our reservation is the responsibility of the parents and Council this shared responsibility will be taken seriously," stated Tim Ballew. As of today, the Suquamish Na-

tion, Muckleshoot tribe and the Lummi Nation have entered into state-tribal education compacts. There are three other tribes that are working with the state to finalize compacts for 2015. This will open up the door for tribes to be eligible for state and federal dollars that weren't allowed before. Senator McCoy applauds the Lummi Nation for being one of the first tribes in the country to finalize a compact and freeing up state dollars to tribes. Education Director Bernie Thomas stated, "The financial impact is huge and will benefit the tribe

by increased funding of up to \$3.5 million dollars to Lummi Nation Schools".

As a Nation the ability to strengthen our sovereignty and to include curriculum that satisfies the Lummi Nations mission to "preserve, promote and protect our Sche lang en", will help future generations find their identity. Entering into a compact will benefit the children at our schools by guiding them and deciding how our education system is modeled and operates while measuring the outcomes and improvements of our students by our standards.



LUMMI DENTAL

Contact Information Address: 2592 Kwina Road, Bellingham, WA 98226 • Lummi Tribal Clinics: 360-312-2494

Lummi Dental Fax: 360-384-2335 • Walk-in Urgent Care time: First come first served basis • Monday: 8:00 am;

Tuesday: 8:00 am; Wed. : 8:00 am; Thurs. : 12:00 pm; Friday: 8:00 am



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SQUOL QUOL

The Lummi Squol Quol (SQ) is the official publication of the Lummi Nation. Published monthly by Lummi Communications – the SQ welcomes articles and information including: letters to the editor, news tips, photographs, information and events.

Items printed in the SQ, in no way directly reflect the opinions of the Squol Quol staff or members of the Lummi Indian Business Council (or their employees), unless otherwise noted. All editorials, letters, and guest columns are encouraged for submission with the understanding that all materials are subject to editing for content and/or space.

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Community Updates

Silver Reef Hotel Casino Spa Employment Opportunities

Washington's Newest and Best Casino is currently recruiting friendly, outgoing people for the following positions. All positions require outstanding customer service. Please submit an employment application to the Human Resources Department at the address indicated below. All employees must be able to pass a pre-employment drug screen and be able to obtain a Class II/III Gaming License. All Salaries are Depending on Qualifications. The Silver Reef will offer a comprehensive benefits package. The Silver Reef Casino Practices Native American Preference in hiring according to law. **CURRENT AS OF: DECEMBER 19, 2014**

Class II

Banquets Server	Part-Time
Restaurant Server	Part-Time
Restaurant Host Cashier	Part-Time
Cocktail Server	Part-Time
Diamond Dividends/Gift Shop Host	On-Call
Casino Housekeeper	OC/PT/FT
Steward	Full-Time
*Massage Therapist	Full-Time
*Baker	Part-Time
*Banquets Captain	FT/PT
*Hotel Room Attendant	OC/PT/FT
*Steak House Server	Part-Time
*Cook	Full-Time
*Bartender	Part-Time



Class III

*Table Games Dealer	Part-Time
*Casino Host	Full-Time
*Slot Technician	Full-Time
*Slot Attendant	Part-Time
*Security Officer	Full-Time
*Cage Cashier	PT/FT
*Food and Beverage Supervisor	Full-Time

***Knowledge/Experience Required**

All positions do not have closing dates. Open until filled.
If you would like more information call (360) 543-7185
Applications may be picked up at: Silver Reef Casino, 4876 Haxton Way, Ferndale, WA 98248 Resumes may be E-mailed to: applications@silverreefcasino.com Completed applications and resumes may be faxed to (360)312-0559 You may refer to our Website address: www.silverreefcasino.com and click on the Employment option.

LUMMI INDIAN BUSINESS COUNCIL CURRENT JOB OPENINGS

How to Apply: Submit a complete application packet no later than 4:30 p.m. of the closing date. If you're enrolled in a federally recognized tribe, attach a copy of your enrollment card/verification to the application in order to qualify for the Native Preference Policy. Fax (360)380-380-6991. E-mail: LIBCHR@lummi-nsn.gov Mail AUN: HR 2665 Kwina Rd. Bellingham, WA. 98226. If you have any questions feel free to contact the HR office at (360) 312-2023. **Current as of December 22, 2014**

Job Title	Department	Closing Date:
Associate Business Analyst *3 day opening	Economic Development	12/30/14
Project Manager *3 day opening	Economic Development	12/30/14
Project Manager *3 day opening	Planning Public Works	12/30/14
Home Caregiver	Lummi Home Care Agency	12/31/14
Bus Driver	Lummi Nation School	Until Filled
Custodian	Lummi Nation School	Until Filled
*On-Call		
Fitness Center Attendant *Temp-Part Time Fitness Center	Lummi Tribal Health Center	Continuous
Commissions/Board of Directors	Department	Closing Date:
Planning Commissioner- Seat B	Planning Commission	1/21/15
Planning Commissioner- Seat D	Planning Commission	1/21/15
LNSO Board Member	LNSO	Until Filled
*2 vacancies (Youth and Standard Member)		
Health Commission- Seat E	Health and Human Services	Until Filled

Lummi Higher Education Award

Submit paperwork for continued funding

LummiHigherEd@lummi-nsn.gov

Application packets available for new students

Lummi Higher Education Office

General Manager's office

Lummi Administration Office

360.312.2162

Bellingham Tides January 2015

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
TH 1	3:30A	7.5	7:35A	5.7	1:03P	8.8	8:47P	-0.5
F 2	4:23A	8.2	8:43A	6.1	1:45P	8.6	9:25P	-0.8
SA 3	5:08A	8.8	9:43A	6.2	2:27P	8.4	10:02P	-1.0
SU 4	5:47A	9.1	10:35A	6.2	3:08P	8.2	10:37P	-1.0
M 5	6:23A	9.2	11:23A	6.1	3:49P	7.9	11:13P	-0.9
TU 6	6:56A	9.2	12:08P	5.9	4:31P	7.6	11:49P	-0.6
W 7	7:25A	9.2	12:54P	5.6	5:14P	7.3	.....	...
TH 8	12:25A	-0.2	7:53A	9.1	1:43P	5.2	6:01P	6.9
F 9	1:02A	0.4	8:19A	9.0	2:33P	4.8	6:52P	6.4
SA 10	1:40A	1.1	8:46A	9.0	3:26P	4.3	7:50P	5.9
SU 11	2:17A	2.0	9:15A	8.9	4:19P	3.7	8:56P	5.5
M 12	2:55A	2.9	9:46A	8.8	5:10P	3.0	10:20P	5.2
TU 13	3:38A	3.9	10:18A	8.7	5:58P	2.3	.....	...
W 14	12:41A	5.4	4:33A	4.8	10:54A	8.6	6:43P	1.5
TH 15	2:49A	6.2	5:45A	5.6	11:32A	8.5	7:26P	0.7
F 16	3:39A	7.0	7:00A	6.1	12:14P	8.5	8:08P	-0.1
SA 17	4:14A	7.7	8:05A	6.4	1:00P	8.5	8:50P	-0.9
SU 18	4:46A	8.3	9:01A	6.4	1:50P	8.6	9:32P	-1.5
M 19	5:17A	8.7	9:52A	6.2	2:43P	8.7	10:15P	-1.9
TU 20	5:49A	9.1	10:41A	5.8	3:38P	8.6	10:59P	-2.0
W 21	6:23A	9.3	11:32A	5.3	4:35P	8.4	11:43P	-1.7
TH 22	6:57A	9.5	12:26P	4.7	5:35P	8.0	.....	...
F 23	12:28A	-1.1	7:33A	9.6	1:22P	4.0	6:38P	7.5
SA 24	1:14A	-0.1	8:10A	9.6	2:23P	3.3	7:46P	6.9
SU 25	2:01A	1.1	8:47A	9.5	3:27P	2.5	9:04P	6.3
M 26	2:51A	2.4	9:26A	9.4	4:33P	1.8	10:42P	6.0
TU 27	3:46A	3.7	10:07A	9.1	5:39P	1.2	.....	...
W 28	12:43A	6.3	4:53A	4.8	10:51A	8.8	6:42P	0.7
TH 29	2:17A	7.0	6:13A	5.7	11:40A	8.5	7:38P	0.2
F 30	3:21A	7.8	7:37A	6.1	12:33P	8.2	8:27P	0.0
SA 31	4:09A	8.3	8:52A	6.1	1:27P	8.0	9:09P	-0.2

Light Type Low Tide Pacific Standard Time Bold Type High Tide

Bellingham Tides February 2015

Day	Time	Ft.	Time	Ft.	Time	Ft.	Time	Ft.
SU 1	4:49A	8.7	9:50A	6.0	2:18P	7.9	9:47P	-0.2
M 2	5:24A	8.8	10:32A	5.7	3:05P	7.7	10:22P	-0.2
TU 3	5:54A	8.8	11:08A	5.4	3:49P	7.6	10:56P	0.0
W 4	6:19A	8.8	11:43A	5.1	4:32P	7.5	11:30P	0.3
TH 5	6:41A	8.8	12:19P	4.6	5:16P	7.3	.....	...
F 6	12:04A	0.7	7:02A	8.7	12:57P	4.2	6:02P	7.0
SA 7	12:39A	1.2	7:25A	8.7	1:37P	3.7	6:51P	6.7
SU 8	1:14A	1.9	7:51A	8.7	2:20P	3.2	7:44P	6.4
M 9	1:49A	2.7	8:20A	8.6	3:05P	2.8	8:45P	6.1
TU 10	2:26A	3.6	8:51A	8.5	3:54P	2.3	9:58P	5.9
W 11	3:07A	4.4	9:24A	8.3	4:46P	1.7	11:46P	5.9
TH 12	4:00A	5.2	10:01A	8.2	5:41P	1.2	.....	...
F 13	2:05A	6.5	5:17A	5.9	10:43A	8.1	6:37P	0.6
SA 14	3:01A	7.1	6:39A	6.2	11:35A	8.1	7:30P	-0.1
SU 15	3:37A	7.7	7:48A	6.1	12:36P	8.1	8:20P	-0.6
M 16	4:08A	8.1	8:45A	5.8	1:40P	8.2	9:08P	-1.0
TU 17	4:38A	8.5	9:35A	5.3	2:43P	8.4	9:55P	-1.2
W 18	5:09A	8.8	10:23A	4.6	3:44P	8.4	10:40P	-1.0
TH 19	5:40A	9.0	11:12A	3.8	4:44P	8.3	11:25P	-0.5
F 20	6:13A	9.2	12:02P	3.0	5:45P	8.1	.....	...
SA 21	12:10A	0.3	6:47A	9.3	12:54P	2.2	6:48P	7.8
SU 22	12:56A	1.3	7:23A	9.3	1:47P	1.6	7:55P	7.4
M 23	1:44A	2.4	8:00A	9.1	2:44P	1.2	9:10P	7.0
TU 24	2:36A	3.6	8:39A	8.9	3:44P	0.9	10:41P	6.8
W 25	3:37A	4.6	9:22A	8.5	4:48P	0.8	.....	...
TH 26	12:26A	7.0	4:52A	5.4	10:10A	8.0	5:54P	0.8
F 27	1:51A	7.5	6:25A	5.8	11:06A	7.6	6:59P	0.7
SA 28	2:51A	7.9	7:59A	5.7	12:13P	7.3	7:57P	0.7

Light Type Low Tide Pacific Standard Time Bold Type High Tide



Community Updates



- *Smart Energy*
- *Simple Steps*
- *Serious Savings*

For Immediate Release:

Contact: Shawn Collins
 Phone : 676-6099 ext. 131
 Email: shawn_collins@oppco.org

December 16, 2014

Opportunity Council is pleased to announce that it will be increasing the availability of residential energy efficiency services for houses located on the Lummi Reservation through their Low-Income Weatherization Program. Households that meet income eligibility requirements and are primarily heated with electric, propane, or wood heat sources will be prioritized for services. The energy efficiency services provided may include heating system upgrades, insulation, air sealing, and appliance replacement. These services are available to homeowners as well as renters. As an example of the income eligibility guidelines, a family of four may earn up to \$4,162 a month and be eligible to receive services through this program.

Residents interested in learning more about these services are invited to attend an outreach event on Thursday, January 15th, 2015 from 9am - 12pm at Lummi Commodities located at 2830 Kwina Road, Building Z-5. Attendees are encouraged to come prepared with the following documentation:

- Social security cards for everyone in the home 18 years of age or older (if a card is missing please bring in an official third party document with name and number clearly stated)
- Proof of gross income received by any and all household members for October, November, and December 2014.
- For homeowners: proof of ownership of your home
- For renters: landlord contact information - name, mailing address and phone number

More information may be obtained by contacting Opportunity Council's Energy Assistance line at 360-255-2192. Please be sure to mention that you reside on the Lummi Reservation when you call.



Join us to learn if you qualify for free weatherization!



**opportunity
council**

Thursday, Jan 15, 2015 from 9am-12pm
 Lummi Commodities - 2830 Kwina Rd, Bldg Z-5

Your home may qualify for FREE weatherization if:

- You own or rent a home
- Your home is in Whatcom, Island or San Juan County
- The primary heat source in your home is electric
- Your household is income qualifying (a household of 4 cannot exceed \$4162 gross monthly income).



Energy & cost savings for homeowners at all income levels! Call for more information & to connect with the program that can help you save money with energy efficiency upgrades to your home.

Please contact Kirsten at 360-734-5121 ext. 158 for details!



Tim Ballew II, Chairman

Now Siam,

Happy holidays to all and I hope you enjoyed the holiday break with your family and friends. As we bring in 2015 I hope you all have a prosperous year. As a Nation there has been a lot of success in 2014 and I look forward to seeing what 2015 has to offer. LIBC is and will always be committed to serving the community to the best of our abilities.

On, Wednesday, De-

Chairman's Update

ember 3, 2014, I along with other Council members journeyed to Washington D.C., for President Obama's hosting of the 2014 White House Tribal Nations Conference at the Capital Hilton. The conference provided leaders from the 566 federally recognized tribes the opportunity to interact directly with the President and members of the White House Council on Native American Affairs. Apart from the conference, as with every travel to D.C., our agenda included meetings with various congressional members from both House and Senate as well staff from federal agencies. We've been advocating for help from congress to help with fish disaster assistance relief for the 2013 declaration. The Magnuson-Stevens Act is a piece of legislation we've

been trying get language added in the bill that would recognize our treaty fishing rights. With the growth of our land base, the need for transportation infrastructure is vital to our future economic growth and meetings with key officials from the Federal Highways Administration. Also, the ongoing tax issues we've been fighting is an issue we addressed by meeting with key congressional leaders to address our concerns. It is our duty as Council to meet with our executive level staff, congressmen and key federal agency staff to address our concerns and get our voice heard.

I would like to reflect on our growth as a Nation for all our accomplishments and improvements we've witnessed. As a fishing people with inherent rights

as well as treaty reserved rights we have the right to take fish at our usual and accustomed ground and stations. Recently, in August, the United States Court of Appeals issued its decision in the ongoing dispute between the Lummi Nation and the three S'Klallam tribes, which favors the Lummi Nation. We've continue to voice strong opposition to any and all proposed development at Cherry Point. We've witnessed the growth of our Silver Reef Casino with the construction of an additional tower. We've seen the Lummi Counseling Service or CARE move to a new and renovated building. Our jurisdiction has been strengthened by Compacting our K-12 education with the state as well as having more responsibility with our Children Services

program by entering into a MOA. Also, our land base has grown by getting 80+ acres of fee land put into trust by the BIA. These are just a few of our accomplishments that we all witnessed for the Lummi Nation in 2014.

I look forward to a prosperous year in 2015 as we progress as a Nation. There is a lot of work to do to improve our Nation and Council is ready for these challenges. Again, happy holidays and lets welcome in the new year with blessings to all.

As always our doors are open and we encourage any and all tribal members to visit with their concerns and recommendations.

Che chesh whe wheleq,
Lul-hal-mun
Tim Ballew, II
Chairman



Cheryl Sanders, Vice Chair

I would like to wish you all a Merry Christmas & Happy New Year! It's been a busy month of December and we have been participating in several policy meetings within LIBC and state level. I will continue to work diligently on health care reform as the Vice-Chair and in the month of December I have engaged in AIHC (American Indian Health Commission Vice-Chair), IPAC (Indian Policy Lummi delegate), WHBE/TAW (participant

Vice Chairwoman's Update

for Chairman Ballew), suicide prevention Tribal leader representative for Washington State. We have had many meetings and consultations to wrap up the 2014 year's work and any information related to those meetings are available if requested.

I am also a member of the Health Reform Task Force and we are preparing to present to the LIBC in early January. We will be bringing forward the strategic plan for our health care delivery system here at Lummi. In the past year, we have made great progress and that is something to be proud of.

I want to thank the LIBC, the dedicated task force members, and staff who have been working diligently over the past two years to review and assess the health care delivery system of the Lummi Nation. It has been a great opportunity to see what we can do better to pro-

vide equitable, affordable, accessible, quality health care to all our members with the end goal of holding the federal government accountable for the trust responsibility of health care. If you want a copy of the draft plan, please contact Maureen Kinley at MaureenK@lummi-nsn.gov or 360.384.7122.

The Vice-Chair's office participated in a number of meetings related to emergency management this month. The team members are LIBC administration and policy rep's, LCC, NWIC, & LNS. The Chief of Police and Safety Officer facilitate these meetings and bring forward issues related to emergency response. In December, we created a texting system for the emergency response team members. The Vice-Chair's office sends notifications via text anytime there are emergency closures or late arrivals for LIBC. The Vice-Chair's office is in close contact with the Lummi

PD and Chairman's office to evaluate situations and inform people early on anytime there are emergency closures with our new texting system and the LIBC hotline 360.380.6998.

We are working on a brochure with vital contact information, especially outside of the regular 8AM-4:30PM Monday through Friday hours of operation. Some examples of the emergencies we are trying to plan for: needing prescriptions outside of the regular clinic business hours, power outages, snow/ ice, floods, or any other sort of natural disaster. We will be meeting again in early January to finalize the brochure for distribution. For more information on this subject, please feel free to contact Rosa Revey-Jacobs at 360.312.2147.

The Tribal Court evaluators came to do their final site visit in late November. LIBC officers will be receiv-

ing a draft report at the end of December. The council will be formally reviewing the court evaluation on January 8. We are looking forward to reviewing the outcome of the report and more importantly, getting the information out to the GC.

Lastly, I want to thank the current LIBC members for their continued support in finishing this work and I appreciate their participation in the decisions and discussions... I look forward to the upcoming discussions in 2015!

It's my hope you all spend quality time with your families this holiday season. Family time is needed to revive our spirits and be the best that we can be.

If you have any questions/concerns, please contact Rosalee Revey-Jacobs at RosaRJ@lummi-nsn.gov or 360.312.2147.

Cheryl Sanders,
"Takwiltsa"

JESUS CHRIST COMMUNITY CHURCH

2652 Warchief Circle: MacKenzie Project • Church Services Sundays
Pot Luck at 6pm. Services 7pm • All our Welcome, come as you are

Men's Bible Study on Wednesdays at 7pm • Women's Bible Study on Thursdays at 6pm

Pastor Steve Finkbonner • Any questions contact: Steve at 360-303-9327 Ron & Beverly Adams at 392-8491 or Denise James at 360-441-5559

General Manager's Corner



Bobby Thompson, LIBC General Manager

The General Manager's office provides January 2015, update Health and Human Services this month.

There has been a lot happening in all aspects of the LIBC and General Manager's operations. The following are highlights for the month of December, 2014.

2015 Budget

The year 2014 was an exceptional year for the Lummi Nation. The LIBC in its meeting of December 17, 2014 approved the 2015 Budgets. The programs and services will operate the 2015 calendar year on a status quo budget meaning same budget plans with minor adjustments to the overall budget plan for the Nation. It is recognized that programs and services to the Lummi Community will not be impacted with this plan going forward.

Lummi Tribal Health Center

LTHC has begun its planning and development of facility renovation work and strengthen the clients services with planned improvement on examine rooms and waiting room areas. This is part of the overall plans to provide quality health services and regain its confidence that Lummi Tribal Health Center is the best health service facility for the local community members with better specialty care. It will help to introduce Physical Therapy services. The

LTHC has completed the installation of Vista Imaging, the Electronic Health Records management process as opposed to Paper Charting. This functional change is long overdue. The goal is to go paperless and implementation will begin in 2015.

LTHC Business Office

The LTHC Business Office is also experiencing a positive setback meaning that the staffing pattern for Billing and Coding needed to be improved due to work overload which will generate a lot more third party revenue. Compared to 2011-2012, we created the centralized billing system starting late 2012. The goal this year was 8 million dollars in third party revenue and we will reach that goal. We have generated over 7 million dollars to date. We congratulate to the hard working staff in the Business Office and the leadership from the HHS Executive Director and the LIBC General Manager. These additional funds will be used to help improve the services to the Lummi Community Health Care needs.

Lummi Safe House

The Safe House is still on suspension status. The Division of HHS and General Manager are exploring options for this facility and will be presenting to the planning team being formulated. The need for such facility is still there and we believe Lummi Children might be best placed in a

managed facility as a group foster home concept. This could also be a savings to the LIBC in its budget. The Lummi Children Services provides the prevention/intervention services and what a good way to compliment the services for a much needed facility within Lummi Children Services. The facility could also serve as a family reunification and visitation place in a positive and a least restrictive environment. This will provide positive family development and reinforcement environment. The General Manager office and the Division of HHS have been planning for this service approach and now it's materialized.

HHS (Health & Human Services)

Since being established as an Executive Division in November 2013, HHS established Quality Assurance practices, policies and procedures of all Health and Human Services Departments within the division. During 2014 to current they have continued to build upon our goals from 2013. They include establishing the protocol for internal self-audit reviews on Medicaid and 3rd party billings – documentation – and administrative functions of health providers and Business Office. This has culminated in establishing a set of standards which all medical providers, health services administrative and billing staff must abide by to support internal quality controls; overseeing the application of Federal and State health administrative and provider practice compliances within HHS divisions through introduction of compliance indicators; created compliance officer position who will manage these components; overseeing fidelity of health care programs to ensure compliance with Federal and State operating regulations pertaining to all applicable laws for program

quality standards; initiated in-process development for Lummi Public Health and Wellness Authority in conjunction with the Health Reform Task Force; continued comprehensive oversight of all HHS budgets to support fiscal health and cost management enabling them to remain within our spending caps for the year. The HHS division was instrumental in supporting licensing of the residential facilities under the LCL Title 41; established protocol and began executive review of HHS productivity for all programs; collaborated with HRTF – LTHC, Business Office – BH programs and the Health Commission to enjoin with implementing upgrades to our clinical and human services software programs to enhance security and data management for monitoring patient health information, in addition, added new system components to enhance the safety and storage of medical records; They completed some re-organization in programs including adding new staff to support program growth within clinical services, the Business Office and the Lummi Indian Child Welfare Program by incorporating the Children In Care Unit CICU (Prevention) and Child Consultation Team CCT.

HHS Ongoing Projects:

Evaluation of health services and development of Veterans and traditional natural healing service provisions were completed. The Lummi Nation is the first Tribe in the Pacific Northwest to enjoin with the Veterans Administration to support services for Tribal Veterans.

Behavioral Health Department

The Behavioral Health department provides mental health and chemical dependency services. They Hired a Nurse Practitioner

at end of 2013 to provide medication management support to clients struggling with challenging mental health symptoms. To date 488 clients served by the BH Nurse. Currently they employed (10) Licensed Mental Health Providers and (1) Mental Health Provider Intern. Lummi Counseling Services has (13) Licensed Chemical Dependency Providers and (2) Chemical Dependency Provider Trainees. Mental Health Clinicians have serviced over 1800 individuals in 2014 ranging in age from three yrs. old to elder with 4673 encounters to date. In 2014 they have responded to 565 separate referrals requesting services for individual, couples, and family therapy. BH contracted with a Licensed Mental Health Provider for domestic violence treatment. The service provided individual and group therapy sessions on average to 37 clients quarterly at the BH office. In December 2014, Behavioral Health contracted with a Licensed Mental Health Counselor to provide sexual offender treatment services to court ordered Lummi individuals referred by Lummi Probation – 9 active referrals pending. Behavioral Health also signed an MOA with Ferndale School District including expansion of services to Lummi youth at Ferndale High School. The services now reach Native youth at Lummi Nation School, Lummi Early Learning Program, Lummi Head Start, LYA, Vista and Horizon Middle Schools, Eagleridge and Skyline Elementary Schools – approximately 65 referrals since September 2014. Behavioral Health has done a wonderful job delivering diverse services.

The General Manager thanks these managers in supporting the monthly update and share their information.

**LIBC & LUMMI CLINIC WILL BE CLOSED
IN OBSERVANCE OF TREATY DAY
THURSDAY, JANUARY 22, 2015**



Rita Jefferson,
LIBC Treasurer

Happy New Year Lummi Nation!!

We at the Office of the Treasurer want to wish everyone the best of New Years and we pray for health and happiness for our entire community this year! The days will be slowly getting longer as we move forward into 2015 and we look forward to a

Treasurer's Update

great year here at LIBC.

December is always a joyous time of year and we hope that everyone enjoyed spending time with family during Christmas 2014 and ringing in the New Year 2015. We had a great time creating more memories and taking time to slow down and be in each other's company. One of the most important things we can do in our busy lives is slow down and spend time together, not only during the holidays, but all year round.

Throughout December our office has worked very hard with the Council, our CFO and the Office of the General Manager to balance the budget for 2015. It has been a long

and arduous process, but we are happy to report that we came together to balance the budget for the fiscal year 2015. The Office of the Treasurer strongly encourages wise spending throughout the year. Due to recent events and unforeseen situations over the past few years, we have had to reduce budgets across the board throughout LIBC and your assistance in minimizing costs is greatly appreciated this year. We feel that we have a very strong team and, with the support of all departments and employees, we will come out of the situation stronger and more financially stable than before.

We at the Office of the Treasurer look forward to

the input and comments from the community at the annual General Council meeting that will take place on January 10th, 2015, at the Wexliem. We encourage all enrolled tribal members to be present and offer their opinions, experience and wisdom as we move forward into the New Year.

As a Nation, we have found ourselves in a difficult and unfavorable situation, financially. However, if we pull together and work as a team, we can all come out of the situation in a prosperous and healthy way. We at the Office of the Treasurer look forward to working together with all other offices, departments and the Lummi community at large for the betterment

of the our people and future generations.

Please feel free to stop into the office or contact Josh Phair at 360.312.2144 or joshp@lummi-nsn.gov. You can contact him at any point to discuss questions or concerns.

We look forward to the opportunity to carry on the good work and to serve our people. We would like to remind everyone to slow down, enjoy time with each other and to keep your loved ones close. We pray for strength, healing and happiness for everyone. Happy New Year's from the Treasurer's office Lummi Nation!!! Take care of each other.

**LIBC & LUMMI CLINIC CLOSED
THURSDAY AND FRIDAY,
JANUARY 1 & 2
IN OBSERVANCE OF THE
NEW YEARS HOLIDAY**

LUMMI NATION Presents:

2nd Annual Community



Dance
2015

Happy New Year!

With D J: BIG REZ



December 31, 2014

Wexliem Community
Building

9:00pm until 1:00am

Snacks
•Photo booth
•Raffle
Fireworks

Sponsored by:
Lummi Indian Business
Council and affiliates

Contact:
Johnny Felix
360-815-2606
Althea Wilson
360-389-8486

Absolutely NO alcohol or Drugs permitted
children 12 years or younger must be accompanied by an adult

Greetings from Lummi Tribal Court

If you did not receive your Jury Summons via mail, please update your address with both the Lummi Tribal Court and Enrollment

You have been randomly selected to be a Juror for the Lummi Tribal Court for January and February 2015 Jury Duty. Enclosed you will find a Juror Questionnaire, summons, and a return envelope.

You have been served with a Summons to appear for Jury Duty. All Jury Trials in the Lummi Tribal Court are scheduled on Thursdays. Jurors are required to call the Tribal Court the Wednesday prior to the trial to listen

to the recording, which will indicate whether or not any trials will proceed. If you fail to appear for a scheduled trial, you could be in violation of your summons.

Please fill out the questionnaire which has been mailed and return it in the enclosed envelope as soon as possible. If you believe you have an excusable reason not to be a juror, please submit your request in writing to be returned with your questionnaire. The Court

will review your excuse and we will notify you if your request has been granted or denied.

Thank you for taking the time to fill out the questionnaire and returning it to the court. Also, thank you in advance for being a Juror for the Lummi Nation; we look forward to seeing you.

Sincerely,
Patricia Jefferson
LUMMI TRIBAL COURT
2665 KWINA RD
BELLINGHAM, WA

98226
(360) 312-2239
(360) 380-6994 FAX,
YOU ARE HEREBY
ORDERED TO APPEAR
ON THE DATE(S) AND
TIME(S) AS INDICATED
BELOW.
TRIAL DATE(s):
January 15th 2015 @
8:00AM
February 5th , 2015 @
8:00AM
February 19th , 2015 @
8:00AM
PLACE:
LUMMI TRIBAL COURT
2665 Kwina Rd

Bellingham, WA 98226
**PLEASE KEEP IN
MIND THAT ALL
SCHEDULED TRIALS DO
NOT PROCEED, PLEASE
CALL THE COURT
AFTER 4:30 P.M. THE
DAY BEFORE THE JURY
TRIAL TO ENSURE THE
TRIAL IS STILL GOING
TO PROCEED.
(360) 312-2239 -
Lummi Tribal Court

Juror List for
January & February is
alphabetized by your LAST
NAME! See below. Thank
you!!!

Adams, Royce James
Adams, Joseph Arthur
Adams, Perry Melvin
Alaniz, Alician Leigh
Alexander, Francis
William
Alvarez, Angel Mary
Arntzen, Tony Wayne
Ballew, Marie Lynn
Ballew, Richard David Jr.
Ballew, Sarah Rose
Ballew, Elizabeth
Christine
Bergerson, Julia Darlene
Bewley, Gideon Thomas
Bill, Antonya Jo
Bob, Nicky Joe Sr.
Bob, Roger Timothy
Bob, Shirley Ann
Bob, Colette Renae
Boure, Amanda Rayann
Cagey, Mary Samantha
Casimir, Carlene Mary
Charles, George
Anthony Sr.
Chrisman, Ada Catherine
Christianson, Nanette
Edith
Cooke, Allen Richard
Cordero, Shane Kirk
Coss, Dennis Arthur Jr.
Cultee, Kevin Matthew Jr.
Cultee, Kitsap Solomon III
Cultee, Susan Deanne
Cultee, Christine Mary
Cultee - Yellowplume,
Lorissa Ann
Decoteau, Toby Lee
Dennis, Angela Rose
Diggs, Ravon Harold
Diggs, Tiffany Renee
Dixon, Elena Rose
Downs, Leona Henrietta
Edwards, Darrel Leo
Allen Sr.

Edwards, Richard
Erving Jr.
Egawa, Marie Yukie
Estes, Jalen Anthony
Felix, Jessie Elaine
Felix, Karly Brianna
Finkbonner, Ronald
Frank Sr.
Finkbonner, Tracy
Onawa Jean
Finkbonner, Bridgett Rae
Gallegos, Joseph Allen
George, Travis Allen Sr.
George, Brian Lee
Gilland, Elaine Laverne
Gray, Mary Margaret
Hall, Roberta Anne
Hanks, Ed Laverne
Harper, Edna Dorothy
Harwood, Nickiala Roselle
Helgath, Donna Marie
Hillaire, Justin Gilman
Horne, Ralph Edward
Humphreys, Matthew L.
Ides, Hamen Perry
Jackson, Anthony Ray
James, David Frank Jr.
James, Aaron Jay
James, Kermit Joseph
James, Harlan Clark
James, Christopher Revey
James, Colleen Mary
Jameson, Haylah Jolyn
Jameson, Vincent Jr.
Jefferson, Rita Nicolassa
Jefferson, Stacie Gaye
Jefferson, Kelsey Cyrene
Jefferson, Leonard
Patrick III
Jefferson, Diana Marie
Jefferson, Francis L. III
Jefferson, Gerritt Simmon
Jefferson, Harvy
Raymond
Jefferson, Bartholomew
Henry

Jefferson-Greene,
Bonnie Jean
Johnson, Vincent Angus
Jones, Lance Daniel Jr.
Jones-Phair, Ginger
Allison
Julius, Danielle Regina
Louise
Julius, Elsie Marie
Julius, Geoffery James
Julius, Melissa Diana
Maclean
Kinley, Jordie Thomas
Kinley, Mary Jo
Kinley, Steffan Michael
Francis
Kinley, Christian Thomas
Klein, Kelly A.
Kurtz, Alexander Joseph
Kurtz, John Paul
Laclair, Vanessa Martine
Laclair, Wilfred Ernest Sr.
Laclair, William Patrick
Lane, George Francis Jr.
Lane, Patrisha Darlene
Lane, Solomon Reynold
Lane, Vernon Adrian III
Lane, Brian Luke Eric Sr.
Lane-Pierre, Ayla Joy
Lane-Sutton, Cleo Rose
Lan
Lawrence, Jeremiah
David
Lawrence, Landry
Louis Jr.
Lawrence, Landry
Louis Sr.
Lawrence, Crayton
Santana
Leighton, Heather Honey
Lewis, Louise Gertrude
Little, Oba Peter Darvee
Mann, Angela Stephanie
Marquez, Antonio Evan R.
Martin, Floyd Francis
Martin, Heather Renee

Mccluskey, Donald
Neal Sr.
Mccluskey, Eva Loreen
Miller, Charles Dale Leo
Minor, David Edward
Mireau, Phillip Kenneth
Misanes, David James
Mitchell, Cassandra Kay
Morris, Talin Lee
Oldham, Bruce Alvin
Owings, Irene Jo Vonn
Owings, Ramona D.
Parsons, Carol Laura
Paul, Johnny Edwin
Perkins, Vesta Elizabeth
Peters, Carolyn Marie
Phair, Margaret Ann
Phair, Renee Nicole
Phair, Tina Marie
Phair, William August III
Phair, Elaina Angel
Phair, Gail Alice
Phair, Gordon Scott
Phair, Gordon Stuart
Phair, Lorna Margaret
Phair, April M.
Pierre, Kathy Ann
Plaster, Michael E.
Plaster, David Lee
Plaster, Ernest L. Jr.
Point, Clifford Anthony
Porter, Laura Marie
Priest, Chad Barrett
Red Elk, Dominique
Marie
Redlightning, Inez May
Reeves, Brad Dell
Revey, Lisa Marie
Revey, Andre Reginald Sr.
Revey, Ernest Allen Sr.
Revey, George Jay Sr.
Roberts, Sharon Marie
Robinson, Sara Marie
Rodriguez, Stephanie Sue
Sanders, Karl Francis
Sands, Jason Justice

Scarborough, Bethany
Shane
Scott, Cameron Charles
Scott, Celestina Elizabeth
Scott, Charles Albert
Scott, Paul David Sr.
Shanburn, Misty Dawn
Shaquanie, Prudence
Nicole
Smith, Irene Rose
Solomon, Jesse Patrick
Solomon, Julieann Cyrene
Solomon, Christine
Jaline Marie
Solomon, James Michael
Solomon, Timothy Justin
Solomon, Tyrone Anthony
Solomon, Yvonne Annette
Stevens, Monica Jean
Sullivan, Rory John Jr.
Thomas, Michael Andrew
Thompson, Brandon
Maurice
Toby, Lucetta M.
Toby, Viola Mary
Tuttle, Lisa Lorraine
Washington, Ernestine
Frances
Washington, William
Louie
Webber, Koda Atreyu
Modoc
Weeks, Donald Monte Jr.
Weller, Linda L.
Wells, Misty Lee
Wilkinson, Cyrus August
Willard, Angelica Eva
- June
Williams, Bianca Marie
Williams, Dalenna Crystal
Williams, Darian Richard
Wright, Elaina Mary Kay
Wright, Nathan Joseph
David
York, Jacob Paul Scott
Young, Clara Rose
Young, Clarissa Isabell

Governor Inslee announces appointment of Raquel Montoya-Lewis to the Whatcom County Superior Court

PRESS RRELEASE Dec. 15, 2014 judge in Washington state.

Governor Inslee announces appointment of Raquel Montoya-Lewis to the Whatcom County Superior Court

Gov. Jay Inslee announced today that he is appointing Raquel Montoya-Lewis Monday to a new seat on the Whatcom County Superior Court. The new position was approved by the state Legislature in 2013 and established a fourth judge on the bench.

Montoya-Lewis currently serves as the Chief Judge for the Nooksack and Upper Skagit Indian Tribes in Washington and is an associate professor at Western Washington University. She is also an Appellate Court Judge for the Nisqually Tribal Court of Appeals and the Northwest Intertribal Court System and previously for the Nooksack Tribal Court of Appeals. Montoya-Lewis is a member of the Pueblo of Laguna Indian Tribe and will be the only Native American Superior Court

“Raquel’s 15 years of experience as a judge will be well appreciated on the Superior Court,” said Inslee. “She is wise and has a strong commitment to service and to promoting justice. I know she will serve the community and the court exceptionally well.”

Montoya-Lewis is currently an appointee on the Federal Advisory Committee on Juvenile Justice and was appointed by Gov. Christine Gregoire to the Washington Partnership Council on Juvenile Justice. She has a J.D. and master’s in social work from the University of Washington and her B.A. from the University of New Mexico.

Montoya-Lewis’ term on the Whatcom County Superior Court begins in January 2015.

Contact: Jaime Smith, Governor Inslee’s Communications Office | 360.902.4136

Lummi Fitness Center Schedule

In the spirit of Christmas and 2014 winter holidays, Lummi Fitness Center will be planning the following holiday schedule to allow our staff and fitness center members to plan time with their families. All days not listed by date are normal business hours.

- December 24th, Christmas Eve (Wednesday)
5:00 am - 5:00 pm
- December 25th, Christmas Day (Thursday)
CLOSED
- December 26th, LIBC Holiday (Friday)
9:00 am - 5:00 pm
- December 31st, New Years Eve (Wednesday)
5:00 am - 5:00 pm
- January 1st, New Years Day (Thursday)
9:00 am - 5:00 pm
- January 2nd, LIBC Holiday (Friday)
9:00 am - 5:00 pm

NORMAL HOURS OF OPERATION

- 5:00 am - 10:00 pm WEEKDAYS
- 8:00 am - 1:00 pm & 2:00 pm - 5:00 pm WEEK-ENDS

Thank you for your time. If you have questions, or concerns we would be happy to address them.

Everyone is welcome.

Walk. Run. Paddle. Lift. Dance.

Kwechost-ewxw | Lummi Fitness Center

2600 Kwina Rd, Bellingham WA 98226

360.380.6964 or lummifit@lummi-nsn.gov



LIBC Annual General Council Meeting

Saturday ~ 10 am

January 10th, 2015

Wexliem



Is OST Holding Money For You?

Submitted by India Love, Realty Assistant, Lummi Nation Planning Department

Ost with cooperation with lummi nation is seeking current addresses for Individual Indian Money (IIM) account holders.

(Kamkoff) Jefferson, Kristina Marie
 Aaron, Landon James
 Alvarado, Richard
 Baldwin, Henry B
 Ballew, Fredrick J
 Benally, Connie
 Bizer, Janice Watts
 Bliesner, Allen L
 Bliesner, James
 Bob, Adeline
 Bob, Agnes
 Bob, Alphonso
 Bob, Ashalena
 Bob, Robert
 Bob, Wilson
 Bob Jr., Robert
 Bobb, Christopher
 Boneclub, Amelia
 Bowen, Theresa
 Brown, Matthew
 Burrow, Edith A (Hillaire)
 Cagey, Danielle M
 Cagey, Marlon D
 Casimir, Darlene M
 Charles, Cynthia A
 Charles, Edward William
 Charles, Nikki
 Commodore, Jeremy
 Cooper, Marilyn
 Coss, Sharon
 Deshaw, Marion L
 Dick, Annette
 Dodd, Cindy Lou Jefferson
 Edwards, Carolyn
 Fernandez, Janet
 Finkbonner, Elaina Maranda

All whereabouts unknown (WAU) accounts have either interest in lands and/or fund to be disbursed to rightful owners.

The following documents are required when updating: tribal id or state id, social security card,

Fowler, Arthur David
 Francis, Marilyn D
 French, Cornelius Matthew
 Friday, Holly
 Gaona, Bricen Guy
 Garcia, Marilyn Marie
 Garfield, Anthony Charles
 Garfield, George D
 Garton, Lynnette (Phair)
 Gensaw, Kathleen
 George, Lena P
 George, Louise (Hillaire)
 George, Russell S
 George Sr., Thomas H
 Goben, Rita
 Gooch, Susan Katrina James
 Gould, Mary
 Hall, Jesse
 Hall, Norman
 Hall, Roger
 Harrie, Kathleen
 Henry III, Wilfred J
 Hillaire, April S
 Hillaire, Martin
 Hootchew, Geraldine
 Hootchew, Geraldine P
 Horne, Ethyl
 Horne, Ralph
 Horne Jr., John D
 Hoskins, William
 Humphreys, Arther Iii
 Jackson, Anthony Ray
 James, Bruce Thomas
 James, Callie M
 James, Norbert W
 James, Pamela E

and if you were/or a minor that has just turned 18 you will need to provide a birth certificate.

We cannot update your contact information over the phone because of the required forms that must be completed by each in-

James, Stanley
 James, Victor
 James Sr., David J
 Jefferies, Harold J
 Jefferson, Allen
 Jefferson, Christopher
 Jefferson, Dale Jonathan
 Jefferson, Elizabeth
 Jefferson, Jonathan C
 Jefferson, Joyce
 Jefferson, Krista Jo
 Jefferson, Marilyn
 Jefferson, Michael D
 Jefferson, Randal Adrian
 Jefferson, Raymond Francis
 Jefferson, Todd Vincent
 Jefferson, William David
 Jeffries, Paul Mathew
 Jimmie, Christine
 John, Willie
 Johnson, Melvin Charles
 Jones, Audrey Michelle
 Jones, Daniel Lee
 Jones, Lawrence
 Julius Sr., Rodney L
 Keeler Jr., Henry
 Kelley, Trina Marie
 Kerkenas, Roberta A
 Lafontaine, Devon Angelo
 Lamberth, Jeffrey
 Lance, Angela Candace Black
 Lane, Anjannette
 Lane, Elizabeth V
 Lane, Frank E
 Lane, Luke Glen
 Lane Jr., Virgil

dividual. If you find your name on the list we can also help you update your contact information with the cobell settlement group.

If you see your name on the list and have already updated please disregard it just means that the OST

Larocke, Louis
 Lowman, Jolenna Hamilton
 Lyness, James Edward
 Manes, Hester Elizabeth
 Martin, Gordon Mitchell
 Martin, Michael J
 Mclean, Eleanor Helen
 Miller, Sharon (Phair)
 Minnick, Jewell N
 Mireau, Jeremy
 Mosher, Kelly R
 Oleary, Walter J
 Olsen, Christina
 Oreiro, Jennifer L
 Oreiro, Laverne Lane
 Oreiro, Marc C
 Page, Agnes Henry
 Penter, Edith C
 Peters, Amanda M
 Phair, Floyd
 Phair, Grace W
 Phair, Joshua Logan
 Pichole, Maryann
 Pierre, Bruce
 Placid, Katherine E
 Plaster, Douglas
 Plaster, James
 Plaster, James Francis
 Plaster, Margaret Thompson
 Plaster, Michael
 Revy, Emmanuel
 Ridley, Joel
 Ridley, Joshua
 Rivera, James Alan
 Rosario, James G
 Rosario, Teresa L

office is still working on updating your information and your name has not been removed.

Please contact India Love at 360-312-2339 or Carolee Toby at 360-312-2333 at the Lummi Nation Realty Office.

Ruether, Corinne R Lyness
 Ryan, Richard A
 Scarborough, Tyron James
 Smith, Gene K
 Smith, James
 Solomon, Adrienna Deanna
 Solomon, David
 Solomon, Edith
 Solomon, Eva-Mae Christina
 Solomon, John Michael
 Solomon, Joseph
 Solomon, Nathan
 Solomon, Terrance Lane Leon
 Solomon, Timothy Allen
 Stanford, Rose E
 Stogan, Barbara
 Tanner, William Frances
 Tate, Jane (Ashalena) Bob
 Taylor, Kathleen
 Thorp, Bryant Don
 Tijerina, Ysidro Arturo
 Tom, Elizabeth
 Tom, Jerome Albert
 Tom, Louisa
 Tuttle, Lisa L
 Twiddy, Deborah Louise
 Veitenheimer, Jeffrey Ted
 Warbus, Kelly
 Warbus, Kelly J
 Watkins, William
 Wesley, Arlene Ann
 Williams, Frankie
 Wilson, Francine
 Wilson, Luann



Community Breakfast
Sunday, January 25, 2015
9am to 11am
Wexliem

General Questions and Answers for the Trust Landowner

Submitted by India Love, Realty Clerk, Lummi Nation Planning Department

These questions and answers are provided for general informational purposes only. The answers do not constitute legal advice for your specific situation. The answers should not be relied upon as a correct answer to the questions you may have for your specific situation. A tribe's probate code or federal inheritance acts can alter these answers. Consult your local Office of Special Trustee for American Indians, the Bureau of Indian Affairs, the Tribal Realty/Probate office, or an attorney in your area for specific information. Contact information for these agencies and governments are located under the additional resources area of our website.

Question 1: Who can I leave my trust property and keep it in trust status with a will?

Answer: There are four types of people (eligible heirs) who can receive your trust property in a will and the land will remain in trust status.

1. Any lineal descendant. This means you can give your trust land to your children, grandchildren, great grandchildren, etc. Your trust property will remain in trust status, even if that person does not qualify as an Indian.
2. Any other trust land co-owner in that parcel of land. This person also does not need to be an Indian if they are already a trust land co-owner.
3. The tribe where the land is located.
4. Any Indian (see question 2)

Question 2: Who is an "Indian" under AIPRA?

Answer: Generally, AIPRA defines an Indian as (1) a member of a federally recognized tribe, (2) a

person who is eligible for enrollment with a federally recognized tribe or (3) a person who owned an interest in trust lands prior to October 24, 2004, (4) any person who meets the definition of Indian under the Indian Reorganization Act, and (5) any person who owns an interest in California trust lands for purposes of those California lands only

Question 3: Can I leave my trust property in "trust" to a Non-Indian?

Answer: Yes – but only if they are non-Indian lineal descendant of yours (children, grandchildren, great grandchildren) or a non-Indian who is already a co-owner in that parcel of land. See question 1 for more information.

Question 4: Can I leave my trust property in "fee" to an Indian?

Answer: Leaving in fee means you remove the land from trust status, making it fee property and potentially open to state taxation. AIPRA does not permit you to write a will that leaves an Indian your trust property in fee status.

Question 5: Can I leave my trust property in "fee" to a non-Indian?

Answer: It depends on where your trust lands are located. If your trust land is from an Indian Reorganization Act (IRA) Tribe, you cannot leave the lands in fee to anyone.

If your trust land is from a non-IRA tribe, you can leave it in fee status to a non-Indian but the tribe where the land is located will have the right to purchase the land before transfer is made at probate. If the tribe decides to purchase your interest, the non-Indian who is to receive your land can renounce their interest in favor of an eligible heir (see question 1) or accept the fair market value purchase amount from the tribe.

Question 6: Do I need to have an attorney write

my will?

Answer: No, you can write your own. BUT it is always best to see an attorney so you can be sure that your will is a valid document that will be accepted by a probate court after your death. Once you die, it will be too late to correct the will or make it legal.

The will should clearly state who you would like to receive your trust property (heirs). When you name the heirs, you need to include as much information about them as possible. This should include their full legal name, their addresses, birth dates and any BIA or tribal membership numbers.

For the will to be valid there are several things you MUST do several things shown below. If you do not do these properly, your will is invalid and your property will be given to heirs according to the intestate laws under AIPRA or the tribe's approved probate code.

Generally for a will to be valid:

- (1) It must be in writing, either handwritten or typed
- (2) You must sign the will and date the will. Also include as much information about yourself as you can provide. This should include your full legal name, your date of birth, your current address, tribal membership or BIA number
- (4) You must have two adults witness you signing your will. The witnesses cannot receive anything from your will, they must be disinterested.
- (5) Both witnesses must watch you sign the will and then both witnesses must also sign the will, they should also include a current address in case there are questions about the will's execution later.

(6) You must leave your trust property to eligible heirs (see question 1 above for who these people are).

Another thing that you can do to help make sure the will is valid:

(a) There is an affidavit that can be filled out by the witnesses and a notary. This affidavit allows the witnesses to swear under oath to the fact they saw you sign the will, that you stated it was your will, and that the will represented your wishes and that you appeared to be doing it of your own free will and appeared competent. A copy of this affidavit is available at www.indianwills.org under resources.

Again, it is always best to have an attorney write a will for you or review your handwritten will to make certain it is legal and valid.

Question 7: If I don't make a will, what will happen?

Answer: When you die without a will, it is called dying "intestate." You don't choose who receives your trust or personal property, the law does. Without a will, your trust property will be given away according to AIPRA's intestacy rules or if your tribe has an approved probate code, by their rules.

Also if you die without a will and hold small interests in trust lands less than 5%, the Tribe or co-owner of your small trust interests may be able to petition the court at the probate of your estate to purchase your interests without permission of any of your family members or heirs. If you have a will, this cannot happen.

Question 8: What is a gift deed?

Answer: A gift deed is a legal document that transfers your trust land interest to another person while you are still alive. The Bureau of Indian Affairs

or your local tribal realty office can assist you with making an application for a gift deed. The gift deed process can take months or years, check with your local BIA or tribal office about how long the process takes in your area.

Question 9: What are the benefits to a gift deed?

Answer: The benefit of a gift deed is that you can give your land to another while you are alive, keeping your land out of probate. A gift deed application begins the legal transfer of your trust land interest to another person and once the Secretary approves it your title is transferred to the person you have chosen.

Question 10: What are the potential problems with a gift deed?

Answer: The downside to a gift deed is that you cannot change your mind once the transfer becomes final. You cannot decide later that you want your land back. Another problem is that the gift deed process can take a long time and if you pass away before the gift deed process is final, your land will go through probate and be distributed according to your will or the laws of AIPRA if you do not have a will.

Question 11: What can I give my non-Indian spouse?

For IRA lands, you may only leave your spouse a life estate. A life estate allows your spouse to use, live on, and receive any income from the interest for as long as he or she lives. When the spouse dies, the trust lands can then go to another person or persons you choose who are eligible heirs (see question 1 for eligible heir)

For non-IRA lands, you can leave your spouse a life estate or give the spouse your trust interests in fee status. If the land is left in fee, the Tribe will then have the right at probate to purchase your spouse's interest before the fee transfer is made.





Sharing of our Schelangen
 Left to right: Bob Tull, Attorney at Langabeer Tull; Rob Fix, Executive Director at Port of Bellingham; Dan Robbins, Vice President at Port of Bellingham; Tim Ballew II, LIBC Chairman.



Jay Phair Memorial



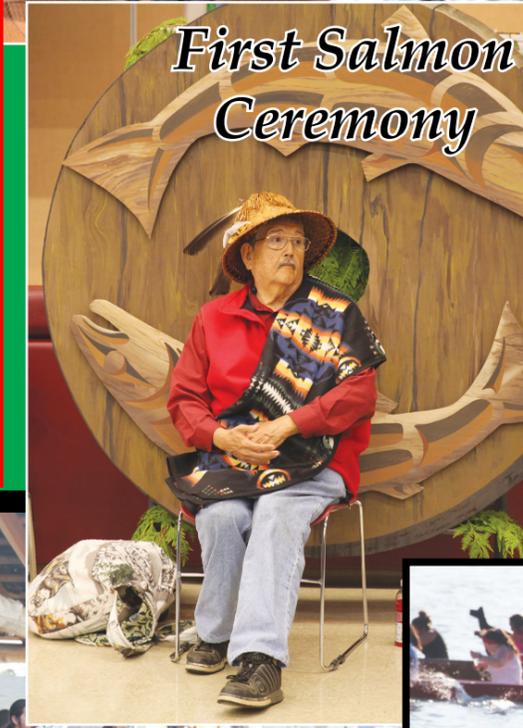
Gordon & Helen Wilson's 63rd Anniversary



2014 ATNI Winter Convention Hosted by Lummi Nation



LIBC Community Contributions



First Salmon Ceremony



Sacred Walk



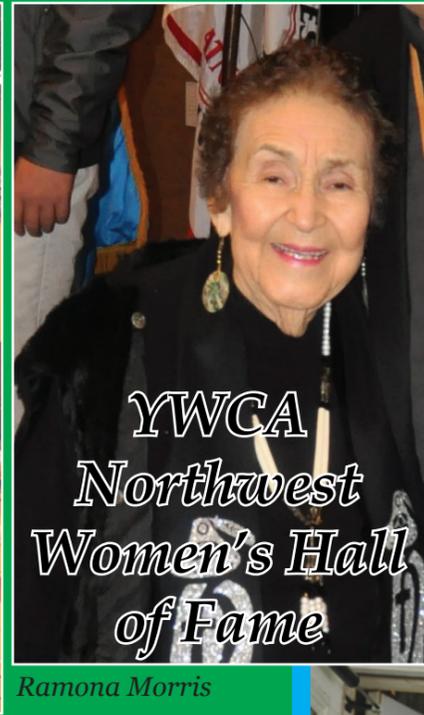
Honoring Our Elders



LIBC Picnic



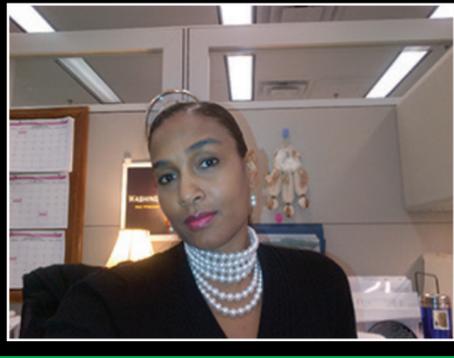
al Tournay



*YWCA
Northwest
Women's Hall
of Fame*

Ramona Morris

*Lummi Tribal Member
Selected for a Senior
Executive Service Position
in the Federal Government*



Loretta Robinson

*Quote from
Gov. Jay
Inslee...
"Washington
lost a true
legend with
the passing of
Billy Frank,
Jr. today.
(May 5, 2014)*



*Chairman Ballew, with Senator
Cantwell*



Chairman Ballew, Rena Gensaw and Senator Cantwell.

Senator Maria Cantwell visits Lummi



Kwina Mile



"What about those promises"



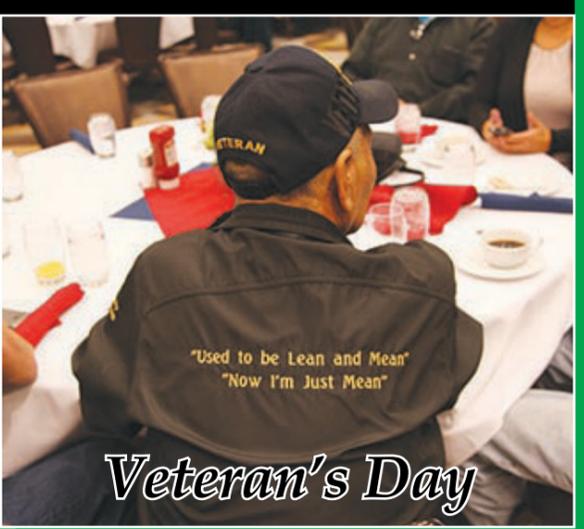
Annual Stommish Water Festival 2014



*CARE Building
Blessing*



Trunk or Treat



Veteran's Day

Natural Resources Department

2014 Annual Report

Submitted by Merle Jefferson, Natural Resources Department Director

Lummi Natural Resources Department (LNR) Mission: To Preserve, Promote and Protect our Sche Lang en through caretaking of our traditional territory to protect, manage and enhance the natural resources into perpetuity for the benefit of the Lummi people in accordance with policies and procedures of the Lummi Nation.

Directors Office:

- Monday Managers Meeting with managers to review goals, tasks, budgets and calendars.
- Cherry Point, Jeremy Freimund and our contractor have completed the Vessel Traffic study. Developed a scope of work to hire an economist to review market and non-market goods and services.
- Sklallam Case, Federal 9th circuit court reversed and remanded Judge Martinez decision regarding the eastern portion of Strait of Juan de Fuca, it now goes back to Federal District Court for re-review.
- Water Right, in 2011 we requested the United States to litigate our federal reserved water rights in the Nooksack Basin. Lack of action by the United States after over four years has led to efforts to take alternative actions. Several other tribes in the region have also filed litigation requests.
- Succession Plan, we are working with Valerie Bob from HR Department on succession plan for Directors office, Frank Lawrence and Victor Johnson are attending college.
- Wetland Banking Award, Harvard University sponsors Honoring Nations and recognizes tribal nations for out-

standing governance, the Lummi Nation was recognized and awarded honors.

- Log Jam Contracted with Henry Misanes for maintenance of log jams in Lower Nooksack River.
- 750 acre Sea Pond Dike was damaged in 2011, we received funds from Conoco Phillips, Alcoa, BP and BIA for repair. We contracted with Lummi Construction and the job is completed.
- Hatchery Challenge by the Wild Fish Conservancy (WFC), working with Lummi Hatchery Strategy Team, activists groups are attacking tribal Hatcheries and LIBC hired Norm Dicks firm to help develop strategy for tribal HGMP's
- Over all achieved 80% success on goal completion.

Water Resources Division:

- Continued efforts to maximize and protect tribal water rights to instream flow – completed updated instream flow modeling report and initiated ground water model development – work with DOJ litigation team continued (on-going project)
- Monitored water quality at 52 surface water and 19 ground water sites throughout year (100%).
- Completed review and comments on draft vessel traffic risk assessment reports for the proposed Gateway Pacific Terminal Project – final report issued on October 31, 2014 (100%).
- Completed updated Integrated Solid Waste Management Plan approved by the LIBC (100%).
- Conducted two oil spill drills with boom deployment,

participated in three industry-sponsored table-top oil spill drills, organized and completed a 3-day Tribal Hazmat/Oil Spill Awareness workshop (100%).

- Continued enhancement, land acquisition, and operational activities of the Lummi Wetland and Habitat Mitigation Bank; developed work plans for the Cobell Buy-Back Program; received national recognition through the Harvard University Honoring Nations Program; obtained release of additional 8.67 credits (on-going project).
- Supported advanced training and education of three enrolled Lummi tribal members and tribal Americorps Volunteers (on-going project).

ESA Division:

- Engaged in protecting the Lummi Treaty Right to harvest from a series of lawsuits, lack of co-management by the State of Washington, and failure of NOAA to meet the trust responsibility. Provided testimony at a State hearing on the hatchery litigation issue

Informed and engaged with NWIFC, LNRFC, and LIBC Council to address the litigation threat.

With LIBC Council and other tribes, developed a strategy to protect the treaty right to harvest by protecting hatchery operations from impending litigation. Secured a contract with former Representative Norm Dicks and Tim Thompson to provide the necessary pathway forward to ensure that NOAA meets its trust responsibilities and the State takes the appropriate actions to ensure hatchery production meets

the needs of tribes and other user groups.

- Successfully crafted and implemented an outreach program at the Lummi Nation School to provide students in K-12th grade hands on experiences to practice their Schelangen (making fish sticks, spring fishery, shellfish harvest and traditional clambake, hatchery field trips, etc), connect with their elders, and see a pathway towards a career in natural resource management.
- Successfully implemented a pilot early Chinook selective fishery yielding 276 Chinook for spring ceremonial purposes while protecting the traditional harvest methods.
- Released approximately 677,000 South Fork Chinook sub-yearlings from 2013 captive brood and spawned 193 SF Chinook females from the 2014 Captive Brood. Expect to produce 750,000 sub-yearlings for release in 2015. 24 SF origin Chinook returned to the hatchery, 22 from previous releases.
- Local salmon recovery plan implementation including:

Engagement with the North Lynden WID to create a pilot program to develop a pathway towards certainty for both the tribe and the agricultural community. Secured a letter of support of hatchery operations as mitigation for habitat degradation.

Development of the WRIA 1 Monitoring and Adaptive Management Plan.

Review of Salmon Recovery Plan implementation to evaluate progress toward goals and recommend changes in strategies where necessary to meet Lummi harvest ob-

jectives.

- Informed Lummi and the wider community about strategies and actions required to produce the harvest through hatchery production while restoring and protecting habitat creates harvest surplus to sustain the Lummi Schelangen at the Skookum Creek Hatchery open house, the First Salmon Ceremony, and regular updates and articles in the Squol Quol.

Harvest Management Division:

- Planned, monitored and documented fishing opportunities that resulted in more than 16,000 commercial landings by 577 fishers, covering over 289 calendar days.
- The harvest volume for Lummi's commercial fishing fleet totaled over 5.6 million pounds of fish and shellfish, valued at approximately \$13.0 million.
- Processed over 360 requests for the ceremonial and subsistence harvest of fish and shellfish, and issued the necessary permits.
- Completed biomass surveys for geoduck, manila clams and sea cucumbers. Sampled over 2,000 salmon harvested in the terminal fishing area; results will be used to evaluate current fishing schedules and hatchery operations. Initiated a survey to assess spawn timing for sea cucumbers.
- Prepared annual harvest management plans and fishing schedules for crab, shrimp, geoduck, sea cucumbers, sea urchins, halibut, clams, steelhead, and sockeye, pink, Chinook, coho and chum salmon.
- Administered grant funding provided by

Community Updates

(Natural Resources continued)

the EPA to reduce diesel emission by replacing old diesel engines with newer, cleaner burning diesel engines. To date, 5 vessels have received new engines.

- Organized classes in diver first aid and vessel safety in which 30+ Lummi divers and tenders became certified or renewed their certifications.

Restoration Division:

- Work to complete South Fork projects whose implementation in 2013 will help restore instream habitat to support Chinook salmon and bull trout recovery objectives.
- 20 engineered logjams installed: 30% goal met
- Develop and obtain grant funding for projects whose implementation will help restore instream habitat to support salmon recovery objectives.
- 5 grants obtained: Six obtained, 120% goal met.
- Improve riparian conditions in WRIA1
- 25 acres planted: 13 acres planted – 52% goal met
- Preserve and restore Nooksack and Lummi River estuarine channel and wetlands habitat to support salmon recovery and water quality/shellfish objectives.
- 165 acres acquired: 50% goal met
- Work with project partners to assess impacts from restoration projects

- Four sites monitored: 100% goal met
- Provide technical support for ESA Recovery in salmon recovery assessment, planning, prioritization and inter-agency coordination.
- Attend at least 12 WRIA 1 Salmon Recovery Staff Team meetings: 100% goal met.

Salmon Enhancement Division:

- Skookum Creek and Lummi Bay Hatcheries released 2,085,244 yearling Coho.
- Lummi Bay Hatchery released 740,400 Fall Chinook into Lummi Bay and Bertrand Creek areas.
- Skookum Creek Hatchery released 677,000 Spring Chinook into S.F. Nooksack River.
- Lummi Bay Hatchery released 800,000 Chum into Lummi Bay.
- 17,554 adult Coho returned to Skookum Creek and Lummi Bay hatcheries, with 2.07 million eggs taken; 354 captive adult Spring Chinook brood were transferred to Skookum Creek with 535,334 eggs taken.
- Coho and Fall Chinook return to Lummi Bay Hatchery suffered a loss to Furunculosis virus outbreak that killed them prior to spawn.
- 750,000 eggs taken from wild Chum in the Nooksack River system for a chum program at Kendall Creek Hatchery. Maritime Hatchery is supplying 270,000

or more chum eggs for the new chum program at Lummi Bay Hatchery.

- 104 adult Fall Chinook returned to Lummi Bay 7 females survived to spawn due to the Furunculosis virus outbreak, total egg take 31,500

Timber, Fish, & Wildlife - Forests & Fish Rules (TFW-FFR) Division:

- Reviewed, cataloged, mapped, and responded via written, verbal and field reviews to 510 Forest Practice Applications on state-regulated forestlands in WRIAs 1 (Nooksack) and 2 (San Juan Islands) (100%)
- Coordinated monitoring of in-stream temperatures in WRIA 1 Nooksack River forks and tributaries (100%)
- Participated in inter-tribal and tribal-state Culvert Case post-ruling proceedings and technical negotiations for state-owned fish barrier corrections per the permanent injunction (100%)
- Coordinated departmental review and response to state's revising process to its Hydraulic Code to assure that the updated Code provides equal or superior protection to fish, habitat, and water quality (100%)
- Integrated departmental hunting policy and technical duties, coordinated with state and other Point Elliott Treaty Tribes in management and reporting

activities (100%)

- Developed and implemented Lummi Tribal self-permitting procedure for off-reservation gathering opportunities for Lummi community on US Forest Service lands.

Forestry Division:

- Competed 100% of Forest Development Projects
- Completed Forest Management Plan and Reports for 2014
- Prepare and Administer 100% of BIA Timber Sale Contracts
- Completed Sandy Cedar Logging Unit.
- Completed the Forest Officers Report, Appraisal, Road Design, Timber Sale Contract for the Sandy Cedar Timber Sale.
- Prepared and Issued 100% of forestry permits.
- Completed 1 BIA Free Use Timber Cutting Permit
- Completed 16 Residential Timber Cutting Permits
- Completed 12 Burning Permits
- Completed 29 Beachwood Permits
- Reviewed 100% of Lummi Planning Land Use Permits to maintain protection of Bald Eagle Nest.
- Reviewed 186 applications
- Provide Professional Assistance and Technical Support 100% of the time to other LIBC Departments.
- Educate the Public on the Permitting Process, monitor forest activities, Advertise Forestry

Division Projects, and enhance public relations 100 % of the time.

Shellfish Enhancement Division:

- 8 Full time employees
- \$308,680 in Geoduck Seed Revenue (123.47% of Goal)
- Planted 2,000 Oyster Cultch Bags (66.6% of Goal before Lummi Shore tidelands closed)
- Compensated Oyster Cultch Bag shortfall by planting:
 - 4 million 20-25mm singles oyster seed on Lummi Shore
 - 12 million 1.2 mm singles at Portage Bay
- Produced 18.5 million Single Manila Clams seed for Enhancement (92.5% of Goal)
- Planted 6.5 million 3-5 mm manila clam seed on elder's bed.
- We have 12 million 2-4 mm clam seed on hand for Tribal enhancement.
- Budgets:
 - Total 2014 Revenue: \$340,819.59
 - 150.2610 – Shellfish Hatchery Budget (93 % used) as of 12/10/2014
 - 200.2225 – BIA Cyclical Maintenance Budget (54.84% used) as of 12/10/2014
 - Secured \$272,616 FY2014 BIA funds for shellfish cyclical projects.
 - 4 of 6 projects are in the process of completion.
 - 150.2030 – Enhancement Manager Budget (88.45% used) as of 12/10/2014

Enrollment Office

Open Monday through Friday 8:00 a.m. til 8:00 p.m.

Staff:

Vela K. Kamkoff, Director

Christine Cultee, Enrollment Specialist

Patrick Jefferson, dBase Administrator

Enrollment Committee Meet every second Tuesday.

Stop by Enrollment Office for an Enrollment Application

Call us, we can email the application to you

Enrollment Committee is:

Teresa Butler, Chairwomen
Donna Cultee

Rosalyn Bland, Vice Chair
Adrian Jefferson-Ayosa

Theresa Lawrence
Carla Hillaire

Loreen Wilbur



Portage Bay Shellfish Closure

By Merle Jefferson
Sr., Natural Resources
Department Director

The Lummi Nation voluntarily closed approximately 335 acres of shellfish growing area in Portage Bay during September 2014 after it was determined that the National Shellfish Sanitation Program (NSSP) standards for commercial growing areas were exceeded at 3 of the 11 water quality sampling stations used to document compliance with the NSSP standards. Unfortunately, due to continued poor water quality over the shellfish growing area, monthly water quality sampling results indicate that two additional monitoring stations no longer meeting the NSSP standards. The failure of these two additional sampling stations requires that we expand the closure area to the north and south of the previously closed area. Figure 1 shows the 496-acre area that, in consultation with the Lummi Fisheries and Natural Resources Commission and the Washington Department of Health, are closed to all shellfish harvests. It is noted that the water quality at both Station 49 and Station 57 shown on Figure 1 are close to exceeding the NSSP standards so it is possible that additional areas may need to be closed in the coming months.

Actions Taken to Prevent Closure: I want to assure the LIBC, the Lummi Fisheries and Natural Resources Commission, and the Lummi people that my staff and I have been working since 2005 to avoid this very situation from occurring. It is noted that we do not have jurisdiction to enforce county, state, and federal laws in the watershed so must rely on Whatcom County, the Washington Department of Ecology, the Washington Department of Agriculture, and the EPA to act. Actions that we have taken or that have occurred in an attempt to prevent this closure from happening include the following:

1. In a June 2005 letter to the EPA, the Lummi Nation identified concerns about decreasing water quality and sought EPA action to address.
2. In a May 2010 letter

to the EPA, the Lummi Nation repeated earlier concerns and sought EPA actions to address the decreasing water quality in Portage Bay and the watershed overall.

3. In November 2011, the Governor announced the Washington Shellfish Initiative and the Nooksack watershed was named as one of two focus areas statewide.
4. Starting during 2012, Washington Department of Ecology and Washington Department of Health combined

add 3.5 FTEs to identify and correct pollution sources in the Nooksack River watershed.

Actions Taken In Response to Closure: We are pursuing multiple paths in response to the recent closure:

1. Working with state agencies to pass a new law that would require all land applicators of manure be certified and licensed by the state – this legislation has been drafted by state agencies at the direction of the Governor but must be approved by a Senate Committee

chaired by Senator Doug Erickson.

2. Working with the EPA and Ecology to put dairies that have discharged manure under a permit that would require that the dairies comply with nutrient management plans and maintain records documenting compliance with the plan and permit conditions.
3. Evaluating legal action(s) against individual dairies for manure discharges and the Department of Ecology for not putting dairies with a documented discharge under a

National Pollutant Discharge Elimination System (NPDES) permit and effectively regulating non-point sources of pollution.

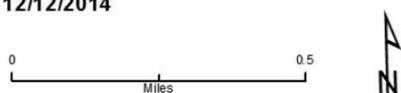
4. Working to publicize the poor waste management practices in the watershed.
5. Seeking relief/damages for fishers who are now unable to harvest shellfish.

Actions taken to advance these initiatives include the following:

1. Meeting with Governor Inslee's newly hired Shellfish Policy Advisor (Julie Horowitz) on the



Proposed Portage Bay Shellfish Closure Areas
12/12/2014



- Lummi Proposed Closed Area
- Currently Closed to harvest
- Open to harvest
- Roads (Lummi)
- DOH Water Sample Sites
- On-Reservation Clam Harvest Areas



(Portage Bay Shellfish Closure continued)

- Reservation during July 2014 to brief her on the 1996-2006 closure, response actions, and the current situation.
2. Participation as an agency representative in the Whatcom County Portage Bay Shellfish Protection District.
3. Meeting at the Wash-

ington Department of Ecology (Ecology) headquarters with Ecology Director (Mia Bellon) and her senior water quality staff, EPA Region 10 Administrator (Dennis McLerran) and his senior staff, two policy advisors from Governor Inslee's office (Rob Duff and Julie Horowitz), representatives from the Washington Department of Agriculture and the Washington Department of Health to discuss response actions. The outcome of this meeting was a commitment to develop legislation and seek passage of a law during the 2015 Legislative session that would require

that all land applicators of manure be licensed and maintain records.

4. Seeking support of the manure application licensing legislation from the Dairy Federation and the Puget Sound Shellfish Growers Association.
5. Meeting with representatives from the

Western Environmental Law Center.

6. Meeting with Pyramid Communications.
7. Meeting with the Director of the EPA Region 10 Office of Compliance and Enforcement (Ed Kowalski) and his senior staff.

Figure 1. Portage Bay Shellfish Closure Area

News from the TERO Office

Submitted by Alisha A. Pierre, Administrative Assistant

January 2015

"To Preserve, Promote and Protect our Sche Lang en"

Contact Number: 360-312-2245

TERO MISSION ~ Develop and maintain a cooperative working relationship with contractors and subcontractors while working under the guidelines of the TERO Ordinance. Referring qualified tribal members for employment and training.

The TERO Office is here to enforce tribal law in order to insure that Indian/Native people gain their rightful share to employment, training, contracting, subcontracting, and all other economic opportunities on or near the reservation.

If you are interested in jobs, training, or services with the TERO Office please fill out our Referral Application. It is important that you keep phone number, address, etc updated with the TERO office for job opportunities. This application can be filled out in our office or online at www.lummitero.org.

For 2014 TERO has 500 current clients updated, 42 of them are approved

on our TEMP list for the following positions: laborers, flaggers, receptionists, and other positions.

Compliance Plans Received for 2014: 116

Temp Work payroll YTD: \$107,651.03

TERO Tax YTD: \$532,146.31

TERO assist in funding for tools, union dues, and work clothes. This is a one-time assistance, contact the office for further information.

Temp Services:

If you are looking for on-call work and have an open schedule, we are looking for more labors. The Silver Reef Casino has started, and we will need Labors throughout the project.

We refer laborers and flaggers through the TEMP SERVICE. If you are interested in getting on our TEMP Service contact Teresa Ray, this is to be referred for one or two day jobs at the various projects on/near the reservation.

Qualifications

- Be available on short notice and have work boots (steel toe or rubber boots), clothes, and safety gear.
- Have an updated

referral application

- Read & Sign a Job Description.
- Pass a Background and Drug & Alcohol Test
- Check In weekly for jobs and keep updated address and phone numbers on file with the TERO Office.

A majority of our temp positions are 1-2 weeks. For our temp Flaggers, if the job is longer than 3 months they will be rotated out to give our other flaggers work as well.

2014 Projects:

- Kwina Apartments (ongoing – Apply with Pete Powless)
- SRC Hotel / Parking Space – (ongoing)
- Turkey Shoot Development (ongoing)
- Grace Erickson Development (ongoing)
- Olsen Phase 1 & 2 (ongoing)
- Youth Academy
- Dental Clinic Addition
- Transition House – (pending)
- Various Small Projects

We have started a list for metal stud framers to be

sent out on the Silver Reef Casino Expansion. Contact the Office for more information if you are interested on working at the Casino Expansion.

Re-License Program:

This program is for enrolled Lummi Tribal Members only. We will assist up to \$500 for traffic fines, DOL Fees, and SR-22 insurance in order to get your WA State Drivers License Reinstated. If you have any questions or would like to apply for this program please contact Alisha Pierre to assist you. If available please bring the following information with you to the office:

- Washington State ID
- Tribal ID
- Documents from courts or collections for fine amount.

For 2014 we received a total of 191 applications, and we were able to assist 109 of them with getting their Drivers License Re-issued. We will be accepting applications beginning January 5, 2015. Funds may be limited so if you know anyone that needs assistance please send them to the office.

Training

TERO has partnered with NWIC, BTC, and Safe-

ty West Coast to offer training opportunities to our Tribal Members. Training opportunities have been offered for Flagging Certification, Core Carpentry, Metal Stud, Asbestos, and more.

Contact NWIC to see when the next class with start for Core Curriculum & Blueprint Reading, Carpentry #1, and Electrical #1.

Contacting TERO Staff & Commission

Direct Line: 360-312-2245
Fax Number: 360-380-6990
Website: www.lummitero.org

TERO Staff

Ron Finkbonner Sr, Director ext. 2383
Rachel Phair, Compliance Officer ext. 2344
Alisha Pierre, Relicense Coordinator/Administrative Assistant ext. 2330
Teresa Ray Sanders Dispatch/Referral ext. 2245

TERO Commissioners

Kathy Pierre, Chair
Andrea Johnson, Vice-Chair
Clint Cagey, Member
Penny Carol Hillaire, Member
Jim Scott Sr., Member
Steven Toby, Council Rep.
Darcilynn Bob, HR Rep.

Scheduling photo and/or video taping of events with the Communications Department:

5 days ahead of time for weekend shoots

3 days ahead of time for week day shoots

To schedule a shoot email:

julieaj@lummi-nsn.gov or call 360-312-2134.

Community Updates

For January 2015

Lummi Transit (Planning Department)

Submitted by Matthew Jensen

The weather is all over the place cold/wet/warm/dry; and Lummi Transit is going strong, so come and ride with us in whatever type of weather we have. In November we gave 4,272

rides, in and around the Lummi Nation while traveling 9,258 miles. Lummi Transit averaged of 142 riders each day in November. We strive to offer a quality service to everyone in the community, and hope that our riders agree.

In January, Lummi Transit will be reaching out to the public and by doing a Customer Satisfaction Survey. We are including the survey in this paper as well as on each bus during the month of January. A completed survey will need to be turned into Lummi

Transit, and that can be done by giving it to one of our drivers, or turning it into the Planning Department front desk. For more information see the Survey Announcement (Where? Same page, below, next to survey, on page 999? Not sure where to direct them?)

for prizes and survey ending time.

Lummi Transit will be operating normal schedules on January 1st, January 2nd, and January 22nd Treaty Day. If you have any questions please give us a call at 384-2307, we are ready to help.



2015 LUMMI TRANSIT PASSENGER SATISFACTION SURVEY

-Please Help Us Improve Our Service - Hy'shqe

1. What is your primary destination on Lummi Transit?

- Lummi Health Clinic
- Lummi CARE
- Lummi Fitness Ctr
- NWIC
- Silver Reef Casino
- Ferndale (shopping where)
- Other (please specify) _____
- Lummi Courts
- Lummi Employment Ctr.
- LIBC Tribal Admin.
- K-12 School
- Mini Mart/Cove
- Friend/Relatives Home

2. Other than Lummi Transit do you have alternate forms of transportation?

- Yes No If yes, please specify type: Other Bus
- Car Friend/Relatives Car Bike Walk

3. How often do you use Lummi Transit?

- Daily (7 days a week)
- 5 to 6 days a week
- 3 to 4 days a week
- 1 to 2 days a week
- 1 to 3 days a month
- I don't ride the bus

4. How would you rank customer service aboard Lummi Transit?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

5. How would you rank Lummi Transit route schedule?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

6. How would you rank Lummi Transit route connectivity to WTA and destinations in the area?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

7. How would you rank Lummi Transit marketing and public awareness effort?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

8. How would you rank convenience/simplicity of riding Lummi Transit?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

9. How would you rank Lummi Transit service for special needs passengers?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

10. How would you rank Lummi Transit facilities (buses, bus stops/benches)?

- (5) Exceptional (4) Good (3) Average
- (2) Poor (1) Extremely Poor

11. What improvement would you most like to see to Lummi Transit service (Choose ONE Only)?

- Improved customer service
- Improved route schedule/timeliness
- Improved connectivity
- Improved public awareness
- Improved convenience
- Improved service for special needs passengers
- Improved facilities
- Other (please specify) _____

If you are dissatisfied with any aspect of our service please specify how we can improve:

*Optional: Name _____

Contact Phone #: _____

Adult or Youth (circle one)

Are you an enrolled Lummi Tribal Member?
Yes or No (circle one)

LUMMI TRANSIT Survey

Announcement and Prizes:

During the month of January, fill out our passenger satisfaction survey and submit it for a chance to WIN one of these prizes:

2 - \$150.00 Gift Cards (Adults)

OR

2 - \$50.00 Gift Cards (Youths)

Drawing to be held at the Planning Dept. on

February 6, 2015

Questions Call Lummi Transit

384-2307



In case of inclement weather

360-380-6998



All are innocent, until proven guilty in a court of law

DUI/Drug Stats

October - December 4, 2014

Last First Middle	Block	StreetName	Date\Time of Arrest	Charge
Jones, Guy Everett	2100	Postal Ave	03-Oct-14	Dui - Actual Physical Control
Lewis, Thomas John	4100	Haxton Way	04-Oct-14	Driving Under The Influence
Scott, John A	4800	Haxton Way	06-Oct-14	Delivery Of An Illegal Substance
Scott, John A	4800	Haxton Way	06-Oct-14	Possession Of Paraphernalia
Tom, Jerome Albert	2500	Kwina Rd	15-Oct-14	Possession Of An Illegal Substance
Charles, Raymond	2300	Marine Dr	16-Oct-14	Driving Under The Influence
Chance, Cheryl Ann	2900	Lummi Shore Rd	20-Oct-14	Possession Of An Illegal Substance
Chance, Cheryl Ann	2900	Lummi Shore Rd	20-Oct-14	Possession Of Paraphernalia
Lane, George F	4800	Haxton Way	25-Oct-14	Possession Of An Illegal Substance
Lane, George F	4800	Haxton Way	25-Oct-14	Possession Of Paraphernalia
James, Caleb Saul	2600	Michael Rd	30-Oct-14	Driving Under The Influence
James, Caleb Saul	2600	Michael Rd	30-Oct-14	Possession Of Paraphernalia
Fredriksson, Jasmin Rose	2400	Lummi View Dr	01-Nov-14	Consumption/ Possession Of Alcohol By A Minor
Teton, Robert Michael	2400	Kwina Rd	02-Nov-14	Driving Under The Influence
Solomon, Nicki Edmond	2100	Blackhawk Way	04-Nov-14	Consumption/ Possession Of Alcohol By A Minor
Solomon, Nicki Edmond	2100	Blackhawk Way	04-Nov-14	Driving Under The Influence
Solomon, Nicki Edmond	2100	Blackhawk Way	04-Nov-14	Dui - Actual Physical Control
Olsen, Kathryn Laurel	4100	S Beach Way	04-Nov-14	Driving Under The Influence
John, Esther E	2500	Kwina Rd	05-Nov-14	Driving Under The Influence
Cagey, Alec Henry	2700	Lummi Shore Rd	09-Nov-14	Driving Under The Influence
Cagey, Alec Henry	2700	Lummi Shore Rd	09-Nov-14	Possession Of An Illegal Substance
Cagey, Alec, Henry	2700	Lummi Shore Rd	09-Nov-14	Possession Of Paraphernalia
Pierre, Brian Lee	3200	Smokehouse Rd	18-Nov-14	Driving Under The Influence
Julius, Geoffrey J	2800	Kwina Rd	01-Dec-14	Dui - Actual Physical Control
Marois, Thomas Edward	2600	Salmon Rd	04-Dec-14	Alcoholic Beverages - Prohibitions
Marois, Thomas Edward	2600	Salmon Rd	04-Dec-14	Driving Under The Influence

Lummi Emergency Management suggests building this safety kit for all family homes and vehicles

Basic Emergency Supply Kit:

- Water, one gallon of water per person per day for at least three days, for drinking and sanitation
- Food, at least a three-day supply of non-perishable food
- Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert and extra batteries for both
- Flashlight and extra batteries
- First aid kit
- Whistle to signal for help
- Dust mask, to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place
- Moist towelettes, garbage bags and plastic ties for personal sanitation
- Wrench or pliers to turn off utilities
- Can opener for food (if kit contains canned food)
- Local maps

Additional Items to Consider Adding to an Emergency Supply Kit:

- Prescription medications and glasses
- Infant formula and diapers
- Pet food and extra water for your pet
- Important family documents such as copies of insurance policies, identification and bank account records in a waterproof, portable container
- Cash or traveler's checks and change
- Emergency reference material such as a first aid book or information
- www.ready.gov
- Sleeping bag or warm blanket for each person. Consider additional bedding
- Complete change of clothing including a long sleeved shirt, long pants and sturdy shoes. Consider additional clothing if you live in a cold-weather climate.
- Household chlorine bleach and medicine dropper – When diluted nine parts water to one part bleach, bleach can be used as a disinfectant. Or in an emergency, you can use it to treat water by using 16 drops of regular household liquid bleach per gallon of water. Do not use scented, color safe or bleaches with added cleaners.
- Fire Extinguisher
- Matches in a waterproof container
- Feminine supplies and personal hygiene items
- Mess kits, paper cups, plates and plastic utensils, paper towels
- Paper and pencil
- Books, games, puzzles or other activities for children



**LUMMI NATION
DRUG TIP HOTLINE**

**LUMMI NATION POLICE
DEPARTMENT**

Voicemail

Text

Email

360-312-2279

360-303-3052

tiph hotline@lummi-nsn.gov

ALL CALLS WILL REMAIN ANONYMOUS

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People taking care of themselves

Submitted by Adrienne Hunter, Mental Health Counselor

Purpose: A SUPPORT GROUP FOR WOMEN I AM A SURVIVOR! We are all survivors!

A support group for brave, adventurous women who want to heal from past trauma, sexual assault that has affected their lives in various ways. As shared several times before, all the things that have happened to us in our lives from childhood on up through adolescence, and adulthood, those things affect us in many ways.

To deal with: Triggers, shame, blame. Afraid to be alone. Substance use, substance misuse, or substance abuse. Reckless living. No

boundaries. High Risk behaviors, Letting others take advantage of us. Always trying to take care of people. And not taking care of ourselves. Letting others mistreat or maltreat us.

Things that take its toll on us. Things that we repress and suppress but it's still there-- like sexual abuse or sexual assault. How about feeling like you have written on your forehead, in invisible ink, 'abuse me...' and only certain people can see it--so you keep picking people who use and abuse you. It's normal to want to be loved. It is a normal human feeling. We all want to be loved. We have to start with ourselves though.

The purpose of our

group is to address things like:

- Recognizing how actions inflicted on us brings up PTSD, Anxiety, Depression, Adjustment Disorder with Mixed Emotions of Anxiety and Depression, and their symptoms.
- Acknowledging who our supports are i.e. friend, family, pastor, counselor, etc.
- Develop Self Soothing/self calming techniques/Self affirmative talk/positive talk
- Desensitizing ourselves by Sharing our hurt/pain with our dyad partner

- Talking about it/ Letting it go, giving it to the Creator.
- Recognizing our Triggers/Acknowledging them/Identifying them
- Dissociation/how we act/react when a triggers gets us going
- Impulsive Behaviors and Shame and Blame
- Self Blame/Changing our thinking
- It's okay to be Angry about the manipulation by the Offender
- Reclaiming our joy, It's a new day! Healing Ourselves!

What: A FREE WOMEN'S SUPPORT GROUP TO DEAL WITH SEXUAL AS-

SAULT

When: January 13 to March 17, a 10 week session, once a week 2pm to 4pm

Where: Lummi Counseling Services, Room C , on Tuesdays...

Who: Facilitators are Adrienne Hunter 312-2421 and Sharon Coss 312-2130

How: Sign up with Diane at the Lummi Counseling Reception Window at 312-2420

Self Referrals accepted or referrals from VOCA, Voc-Rehab, Behavioral Health, Lummi Counseling. Ages 18+ to 80+. Group size limited to 6 to 8 people.



Responsible Gaming Program

For: For all persons, regardless of age, whose gaming practices lead to loss of money, time, self-respect, and family trust. Individual and group sessions led by trained counselors.

When: Now

Where: Lummi Behavioral Health
Lummi Administration Building, North Wing
2665 Kwina Road

Call: Lummi Behavioral Health - (360) 312-2019 to set up an appointment with a counselor.

Lummi Responsible Gaming Program

Low Risk Gambling is done:

- As a form of recreation, not to make money or make up for previous losses.
- With limits on time, frequency, and duration.
- In a social setting with others, not alone.
- With money you can afford to lose.

High Risk Gambling – Situations when you are:

- Coping with grief, loneliness, anger or depression.
- Under financial pressure or stress.
- Recovering from mental health or substance use disorders.
- Using alcohol or other drugs.
- Under the legal age to gamble.

Call Lummi Behavioral Health at 312-2019 to set up an appointment with a counselor. Call 312-2216 to speak directly with Brad Galvin, our responsible gaming counselor. We work with all people seeking help when gambling losses become too large to take. We also work with family members of gamblers.

Records & Archives

Submitted by Janice Jefferson, Director

Mission Statement: To serve the Lummi Nation by preserving and protecting the historical and business records of the Tribe, and to provide records management services to LIBC and Tribal Community.

December 2014 Monthly Update

Can you believe the end of 2014 is just around the corner and Christmas time is quickly approaching. We have been very productive this year in Records and Archives with the electronic scanning conversions, everyday office requests, inventory, and disposals.

The numbers for December 2014 are as follows:

- 6- 2014 resolution scanned and certified YTD 145 YTD
- 6 - Resolution added to H:drive for electronic access
- 37 file requests from various departments 775 YTD

- 6 files requests from courts
- 30 file requests from Clinic
- 1 files request from Child Support
- 31 files returned 987 YTD
- 14 files returned from Probation
- 16 - file returned from Seyechen
- 1 - file return from Child Support
- Difference in year to date numbers is because some of the files that were returned previously were whole boxes counted as one file return when each file should have been counted.
- 165- Cubic Feet (boxes) accessioned
- 70 boxes from Clinic 593 YTD
- 6 boxes from Headstart for scanning
- 73 from NWIC
- 16 from Planning

Records Coordinator Training

9802 pages scanned or 75 documents

170 Photos scanned

Reports submitted to Education for disposal authorization

Requested meeting with CFO and Treasurer regarding LITE disposal

This month we had trouble with the humidity in the vault in the new building again, this time the percentage of humidity was really low. As of this month we have inventoried new accessions and we are now filling up the old archival building stacks. If we were to move back there we would be over capacity by 400-500 spaces. It is really important that we get the disposal authorizations back in a timely manner so we can proceed with our work. We currently have the following departments that need to sign authorization for disposals and they have been sent out more than one time. (395 cubic feet of space)

Lummi Clinic - 76 box-

es -notice sent out three times

Tribal School -40 boxes -notice sent out four times

Education - 76 boxes - notice sent out four times

Accounting Payroll - 57 boxes -notice sent once

Water & Sewer -39 boxes -notice sent once

Lummi Housing Authority - 107 boxes -notice sent twice

Budget for 100 account is approximately 87% spent for \$176,184

Budget for 150 account is approximately 65% spent for \$126,211

Budget for 158 account-\$444 in program sales YTD

The LIBC Records and Archives department would like to take this opportunity to wish everybody a very Merry Christmas and a Happy New Year. It has been a great pleasure for us to work for you and along side of all of our customers this year and we look forward to serving you in 2015.

Once again we encour-

Director: Janice "Honetia" Jefferson
360-312-2059 janiceb@lummi-nsn.gov
Staff: 6 Lummi tribal members, 1 other tribal member
Staff: Wilfred LaClair Jr., Scanning Tech Supervisor 360-312-2060
Daniel Neil, Records Tech II 360-312-2062
3 PT-Temporary Employees for Scanning Project
Contact Information: 2665 Kwina Road N 1500 Bellingham, WA 98226
Fax: 360-312-8742
Dept. Divisions: Archives & Records Management

age you to submit pictures (we can make copies), birth announcements, death certificates, wedding photos or invitations, graduation announcements or photos, sporting events, class pictures, yearbooks or annuals, naming, etc. to begin or add to your family history. If you need to schedule us to come into your home to scan these documents please call us at 360-312-2061. And remember we are just a holding place for preservation unless you release them to us, you control who has access to them.



Expanded Office Hours at Behavioral Health Office

Beginning in January 2015

Submitted by Sharon Grier, Interim Behavioral Health Director

Last Spring we asked our clients at Behavioral Health to complete a Satisfaction Survey in order to gather feedback on what we're doing well and where there were areas for improvement. Lummi Behavioral Health provides mental health and chemical dependency outpatient treatment services for the Lummi community and for Native Americans from other federally recognized tribes. We were pleased to find that overall the results from the survey showed our clients have been happy with our delivery of chemical dependency and mental health services. One question we asked was

if extended office hours beyond 4:30 for mental health counseling would be desired. A large percentage of our clients answered "yes".

Currently our Lummi Counseling Services office, which assists clients with chemical dependency outpatient treatment, is open a few evenings each week with their support groups. Starting January 7th mental health counseling appointments can now be made for Wednesday and Thursday evenings at the Behavioral Health office in the Administration Building. The counselors will split their schedules to be working late either on Wednesday or Thursday nights. In addition to extended hours on these days

for mental health counseling, Alexandra Gehring, the Behavioral Health Nurse Practitioner prescribing medication, will also be scheduling evening appointments for her clients.

Russ Hardison has been offering treatment groups for several years through our mental health program for individuals that are court ordered to his Behavioral Accountability program. He will continue to offer these services on Tuesday and Wednesday evenings at the Behavioral Health office as well. Katie Goger from Brigid Collins also continues to utilize the family therapy rooms at the Behavioral Health office. She provides parenting training using the Parent/Child Interactive Therapy

and other methods.

Behavioral Health is attempting to meet the needs of the Lummi Community by making ourselves more accessible beyond the LIBC office hours of 8:00-4:30. We will offer this schedule until the end of June to see if it has been effective. At that time we will evaluate whether or not individuals, couples, and families

have taken advantage of these early evening appointments.

Please call our office at 312-2019 if you are interested in making an appointment in the evening. We are able to take appointments now. Our office schedule beginning the week of January 5-9, 2015 will be as follows:

Monday	8:00-4:30
Tuesday	8:00-4:30
Wednesday	8:00-7:00
Thursday	8:00-7:00
Friday	8:00-4:30

We look forward to seeing you. Let us know if this new schedule helps!

Win a 7-day trip for 2 with a non-stop flight from Bellingham to either **Waikiki or Maui!**

HAWAIIAN WINTER WARM UP XIII

EVERY FRIDAY AT 7PM JANUARY 9TH - MARCH 27TH



Begin Earning Entries Friday, January 2ND

Diamond Dividends Players Club members earn one **FREE ENTRY** every day

Play with your Diamond Dividends Players Club card to earn extra entries

Earn more entries when you play, stay, dine or relax at Silver Reef Hotel Casino Spa

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Community Updates

To promote the youth drawdown program this year

Lummi Youth Recreation is now accepting draw down requests for 2014.

The draw down program allows \$200.00 per enrolled Lummi youth per calendar year in grades K-12 to go towards any

sporting activity, or extra curricular activity that contributes to the health and wellbeing of the child. This program is intended to promote health, wellness and culture.

Examples include: bas-

ketball, baseball, football, swimming lessons, soccer, music, band, skating, snowboarding, dance, chorus and art. Drawdown can also be used to go towards any select teams such as regulators football, basketball and needed sports

clothing and equipment. Also allows for support for lessons and classes such as music, instrument rentals, instructor/lesson fees, uniforms, shoes, costumes such as dance recitals or theater production, books

and materials needed for lessons. (Application can be found below.

Please take a minute to fill out our online survey about the Lummi Youth Wellness Center



Lummi Youth Wellness Center
Request for Funds
Calendar Year 2014
NEW REQUESTS

"For good of the child"

If Funding is available and relevant to the mission of the Lummi Youth Wellness Center all requests will be reviewed and approved on a weekly basis. All requests, per the drawdown policy, shall not exceed \$200.00 per Lummi enrolled youth for the calendar year. All requests will be submitted for payment on the LIBC accounts payable and purchase order schedule. AP calendars available upon request. Requests **MUST BE** submitted 2 weeks prior to activity or event. Drawdown funds available only to youth in grades K-12.

Child Information: *Please Print Clearly*

Full Name: _____ DOB: _____
 Address: _____ City: _____
 State: _____ Zip: _____ Age: _____
 Tribal Affiliation: _____ Enrollment No: _____
 Parent/Guardian Name: _____ Contact #: _____
 Cell # _____ Email: _____
 School Attending: _____ Grade: _____
 Have you received assistance prior to this request? [] Yes [] No
 If Yes, when and explanation of assistance: _____

Activity Information:

Requested Amount: _____
 Reimbursement: [] Y [] N
 If Yes, Payable to: _____
Must attach receipt

Type of Activity:

- | | | | |
|---------------------------------------|---------------------------------------|--|--|
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Football | <input type="checkbox"/> Baseball | <input type="checkbox"/> Wrestling |
| <input type="checkbox"/> Band/Choir | <input type="checkbox"/> Dance | <input type="checkbox"/> Canoe Pulling | <input type="checkbox"/> ASB Fee |
| <input type="checkbox"/> Snowboarding | <input type="checkbox"/> Other: _____ | | <input type="checkbox"/> School Sports Fee |

Items Needed:

Store:

- Fred Myers Other: _____
 Prostock
 Sports Authority

 Parent/Guardian Signature Date

By signing you are acknowledging that you are using the draw down amount for the 2014 calendar year.

For Official Use only:	
Date Recived: _____ [LYR Staff Intials: _____]	Purchase Order
CIB or Proof of Enrollment Rec'd: [] Yes [] No	Check
Client ID: _____	Approved: _____ [] Yes [] No

Form Approved 12/24/13 @ LYR/Wellness strategic planning meeting



Shop with a Cop

